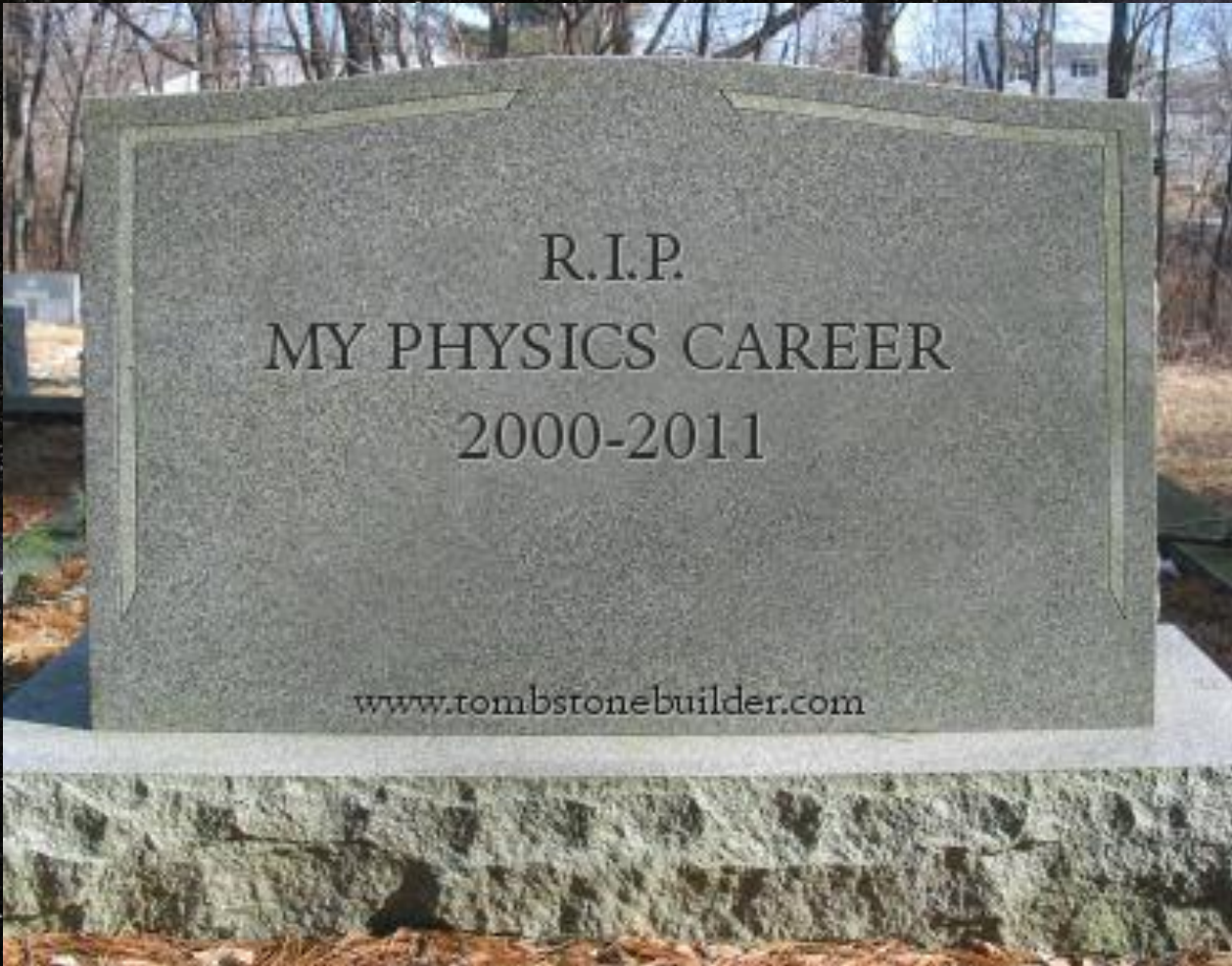




How to succeed with your
HARD HEPEXIT

Aras Papadelis
LHCb 2004-2009
ATLAS 2009-2011



R.I.P.

