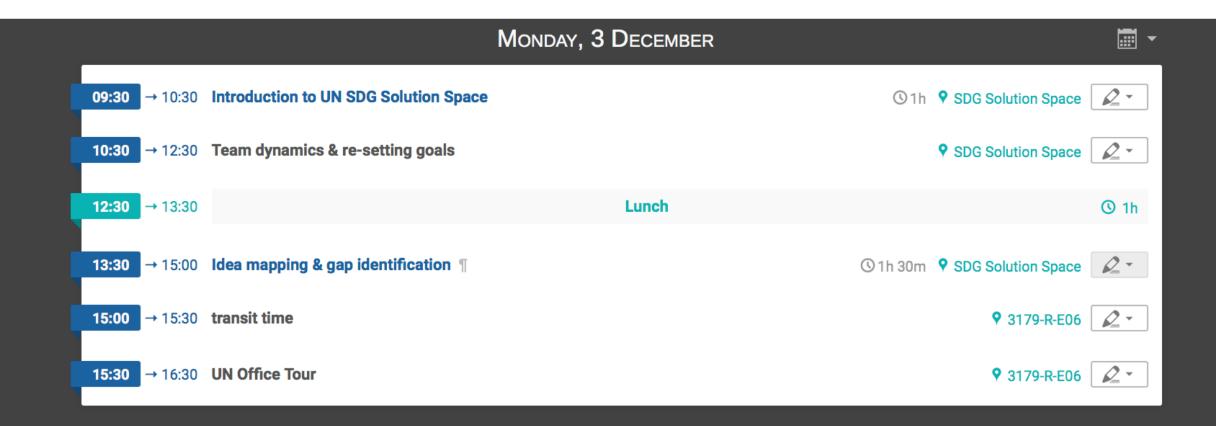




#### **CBI A<sup>3</sup> Week 2 Schedule:**

TIME START	Min	MONDAY	TIME START	Min	TUESDAY	TIME START	Min	WEDNESDAY	TIME START	Min	THURSDAY	TIME START	Min	FRIDAY
		New site: SDG solution space GENEVA: Idea converging			New site: SDG hackerspace GENEVA Idea converging			deeper exploration of 2 topics			presentations			reflections and capture Experience
8:30:00 AM	30		8:30:00 AM	30		8:30:00 AM	30	Teaching Team Meeting 30 min	8:30:00 AM	30	Teaching Team Meeting 30 min	8:30:00 AM	30	Teaching Team Meeting 30 min
9:00:00 AM	30		9:00:00 AM	30	Teaching Team Meeting 30 min	9:00:00 AM	30	9-9:15, warm up and instructions for the day	9:00:00 AM	30	9-9:15, warm up and instructions for the day	9:00:00 AM	30	
9:30:00 AM	30	introduction to SDG solution space	9:30:00 AM	30	9:30-9:45, warm up and instructions for the day	9:30:00 AM	30	PD3 - a mini-hack session, further	9:30:00 AM	30	team preparation	9:30:00 AM	30	9:30-9:45 warm-up
10:00:00 AM	30	developing ideas	10:00:00 AM	30	reflect on Monday + guided idea develoment	10:00:00 AM	30	developing 1 x existing idea	10:00:00 AM	30		10:00:00 AM	30	Reflections, next steps and goodbye
10:30:00 AM	30		10:30:00 AM	30		10:30:00 AM	30		10:30:00 AM	30		10:30:00 AM	30	to IdeaSquare,
11:00:00 AM	30		11:00:00 AM	30		11:00:00 AM	30		11:00:00 AM	30		11:00:00 AM	30	clean up
11:30:00 AM	30		11:30:00 AM	30		11:30:00 AM	30		11:30:00 AM	30		11:30:00 AM	30	
12:00:00 PM	30		12:00:00 PM	30		12:00:00 PM	30		12:00:00 PM	30		12:00:00 PM	30	Lunch @ IdeaSquare
12:30:00 PM	30	lunch	12:30:00 PM	30	lunch	12:30:00 PM	30	Lunch	12:30:00 PM	30	Lunch	12:30:00 PM	30	
1:00:00 PM	30		1:00:00 PM	30		1:00:00 PM	30		1:00:00 PM	30		1:00:00 PM	30	
1:30:00 PM	30	1:30-1:45pm, warm up after lunch	1:30:00 PM	30	1:45-2:45 SDG 2030 presentation - Kali	1:30:00 PM		PD3 - a mini-hack session, further	1:30:00 PM		team preparation	1:30:00 PM		
2:00:00 PM	30		2:00:00 PM		Taylor	2:00:00 PM		developing 1 x	2:00:00 PM		_	2:00:00 PM		
2:30:00 PM		developing ideas	2:30:00 PM	30		2:30:00 PM		existing idea	2:30:00 PM			2:30:00 PM		
3:00:00 PM	30		3:00:00 PM		developing ideas	3:00:00 PM			3:00:00 PM			3:00:00 PM		
3:30:00 PM		UN Office Tour	3:30:00 PM	30		3:30:00 PM			3:30:00 PM		PRESENTATIONS AND	3:30:00 PM		
4:00:00 PM	30		4:00:00 PM	30		4:00:00 PM	30		4:00:00 PM	30	FEEDBACK -	4:00:00 PM	30	
4:30:00 PM	30		4:30:00 PM	30		4:30:00 PM	30		4:30:00 PM	30	IdeaSquare, CERN, SDG and CBI	4:30:00 PM	30	
5:00:00 PM	30		5:00:00 PM	30		5:00:00 PM	30		5:00:00 PM	30	audiences	5:00:00 PM	30	
5:30:00 PM			5:30:00 PM		Finish, reflect, information for tomorrow	5:30:00 PM		Finish, reflect, information for tomorrow	5:30:00 PM	30	Finish, reflect, information for tomorrow	5:30:00 PM		
											7pm celebration dinner, Fondue in R1			

