

- CALICE got invited to join the European ECFA-APPEC-NUPECC effort on recognition of individuals in big collaborations
 - CALICE joined after the ECFA survey
 - Djamel helped me to introduce the topic in CALICE
- CALICE has chosen a bottom-up approach and start to understand how Early Career Researchers see their place in the collaboration
 - A stimulating working environment is the first step towards recognition
- It's not exclusively about Early Career Researchers but we think that Early Career Researchers are most sensible to this topic
- Organisation of ...
 - ... ECR Meeting on 22/9/20
 - discussion session at Collaboration meeting on 28/9/20
- Positive and valuable feedback!
 - About to digest the feedback and to turn it into action
 - This is a bit new territory for me and for many of us
- About to answer to the set of questions by ECFA-NUPECC-APPEC