



# Induction Interview & Probation Period

## Entretien d'entrée en fonctions et période probatoire

# HR Department Structure



# Your HR key contacts

Fellows



**KATHARINE THOMAS-CHEVREUX**  
Fellowship programme  
Coordinator

Staff



**Frontline team of HR generalists  
(Human Resources Advisors, HRAs)**

# HR Frontline (HR Advisors)



**Marie-Laure RIVIER**  
Group Leader Frontline  
79866 - 168946

## RESEARCH



**Donia GRANDCLAUDE**  
assistant for the  
Research sector



**Michel GUYE-BERGERET**  
HRA for PH  
72045 - 169429



**Lore TAILLIEU**  
HRA for IT  
62644 - 168558



**Marie-Luce FALIPOU**  
Deputy Group Leader  
74701 - 161210

## ACCELERATORS



**Sebastian BOTT**  
assistant for the  
Accelerator sector



**Florence LICCI-DUNNOUGH**  
HRA for EN  
79189 - 161306



**Donna AVY CARMONA**  
HRA for BE  
62998 - 161763



**Isabel PUMARES ARGÜELLES**  
HRA for TE  
62954 - 167030



**Estela PAJOT**  
administrative  
assistant - CERN projects

## ADMINISTRATION



**Emeline DOLMAZON**  
assistant for the  
Administration sector



**Christille DE POIX**  
HRA for GS  
63335 - 167510



**Aurélie FAVRE-CHOY**  
HRA for HR  
79344

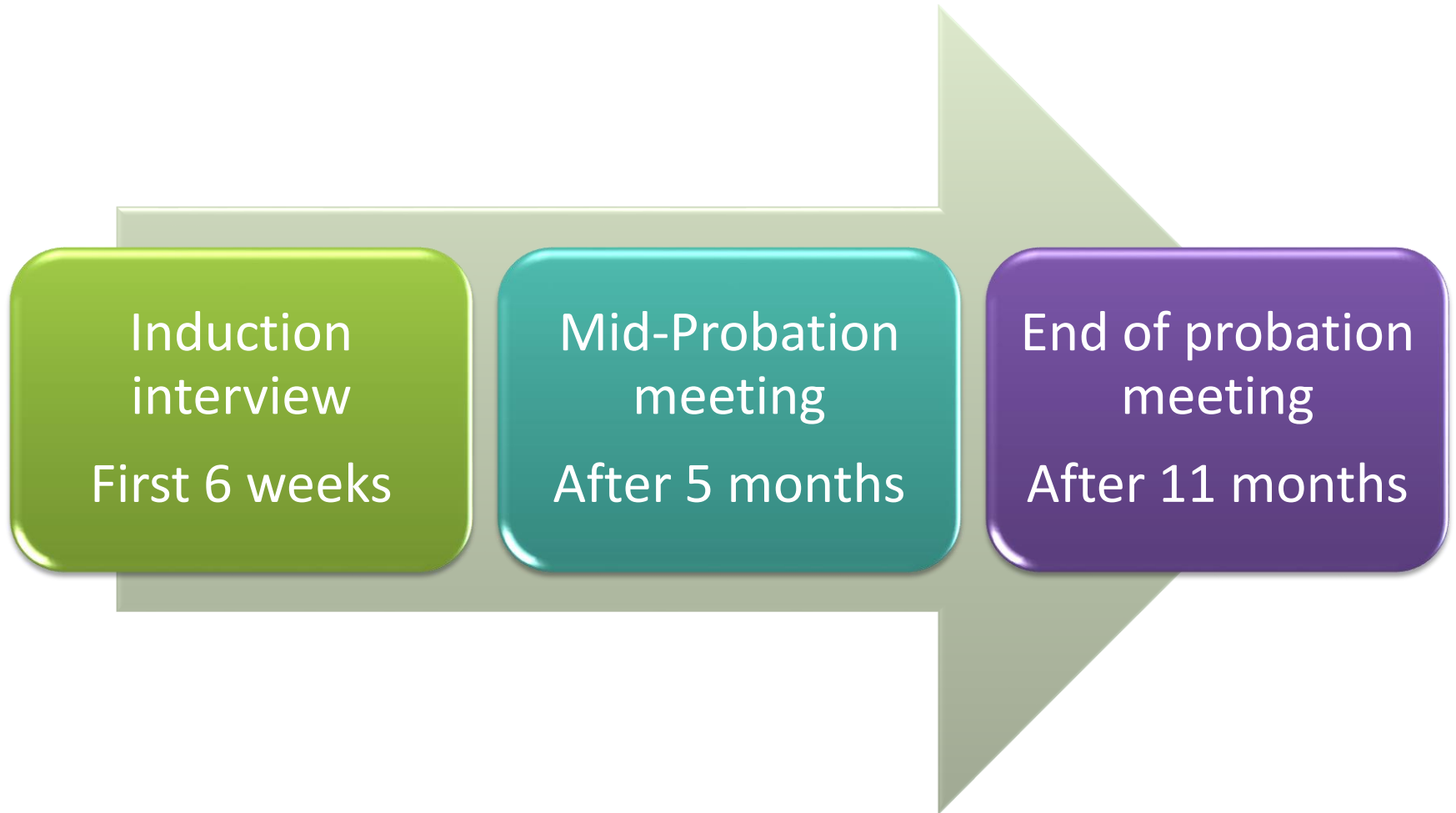


**Roland BAUMANN**  
HRA for DG, DGS, PF  
62920 - 163405



**Florence LICCI-DUNNOUGH**  
HRA for FP  
79189 - 161306

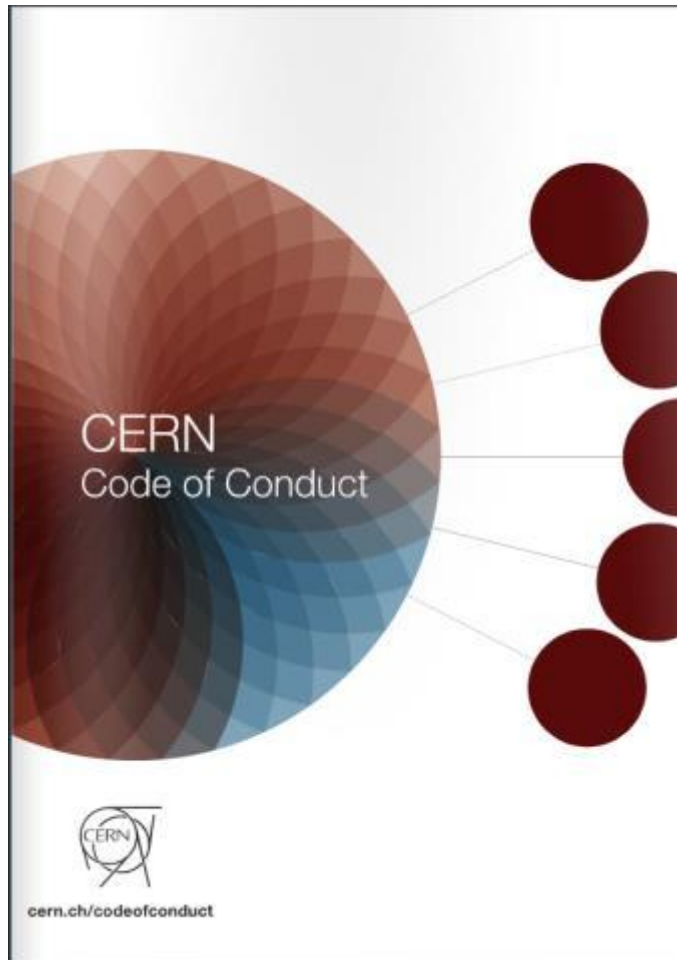
# The probation period (1 year)



# CERN Values



# Code of Conduct



Link:

[http://issuu.com/cernhr/docs/cern\\_code\\_of\\_conduct?e=9188169/5520649](http://issuu.com/cernhr/docs/cern_code_of_conduct?e=9188169/5520649)

