CERN Ombud: a safe place to be

Pierre Gildemyn
Ombud
Available resources (dependent on status)

- Direct hierarchical line
- Human Resources Department
  (for employed members of personnel)
- Staff Association
- Medical Service
- Psychologist
- Harrassment Investigation Panel
- Ombud Office
CERN Ombud

• Provides guidance in the application and interpretation of the Code of Conduct
• Assist for the **informal** resolution of interpersonal issues.

*All people working at CERN have access to the services of the Ombudsperson.*
VALUES
Code of Conduct
Ombud

BASIC PRINCIPLES

Informal
Independant

Impartial, non-judgemental

http://ombuds.web.cern.ch
Be proactive – do not wait for problems to grow and fester!