

# Gender Equality Working Group – Wednesday 13<sup>th</sup> April, 6.30 – 7.30 p.m.- Room Traiano

**Conveners: Geneviève Guinot – CERN**

**Session abstract:** The EuroCirCol gender equality task force was launched in 2015 with the objective to foster gender balance in the consortium. It is also aimed to serve as a pilot for the whole FCC Collaboration. Three of the EuroCirCol institutes have built first proposals for action to ensure equal opportunities for the members of the project and in particular that women are recruited and can grow in their careers through their participation in the project.

The working group session will introduce the participants to these proposals which can overall be categorized into: data monitoring, awareness-raising on gender balance issues and exchange of practices between the task force members. The working group will also engage the participants in a discussion on the optimal modus operandi to embed gender equality and more generally diversity issues in a large collaboration like FCC.

## 6:30 – 6:45 Gender Equality – status report

<b>1</b>	15'	<b>Forming a Gender Equality Group.</b> Status report – First achievements - Challenges	<b>Kristin Kaltenhäuser (CERN)</b> (slides)
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## 6:45 – 7:00 Example of practices in one of the partner organisations

<b>2</b>	15'	<b>The experience of INFN</b> - INFN gender equality plan and progress. - GENERA: an EU funded project which aims is to help research performing (RPOs) and research funding organisations (RFOs) develop and implement Gender Equality Plans (GEPs). The distinct feature of GENERA is its focus on women in physics and related fields.	<b>Dr Maria Rosaria Masullo (INFN)</b> (slides)
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## 7:00 – 7:30 Interactive session

<b>3</b>	30'	<b>Making the gender equality effort sustainable</b> Why and how should a scientific international collaboration like FCC embed gender equality issues from the start?	<b>Brainstorming with the audience</b>
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