

Forming a Gender Equality Group

Status report – First achievements - Challenges

Agenda

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1. Timeline and first achievements
2. Building recommendations
 - a. EuroCirCol as a pilot framework
 - b. First proposals



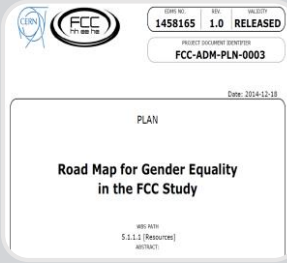
1. Timeline and first achievements

Sept
2014



Gender equality section in EuroCirCol submission proposal

Dec
2014



Publication of a GE roadmap for FCC

"... aimed at long-term institutional mechanisms to achieve optimal gender balance."

March
2015



First Annual Meeting for FCC in Washington

- Exchange of practices
- Release of tools

June
2015



GE at the EuroCirCol kick-off meeting

- Generating the list of GE task force officers of the EuroCirCol institutes

Dec
2015



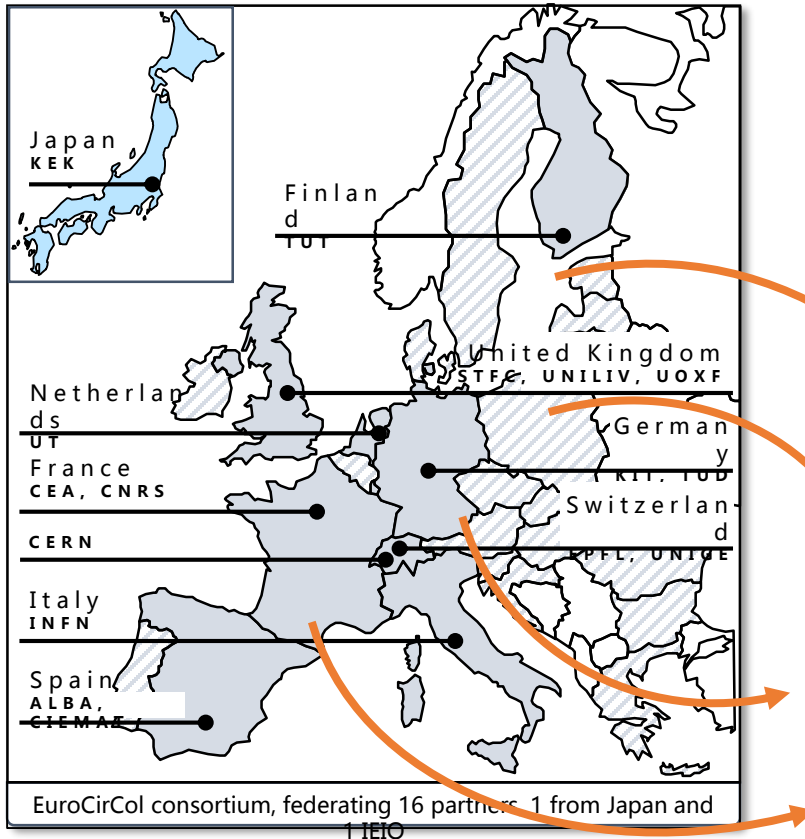
GE Kick-off meeting for EuroCirCol partners

- 3 participants
- Activity proposals

2. Building a set of recommendations

→ EuroCirCol as a pilot

“an ideal opportunity to strengthen women’s representation in Europe’s science landscape”



- Commitment from the consortium ✓
- Monitoring → periodic reports ✓
- Informing & raising awareness ✓
- Encourage best practices
- Establish a taskforce with representatives from all partner institutes ✓