MY PHYSICS CAREER

2000-2011

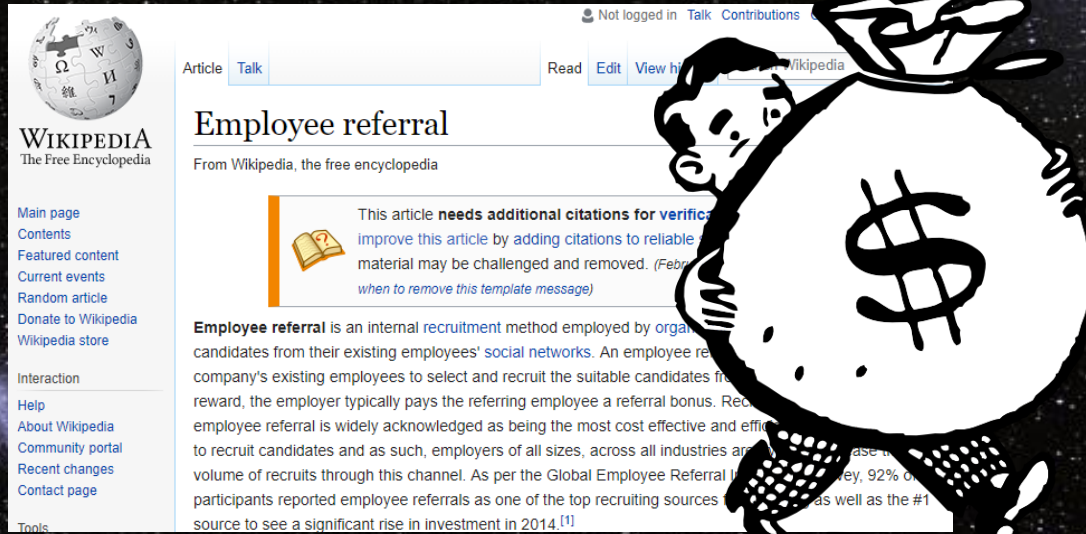
www.tombstonebuilder.com

Insight 1



Factorize your physics interests - and reboot

Insight 2



The image shows a screenshot of a Wikipedia article titled "Employee referral". The article content is partially obscured by a cartoon illustration of a man carrying a large money bag. The article text includes a notice that it needs additional citations for verification and a definition of employee referral as an internal recruitment method. The Wikipedia interface elements, such as the logo and navigation links, are visible on the left side.

WIKIPEDIA
The Free Encyclopedia

Article Talk

Employee referral

From Wikipedia, the free encyclopedia

This article **needs additional citations for verification**. Please help improve this article by adding citations to reliable sources. Unsourced material may be challenged and removed. (February 2014)
(When to remove this template message)

Employee referral is an internal **recruitment** method employed by organizations. It involves existing employees recommending candidates from their existing employees' **social networks**. An employee referral program allows a company's existing employees to select and recruit the suitable candidates from their social networks. In return for the reward, the employer typically pays the referring employee a referral bonus. Recruitment through employee referral is widely acknowledged as being the most cost effective and efficient way to recruit candidates and as such, employers of all sizes, across all industries are increasingly using employee referral to recruit candidates. As per the Global Employee Referral Index 2014 survey, 92% of respondents reported employee referrals as one of the top recruiting sources used by their organizations as well as the #1 source to see a significant rise in investment in 2014.^[1]