#### **Today's Schedule:**



# **Team Dynamics & Communication**

## **Team Development**

Storming

Forming

Norming

Performing

Adjourning

#### Bruce Tuckerman's theory

Image source: https://ambergriscaye.com/photogallery/080310.htm

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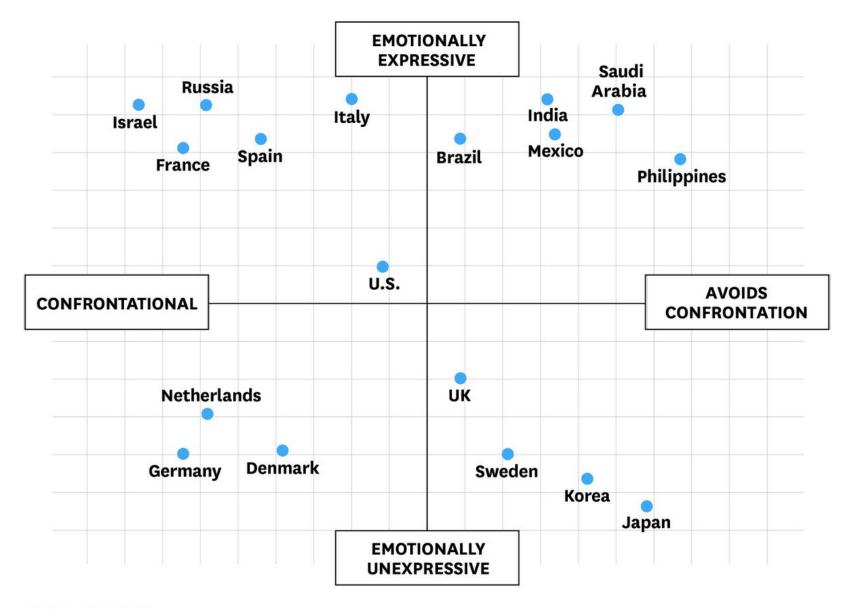
**DESIGN FACT** 

## "Learning to collaborate creatively with people from other cultures is a vital skill in today's business environment"

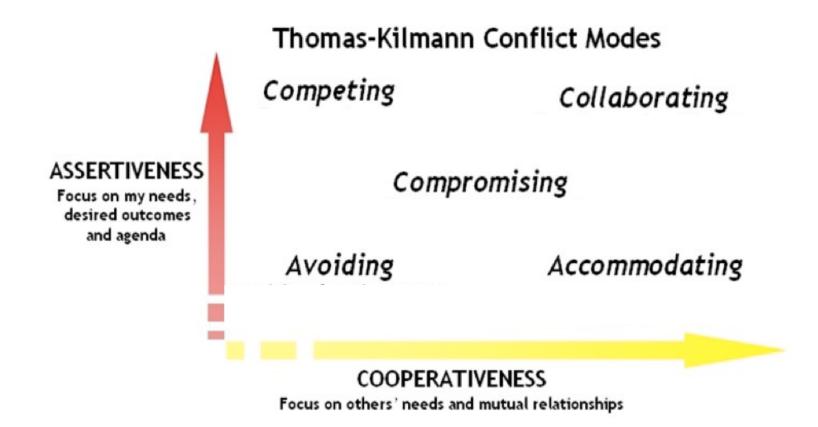
Roy Chua, Harvard Business School, 2012

#### **Preparing to Face Your Counterpart**

The map below sorts nationalities according to how confrontational and emotionally expressive they are. Although negotiators often believe that the two characteristics go hand in hand, that's not always the case.



