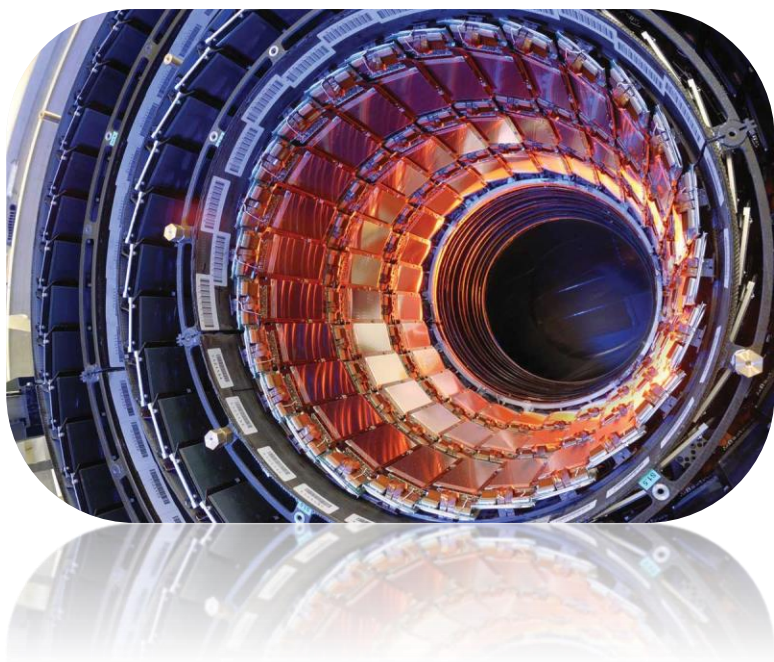




European Organization for Particle Physics
Take part!



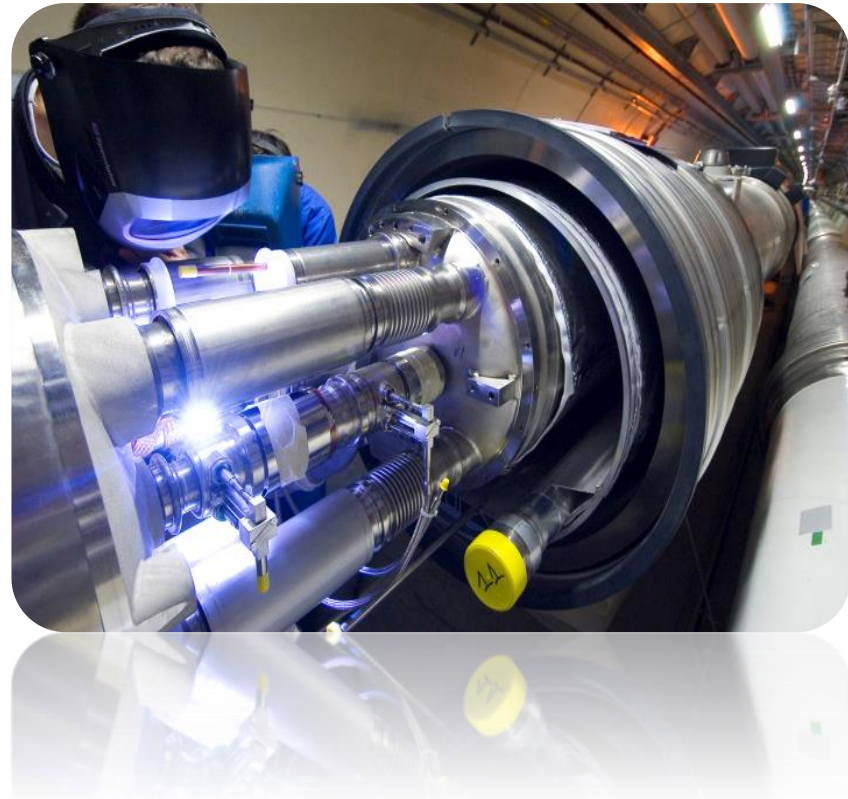
CERN

*Probably one of the most
incredible experiments in the world!*



Technology at CERN

- Computing/IT
- Vacuum & cryogenics
- Electronics
- Electricity
- Magnets
- Mechanics
- Material Science
- Radiofrequency
- Control Systems
- Etc.



