

DTO WORKSHOP

6 November 2014

PF Team

*DEPT PRIORITIES & CHALLENGES 2014 & 2015

DEPT	2014	2015
PF	<ul style="list-style-type: none">- New PF Organigram (New GLs)- External Audit- Audit CERN	<ul style="list-style-type: none">- Stay up-to-date with business train outside CERN- External Audit- Audit CERN- New Chief Executive Officer- Migration of Office and Sharepoint 2013

POPULATIONS – 2014

Dpt	TOTAL		RECRUITS as of 01.01.14	
	Staff	Fellows	New staff	New Fellows
PF	21		5	

New staff

- 4 Category Administration
- 1 Category IT

TYPES OF TRAINING : PARTICIPATIONS 2014

Dpt	PERS. DEV.	LEADERSHIP	TECH. MGT	TECHNICAL	LANGUAGES	SAFETY
PF	6	4	3	7	6	2

*INTERNAL TRAINING BUDGET

CHF - 2014

2

How are departmental budget organized (by Group or centrally)?

The PF training budget is organised centrally

2014 40% allocated to Internal training

60% allocated to External training

Dpt	PERS. DEV. & COM	LEADERSHIP	TECH. MGT	TECHNICAL	LANGUAGES	SAFETY
PF	1'500	1'200	1'043	0	4'392	0

EXPECTED POPULATION – 2015

EXPECTED RECRUITMENTS (Discussed with your Department Head)		
Dpt	New staff	New fellows
PF	Chief Executive Officer	

CORPORATE TRAINING - 2015

EXPECTED PARTICIPATION

Dpt	PERS. DEV. & COM	LEADERSHIP	LANGUAGES
PF		1	7

OBSERVATIONS - CHALLENGES

Dpt

PF

- The majority go outside CERN (Presentation - Seminar - External technical course)
- Tailor made with my colleagues
- Is it possible to include “External training” in statistics?