

# Welcome at CERN



# Programme of the morning

09:00 Welcome by James Purvis, Head HR Department

09.10 Quiz – CERN as organization  
Coffee and croissants

10.00 Quiz – daily life at CERN

10.25 Meet colleagues from your department  
Transfer to department

11.00 Welcome in department

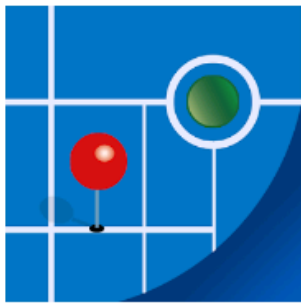
# Bienvenue

# Welcome

## **James PURVIS**

Chef du département des ressources humaines  
*Head, Human Resources Department*



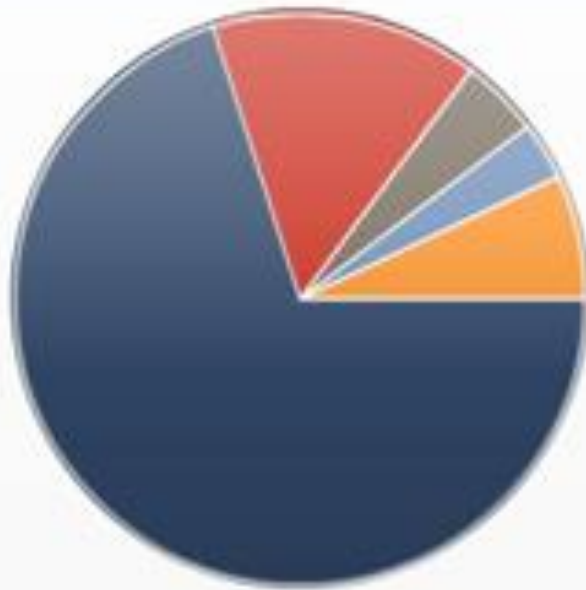


# MapCERN



# **CERN as an international organisation**

## Members of Personnel 2016



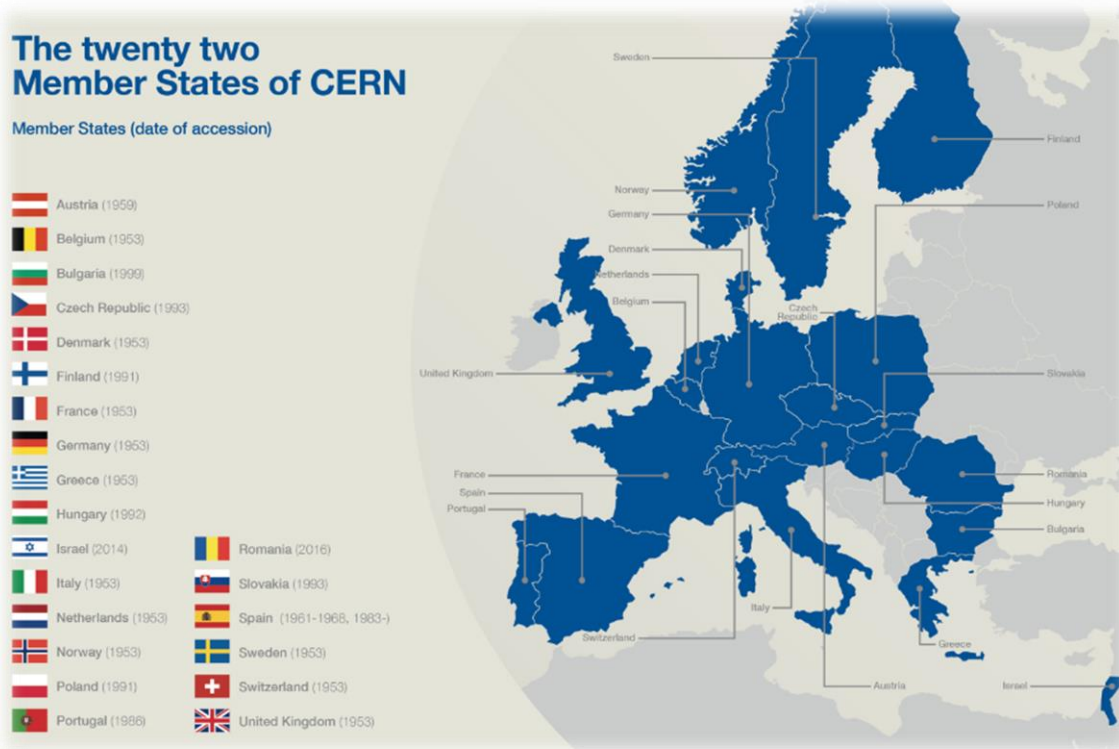
Note :  
personnel from contractors  
working on site  
not included  
(~ 1'400)

