

Formation & Développement @ CERN



RECHERCHE
EDUCATION

Développement
Formation

Cours de formation

TECHNOLOGIE
COLLABORATION

Formation & Développement @ CERN

WHY



Promues activement au plus haut niveau de l'Organisation, la formation et le développement sont considérés comme des **activités stratégiques** constituant des outils essentiels pour réaliser la mission de l'Organisation

Objectifs de Formation & de Développement

WHY

RENFORCER
L'EFFICACITE
ET LA
MOTIVATION

COMPETENCES
TECHNIQUES et
COMPORTE-
MENTALES

VALEURS
DU CERN

APPROCHE
COHERENTE

ACCES
EQUITABLE

Quelles catégories de personnel peuvent bénéficier de la formation et du développement?

WHO

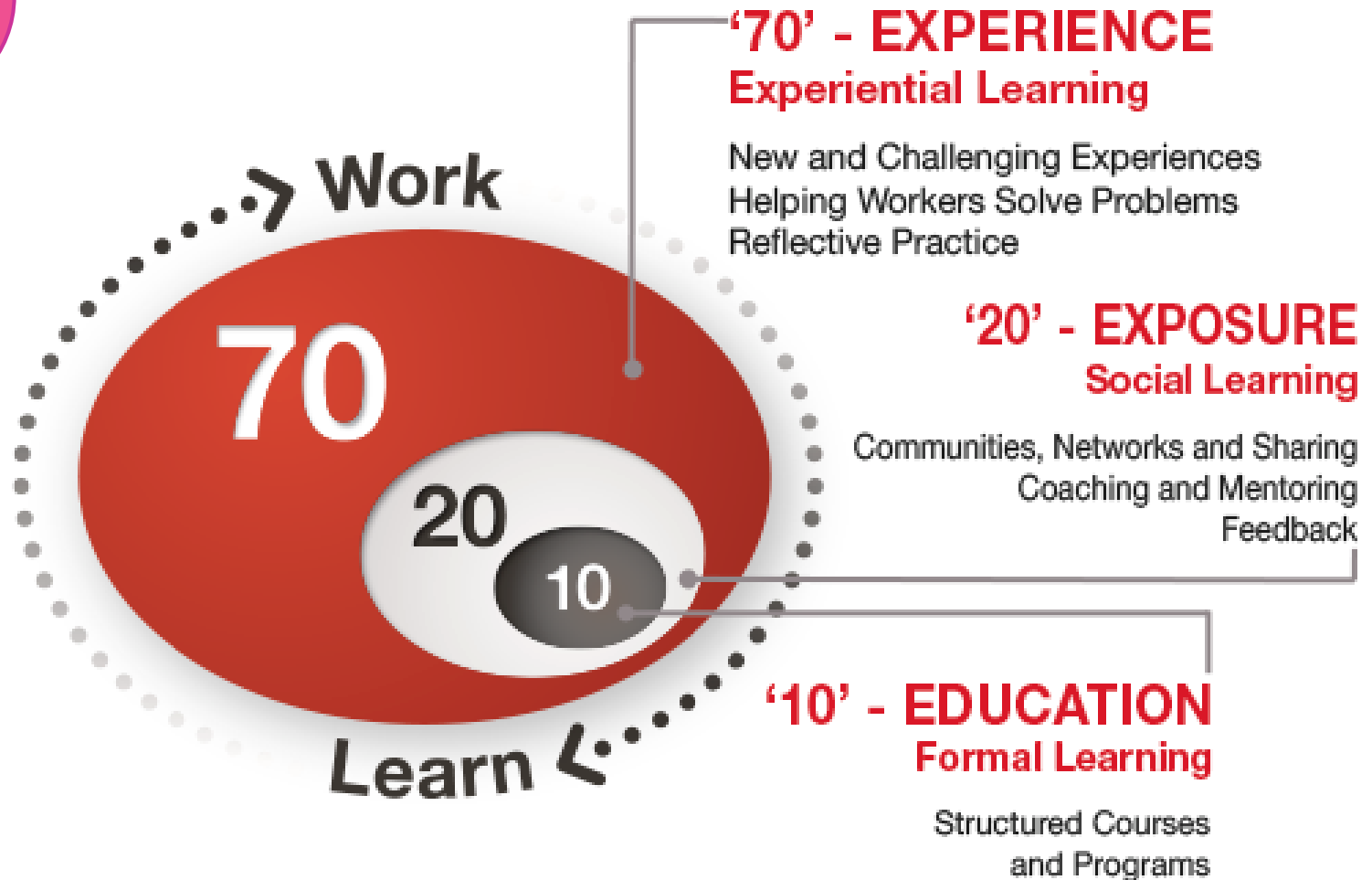


Toutes les catégories peuvent s'inscrire

HOW

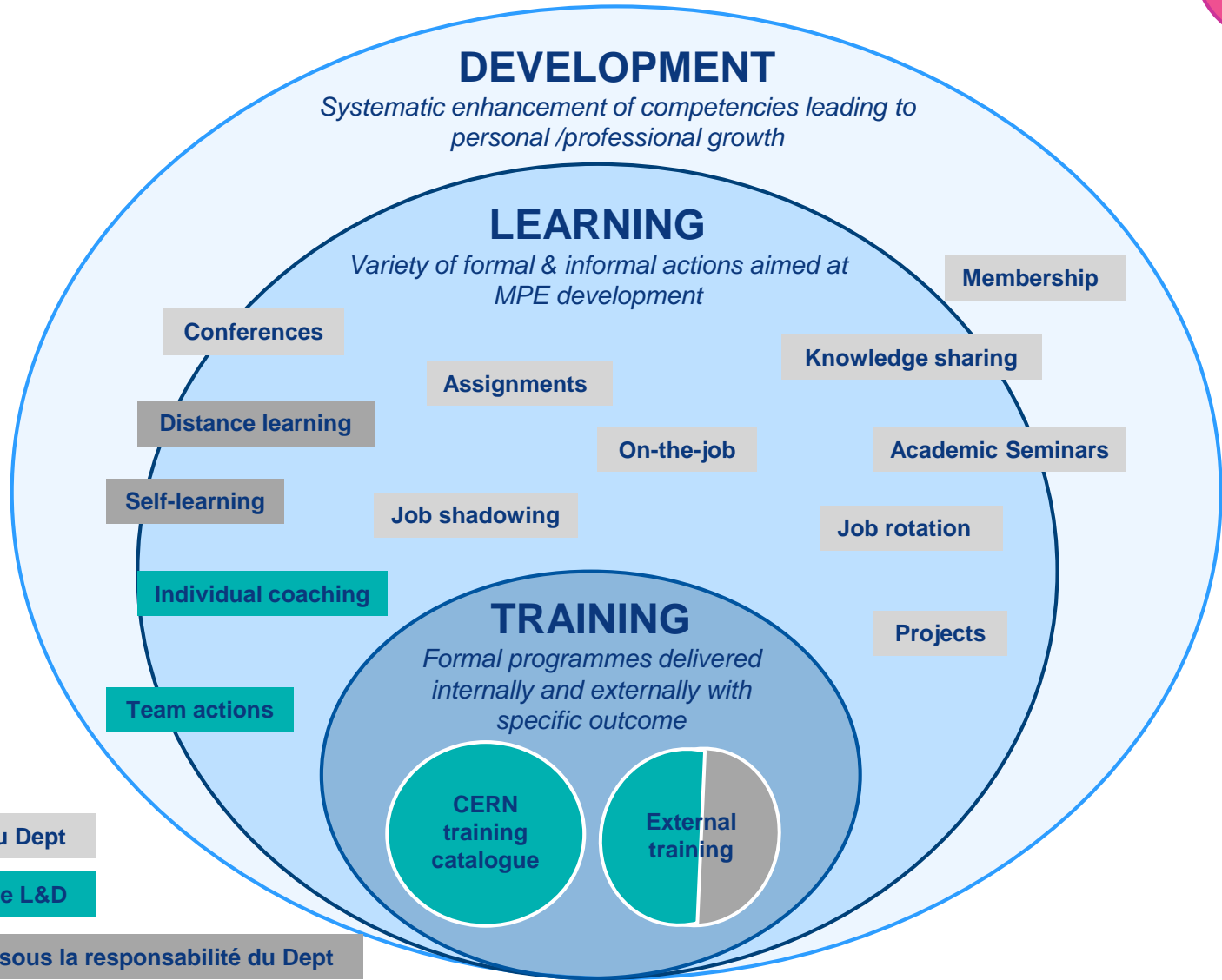


HOW



Diversité des possibilités de formation

HOW



Formations prioritaires

HOW

Qu'est ce que cela signifie ?