**SOURCE** ERIN MEYER **FROM** "GETTING TO *SÍ*, *JA*, *OUI*, *HAI*, AND *DA*," DECEMBER 2015



Adapted from image source: http://www.edbatista.com/2007/01/conflict\_modes\_.html

#### 5 min exercise

#### Map:

- team countries
- individual team members

ASSERTIVENESS Focus on my needs, desired outcomes and agenda Avoiding

Thomas-Kilmann Conflict Modes

Competing

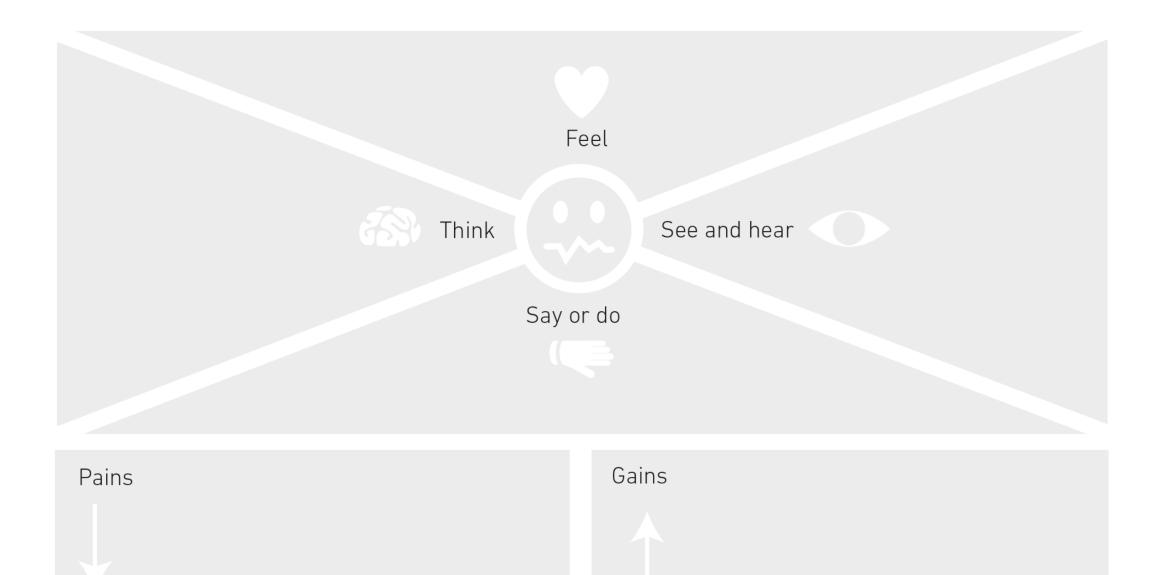
Collaborating

Compromising

Accommodating

COOPERATIVENESS Focus on others' needs and mutual relationships

Adapted from image source: http://www.edbatista.com/2007/01/conflict modes .html



## Personality types

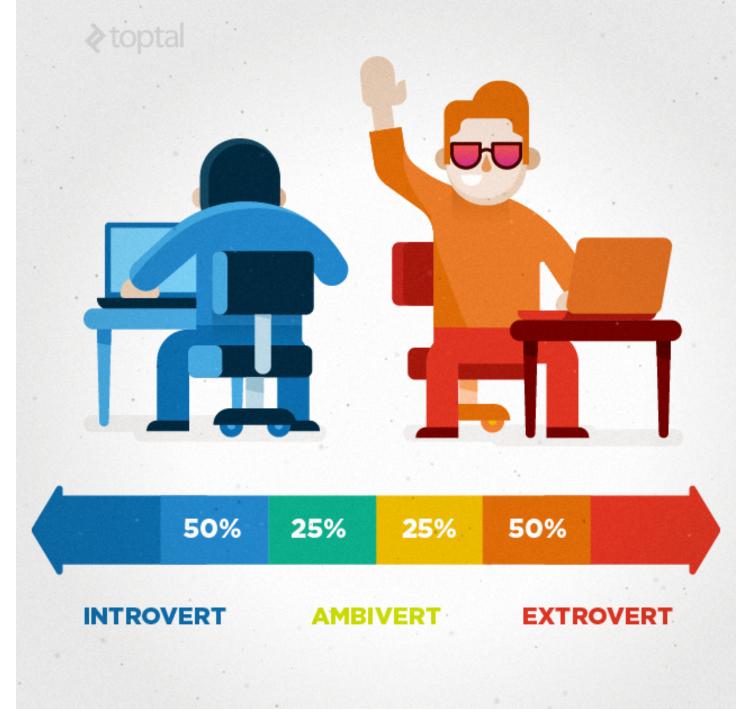


Image source: https://www.linkedin.com/pulse/what-its-likebeing-introvert-working-extroverts-jana-tuiqereqere/