11'820 Users  
+ 2'560 Staff  
+ 750 Fellows  
+ 550 Students and Trainees  
+ 1'180 MPA other than Users  
**= 16'860**

# Revenues 2018

Member State contributions	92 %
Associate Member State contributions	2 %
Other (e.g. EU, knowledge transfer, ...)	6 %

Principle = proportional to National Income  
→ equal effort for every country





# Budget 2018

**Official Currency : CHF**

## Units

1 **kCHF** = 1 000 CHF =  $10^3$  = one thousand

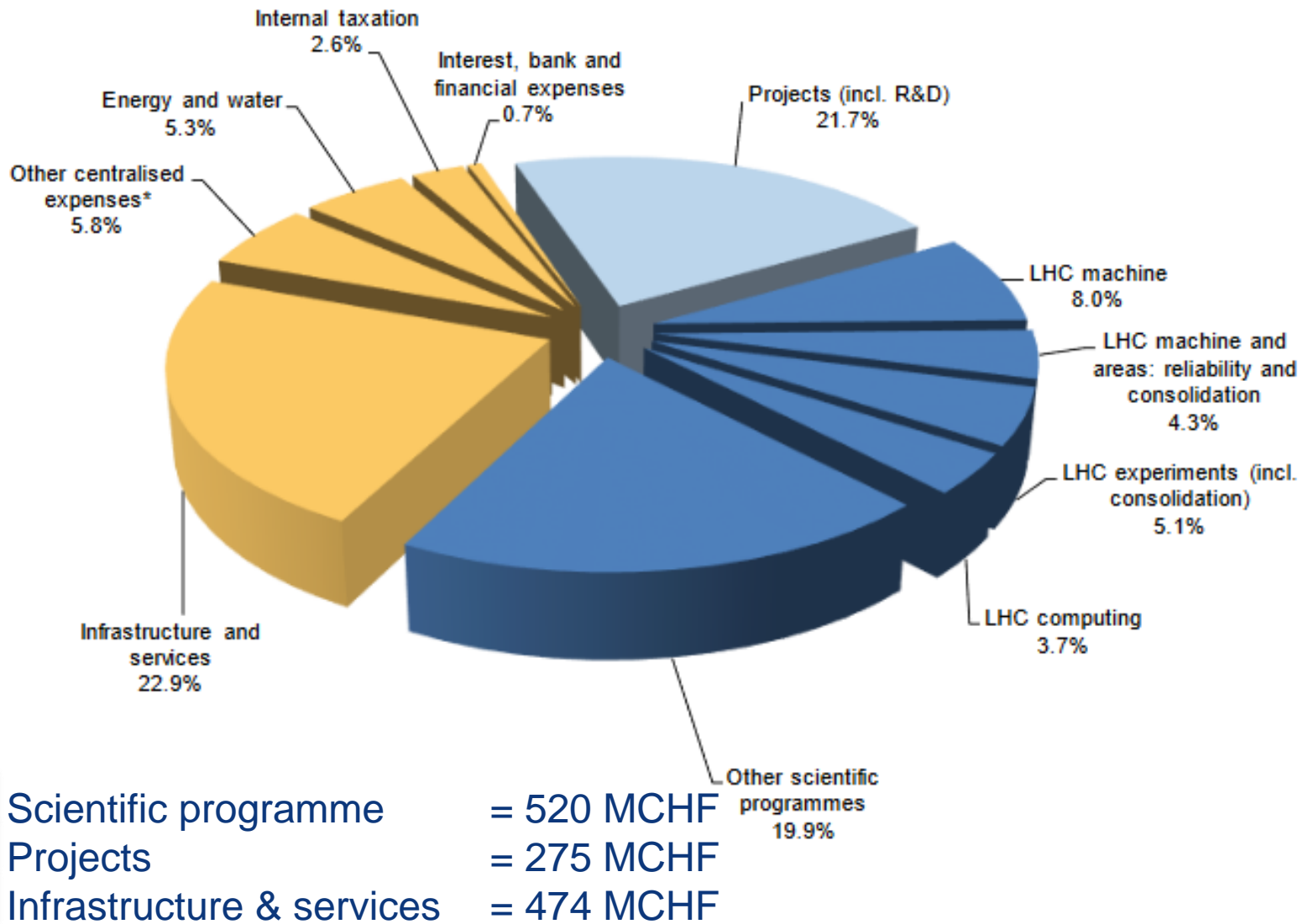
1 **MCHF** = 1 000 000 CHF =  $10^6$  = one million