Key Numbers

Headcounts	1 Sep 2015	compared to last month
Staff Members	2,535 (2,510.35 FTEs)	↑ (+12)
Fellows	635	↑ (+14)
Students	370	↑ (+6)
Associates	175	↑ (+4)
Users	11,174	↑ (+67)

Professional Category

- 1. Research Physicists
- 2. Scientific & Engineering Work
- 3. Technical Work
- 4. Manual Work, Crafts and Trades
- 5. Office and Administrative Work

	Staff Members	% F	%F Trend
1	83	9.64	↓ (-1.08)
2	1,070	12.43	↑ (+0.19)
3	876	6.16	↑ (+0.07)
4	102	5.88	↓ (-0.98)
5A	143	54.55	↔
5B	253	92.09	↓ (-0.03)
5C	8	62.5	↔
Total	2,535	20.39	↓ (-0.06)

Country	Staff			Fellows		DOCT		TECH		Contribution %
	all	C-G	Personnel return of C-G %	head count	Personnel return %	head count	Personnel return %	head count	Personnel return %	
SE	30	27	1.19	5	0.78	1	0.51	1	0.54	2.82
Total	2539	2269	100	641	100	195	100	184	100	



Examples of professions at CERN

Information Officer

Administrative Assistant

Electronics
Engineer

Technical Engineer
(Electronics)

Computing Engineer

Lawyer

Vacuum Technician

Firefighter

Machine Operator

Radioprotection
Engineer

Translator

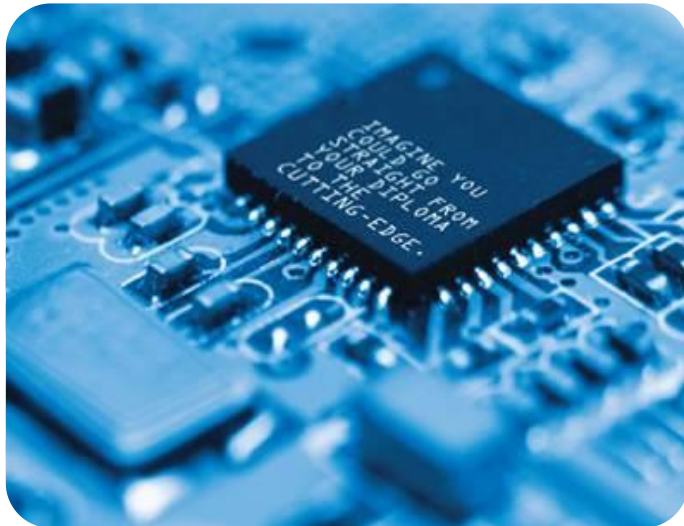
Physicist



Technician Training Experience

~20 positions/year

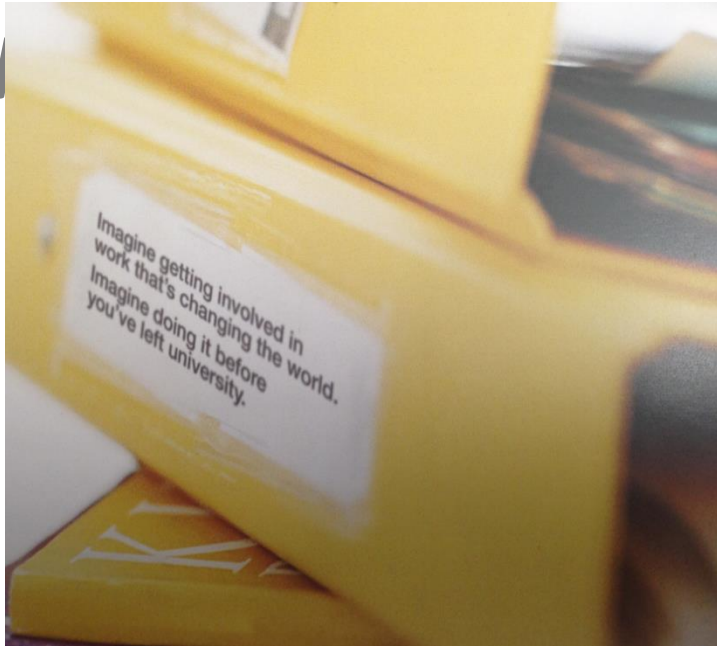
- FIELDS :** Mechanics, electronics, electricity, etc.
- ELIGIBILITY :** Technical diploma (Note: applicants with higher qualifications, BSc, MSc or PhD are not eligible)
no more than 4 years relevant experience after finishing your diploma
- SELECTION:** All applications for TTE opportunities will be considered by a panel of CERN specialists.
The panel meets once per year.
Successful applicants will be offered appointments which should begin within six months of the meeting.
- FEATURES :** An initial contract of one year renewable for a second year
attractive salary incl. social benefits
On-the-job and formal training will be provided at CERN. There are also in-house language courses for English and French



"I never imagined the possibilities CERN would offer me."

