



European Organization for Particle Physics
Take part!



CERN

Probably one of the most
incredible experiments in the world!



CERN

Population

11,772
Users

754
Fellows

Total of
15,680

413
Students

2,555
Staff Members

186
Associates

Data dated 1 October 2016



CERN

Professional Categorization

1103
Scientific &
Engineering work

895
Technical Work

Total of
2,555
Members of Staff

415
Office and
Administrative

61
Manual Work,
Craft and Trade

81
Research
Physicists

Data dated 1 October 2016



CERN

Examples of professions

Computer Engineer
Radioprotection Engineer

Electronics Engineer
Physicist

Technical Engineer (Electronics)

Vacuum Technician
Machine Operator

Vacuum Technician
Technical Engineer (Electronics)
Firefighter

Scientific & Engineering work

Technical Work

Manual Work, Craft and Trade

Other

Total of

2,555

Members of Staff

Office and Administrative

Administrative Assistant
Information Officer

Lawyer
Translator

Data dated 1 October 2016



We offer ~
40
positions
annually

CERN

Technical Training Experience

“ I never
imagined the
possibilities
CERN would
offer me ”

**Next application deadlines:
19 May 2017**

FIELDS:

Mechanics, electronics, electricity, etc.

ELIGIBILITY:

Technical diploma (Note: applicants with higher qualifications, BSc, MSc or PhD are not eligible)

no more than 4 years relevant experience after finishing your diploma

SELECTION:

All applications for TTE opportunities will be considered by a panel of CERN specialists. The panel meets once per year.

Successful applicants will be offered appointments which should begin within six months of the meeting.

FEATURES:

An initial contract of one year renewable for a second year

Attractive salary include social benefits

On-the-job and formal training will be provided at CERN. There are also in-house language courses for English and French



We offer ~
240
positions
annually

CERN

Technical Student Program

“ It’s a great
place to start a
career, it’s a great
place to learn new
skills and make
new friends ”

**Next application deadlines:
12 April 2017**

FIELDS:	Applied physics, engineering, computing
LENGTH:	4 to 12 months
ELIGIBILITY:	18 months of technical undergraduate studies
FEATURES:	A technical project with a CERN supervisor A living allowance, incl. health insurance



We offer ~

30

positions
annually

CERN

Admin Student Program

“ My Admin
Studentship was a
great experience
– I had exposure to
more activities than I
could have imagined ”

**Next application deadlines:
12 April 2017**

FIELDS:

Translation, human resources, business administration, law, finance, librarianship, science communication, audiovisual, communication and public relations...

LENGTH:

2 to 12 months

ELIGIBILITY:

18 months of undergraduate studies

FEATURES:

An administrative project with a CERN supervisor - a living allowance, incl. health insurance



We offer ~
300
positions
annually

CERN

Summer Student Program

“ Can't
imagine a
better way
to spend my
summer ”

**Next application deadlines:
27 January 2017
Open to Non Member State students**

FIELDS:	physics, engineering, computing
ELIGIBILITY:	3 years of full-time studies at university level
LENGTH:	8 to 13 weeks, during the summer
FEATURES:	High-quality lecture programs A technical project with a CERN supervisor, visits and workshops Living allowance , incl. health insurance Accommodation in CERN hostel



We offer ~
220
positions
annually

CERN

Fellowship & Graduate Engineering Training

“ An ideal place
to follow the most
recent ideas in
physics and start new
collaborations ”

Open until 28 February 2017

FIELDS:	physics, engineering, computing
ELIGIBILITY:	BSc, MSc or PhD no more than 10 years relevant post-MSc experience
SELECTION:	2 selection committees per year
FEATURES:	2-3 year employment contract - Attractive salary incl. social benefits - Training possibilities Fellows are normally nationals of the Member States of CERN. There also exist a limited number of places for Fellows from non-Member States.



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Marie Skłodowska-Curie

For university graduates.

Non-member state nationals can apply!



