CMS

- Need best practices to ensure transparency and consistency in appointments as well as diversity.

- Need best practices for managerial training.

- Need best practices in creating pipelines with diversity as a goal.

- Need best practices to ensure that the diverse workforce of 2030 feels "included".

- Authorship model
  - Is the current model sensible: one of ~2000 co-authors on ~1000 papers? Is this where we want to be in 2030, 2040?
  - Limited authorship papers: Is this a good thing or a bad thing?