



SNSF-Funded Projects in Physics and Gender Equality at the SNSF

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SCHWEIZERISCHER NATIONALFONDS
ZUR FÖRDERUNG DER WISSENSCHAFTLICHEN FORSCHUNG



OVERVIEW

1. SNSF - Facts and figures
2. Institutional measures to promote gender equality
3. Specific measures in research funding



OVERVIEW

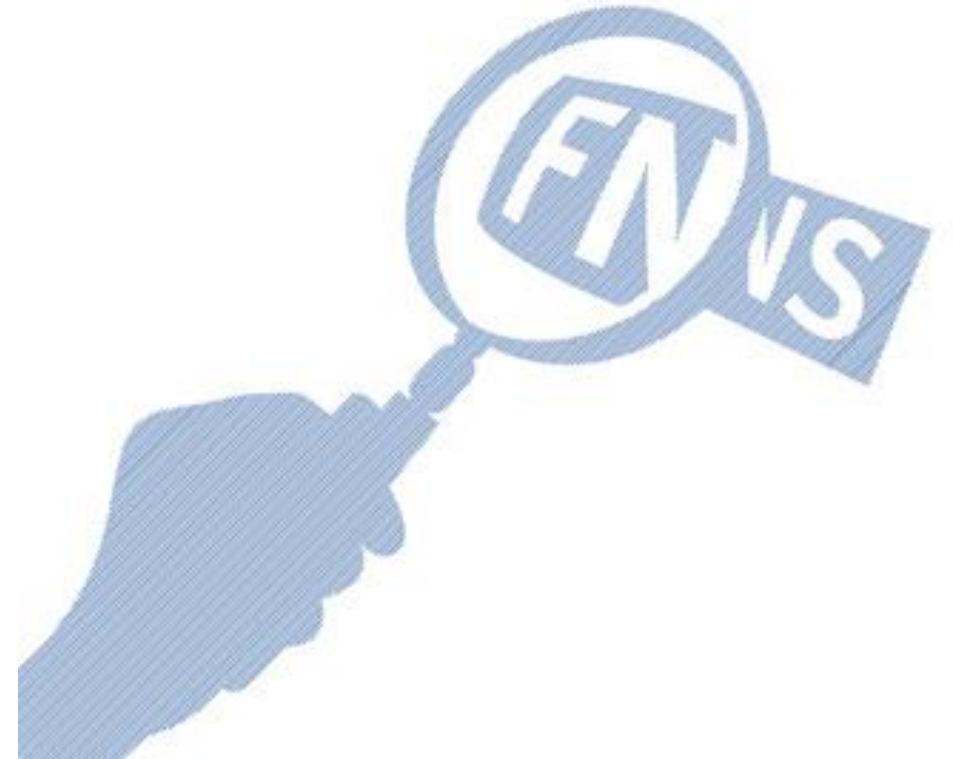
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The SNSF – Facts and figures