## Self-efficacy



Image source: http://reflectd.co/2014/01/20/self-efficacy-beliefs/

# Time on the planet

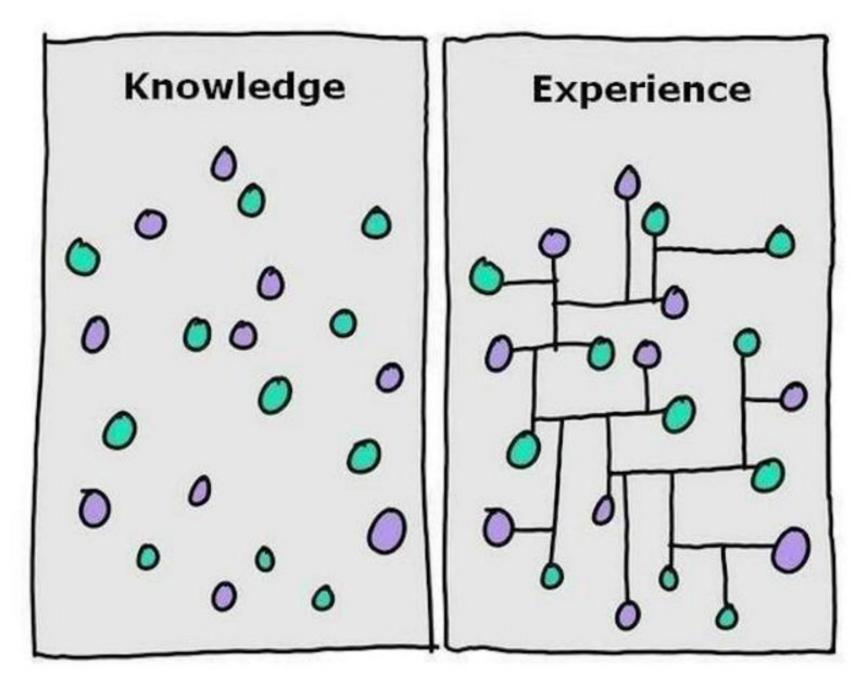


Image source: https://lifehacker.com/the-difference-between-knowledge-and-experience-1516486966 /

### Motivations



sae source: http://craigconnects.org/2011/05/8-social-good-changemakers-to-

### **Team Reflection**

#### Check-in on team dynamics

Teamwork takes time & effort too

Short exercise – I like, I wish, I will...

### I Like... I Wish...

#### Consider working with each team mate

Write down your likes & wishes

10 min total

### I Like... I Wish...

Consider your team as a whole.

Write down your likes & wishes

5 min

<u>Do not</u> write any 'I wills' yet!

## I Like... I Wish...

Discuss in your teams.

Take the time *to hear* each member

15-20 mins

## I will...

After discussing...

Write down your 'I wills' and share

15 min

#### Short break

## Re-visit your Goals

Read the goals you set last Monday (5 mins)

Now consider...Are you achieving your goals? Have your goals shifted?

1. Reflect individually on your individual goals (5 mins)

2. Reflect as a team on your team goals (5 mins)

Write some points on what you could do in week 2 to help realise your goals? (5 mins)

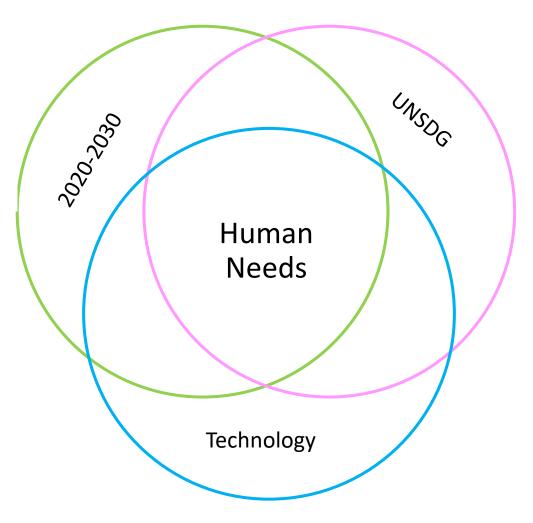
#### Idea Audit

Make 1 x post-it per idea you have prototyped. Make additional post-its 1 x for the other ideas you have generated

Map ideas that you currently have

What SDG cards have you not explored that you want to?

What are the gaps in your knowledge in relation to each idea







## **Daily Reflection**

Guided learning reflection. 15 mins, end of each day.

Individually write on post-its. Share 1 sentence with team.

I found ..... challenging because......

I was surprised by ..... because.....

I was inspired by ..... because.....

I would like to increase my knowledge/capability/understanding of ......