1250 MCHF =  $1.25 * 10^9$  = **1.25 billion (1.25 milliard) CHF**

## Style guide

<http://translation-council-support-group.web.cern.ch/en/content/style-guide>

**Figure 5: Final 2018 Budget (Personnel, Materials and Interest & financial costs)**





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## **Working at CERN when Nobel prize**

- 1992 : Georges Charpak
- 1988 : Carlo Rubbia & Simon van der Meer
- 1984 : Jack Steinberger (with Lederman and Schwartz)

## **Working at CERN after Nobel prize**

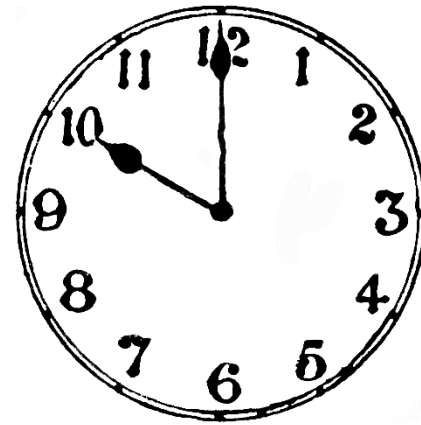
- 1952 : Felix Bloch
- 1976 : Sam Ting

## **Nobel prize thanks to discoveries at CERN**

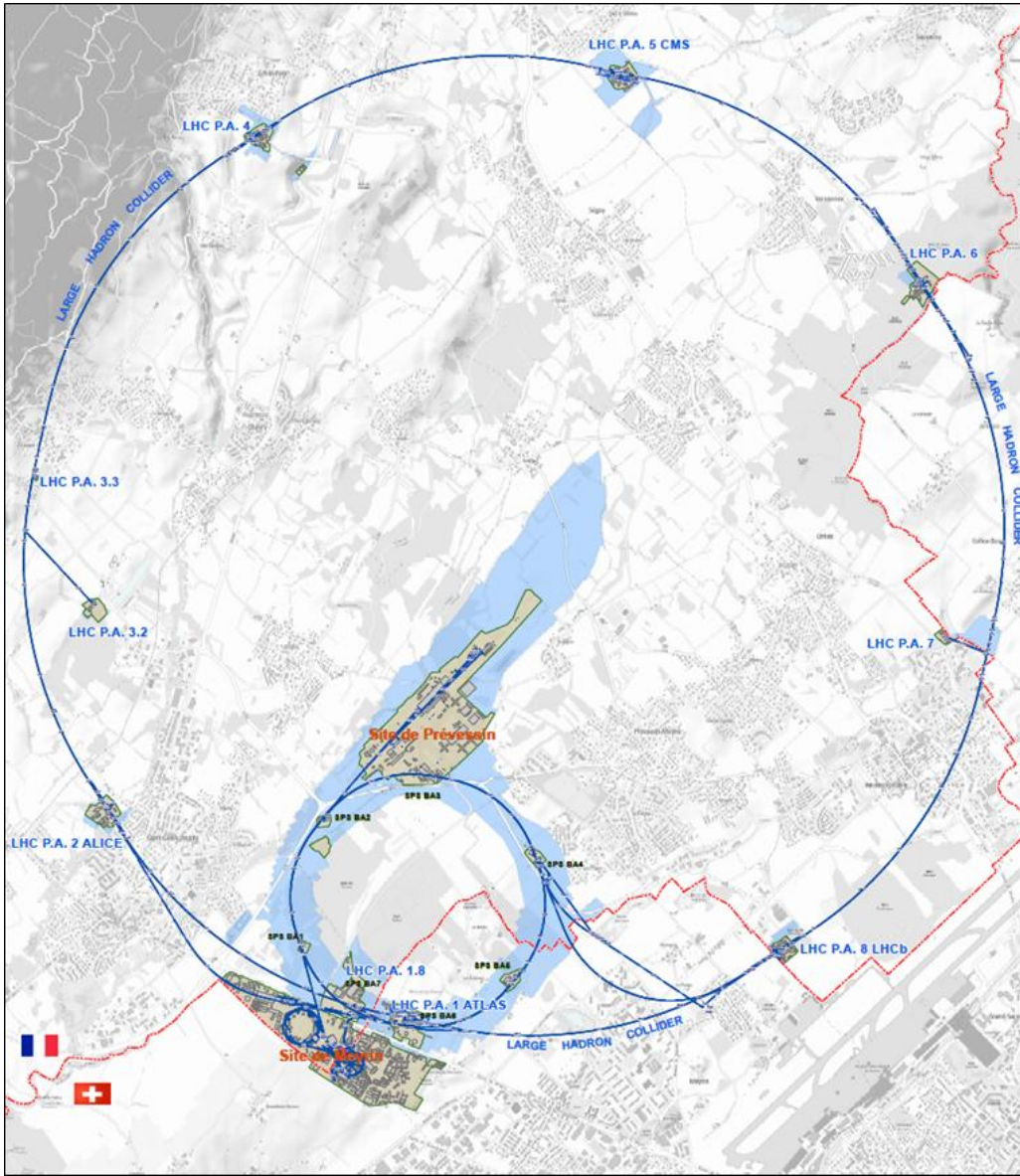
- 2012 : Peter Higgs & Francois Englert



*coffee break*



# Daily life at CERN



**625 ha**  
fenced: 220

 515 ha  
 110 ha

 ... **700+** buildings  
accounting for  
**500.000 m<sup>2</sup>**

 **6 180**  
parking spots

**101 ha**  
green spaces

 **30 km**  
roads



# Restaurants

2 in Meyrin (resto 1 & 2)

1 in Preveessin (resto 3)

# Cafeteria (snacks)

Building 13, 30, 40, 54, ...



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Meyrin, Restaurant 1