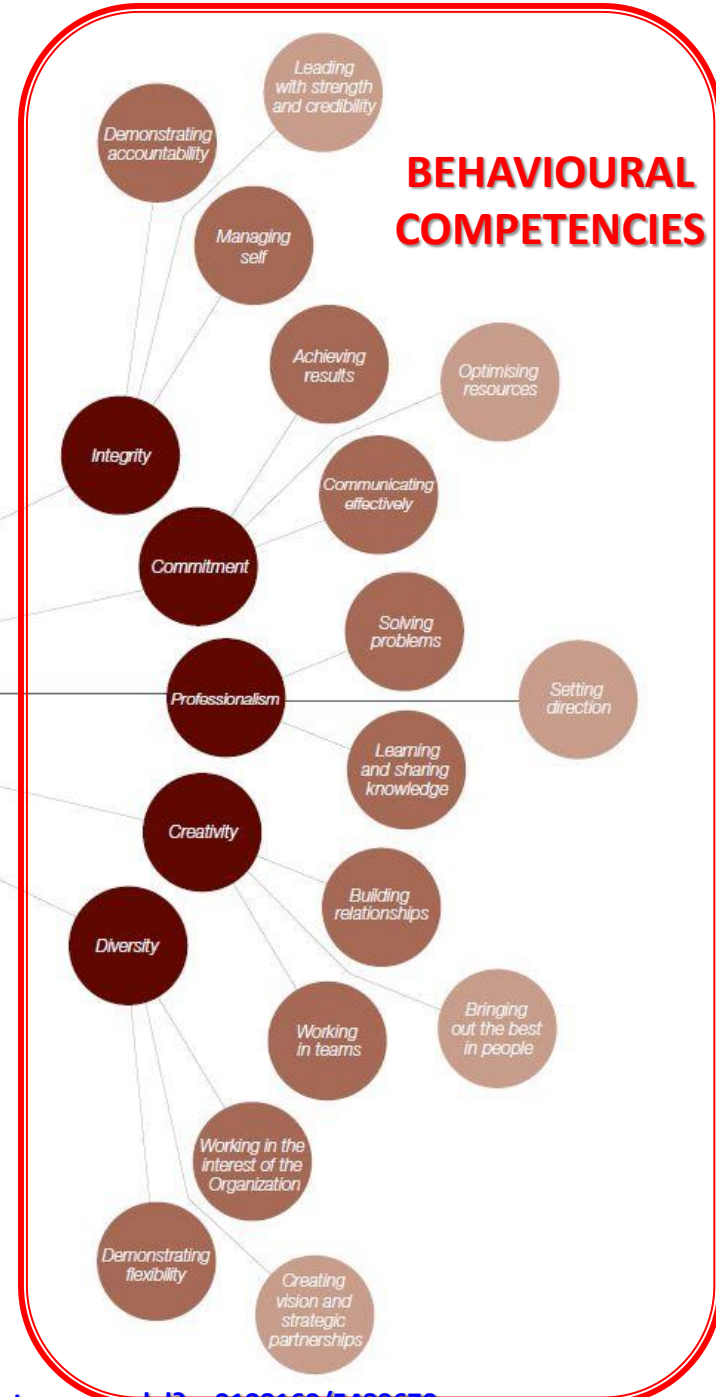
# CERN Competency Model







## TECHNICAL COMPETENCIES



## BEHAVIOURAL COMPETENCIES

# Reminder & Conclusion

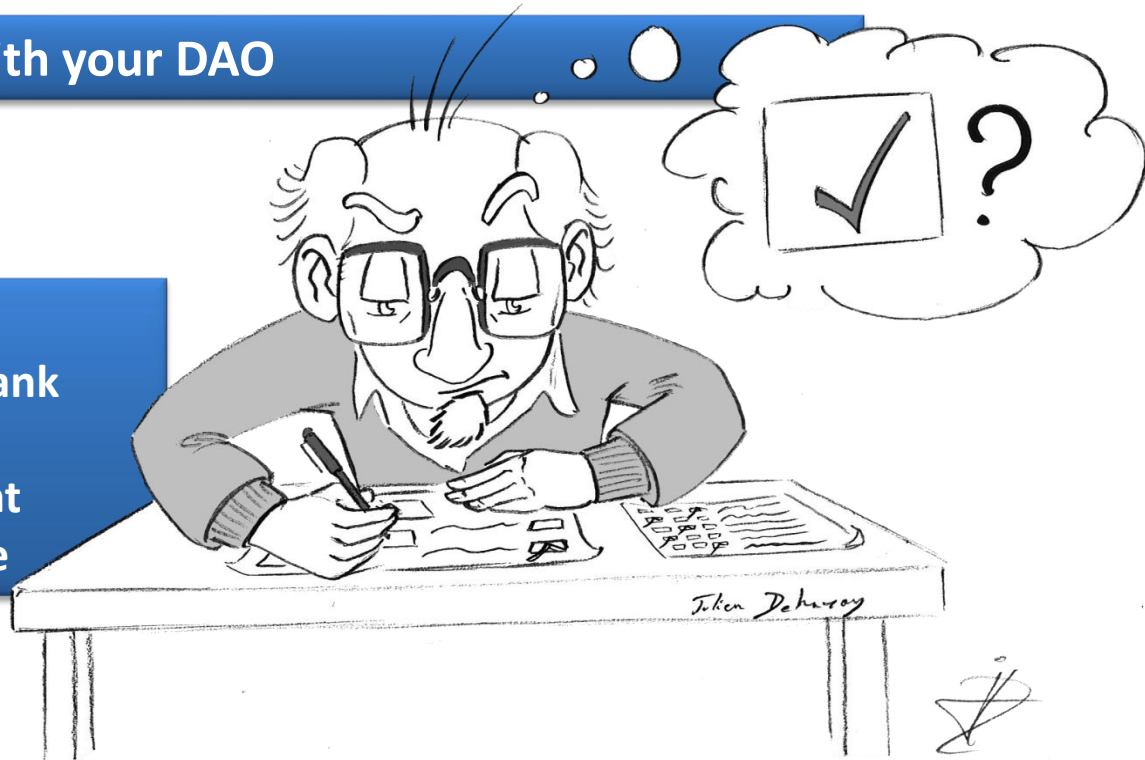


# Before leaving...

From 1.30 p.m.: Meet with your DAO

## Arrival formalities:

- Access card, Car sticker, bank account ...
- If applicable : appointment with the Installation service



Quarterly session – 25 June 2015