Learning is a key pillar of CERN: to accomplish its mission, CERN needs a highly qualified and motivated personnel, whose knowledge and skills are continuously developed to match the evolving needs of the organization.

How do we learn most effectively? Learning not only happens in a classroom. This type of ‘formal’ learning is just one element of development, most of our learning happens through on-the-job experiences and social interactions.

The CERN Learning and Development (LD) Group is the focal point for learning at CERN. It supports learning in its broadest sense and offers a variety of learning opportunities:
- Diverse learning methodologies
- Six learning ‘portfolios’

How do we learn most effectively? Learning not only happens in a classroom. This type of ‘formal’ learning is just one element of development, most of our learning happens through on-the-job experiences and social interactions.

The challenge: at CERN about 17,000 people seek development and training every year. How can we ensure effective and efficient learning for such a large and heterogeneous population? This can only be achieved by expanding learning beyond its traditional methods and today’s digital transformation offers enormous opportunities in this direction.