





The frontline is comprised of HR Advisers and support Team



Topics for today

 A hand pointing to a blue hexagon with 'HR' inside, surrounded by various icons like a target, a clock, and a document.	 A group of blue human figures standing around a red 3D structure that spells out 'TEAM'.	 A signpost with several directional signs: 'ADVICE', 'TIPS', 'ASSISTANCE', 'HELP', 'SUPPORT', and 'GUIDANCE'.	 A hand holding a document titled 'CONTRACT' with 'TERMS OF AGREEMENT' and 'SIGN HERE' visible.
HR structure	Who is who?	What kind of support do we offer?	Possible evolution of your contractual situation

HR Structure





HR FRONTLINE

Marie-Laure RIVIER
Group Leader
79866 - 168946

HR ADVISERS



Sebastian BOTT
HRA for BE
77954



Aurélie CHOY
HRA for ATS, DG,
HR, RCS
79344



Christille DE POIX
HRA for HSE, SMB
63335 - 167510



Marie-Luce FALIPOU
HRA for FAP, IT, PF
74701 - 161210



Nina KOIVUNEN
HRA for EP, TH
63856



Florence LICCI-DUNNOUGH
Deputy Group Leader
HRA for IPT, IR
79189 - 161306



Valeria PEREZ REALE
HRA for TE
63895 - 169683



Anne-Laure TANTOT
HRA for EN
64621

HR SUPPORT



Monica BULEANDRA
HR Advisory Support Officer
for BE, TE



Emeline DOLMAZON
HR assistant for
EP, IT, TH



Donia GRANDCLAUDE
HR assistant for
ATS, DG, FAP, HR, HSE,
IPT, IR, RCS, SMB



Jessica MARTINS MOREIRA
HR assistant
for EN



Ainhoa HERNANZ GORRACHATEGUI
HR projects

What kind of support do we offer?

The Human Resources Adviser (HRA)
Your dedicated contact person for all HR related matters

Running the main HR processes

Integration/
probation period

Promotions

Indefinite
contracts
review

Annual performance
appraisal (MERIT)

Internal
Mobility

Other HR Activities

Contributing to the
design and
implementation of
HR strategy,
policies and
processes

Managing
operational HR
activities
throughout the
career cycle of
personnel

Engaging in
change
management
initiatives, in line
with HR best
practices

Advising members
of the personnel
(including
managers) and/or
preparing HR
analyses to
support decision-
making

Contributing to /
managing HR-
related projects

We use professional methods and tools to ensure
EQUITY and CONFIDENTIALITY

Integration/
probation period



Possible evolution of your contractual situation

Expiry of
LD
contract

Limited
Duration
contract
(LD)

Extension
to max 8
years

Award of
Indefinite
Contract

Contact us,
We are here for you!



just ask...