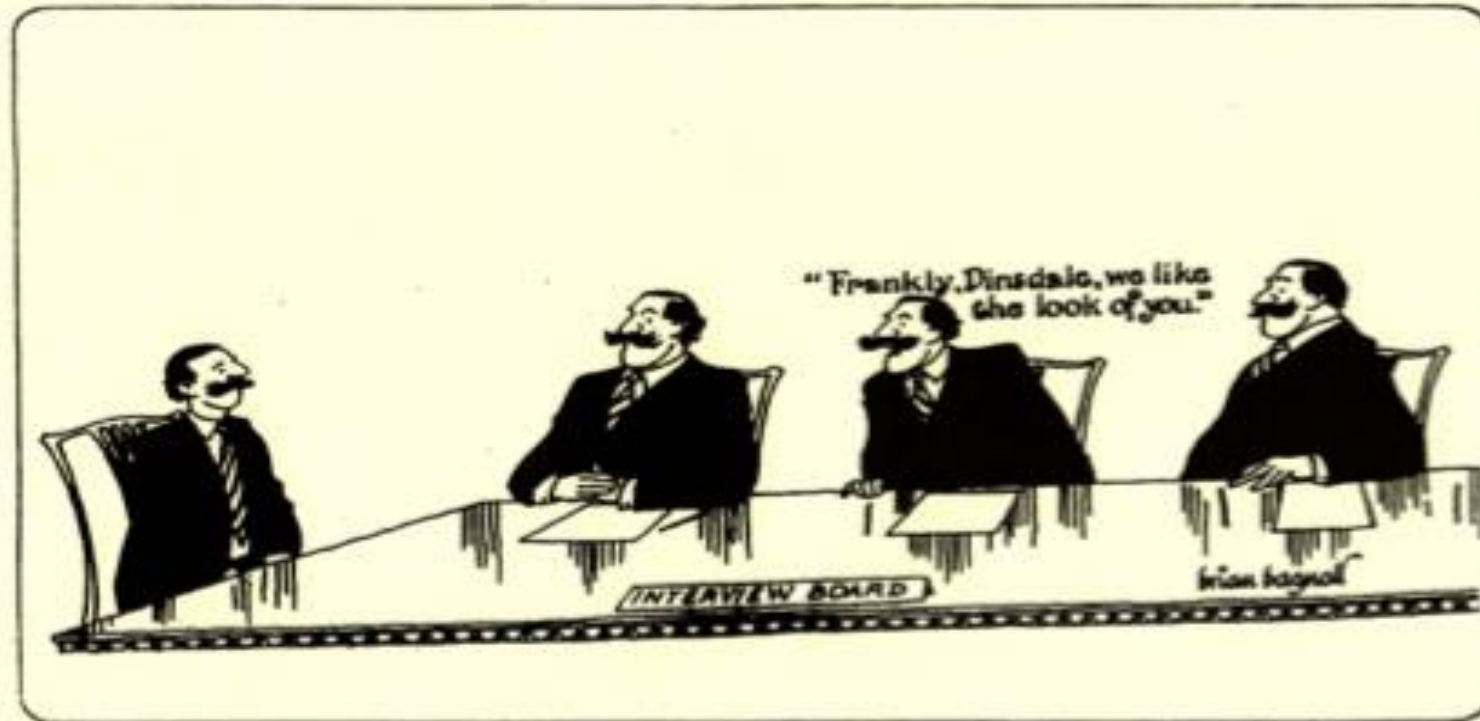


Equal Opportunities 2000

Added value?



Cranfield
School of Management

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What did passers-by do?



- Walk on by...



- Call the police...



- Offer to help...



Seeing is believing...

...Believing is seeing

Career Progression – (Un)conscious Biases

What are key factors in getting long term positions and large grants (such as ERC)?
What disadvantages could women and other minorities face? What role could (un)conscious biases play?

What can the theoretical physics community do to ensure that hiring is as fair as possible?

Should we also take actions to improve diversity of speakers at conferences, journal editorial boards, advisory panels?

Quotas are clearly controversial. Would targets, rather than quotas, be less controversial?
Is it reasonable to put targets such as 10% or plenary speakers in conferences to be female?