Obligatoires pour remplir une fonction ou un rôle dans l'organisation

ET / OU

Nécessaires pour assurer une intégration réussie dans l'Organisation
et / ou dans la région

Priorités de formation

Qu'est-ce que cela comprend ?

- **Onboarding** programme
- **Formations et/ou sensibilisation à la sécurité**
- **Programmes de perfectionnement technique**
- **Formations aux logiciels de bureautique CERN** (EDH, HRT, etc)
- **Cours de base en langues** (anglais & français)
- **Programmes de perfectionnement en compétences de leadership et d'encadrement**
- **Cours de communication**
- **Sensibilisation aux questions de diversité** sur le lieu de travail

CERN Learning Hub

<http://learninghub.cern.ch/>

The screenshot shows the CERN Learning Hub dashboard. At the top, there is a navigation bar with the CERN logo, the text "Learning Hub", and several menu items: "MY LEARNING", "CATALOGUES", "MY NOTIFICATIONS", "MANAGER", "REPORTS", and "INSTRUCTOR". A search bar is located on the right side of the navigation bar. The main content area is divided into several sections:

- MY LEARNING**: Represented by an icon of a computer monitor with an open book on it.
- MANAGE COURSES**: Represented by an icon of a folder with a gear.
- BROWSE CATALOGUE**: Represented by an icon of binoculars.
- MANAGE MY COURSES**: Represented by an icon of a briefcase with a gear and a lightbulb.
- SEARCH COURSE**: Represented by an icon of a magnifying glass over a document.
- DASHBOARD**: Represented by an icon of a pie chart and a calendar.
- MY TEAM REVIEW**: Represented by an icon of three people in a circle.
- NEWS**: A section titled "Karol's third (3) test Article".
- FAQ**: A section titled "General questions" with a list of questions and answers, and a "show more" link. Below this, there are "Specific questions related to" language training and safety training.

CERN Learning Hub

Comment s'inscrire à un cours?

