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Growing our own systems administrators

Monday 12 October 2015 16:50 (20 minutes)

Introducing a non-graduate recruitment path in scientific computing at the Rutherford Appleton Laboratory.

Recruiting and retaining high quality staff is an increasing challenge at STFC. We traditionally recruit people with relevant degrees and/or industry experience. But this becomes increasingly difficult, as does recruiting to our graduate recruitment program. At the same time steep rises in tuition fees mean that young people face the prospect of building many tens of thousands of pounds of debt to gain a degree. This creates an opportunity for a different approach. We describe the development of our new computing apprenticeship scheme which combines part time study toward s degree qualification with practical work experience in software development and systems administration.

Length of presentation (max. 20 minutes)

20

Author: COLLIER, Ian Peter (STFC - Rutherford Appleton Lab. (GB))

Presenter: COLLIER, Ian Peter (STFC - Rutherford Appleton Lab. (GB))

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