FIELDS: physics, engineering, computing

DURATION: up to 3 years

ELIGIBILITY: MSc or PhD
≤5 years post-degree experience

FEATURES:

- Funded by the European Commission
- An employment contract with CERN
- Specific Marie-Curie vacancies published on CERN web pages
- An attractive salary, social benefits, allowances
- The chance to build an international network



We offer ~

80

positions
annually

CERN

Doctoral Students

“Gave me
the opportunity to
meet important
people, especially
in the research
fields”

**Next application deadlines:
12 April 2017**

FIELDS: applied physics, engineering, computing

LENGTH: 1-3 years

ELIGIBILITY: enrolled in a doctoral program in
a Member State university

FEATURES: a technical project, leading to a PhD
thesis
co-supervised by the university thesis
advisor and a CERN staff member

a living allowance incl. Health insurance



We offer ~
100-150
positions
annually

CERN

Staff positions

// Imagine
the answer
suddenly becomes
clear //

**Regular publications, posts open on
average 4 weeks**

EMPLOYED MEMBERS OF PERSONNEL RECRUITED
FROM OUR 22 MEMBER STATES

Eligibility: > from apprenticeship to PhD

Selection: > vacancies published on the WEB

Features:

- Maximum 5 year contract
- Competitive salaries incl. social benefits
- Training possibilities (language courses, technical training)



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Application Process

✓ **Allocate time**

A rushed application form is unlikely to succeed!

✓ **Check it**

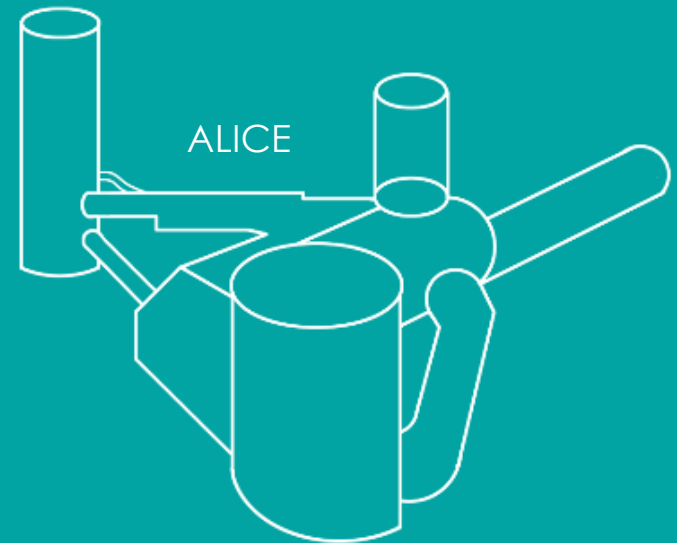
An application form with basic spelling mistakes doesn't bode well!

✓ **Motivation**

Think about why you are interested in the specific position for which you are applying

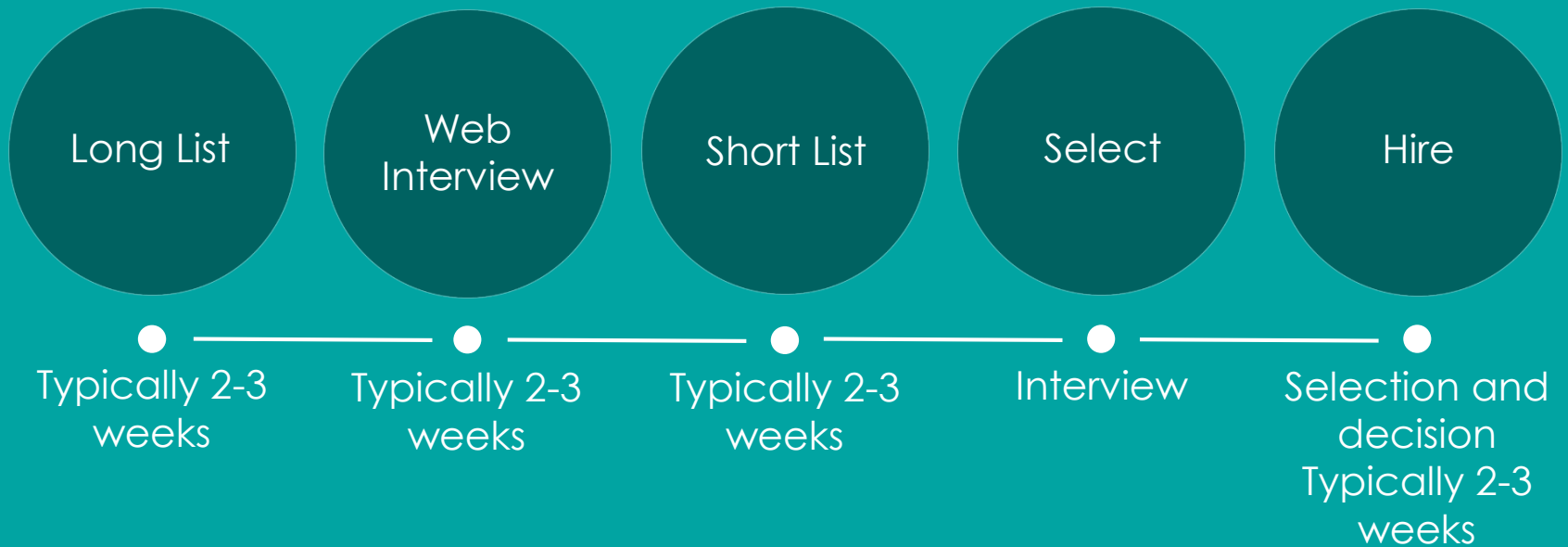
✓ **Be Honest**

Only detail skills that you actually have, not that you may acquire in the future



