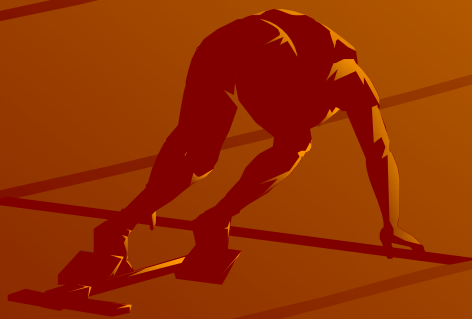


# The Human Resources Coordinator

Seamus Hegarty  
HR Department



# You, the Staff Member

- ◆ Designing, building & running our accelerators
- ◆ Designing, operating & maintaining our detectors
- ◆ Analysing & interpreting your experimental data
- ◆ Providing administrative support for our Organization

# Me, your HRC

- ◆ Providing support from the central HR Department
- ◆ To the Management around the Organization
  - working with your Departmental hierarchy (Department Head, Group Leader, Section Leader, Planning Officer DPO, Administrative Officer DAO, Training Officer DTO)
- ◆ To you directly



# What does your HRC do in the HR Department?

- ◆ Works with HR Department management
- ◆ Gives feedback on HR-related situations in the Departments
- ◆ Policy development
- ◆ Project work
- ◆ Presentations & training actions

# What does your HRC do in your Department?

Works with your Department on :

- ◆ advising your managers
- ◆ staff planning
- ◆ recruitment
- ◆ newcomer follow-up
- ◆ the advancement exercise

# What can your HRC do for you?

- ◆ A point of contact when you arrive at CERN
- ◆ A point of contact when you have settled in at CERN
- ◆ A point of contact when you need information
- ◆ A point of contact when you need advice



# Who are the HRCs?



AB : Louise Willoughby-Petit & Cécile Granier



AT : Lore Taillieu



FI : Linda Orr-Easo



HR : Peter Berry



IT : Andrzej Charkiewicz



TS : Lisette Van Den Boogaard



PH : Frank Cliff & Clémentine Lehtinen



SG : Seamus Hegarty



# Remember...

Your HRC is there for you

