

Project Juno

IOP gender equality awards for physics in the UK and Ireland

Project Juno is an awards scheme managed by the Institute of Physics. The scheme recognises and rewards physics departments, institutes and groups that can demonstrate they have taken action to address the under-representation of women at all levels, and are encouraging better working practices for all.

1

A robust organisational framework to deliver equality of opportunity and reward.

2

Appointment and selection processes and procedures that encourage men and women to apply for academic posts at all levels.

3

Departmental structures and systems which support and encourage the career progression and promotion of all staff and enable men and women to progress and continue in their careers.

4

Departmental organisation, structure, management arrangements and culture that are open, inclusive and transparent and encourage the participation of all staff.

5

Flexible approaches and provisions that enable individuals, at all career and life stages, to optimise their contribution to their department, institution and to SET.

Journey started by most physics departments and schools in UK.

Project Juno gives support and guidelines and stimulate actions within the schools.

Juno committees involve staff and students at all levels and include also head of school/management figures. Promotes awareness within the schools.

Lots of concrete actions have started thanks to this project and more are being started.