

SFT News

25th January 2015

Management Team

DH Manfred Krammer

DDH Roger Forty

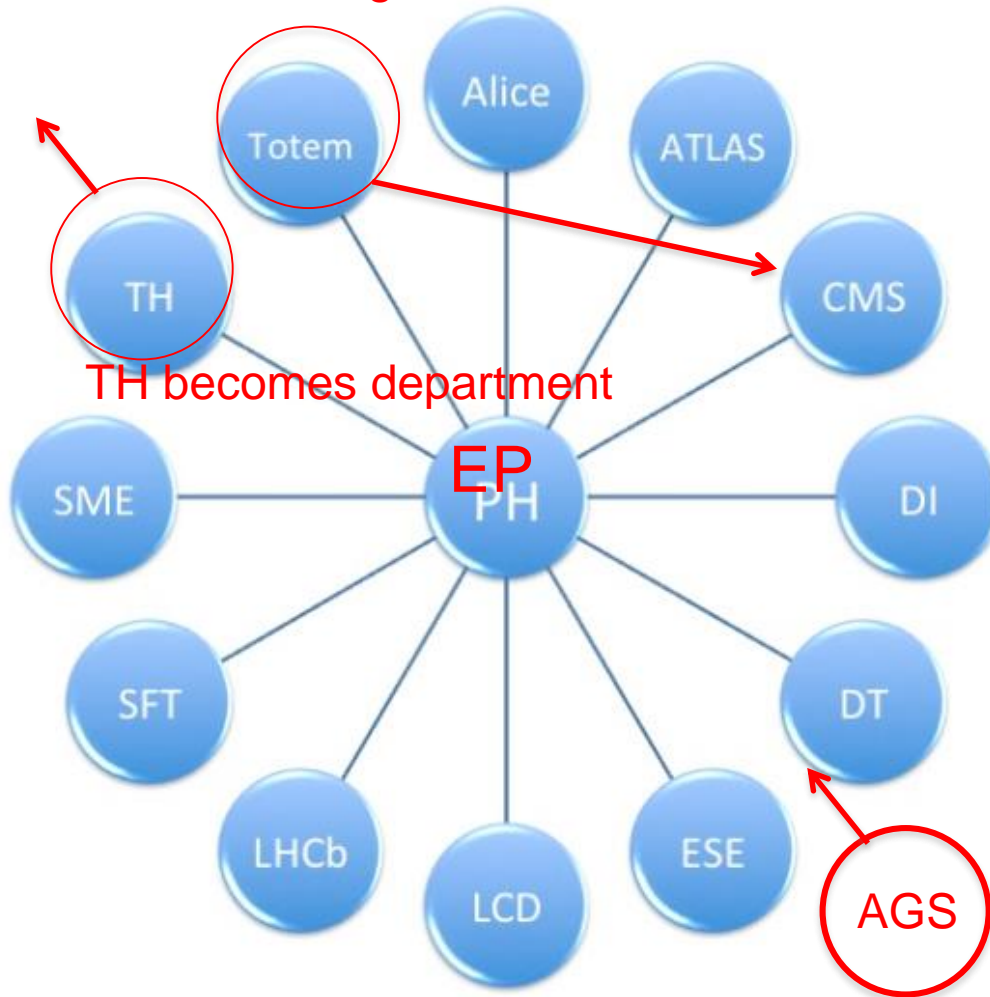
DDH Ferdinand Hahn

DPO Catherine Decosse

+1 section: **DI-SO** Safety Office (O. Beltramello)
supports DH as responsible for safety in EP (+TH)

Department Structure 2016, from PH to EP

Totem integrated in CMS team



Groups and Teams:

