The CERN Code of Conduct

- ACCU
- Pierre Gildemyn
- Ombudsperson
- 5th June 2018
CERN Values

- Excellence
- Creativity
- Commitment
- Professionalism
- Diversity
- Integrity
CERN Ombuds Office: a safe place to be
CERN Ombuds

- Provides guidance in the application and interpretation of the Code of Conduct
- Assist for the informal resolution of interpersonal issues.

All people working at CERN have access to the services of the Ombudsperson.
A SOUNDING BOARD:

Safe place

Mediation/Intervention

Coaching/advice

Referral

Be proactive – do not wait for problems to grow and fester!
Contact the Ombud as early as possible!
Values

Code of Conduct

Ombud

OMBUD PRINCIPLES

Excellence

Informal

Confidential

Impartial, non-judgemental

Independent
The Ombud is there for YOU
Staff Members, Fellows, Students, Users, Contract staff...

Make contact as soon as possible
→ the quicker an issue is addressed, the easier it is to resolve

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