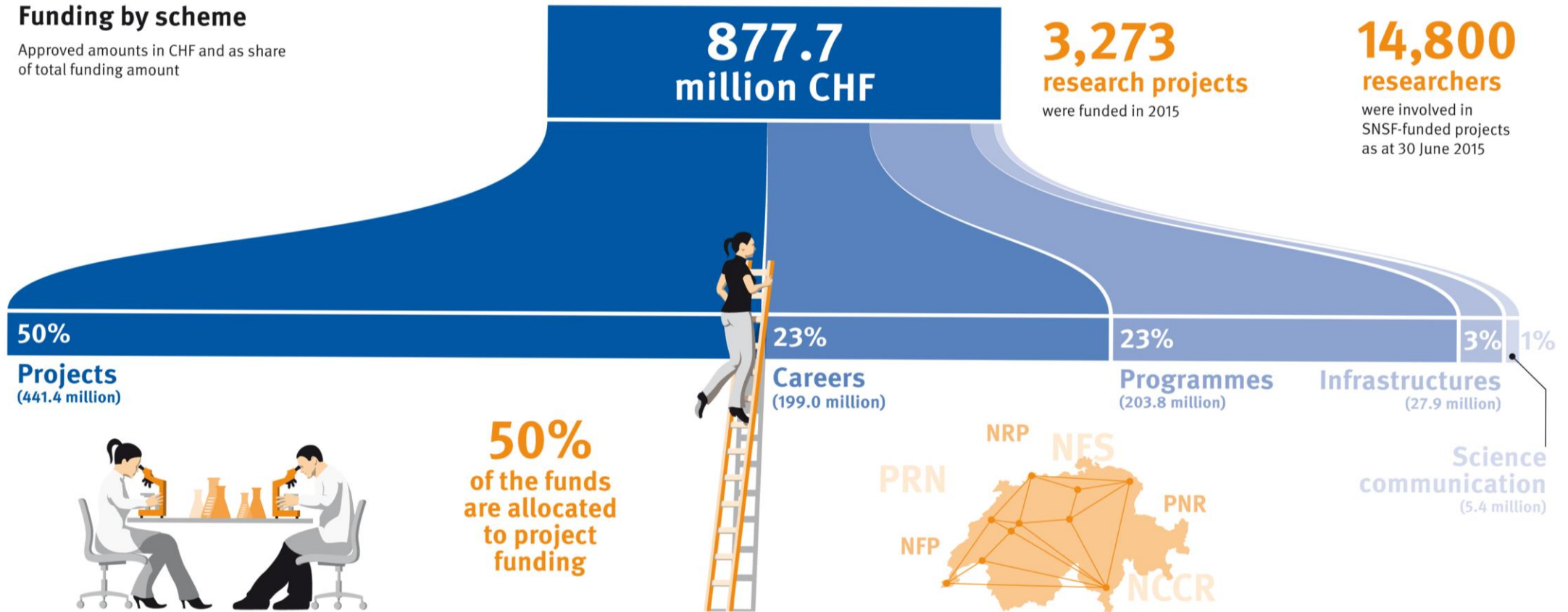
- promotes scientific basic research on behalf of the Confederation
- invests in young scientists
- enables research stays abroad
- promotes international co-operation
- **promotes gender equality**



The SNSF in numbers 2015

Funding by scheme

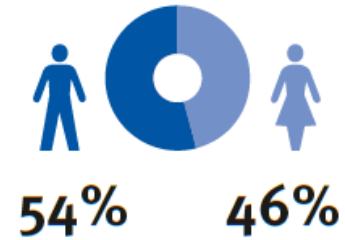
Approved amounts in CHF and as share of total funding amount



Personnel in research projects 2015



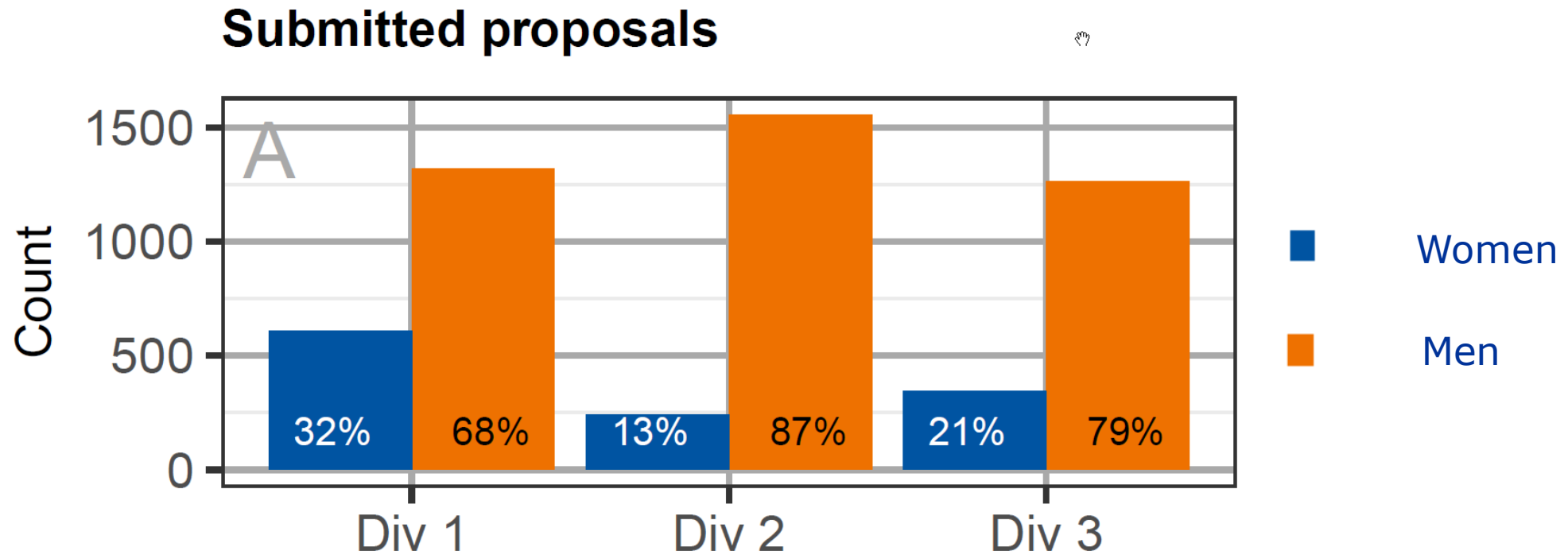
75%
of project employees
are 35 years old
or younger



