

International Symposium on Lattice Field Theory Code of Conduct

The organizers are committed to making this conference productive and enjoyable for everyone. Creating a supportive professional environment where open and frank discussion of ideas can take place, where everyone is treated with courtesy and respect, and in which diversity and inclusion are valued is the responsibility of all the participants. We will not tolerate harassment of attendees or others involved in the conference in any form. For the entire duration of the lattice conference and in other professional interactions with colleagues you agree to follow these guidelines:

- Behave professionally in personal interactions as well as in any other form of communication including social media. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes, but is not limited to, offensive comments related to gender identity, sexual orientation, disability, physical appearance, body size, race, nationality, or the religion or non-religion of participants.
- Be kind to others. Do not insult or put down attendees or other individuals associated with the conference. Scientific discussion and criticism is vital and should be conducted in this spirit.
- All communication should be appropriate for a professional audience including people of many different backgrounds.
- If participants wish to share photos of a speaker on social media, we strongly recommend that they first obtain the speaker's permission. Participants may share the contents of talks/slides via social media unless speakers have asked that specific details/slides should not be shared.

Should a participant be asked to stop any inappropriate behaviour, they are expected to comply immediately. In serious cases, they may be asked to leave the conference at the sole discretion of the organizers without a refund of the conference fee. They may also be banned from participation at future conferences.

Should a participant witness events of bullying, harassment or aggression, we recommend that they approach the affected person and show support. The witness may also suggest that the inappropriate behavior be reported and offer to facilitate that reporting if requested.

The conference has two members who are designated as the contact points for all matters related to this code. Participants can report any violation of these guidelines to these designates in confidence.

Thank you for helping to make the Lattice QCD community welcoming for all.

Acknowledgements: This code of conduct was adapted from the London Code of Conduct (by A. Pontzen and H. Peiris), which was derived from original Creative Commons documents by PyCon and Geek Feminism. It is released under a CC-Zero licence for reuse. To help track people's improvements and best practice, please retain this acknowledgement, and log your re-use or modification of this policy at https://github.com/apontzen/london_cc.

Lattice Diversity and Inclusion Committee

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