



The frontline is comprised of HR Advisers and support Team



# Topics for today









HR structure

Who is who?

What kind of support do we offer?

Possible evolution of your contractual situation



## HR Structure







Marie-Laure RIVIER **Group Leader** 79866 - 168946

## HR FRONTLINE

#### HR ADVISERS



Sebastian BOTT HRA for BE 77954



Aurélie CHOY HRA for ATS, DG, HR, RCS 79344



Christille DE POIX HRA for HSE, SMB 63335 - 167510



Marie-Luce FALIPOU HRA for FAP, IT, PF 74701 - 161210



Nina KOIVUNEN HRA for EP, TH 63856



Florence LICCI-DUNNOUGH Deputy Group Leader HRA for IPT, IR

79189 - 161306



Valeria PEREZ REALE HRA for TE 63895 - 169683



Anne-Laure TANTOT HRA for EN 64621

### HR SUPPORT



Monica **BULEANDRA** HR Advisory Support Officer HR assistant for for BE, TE



**Emeline** DOLMAZON EP, IT, TH



Donia GRANDCLAUDE **HR** assistant for ATS, DG, FAP, HR, HSE, IPT, IR, RCS, SMB



Jessica MARTINS MOREIRA **HR** assistant for EN



Ainhoa HERNANZ GORRACHATEGUI **HR** projects



## What kind of support do we offer?

The **Human Resources Adviser** (**HRA**)
Your dedicated contact person for all HR related matters

### Running the main HR processes

Integration/ probation period

**Promotions** 

Indefinite contracts review

Annual performance appraisal (MERIT)

Internal Mobility

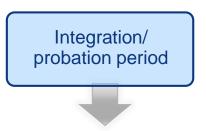
### Other HR Activities

Contributing to the design and implementation of HR strategy, policies and processes Managing operational HR activities throughout the career cycle of personnel Engaging in change management initiatives, in line with HR best practices Advising members of the personnel (including managers) and/or preparing HR analyses to support decision-making

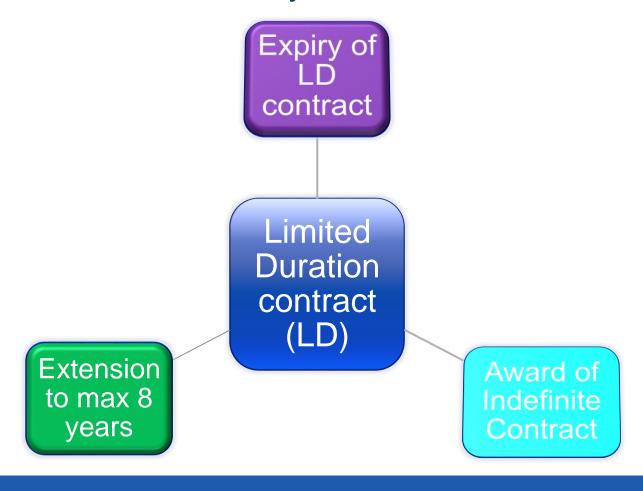
Contributing to / managing HR-related projects

We use professional methods and tools to ensure EQUITY and CONFIDENTIALITY





### Possible evolution of your contractual situation





## Contact us,

## We are here for you!