Next application deadline: Q1 2016

Technical Students



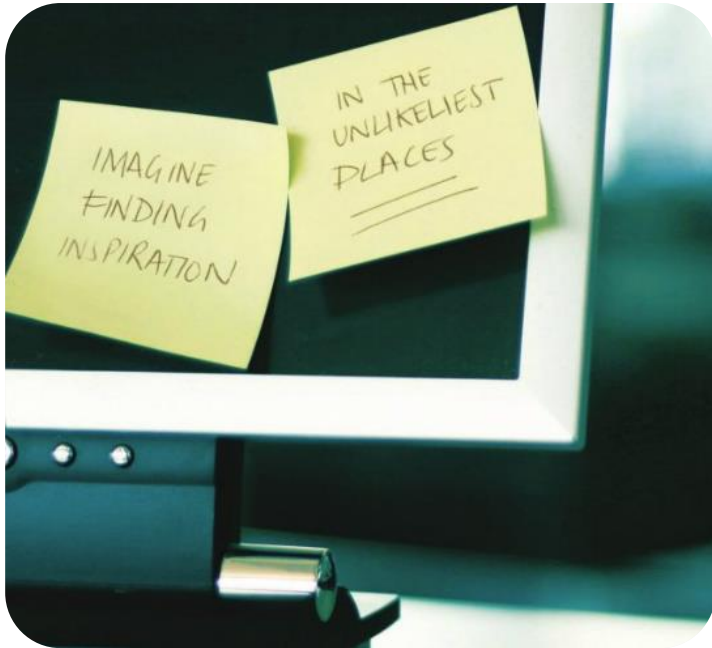
*"It's a great place to start a career,
it's a great place to learn new skills,
make new friends..."*

~ 200 positions/year

FIELDS :	applied physics, engineering, computing
LENGTH :	4 to 12 months
ELIGIBILITY :	18 months of technical undergraduate studies
FEATURES :	a technical project with a CERN supervisor a living allowance, incl. health insurance

Next application deadlines:
26 April 2016
25 October 2016

Admin Students



“My Admin Studentship was a great experience – I had exposure to more activities than I could have imagined”

~ 30 positions/year

FIELDS :	Translation, human resources, business administration, law, finance, librarianship, science communication, audiovisual, communication and public relations...
LENGTH :	2 to 12 months
ELIGIBILITY :	18 months of undergraduate studies
FEATURES :	an administrative project with a CERN supervisor - a living allowance, incl. health insurance

Next application deadlines:
26 April 2016
25 October 2016

Summer Students



*“Can’t imagine a better way
to spend my summer”*

150 positions/year

- FIELDS :** physics, engineering, computing
- ELIGIBILITY :** 3 years of full-time studies at university level
- LENGTH :** 8 to 13 weeks, during the summer
- FEATURES :** high-quality lecture programmes
a technical project with a CERN supervisor, visits and workshops
living allowance , incl. health insurance
accommodation in CERN hostel

Next application deadline:
27 January 2016

Fellowship & Graduate Engineering Training

Programmes



~ 180 positions/year

FIELDS :	physics, engineering, computing
ELIGIBILITY :	BSc, MSc or PhD no more than 10 years relevant post-MSc experience
SELECTION:	2 selection committees per year
FEATURES :	2-3 year employment contract attractive salary incl. social benefits training possibilities

Fellows are normally nationals of the Member States of CERN. There also exist a limited number of places for Fellows from non-Member States.

“An ideal place to follow the most recent ideas in physics and start new collaborations”