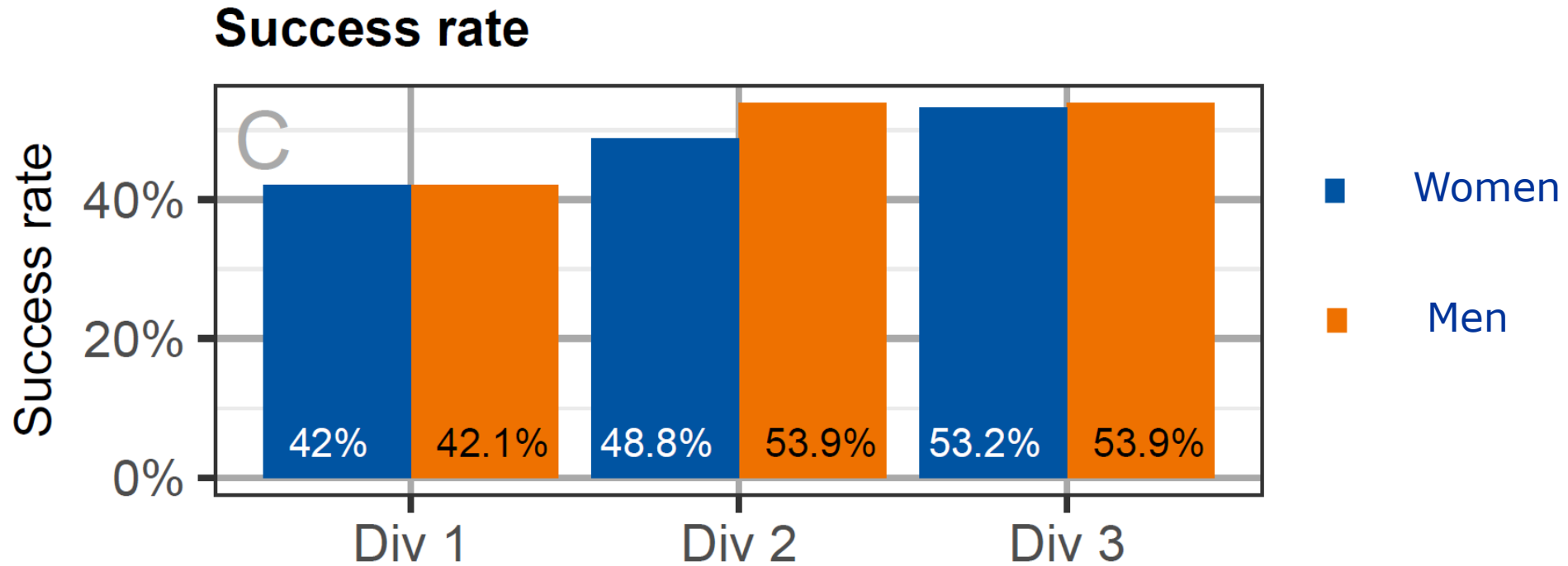
	Total	Women	Men
Scientists ¹	33%	40%	60%
Personnel at doctoral level	50%	44%	56%
Technicians, support staff	17%	62%	38%
Total	100%	46%	54%