Preveessin, Restaurant 3



# Meet new people during lunch!

## Join ...

**<https://lunchcollider.ch/>**



## Welcome to LunchCollider

Have no plans for lunch or want to get to know somebody new?

Go for a lunch with a random person from CERN!

# Accident on site – different cases

**In all cases**

Inform **supervisor**

**In case of**

- Injury
- Environmental hazard
- Disruption traffic
- 3rd party involved

**CERN Fire & Rescue**  
**74444**  
**(+ 41 22 767 44 44)**

+

Internal accident report (EDH)

+

European Union Car Accident form

## CERN Fire and Rescue Service assisted by local First Aiders

- Find out who are closest to your office / usual work places



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# First Aider door sticker



Your safety contacts : <https://sir.cern.ch>

# CERN Mobility Centre

Located next to the Globe at end of parking



Left:  
**Martin  
STEINACHER**  
Director FHR

Right:  
**Luis  
MIRALLES**  
Department SMB

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# Code of Conduct

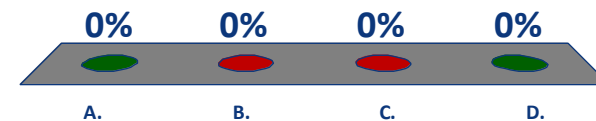
# Code of conduct

More info :

[cern.ch/codeofconduct](https://cern.ch/codeofconduct)