Elaborate consensus based actions for the whole project

2. Building a set of recommendations

→ First proposals

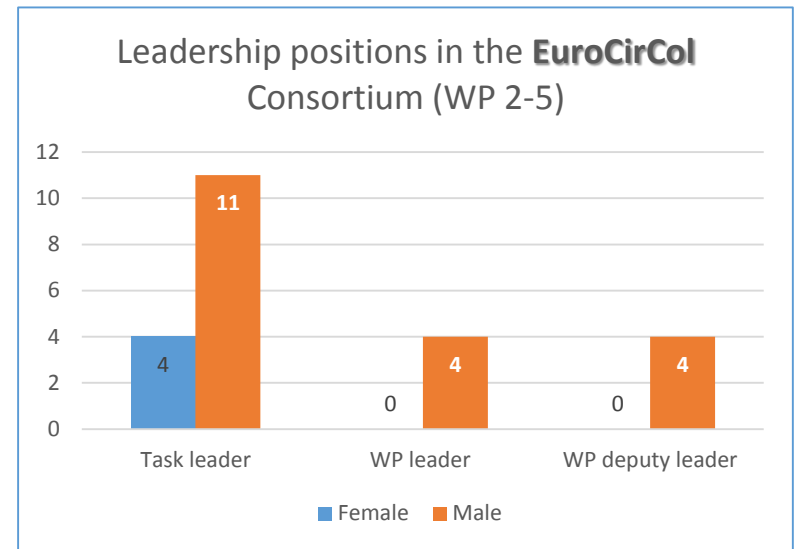
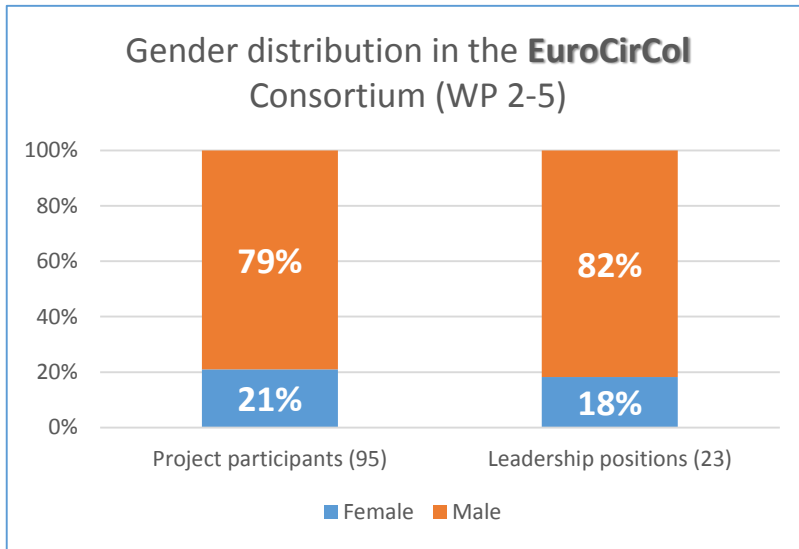
- Proposing set of gender disaggregated data
- Data collection process
- Data publication

Monitoring

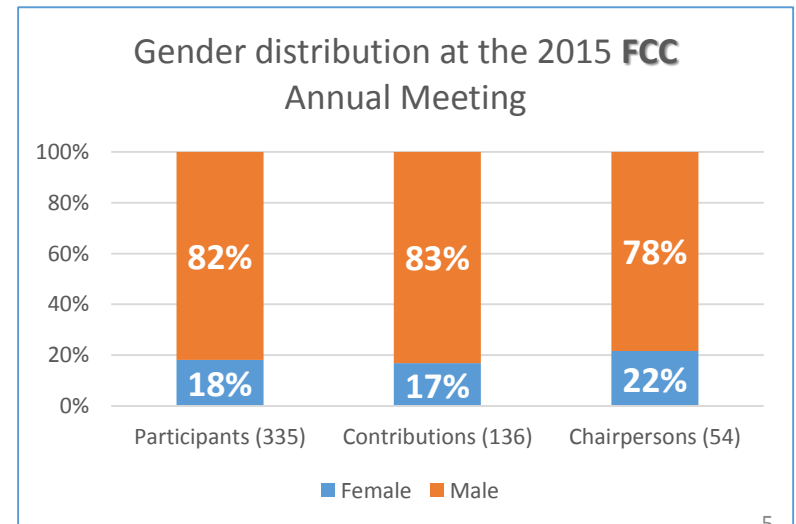


2. Establishing a set of recommendations

→ First proposals



Source:
EuroCirCol
Milestone
Report
EuroCirCol-P1-
WP1-MS-x1,
November
2015 and FCC
secretariat



2. Establishing a set of recommendations

→ First proposals

- Proposing set of gender disaggregated data
- Data collection process
- Data publication

Monitoring



- Inside and outside the collaboration
- Defining dissemination tools
- Building diversity competency

Raising awareness



- Building a platform for exchanging practice

Exchanging practices



2. Establishing a set of recommendations

→ First proposals

GenPORT

- Inside and outside the collaboration
- Defining dissemination tools
- Building diversity competency

**IT'S YOUR WORLD.
IT'S YOUR TOMORROW.**

4 min. video production consisting of filmed interviews to women working in various fields at CERN

★ Pilot for further gender-specific communication tools

MOTIVATION

Get a better insight in their career
↓
Provide representative role models
↓
Strengthen women's representation in science
↓
Promote the attractiveness of science among women

Cristina Martin Perez - FCC Gender Equality Working Group
<http://cern.ch/fcc/Pages/Gender-and-Equal-Opportunities.aspx>
FCC Week 2015
Washington D.C., 24th March 2015



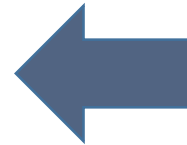
Raising awareness



2. Establishing a set of recommendations

→ First proposals

„The experience of INFN“
Dr. Maria Rosaria Masullo



- Building a platform for exchanging practice

Exchanging
practices



