



The frontline group consists of HR Advisers and support Team



# Topics for today



HR  
structure



What kind  
of support  
do we  
offer?

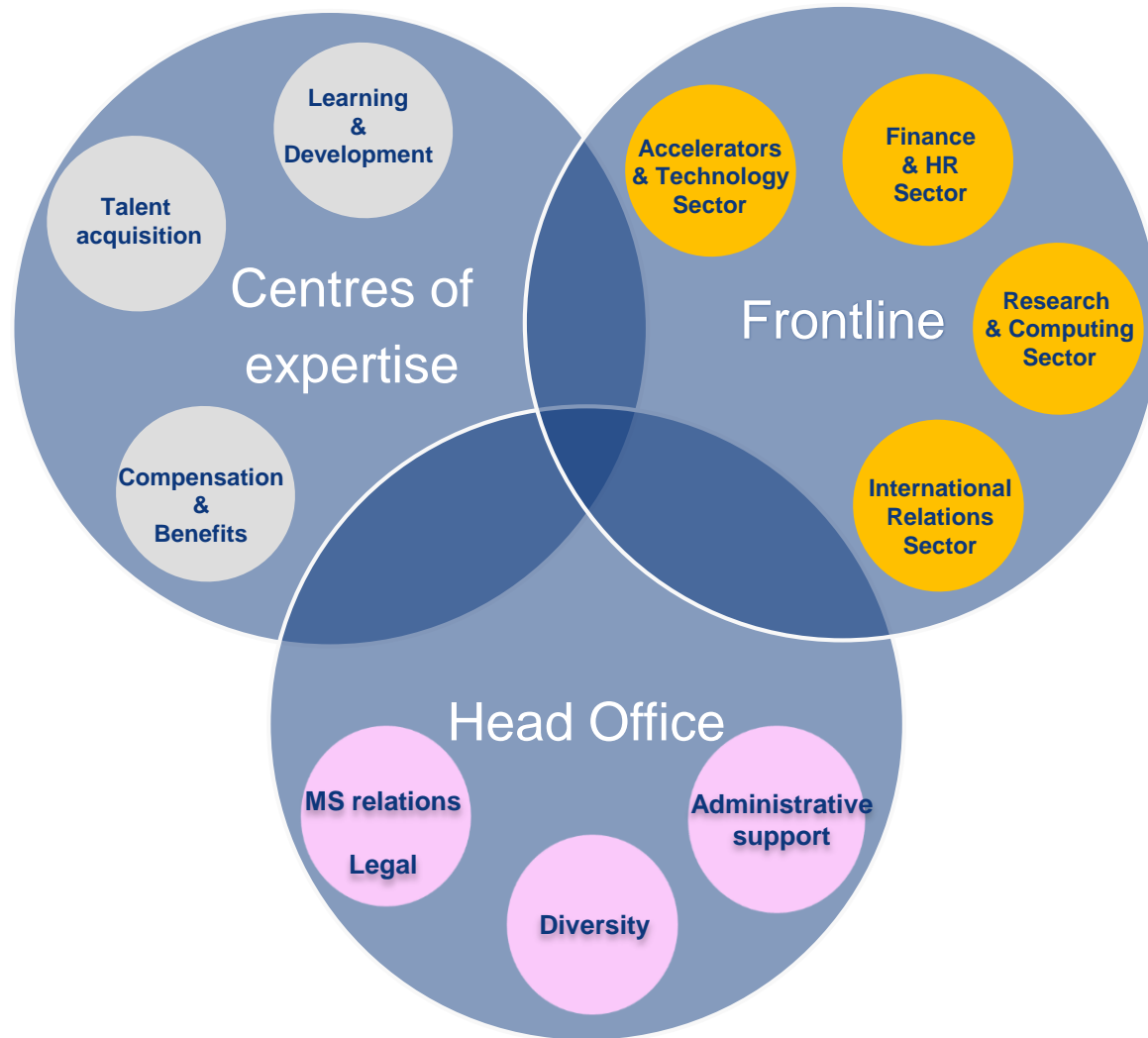


Possible  
evolution  
of your  
contractual  
situation



Who is  
your HRA?

# HR Structure



# What kind of support do we offer?

The Human Resources Adviser (HRA)  
Your dedicated contact person for all HR related matters

## Running the main HR processes

Integration/  
probation period

MERIT  
(Promotions,  
Performance)

Indefinite  
contracts

Career Management

Internal  
Mobility

## Other HR Activities

Contributing to the  
design and  
implementation of  
HR strategy,  
policies and  
processes

Managing  
operational HR  
activities  
throughout the  
career cycle of  
personnel

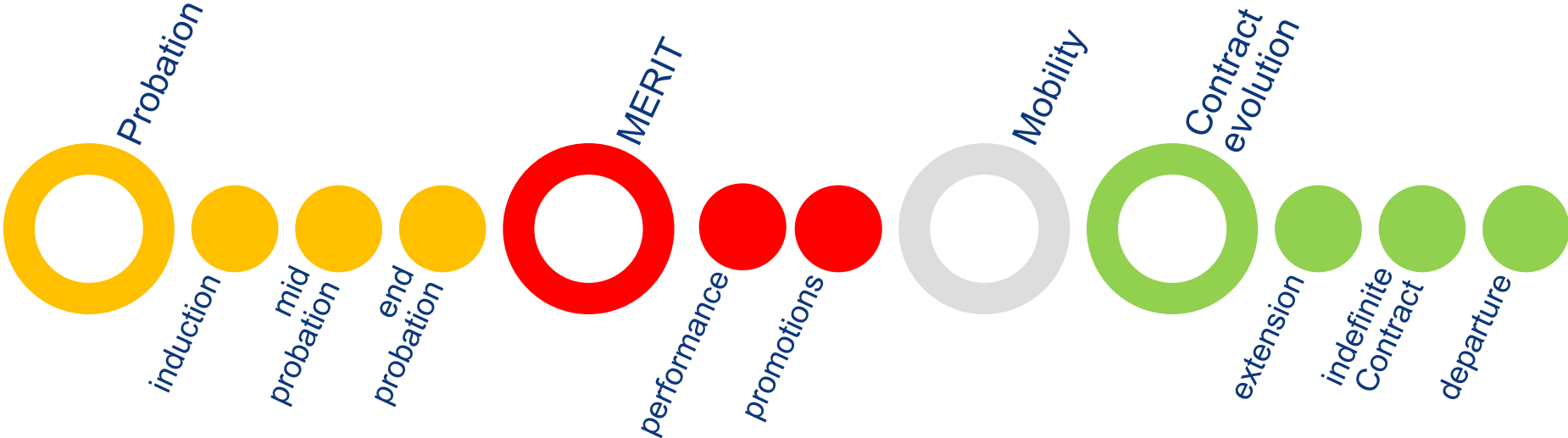
Engaging in  
change  
management  
initiatives, in line  
with HR best  
practices

Advising members  
of the personnel  
(including  
managers) and/or  
preparing HR  
analyses to  
support decision-  
making

Contributing to /  
managing HR-  
related projects

We use professional methods and tools to ensure  
EQUITY and CONFIDENTIALITY

# The life of a Staff member





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# Contact us



just ask...

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