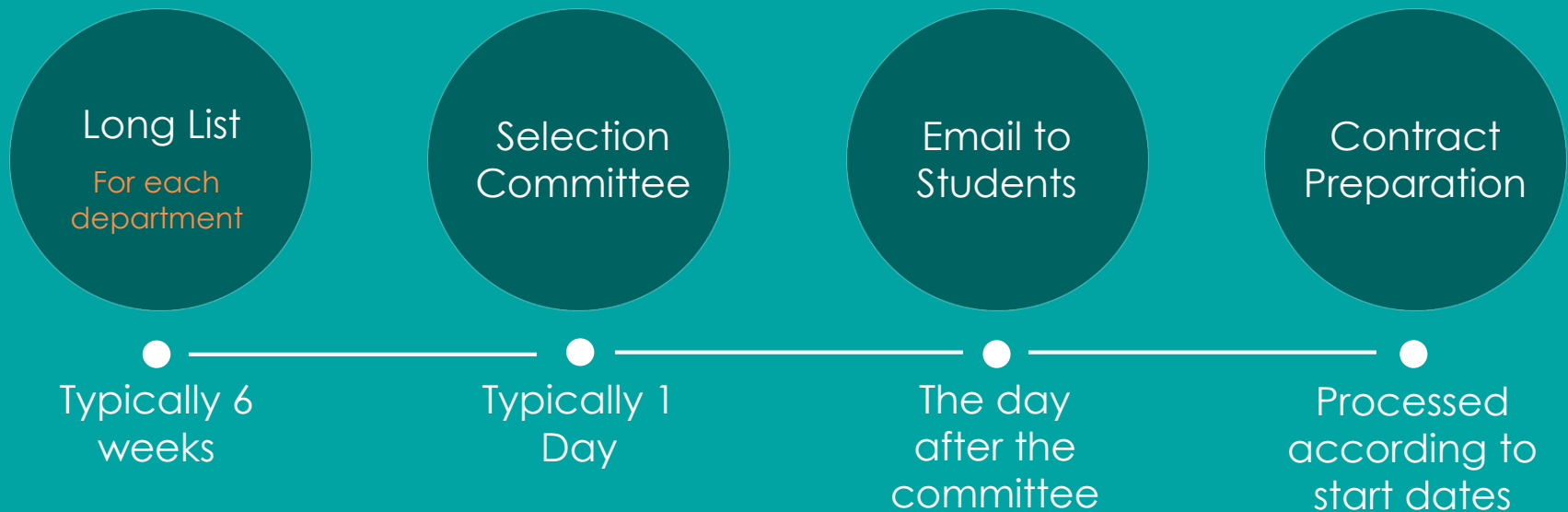
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Staff Application Process



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Student Recruitment Process



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Careers Website

The screenshot shows the 'Careers at CERN' website. The header features the text 'Careers at CERN' and a navigation menu with links: 'Work at CERN', 'Join us', 'Apply now', 'Get help', 'News', 'Media Corner', and 'Intranet'. On the right, it says 'Stay connected' with social media icons for LinkedIn, Facebook, YouTube, and Twitter.

The main content area is divided into two columns. The left column has a background image of a notebook with handwritten text: 'Imagine being involved in the world's biggest experiment. Imagine taking notes in a meeting with the world's leading engineers. Imagine that those notes change the world. Imagine there where you can do it.' Below this image are four buttons: 'Professionals', 'Graduates', 'Students', and 'Associates'. A white callout box over the notebook text reads: 'It's the chance to focus on being the very best at what you do'.

The right column is titled 'Job Search' and contains a search form with the following fields: 'Career Level' (dropdown menu with '- Any -'), 'Job Category' (dropdown menu with '- Any -'), and 'Additional Text Search' (text input field). Below the form are 'Search' and 'Reset' buttons. At the bottom of the right column are three buttons: 'Current Job Opportunities', 'My Profile', and 'Check Jobs Status'.

cern.ch/jobs



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Employment

**CERN offers opportunities
in all fields**

follow us:



CERN

Thanks and Welcomes
you

Any

Questions?