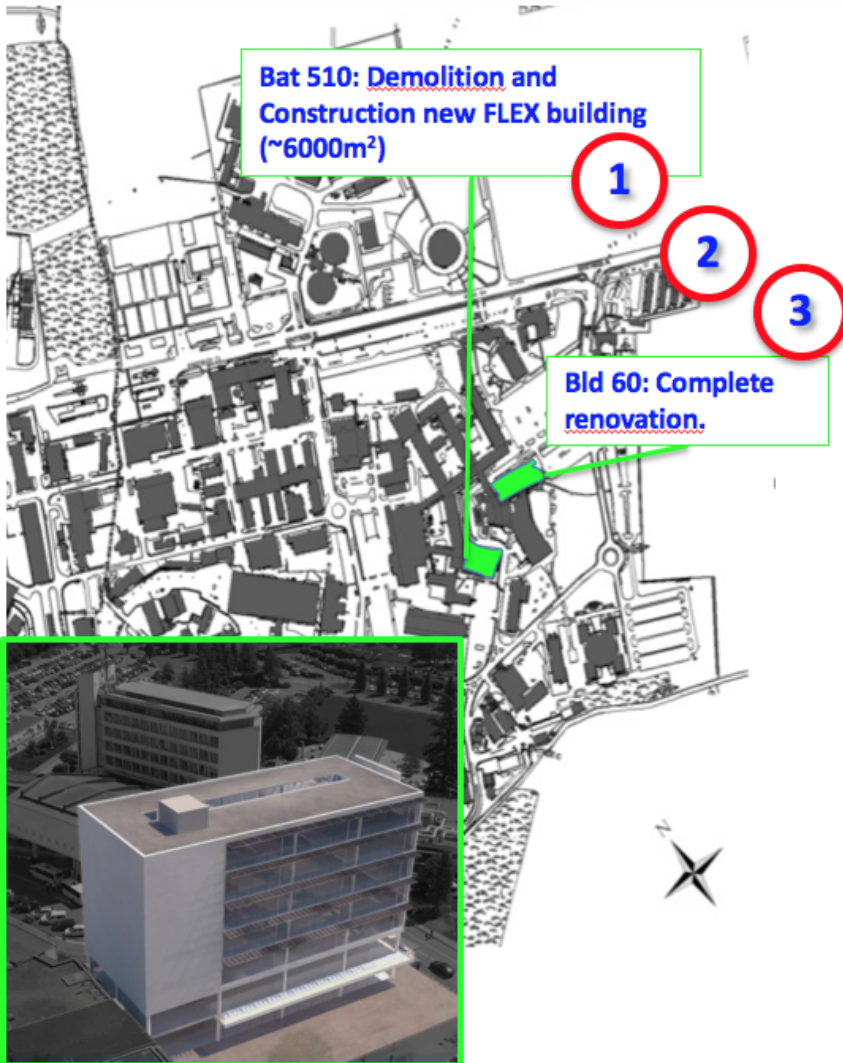
- ATLAS
- CMS
- LHCb
- ALICE
- SME: All non-LHC experiments
- LCD: Linear Collider Detector

Support groups

- DT: Detector Technology
- ESE: Electronics
- SFT: Software for experiments
- DI: DH Head Office
- AGS: Administration and General Services
(Secretarial Support, Space Management and Infrastructure, Users' Office)

Intention to create a new group for Neutrino Physics

Renovation of bld 60 with FLEX building



- Sequence of operations:
 - Demolition Bld 510 and construction of a 5-6 storey (~6000m²) FLEX building
 - Move all the people of bld 60 in 510
 - Renovate bld 60
- Estimated costs:
30 ÷ 40 MCHF
- Potential planning:
 - Step 1: 2016 – 2019
 - Step 2: 2019
 - Step 3: 2018 – 2020

STEP 1	Design	Works				
STEP 2			M (Move)			
STEP 3			Design	Works		
	2016	2017	2018	2019	2020	2021

FLEX Building



- ❑ March 11th : deadline for performance appraisal interviews
- ❑ April 22nd : Mars forms signed by GL and sent to staff members
- ❑ Prepare well
 - ❑ think about training, long term career objectives,
- ❑ Two changes to Mars form :
 - ❑ supervisor objectives included in work objectives (limit of 5)
 - ❑ development objectives remain separate but limited to 2
- ❑ To enroll in a training session “How to Get, as a Supervisor, the Most Out of the Annual Interview” ([training catalogue](#)) - *4th and 5th February*

- ❑ A new career structure was approved in the December CERN Council meeting
- ❑ New career structure enters into force September 2016
- ❑ 2016 exercise follows current Mars system
- ❑ Mapping of staff to new structure starts in July and will be communicated to staff in Sept/Oct
- ❑ **An HR Public Meeting will be held on Feb 11th at 2 pm in Main Auditorium**

- ❑ provide a description of your project (at least 5 lines)
- ❑ indicate the type of computing training (if any)
- ❑ specify the ratio of physics/engineering/computing content of the project (as percentages)
- ❑ indicate the expected training value to the student
- ❑ indicate the computing skills required

- ❑ **Deadline Friday Feb 12th**