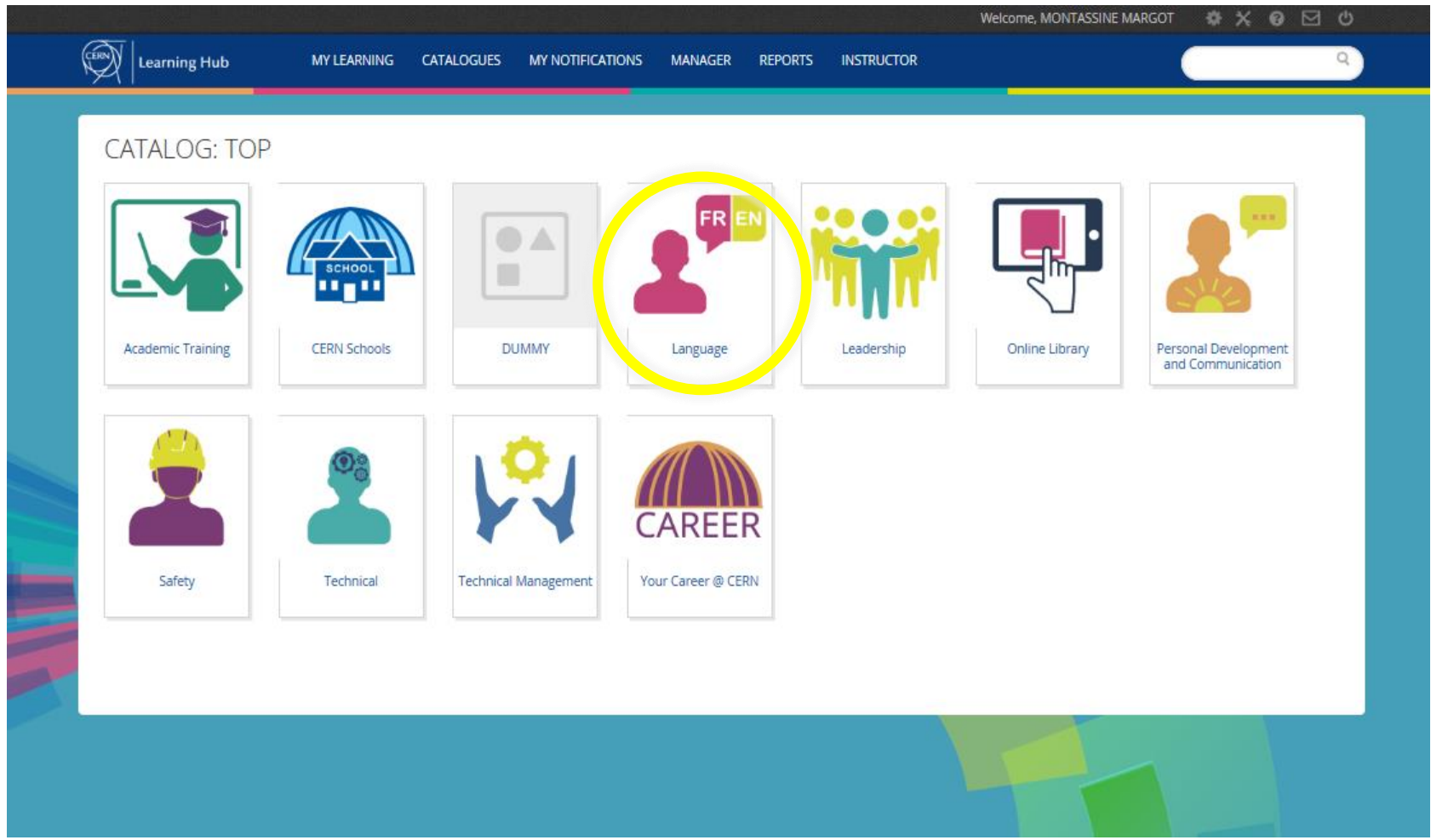
The screenshot displays the CERN Learning Hub dashboard. The top navigation bar includes the CERN logo, 'Learning Hub', and menu items: MY LEARNING, CATALOGUES, MY NOTIFICATIONS, MANAGER, REPORTS, and INSTRUCTOR. A search bar is located on the right. The main content area is divided into several sections:

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On the right side, there are sections for **NEWS** (with a link to 'Karol's third (3) test Article') and **FAQ**. The FAQ section includes 'General questions' and 'Specific questions related to' language training and safety training.