Next application deadlines:
1 March 2016
5 September 2016



Marie Skłodowska-Curie

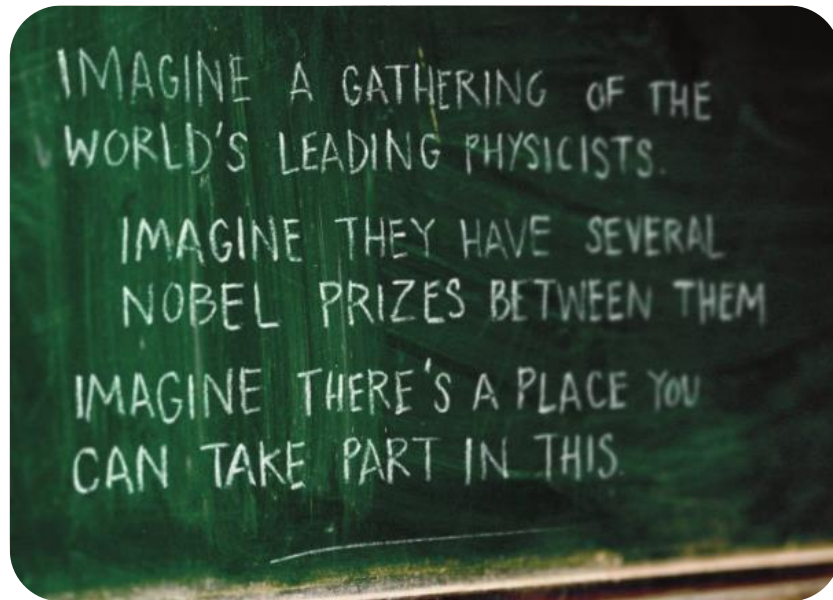


For university graduates

FIELDS :	physics, engineering, computing
DURATION:	up to 3 years
ELIGIBILITY :	MSc or PhD ≤5 years post-degree experience
FEATURES :	funded by the European Commission an employment contract with CERN specific Marie-Curie vacancies published on CERN web pages an attractive salary, social benefits, allowances international network

Non-member state nationals can apply!

Doctoral Students



“Gave me the opportunity to meet important people, especially in the research fields”

~ 60 positions/year

- FIELDS :** applied physics, engineering, computing
- LENGTH :** 1-3 years
- ELIGIBILITY :** enrolled in a doctoral programme in a Member State university
- FEATURES :** a technical project, leading to a PhD thesis co-supervised by the university thesis advisor and a CERN staff member
- a living allowance incl. Health insurance

Next application deadlines:

26 April 2016
26 October 2016

JOBS at CERN

~ 120-150 positions/year

EMPLOYED MEMBERS OF PERSONNEL RECRUITED FROM OUR 21 MEMBER STATES

Eligibility : > *from apprenticeship to PhD*

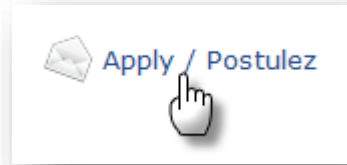
Selection : > *vacancies published on the WEB*

Features :

- *Maximum 5 year contract*
- *competitive salaries incl. social benefits*
- *training possibilities (language courses, technical training)*



