Research project:
Boundaryless careers

Project start: 01/2017; **Project end:** 09/2018

Project duration: 20 months

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Overview project timeplan:

Project Phase	2017												2018								
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9
Project Management	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Planning	X	X	X																		
Literature review		X	X	X																	
Perform interviews phase 1			X	X	X	X	X	X	X												
Transcribe and analyze interview data phase 1					X	X	X	X	X	X											
Perform interviews and analyze interview data phase 2										X	X	X	X	X	X	X	X	X	X		
Validate concept / model													X	X	X	X	X	X	X	X	
Publishing and dissemination			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

Project milestones:

Milestone	Planned Finish
Project started	1.1.2017
Planning finished	1.3.2017
Literature review finished	30.4.2017
Interview phase 1 performed	30.9.2017
Interview data phase 1 analysed	31.10.2017
First focus group workshop performed	30.01.2018
Interview phase 2 performed	30.06.2018
Interview data phase 2 analysed	31.07.2018
Final report submitted	15.08.2018
Project approved	30.09.2018

Overview workpackages

WBS code	Work package	
1	**Beyond boundaryless careers**	
1.1	**Project Management**	
1.1.1	*M: Project started*	
1.1.2	Project start	
1.1.3	Project coordination	
1.1.4	Project marketing	
1.1.5	Project controlling	
1.1.6	Project close-down	
1.1.7	*M: Project approved*	
1.2	**Planning**	
1.2.1	Perform research workshop 1	
1.2.2	Plan systematic literature review (SLR)	
1.2.3	Plan interviews	
1.2.4	Plan transcription & translation	
1.2.5	Plan and prepare coding templates	
1.2.6	Plan analysis	
1.2.7	Plan publications and presentations	
1.2.8	*M: Planning finished*	
1.3	**Literature review**	
1.3.1	Perform SLR	
1.3.2	Analyse and validate data, download papers	
1.3.3	Documentation SLR	
1.3.4	Prepare first set questions	
1.3.5	Develop first start codes	
1.3.6	Perform skype meeting	
1.3.7	*M: Literature review finished*	
1.4	**Perform interviews phase 1**	
1.4.1	Plan and prepare interviews phase 1	
1.4.2	Akquisition of interview partner	
1.4.3	Perform pilot interviews (with whole team)	
1.4.4	Evaluate and adapt interview structure	
1.4.5	Perform further interviews phase 1	
1.4.6	Documentation interview results	
1.4.7	Perform research workshop 2	
1.4.8	*M: Interview phase 1 performed*	
1.5	**Transcribe and analyze interview data phase 1**	
1.5.1	Plan transcription	
1.5.2	Transcribe interview data phase 1	
1.5.3	Analyze interview data phase 1	
1.5.4	Perform research workshop 4	
1.5.5	Prepare and perform focus group workshop 1	
1.5.6	Further develop propositions/models and documentation	

1.5.7	*M: First focus group workshop performed*	
1.6	**Perform interviews and analyze interview data phase 2**	
1.6.1	Plan and prepare interviews phase 2	
1.6.2	Perform interviews phase 2	
1.6.3	Transcribe interview data phase 2	
1.6.4	Analyze interview data phase 2	
1.6.5	Perform research workshop 5	
1.6.6	Further develop propositions/models and documentation	
1.6.7	*M: Interview phase 2 performed*	
1.7	**Validate concepts/model**	
1.7.1	Plan and prepare focus group workshops	
1.7.2	Perform focus group workshop 2	
1.7.3	Perform research workshop 6	
1.7.4	Further develop propositions/models and documentation	
1.7.5	Perform focus group workshop 3	
1.7.6	Documentation of focus group workshop results	
1.7.7	Perform research workshop 7	
1.7.8	*M: Interview data phase 2 analyzed*	
1.8	**Publishing and dissemination**	
1.8.1	Conference paper/presentation 1	
1.8.2	Conference paper/presentation 2	
1.8.3	Conference paper/presentation 3	
1.8.4	Paper HRM Journal	
1.8.5	Paper PMJ	
1.8.6	Plan, prepare Webinar	
1.8.7	Prepare final report	
1.8.8	*M: Final report submitted*	

Work breakdown structure

Beyond boundaryless careers	1

Project Management — 1.1

Project start	1.1.1
Project coordination	1.1.2
Project marketing	1.1.3
Project controlling	1.1.4
Project close-down	1.1.5

Planning — 1.2

Perform research workshop 1	1.2.1
Plan systematic literature review (SLR)	1.2.2
Plan interviews	1.2.3
Plan transcription & translation	1.2.4
Plan and prepare coding templates	1.2.5
Plan analysis	1.2.6
Plan publications and presentations	1.2.7

Literature review — 1.3

Perform SLR	1.3.1
Analyse and validate data, download papers	1.3.2
Documentation SLR	1.3.3
Prepare first set questions	1.3.4
Develop first start codes	1.3.5
Perform skype meeting	1.3.6

Perform interviews phase 1 — 1.4

Plan and prepare interviews phase 1	1.4.1
Akquisition of interview partner	1.4.2
Perform pilot interviews (with whole team)	1.4.3
Evaluate and adapt interview structure	1.4.4
Perform further interviews phase 1	1.4.5
Documentation interview results	1.4.6
Perform research workshop 2	1.4.7

Transcribe and analyze interview data phase 1 — 1.5

Plan transcription	1.5.1
Transcribe interview data phase 1	1.5.2
Analyze interview data phase 1	1.5.3
Perform research workshop 4	1.5.4
Prepare and perform focus group workshop 1	1.5.5
Further develop propositions/models and documentation	1.5.6

Perform interviews and transcribe/analyze interview data phase 2 — 1.6

Plan and prepare interviews phase 2	1.6.1
Perform interviews phase 2	1.6.2
Transcribe interview data phase 2	1.6.3
Analyze interview data phase 2	1.6.4
Perform research workshop 5	1.6.5
Further develop propositions/models and documentation	1.6.6

Validate concepts/models — 1.7

Plan and prepare focus group workshops	1.7.1
Perform focus group workshop 2	1.7.2
Perform research workshop 6	1.7.3
Further develop propositions/models and documentation	1.7.4
Perform focus group workshop 3	1.7.5
Documentation of focus group workshop results	1.7.6
Perform research workshop 7	1.7.7

Publishing and dissemination — 1.8

Conference paper/presentation 1	1.8.1
Conference paper/presentation 2	1.8.2
Conference paper/presentation 3	1.8.3
Paper HRM journal	1.8.4
Paper PMJ	1.8.5
Plan, prepare webinar	1.8.6
Prepare final report	1.8.7