Using your network is win/win

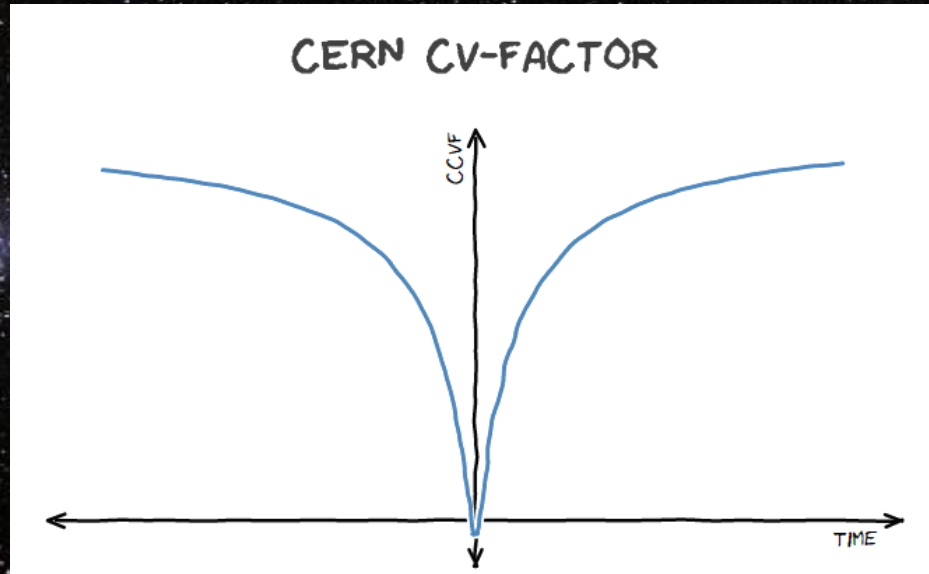
Insight 3



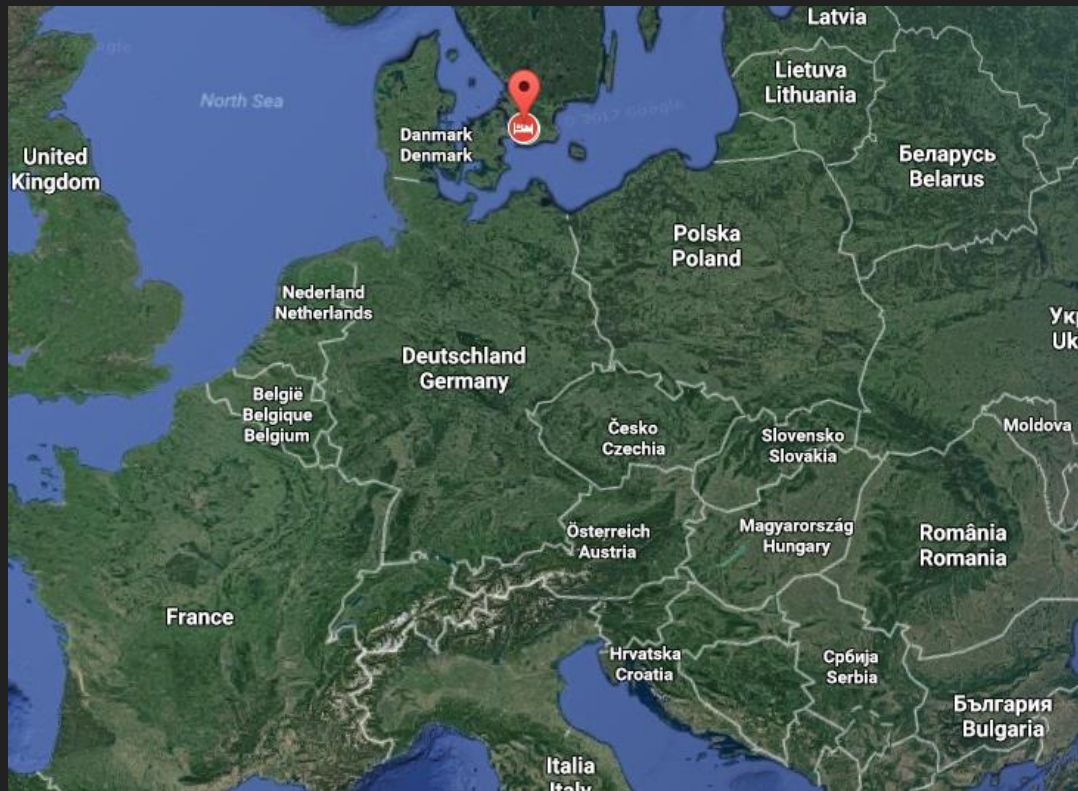
I thought I knew how to code...

Insight 4

Your CERN background makes you stand out, but it takes time...









Thank you and good luck!

aras.papadelis@gmail.com