¹Senior researchers and post-docs

Submissions 2014-2016



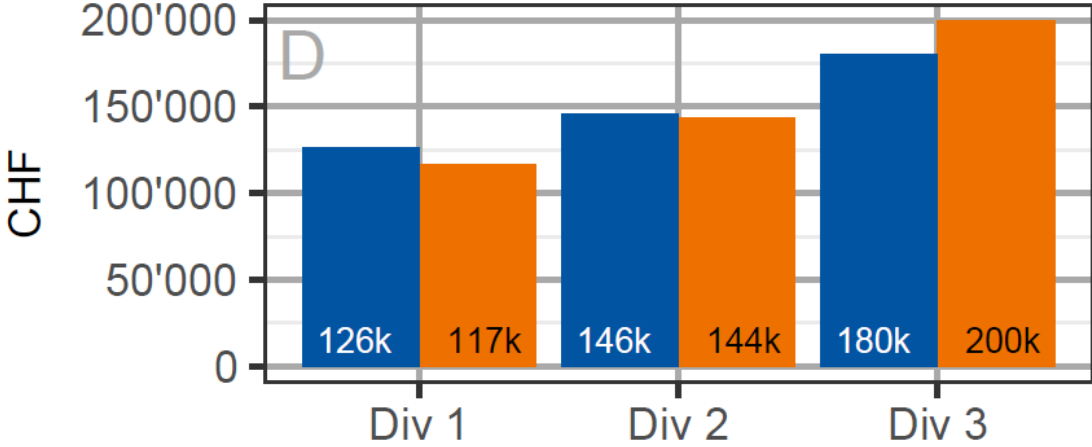
Success rates



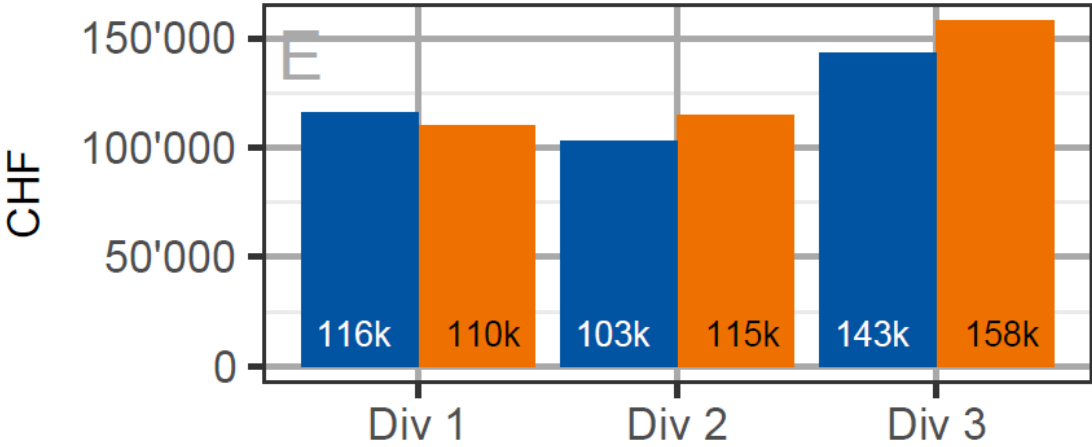
Requested and granted amounts

Approvals:

Median requested spending level

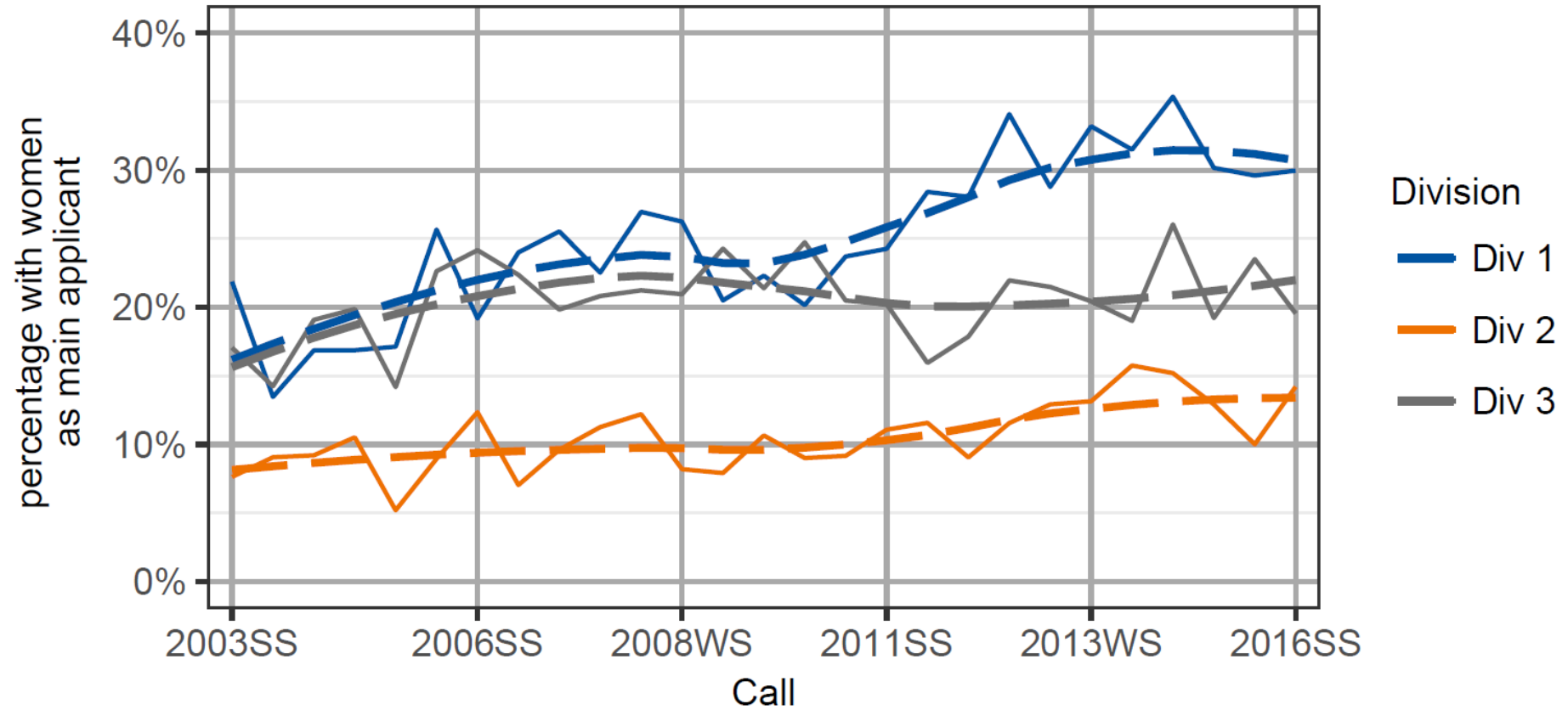


Median approved spending level



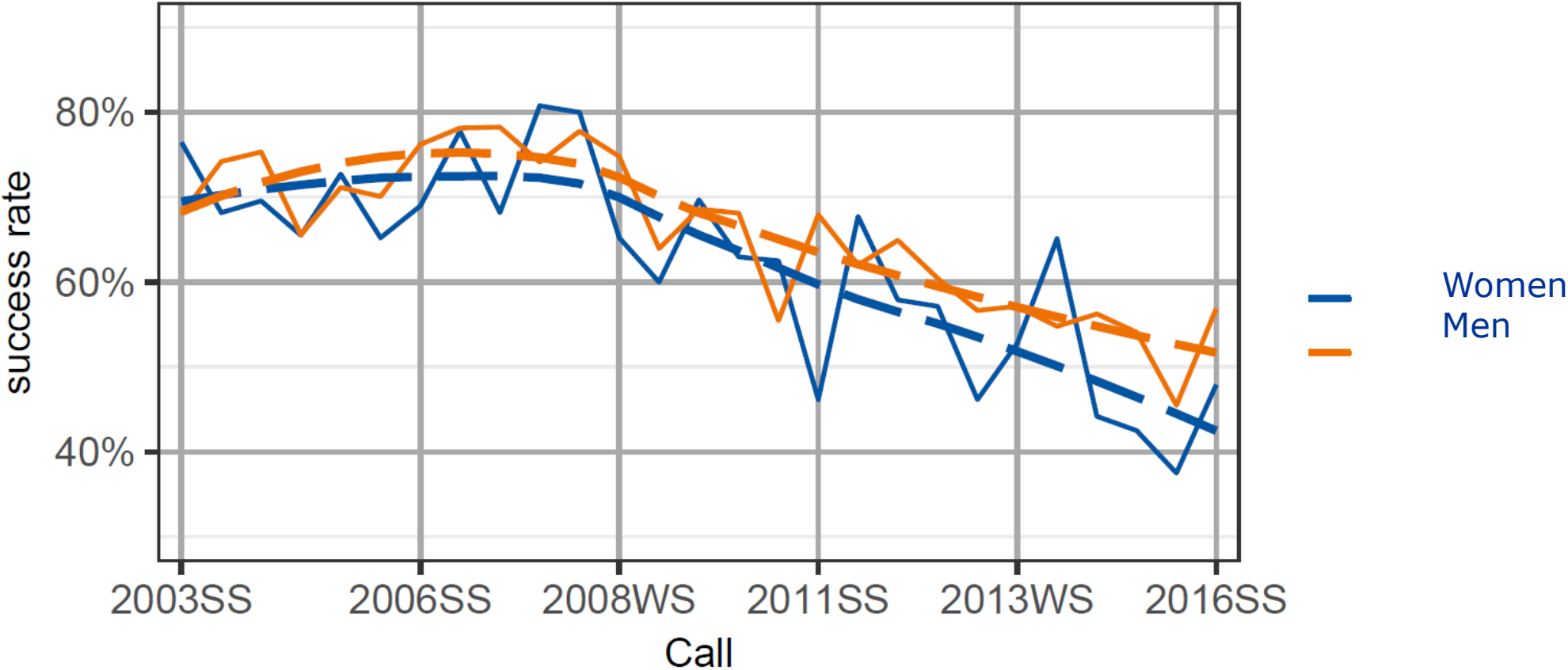
■ Women ■ Men

Women as PIs: Trends in submission by division



Div. 2: Trends in success rates

Div.2



Projects – Women in Physics

Main discipline	Women	Men
Astro	7 (10.6%)	59 (89.4%)
Chemistry	26 (14.5%)	153 (85.5%)
Earth sci.	14 (10.1%)	125 (89.9%)
Eng. sci.	65 (13.5%)	417 (86.5%)
Env. sci.	32 (15.1%)	180 (84.9%)
Math	15 (10.1%)	134 (89.9%)
Physics	20 (6.0%)	312 (94.0%)
Others (not div 2)	3 (16.7%)	15 (83.3%)



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Institutional measures to promote gender equality

- SNSF Mission Statement on Equality between Women and Men
- Gender Equality Commission and Office
- Gender mainstreaming
- Targets in career instruments
- Gender monitoring (**will be multi-variate**)
- Publication of sex-disaggregated data
- Preferential rule for elections in the Research Council
- **New: 40% women quota in the Foundation Council**



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Gender Equality Measures by the SNSF

The SNSF offers career specific support

- Gender action plans in the NCCRs
- Special programme for women: Marie-Heim-Vögtlin grants (to be replaced by **PRIMA Promoting Women in Academia**)
- Exceptions concerning academic age (benchmark)
- Support for researchers with family commitments (120% support grant)
- Gender Equality Grant
- Financial support of existing mentoring programmes at universities
- Nominations for AcademiaNet



Do you have any questions?