



# How to market yourself for a career in Big Data

CERN Alumni - Moving out of academia series

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# CV Writing tips

**Length** Keep it short and to the point

**Visual** Make it catchy: a recruiter decides in 30 seconds whether or not to continue reading

**Content** Give measurable evidence of your accomplishments: show the added value with numbers, not a *cahier de charges*

**Content** Present a realistic view of your profile: no claims that cannot be backed up during the interview or on the job

**Content** Proof read your CV: no typos allowed

# Interviewing tips

The interviewer is likely to already trust that you have the hard skills - they are looking for **soft skills** - except when it is a technical interview

## 1 Pragmatism

⇒ show that you can switch from long deadline solo work to **short deadline team work**

## 2 Communication skills

⇒ the ability to talk **without acronyms and industry specific words**, e.g. explain over fitting to a sales person

⇒ the capacity to **teach and share**

⇒ the ability to give the **context** of your past work

## 3 Enthusiasm for the company and the role

⇒ Ask (good) questions that show you did your research and are **well prepared**, both about the company and the recruiter

## 4 Technical skills: Brush up and prepare

⇒ you should **demonstrate mastery** over the topics you claim you do

# Read, learn, prepare

- Coursera, Udemy, EdX, fast.ai
- Learn about the industry and its challenges
- Learn about production environment, e.g. git, docker
- Showcase your work on github, kaggle, etc.
- In your day-to-day HEP work, incorporate industry standard tools and practices where possible
- Network, network, network. It works best when you are not desperate