# Normal working hours

- A. 8.30 – 17.30, with 1 hour for lunch
- B. Free, as long as I work 8 hours/day
- C. Free, as long as I work 40 hours/week
- D. To be agreed with my supervisor



Several correct answers → Click **OK**

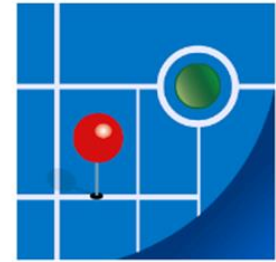


# Essential to do

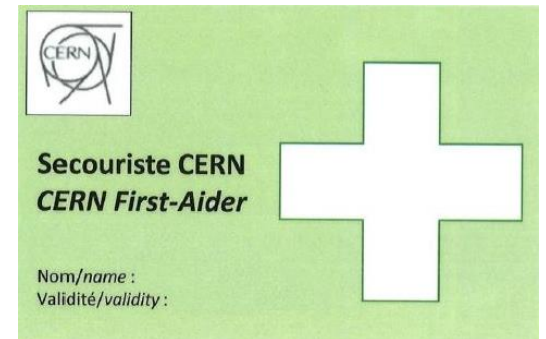
- Hand in completed form – local address
- Hand in Swiss work permits  
or legitimation cards
- Get your CERN access card (within 48h)
- Register motorized vehicles
- Take the mandatory safety course(s) and  
test(s)

# Recommended to do

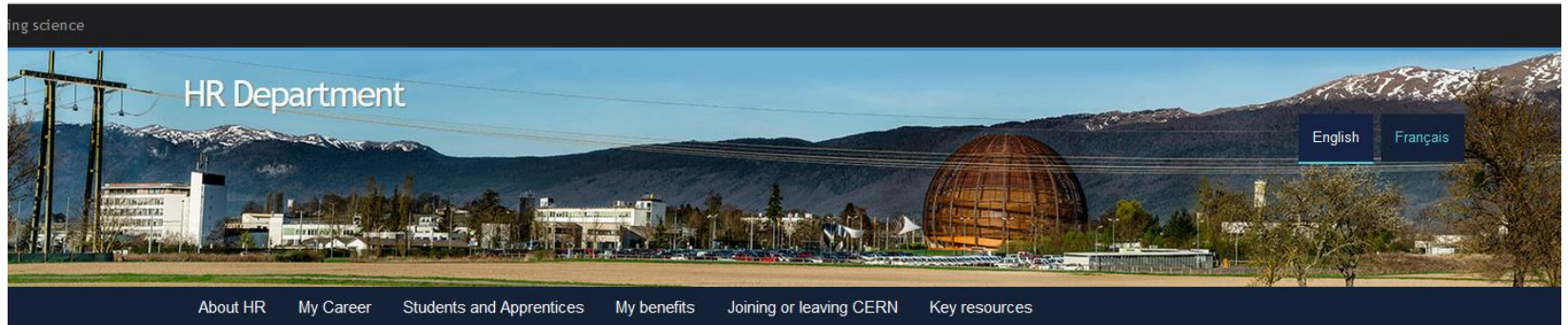
- Download **CERN map** on your smartphone
- Enter full number **Fire and rescue** service in your phone
- Find out who are closest **first-aiders**



**+ 41 22 76  
74444**



# Newcomers website



# Next steps



Slides without quiz  
Feedback questionnaire

## **Specific question ?**

→ Make appointment with the expert services

Pension Fund, Health Insurance, Installation Service, Housing Service, ...

# Time to join your Department

Directorate Services



Health, Safety and Environment

Accelerator and Technology

Finance and Human Resources

International Relations

Research and Computing

Beams

Technology

Engineering

Finance and Administrative Processes

Industry, Procurement and Knowledge Transfer

Human Resources

Site Management and Buildings

Experimental Physics

Theoretical Physics

Information Technology

Sector

Department

Unit

DG



HSE

ATS

FHR

IR

RCS

BE

TE

EN

FAP

IPT

HR

SMB

EP

TH

IT





# Time to join your Department !

- Go to the flag of your Department.
- Introduce yourself to your colleagues
- Instructions and map where to go
- Organise yourself as a group so everyone gets there in time
- When everything is clear, GO !

