



The frontline is comprised of HR Advisers and support Team



# Topics for today









HR structure

Who is who?

What kind of support do we offer?

Possible evolution of your contractual situation



## HR Structure







Marie-Laure RIVIER Group Leader 79866 - 168946

### Who's who?

#### **ADVISERS**



Sebastian BOTT HRA for TE 77954



Donna CARMONA HRA for BE 62998-161736



Aurélie CHOY HRA for HR, DG, ATS, RCS 79344



Christille DE POIX HRA for SMB, HSE 63335 - 167510



Marie-Luce FALIPOU Deputy Group Leader HRA for FAP, PF 74701 - 161210



Nina KOIVUNEN HRA for TH, EP 63856



Florence LICCI-OUNNOUGH HRA for EN, IR 79189 - 161306



Valeria PEREZ REALE HRA for TE 62424 - 169683



Isabel PUMARES ARGÜELLES HRA for IT, IPT 62954 - 167030

#### SUPPORT



Monica BULEANDRA HR Support Officer



Francesco
CASTIGLIONE
HR fellow



Emeline DOLMAZON HR assistant



Donia GRANDCLAUDE HR assistant



Jessica MARTINS MOREIRA HR assistant



Rita CHAN Stagiaire



# What kind of support do we offer?

The **Human Resources Adviser** (**HRA**)
Your dedicated contact person for all HR related matters

### Running the main HR processes

Integration/ probation period

**Promotions** 

Indefinite contracts review

Annual performance appraisal (MERIT)

Internal Mobility

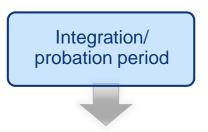
### Other HR Activities

Contributing to the design and implementation of HR strategy, policies and processes Managing operational HR activities throughout the career cycle of personnel Engaging in change management initiatives, in line with HR best practices Advising members of the personnel (including managers) and/or preparing HR analyses to support decision-making

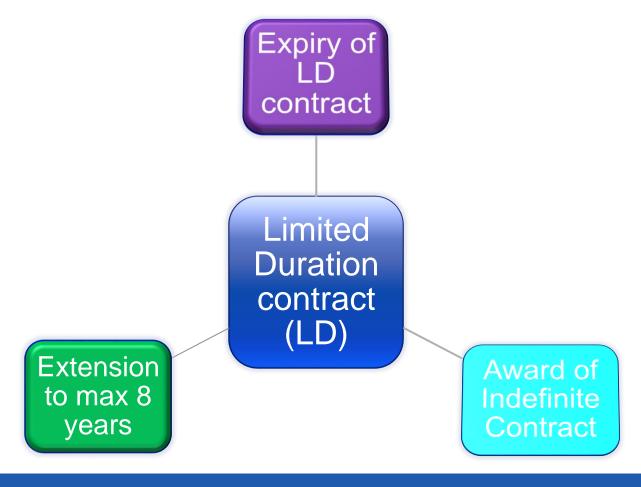
Contributing to / managing HR-related projects

We use professional methods and tools to ensure EQUITY and CONFIDENTIALITY





#### Possible evolution of your contractual situation





# Contact us,

# We are here for you!



