

# TE Department DTO Presentation

G. Hobgen

# Training - Guidelines

Training Type	CERN Status	Guidelines
<b>LANGUAGE</b> <i>(Employed Members of Personnel)</i>	MPE	Integration and up to 2 trimesters
	MPE "Admin" duties	Integration and up to 4 trimesters
<b>LANGUAGE</b> <i>(Associated, International Collaboration and Exchange of Scientists)</i>	USER	No courses
	COAS + PJAS, SASS, VISC, GPRO	Integration <b>IF</b> Contract =>6mths, +1 trimester <b>ONLY</b> for TL
<b>LANGUAGE</b> <i>(Training)</i>	DOCT	Integration only
	TECH, ADMI, TRNE	Integration <b>IF</b> Contract =>6mths
	SUMM	No courses
<b>MANAGEMENT</b>	STAF	STAF with a role (Supervisors or within Projects)
<b>COMMUNICATION</b>	STAF	Corporate training and other courses in catalogue
	FELL, DOCT	Upon justification
	Other statuses	No courses
<b>TECHNICAL</b>	MPE, DOCT	N/A
	Other statuses	N/A
<b>ACADEMIC</b>	ALL	N/A
<b>SAFETY</b>	ALL	N/A
<b>CERN SCHOOLS (Outside CERN)</b>	STAF	Cat 2 (CP.E/F/G), CP.D upon justification
	FELL, DOCT	Upon justification
<b>CERN SCHOOLS (Internally organized)</b>	STAF	Cat2, CP.D

# Organization of Training Budget

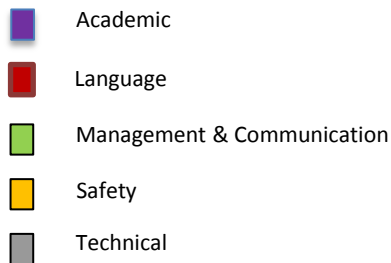
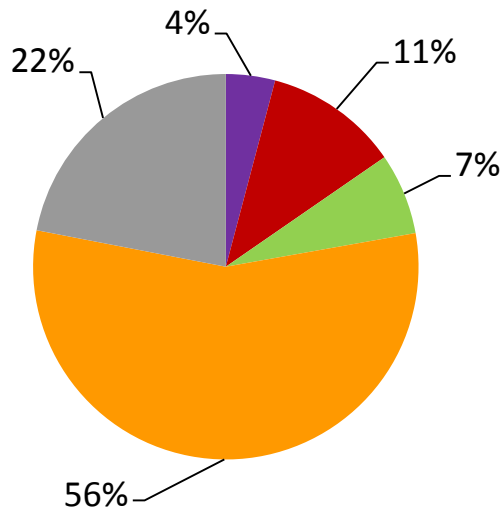
Training Type	CERN Status	BUDGET	
		Internal Training	External Training
<b>LANGUAGE</b> <i>(Employed Members of Personnel)</i>	MPE	Central	1K central, remainder paid by group
	MPE "Admin" duties	Central	1K central, remainder paid by group
<b>LANGUAGE</b> <i>(Associated, International Collaboration and Exchange of Scientists)</i>	USER	N/A	N/A
	COAS + PJAS, SASS, VISC, GPRO	Group	N/A
<b>LANGUAGE</b> <i>(Training)</i>	DOCT	Central	N/A
	TECH, ADMI, TRNE	Group	N/A
	SUMM	N/A	N/A
<b>MANAGEMENT</b>	STAF	Central	1K central, remainder paid by group
<b>COMMUNICATION</b>	STAF	Central	1K central, remainder paid by group
	FELL, DOCT	Central	N/A
	Other statuses	N/A	N/A
<b>TECHNICAL</b>	MPE, DOCT	Central	1K central, remainder paid by group
	Other statuses	Group/Project	N/A
<b>ACADEMIC</b>	ALL	N/A	N/A
<b>SAFETY</b>	ALL	Central	Group/Project 100%
<b>CERN SCHOOLS (Outside CERN)</b>	STAF	N/A	1K central, remainder paid by group
	FELL, DOCT	N/A	1K central, remainder paid by group
<b>CERN SCHOOLS (Internally organized)</b>	STAF	1K central, remainder paid by group	N/A

