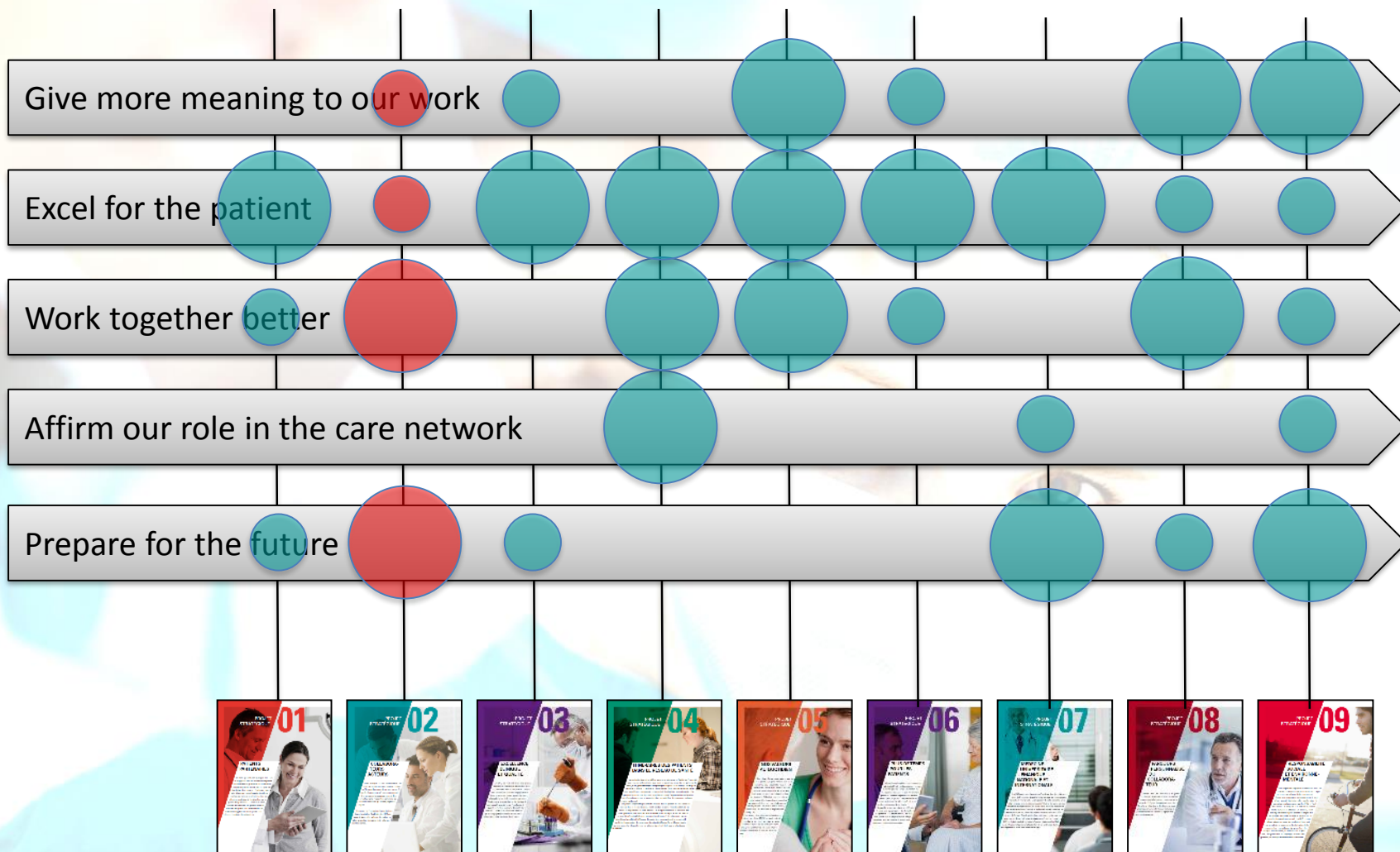




THE
GENEVA
UNIVERSITY
HOSPITALS'
INNOVATION
CENTER

STRATEGIC PROJECTS 2015-2020



PROJET
STRATÉGIQUE

02

COLLABORA- TEURS ACTEURS

Avec quelque 10'500 collaborateurs en 2015, les HUG constituent un vivier d'idées qu'il serait dommage de ne pas mettre à profit. Chaque employé, avec sa personnalité et ses compétences propres, peut devenir acteur dans l'élaboration commune de solutions innovantes qui feront progresser l'hôpital.

S'inspirant de l'Innovation Centre du Karolinska Hospital de Stockholm, les HUG proposent, dans cette optique, de mettre en place une action fédératrice forte, telle que décrite ci-contre.

VISION
2020

«With its 10'500 collaborators, HUG benefits from a real source of creative ideas. These should be valued. Every employee, with their own capacity and personality, can become an actor for the collaborative creation of innovative solutions to improve the hospital.»

VISION

VISION

- ▶ « Every collaborator can make a difference »
- ▶ Every collaborator at HUG is encouraged to propose innovative ideas, and supported to make them real and thus contribute to the improvement of HUG.

MISSION

- ▶ Elicit innovative ideas, support their implementation, their deployment and evaluation at HUG, leveraging on the regional innovation ecosystem.

THE INNOVATION CENTER IS AT THE CORE OF THE NEW HOSPITAL





A network of competences

✓ Value what exists, look for synergies, not competition

Internal to HUG

- ▶ Operational team and board of directors
- ▶ Network of experts
- ▶ Network of innovation specialists (UNITEC, legal, ...)
- ▶ Financial resources (Fondation Privée des HUG, subsidies...)
- ▶ Ambassadors in the various services and care units

Partnerships

- ▶ Local creativity and innovation actors: Fongit, Ecllosion, Geneus, GCC...
- ▶ Fondations: Swiss Foundation for Surgical Training and Innovation, ...
- ▶ Academia: Faculty of Medicine's Translational Accelerator, CERN
- ▶ Industry



Tools

- ▶ Processes for eliciting and structuring creative ideas
- ▶ Processes for piloting, implementing and evaluating innovation projects
- ▶ Processes for valorization of successes
- ▶ Dedicated space: idea lab, collaboration space, training, exhibitions...

Activities and events

- ▶ Innovation cafés
- ▶ Innovation day, Creativity day, Quality improvement day...
- ▶ Call for projects with significant funding (~1 MCHF per year)
- ▶ Training sessions, communities of practice
- ▶ Hackathons
- ▶ ...



Hôpitaux
Universitaires
Genève

L'ESSENTIEL, C'EST VOUS.