European Organization for Particle Physics

Take part!
DO YOU WANT TO SPEND A SUMMER LIKE NOWHERE ELSE ON EARTH?
Seize your opportunity and apply (Deadline 27 January 2017): cern.ch/summies

Summer Student Programme
2017
Ingrid Haug/ HR-Talent Acquisition Group
ACCU - 07.03.2017

Disciplines represented: Physics, Engineering and Computing; Duration: 8 to 13 weeks
JOIN CERN. TAKE PART!
Statistics (1)

2032 Applications for Member States and Associate Member States

Summer Student 2017 Applications by Nationality

India and Pakistan represent 37% of all Applications
Statistics (2)

Summer Student Applications by Country and Discipline

- AT: 20
- BE: 14
- BG: 2
- CH: 17
- CY: 17
- CZ: 1
- DE: 11
- DK: 3
- ES: 37
- FI: 28
- FR: 32
- GB: 55
- GR: 43
- HU: 48
- IL: 88
- IN: 144
- IT: 62
- NL: 33
- NO: 14
- PK: 1
- PL: 20
- PT: 1
- RO: 1
- RS: 1
- SE: 1
- SK: 1
- TR: 16
- UA: 20

Legend:
- Blue: Engineering
- Red: Physics
- Green: Computing
- Yellow: Other
Statistics (3)

Summer Student 2017 Applications by Discipline

- Physics, 43%
- Engineering, 37%
- Computing, 19%
- Other, 1%
Statistics (4)

### Summer Students by Discipline

- **Theoretical Physics**: 352
- **Experimental Physics**: 315
- **Applied Physics**: 159
- **Accelerator Physics**: 51
- **Science Communication**: 5
- **Knowledge Transfer**: 1
- **Mechanical Engineering**: 209
- **Electrical Engineering**: 151
- **Electronics Engineering**: 141
- **Material Science**: 85
- **Civil Engineering**: 65
- **General Engineering**: 49
- **Chemical Engineering**: 38
- **Safety and Environmental**: 15
- **Architecture/Surveying**: 3
- **Computing**: 367
- **Mathematics**: 27
Total Numbers and Quotas

CERN funded: 131
Extra funded: 14
Extra Engineering projects: 5
Total: 150

Typically: 2/3 Physics students
1/3 Engineering students

To Note: there is a parallel NMS programme run by International Relations and the Open Lab programme run by IT Department for another 190 students
## Projects submitted

<table>
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<th>Department</th>
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<th>Selected &amp; Assigned</th>
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Workflow for the Programme

27.01
• Application deadline

10.1-15.2
• Supervisors enter project requests

06.02-22.02
• Pre-selection

06.03-11.04
• 3 Selection rounds (candidates informed after each round)

04.05
• Contracts sent to students

06.06
• First students arrive
Features of the programme

- Lecture Programme: 27.06.17 – 04.08.17 chaired by: Dr. Emmanuel Perez
- Visits: ATLAS visitor center, Synchrocyclotron, Data Center, Antiproton Decelerator
- Workshops (organizer: N. Neufeld)
- Poster Session
- Student Sessions
THANK YOU!

Benchmark Jobs
Benchmark Jobs can be defined as a grouping of individual work situations with similar main activities and a common aim. Find out more about their scope, purpose and application on the dedicated webpage.

Performance appraisal and career evolution
Follow the new interactive Performance Management at CERN e-learning module® for all staff, which focuses on the CERN Career Structure, Benchmark Jobs and the Merit Evaluation and Recognition Integrated Toolkit (it takes approximately 15 minutes to complete).

Career structure and 5-yearly review
The dedicated 5-yearly review pages provide all details and further links concerning the diversity measures (implemented on 1 January 2016) as well as the new career structure (implemented on 1 September 2016).

HR bulletin articles
Taxation in Switzerland®
Extension of the pro-retirement programme®
Joint Advisory Appeals Board®
To all members of the personnel - Summer work for children of members of the personnel®
Composition of the Joint Advisory Appeals Board (JAAB/CPCR) - 2017 Exercise®

Spotlight on The Code of Conduct
Browse the re-branded Code of Conduct with the foreword by Fabiola Gianotti, Director General.

"It’s all about Respect!"

Last updated
HR Structure
HR Highlights
HR Policies
CERN Health Insurance scheme board (CHIS Board)
HR Planning, Compensation and Career Evolution
Performance Appraisal and Career Evolution