# TRAINING IN 2013

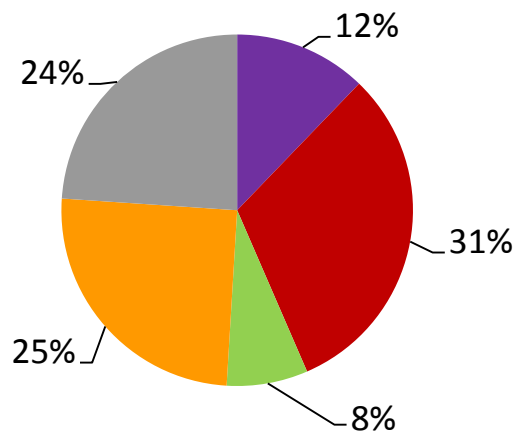
## Requests, days and cost spent on training

All data from HRT, courses status attended or invited from 01.01.2013 to 31.12.2013

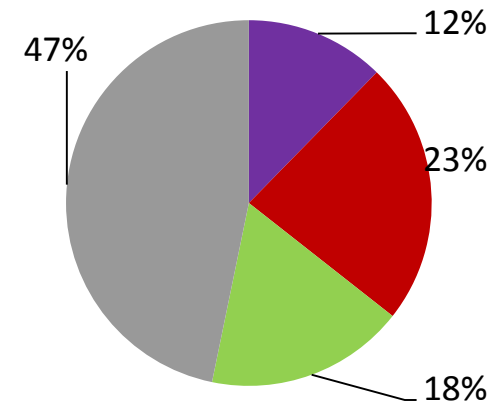
### 1261 courses followed



### 2558 days allocated to training



### 363'000 CHF spent



Budget 2014 = 292'000 CHF  
Budget 2015 = 262'000 CHF

# POPULATIONS – 2014

Dpt	TOTAL		RECRUITS as of 01.01.14	
	Staff	Fellows	New staff	New Fellows
BE				
TE	438	82	23	43
EN				
IT				
PH				
GS				
FP				
HR				
DGS				
DG				
PF				

# TYPES OF TRAINING : PARTICIPATIONS - 2014

Dpt	PERS. DEV.	LEADERSHIP	TECH. MGT	TECHNICAL	LANGUAGES	SAFETY
BE						
TE	78	19	35	178	71	715
EN						
IT						
PH						
GS						
FP						
HR						
DGS						
DG						
PF						

# INTERNAL TRAINING BUDGET

## CHF - 2014

1

Dpt	PERS. DEV. & COM	LEADERSHIP	TECH. MGT	TECHNICAL	LANGUAGES	SAFETY
BE	.					
	.					
	.					
TE	.24,600	18,508.08	6,256.00	51,490.57	49,719.20	116.25
	.					
EN	.					
	.					
	.					
IT	.					
	.					
	.					
PH	.					
	.					
	.					

# EXPECTED POPULATION – 2015

	EXPECTED RECRUITMENTS (Discussed with your Department Head)	
Dpt	New staff	New fellows
BE		
TE	26	30
EN		
IT		
PH		
GS		
FP		
HR		
DGS		
DG		
PF		



# CORPORATE TRAINING - 2015

## EXPECTED PARTICIPATION

Dpt	PERS. DEV. & COM	LEADERSHIP/ SUPERVISION	LANGUAGES
BE			
TE	15 (supervisors and new arrivals)	8	14 = (80% cat 3 + 30% cat 2) (30% Fell) = 9, total 23
EN			
IT			
PH			
GS			
FP			
HR			
DGS			
DG			
PF			

# 2015 LNI – Current available Information – Participations

(Discussed with your Department Head)

Dpt	TECH. MGT
BE	
TE	2
EN	
IT	
PH	
GS	
FP	
HR	
DGS	
DG	
PF	

*“Role and duties of a Project Link Person, ie Work Package holder”*

*“Role and duties of an FSU/Contract technical coordinator”*

*The rest to come....!*