

# Gender Equality Working Group

Wednesday 13<sup>th</sup> April, 6.30 – 7.30 p.m

## 6:30 – 6:45 Gender Equality – status report

1	15'	<b>Forming a Gender Equality Group.</b> Status report – First achievements - Challenges	<b>Kristin Kaltenhäuser</b> <b>(CERN)</b> (slides)
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## 6:45 – 7:00 Example of practices in one of the partner organisations

2	15'	<b>The experience of INFN</b> - INFN gender equality plan and progress. - <b>GENERA:</b> an EU funded project which aims is to help research performing (RPOs) and research funding organisations (RFOs) develop and implement Gender Equality Plans (GEPs). The distinct feature of GENERA is its focus on women in physics and related fields.	<b>Dr Maria Rosaria Masullo</b> <b>(INFN)</b> <b>(slides)</b>
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## 7:00 – 7:30 Interactive session

3	30'	<b>Making the gender equality effort sustainable</b> Why and how should a scientific international collaboration like FCC embed gender equality issues from the start?	<b>Brainstorming with the audience</b>
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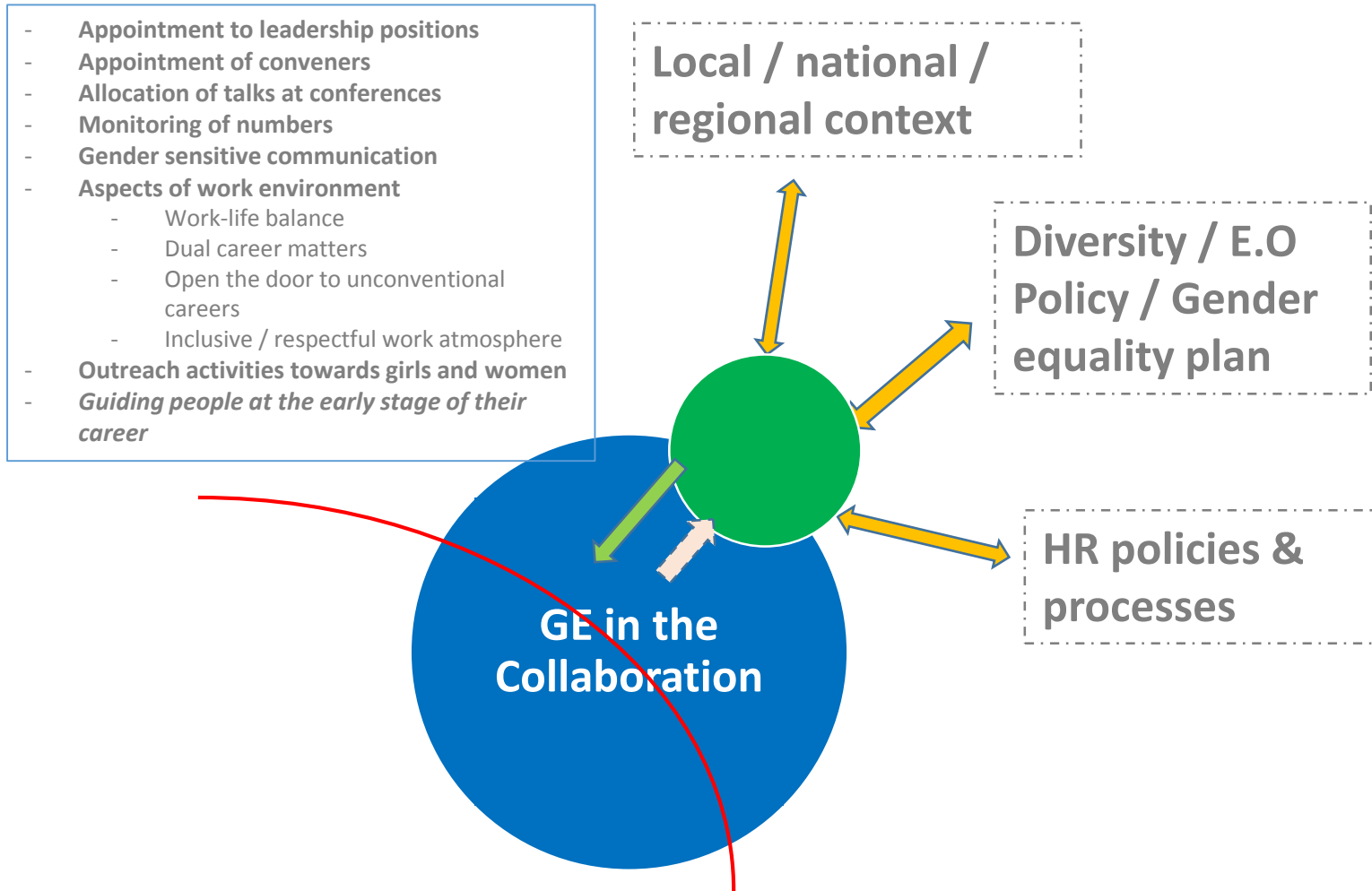


# Why and how should a scientific international collaboration like FCC embed gender equality issues from the start?

- Why are gender equality efforts useful?
- What is the goal, what is the benefit for the collaboration and its participants?
- What is the advantage FCC has to embed GE right from the start?
  - Understanding opportunities and barriers.
- Modus operandi of the Gender Equality Effort:
  - Diversity champions
  - Task force
  - Accountability of leadership

# Making the gender equality effort sustainable

→ The specific setup of EuroCirCol and FCC



# Governance Structure