Application process



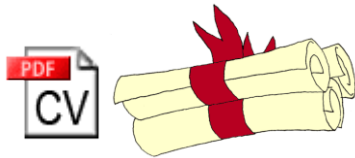
cern.ch/jobs



Acknowledgement of receipt e-mail



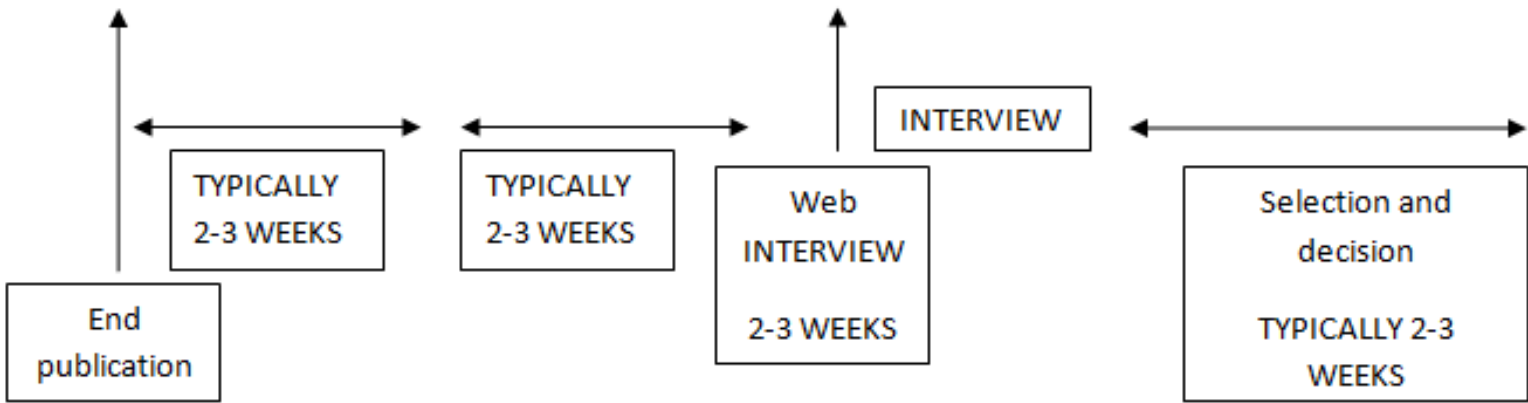
Upload your CV and Diplomas



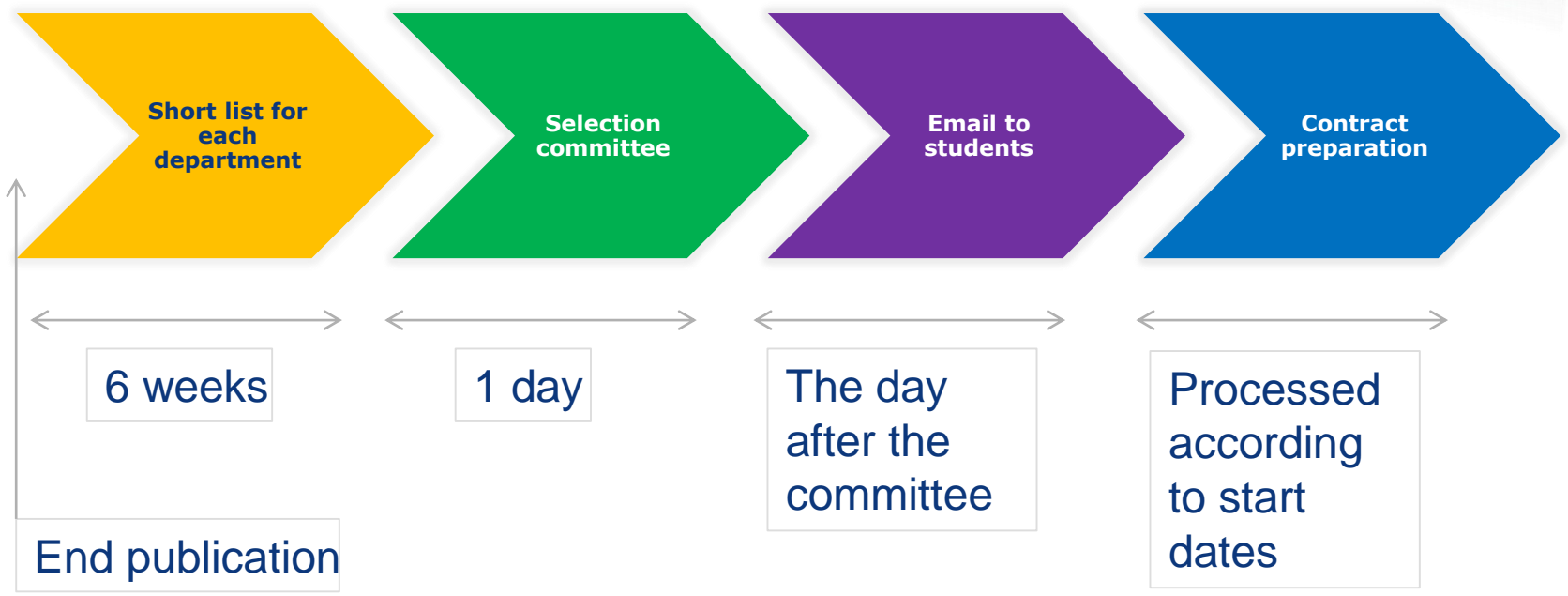
Positions are published between 4 – 6 weeks



Recruitment process



Student Recruitment process



Hints to apply

✓ **Allocate time**

A rushed application form is unlikely to succeed!

✓ **Check it**

An application form with basic spelling mistakes doesn't bode well!

✓ **Motivation**

Think about why you are interested in the specific position for which you are applying

✓ **Be Honest**

Only detail skills that you actually have, not that you may acquire in the future

Careers website

Careers at CERN

Work at CERN Join us Apply now Get help News Media Corner Intranet Stay connected

Professionals

Graduates

Students

Associates

Imagine being involved in the world's biggest experiment. Imagine taking notes in a meeting with the world's leading engineers. Imagine that those notes change the world. Imagine there where you can do it.

It's the chance to focus on being the very best at what you do

Job Search

Career Level - Any -

Job Category - Any -

Additional Text Search

Search Reset

Current Job Opportunities

My Profile

Check Jobs Status

cern.ch/jobs





CERN Jobs Group is everywhere, follow us !



What is on offer?

- Be at the forefront of technology and physics
- Collaborate with multicultural and multidisciplinary teams, without political or religious barriers
- Follow experts in their technical domain
- Be part of a dynamic environment with training opportunities
- Make valuable and long-lasting contacts from all over Europe
- Learn languages: CERN is a bi-lingual organization (English and French)
- Attractive remuneration package



Thank you!
any questions?