CERN Learning Hub

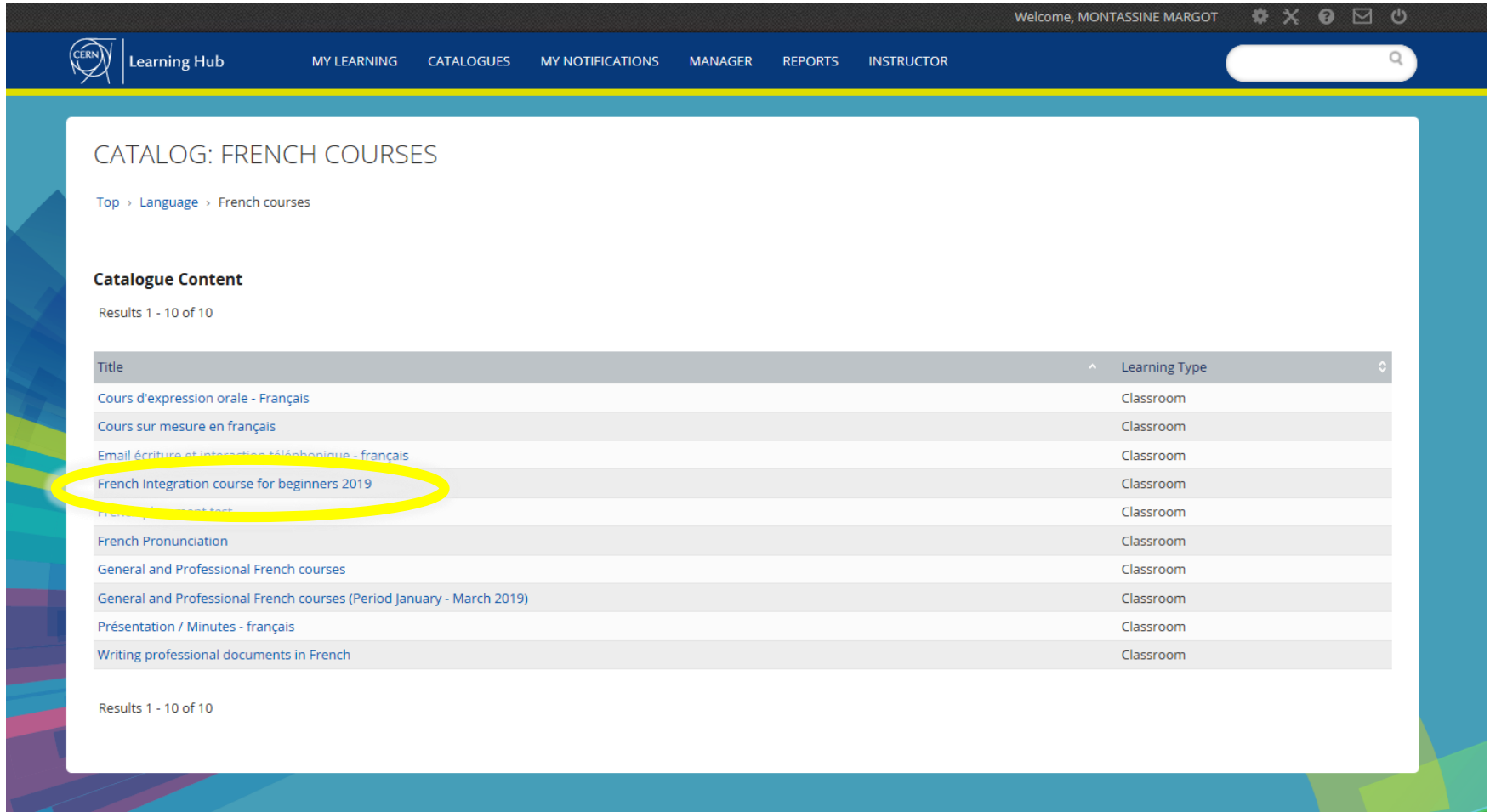
Comment s'inscrire à un cours?



CERN Learning Hub

Comment s'inscrire à un cours?

HOW



Welcome, MONTASSINE MARGOT

Learning Hub

MY LEARNING CATALOGUES MY NOTIFICATIONS MANAGER REPORTS INSTRUCTOR

CATALOG: FRENCH COURSES

Top > Language > French courses

Catalogue Content

Results 1 - 10 of 10

Title	Learning Type
Cours d'expression orale - Français	Classroom
Cours sur mesure en français	Classroom
Email écriture et interaction - Aléphonique - français	Classroom
French Integration course for beginners 2019	Classroom
French Placement test	Classroom
French Pronunciation	Classroom
General and Professional French courses	Classroom
General and Professional French courses (Period January - March 2019)	Classroom
Présentation / Minutes - français	Classroom
Writing professional documents in French	Classroom

Results 1 - 10 of 10

CERN Learning Hub

Comment s'inscrire à un cours?

HOW



French Integration course for beginners 2019

[Accéder à la session](#)

A course can start at any time during the year, as soon as a group of beginners has been identified.

We offer two courses (6 hours per week over 10 weeks + personal work). Option 1: Monday, Wednesday and Friday from 08.30 to 10.30; Option 2: Monday, Wednesday and Thursday from 16.30 to 18.30.

When completing the training request, we kindly ask you to inform us about your favorite option in the "Comments" box.

Type d'apprentissage: Salle de classe

Domaine: sub.fr_cour

Format: 6 hours per week over 10 weeks + personal work on a platform

Population ciblée: • All Members of personnel who are completely beginner in French

Objectifs: • This collective course aim to bring beginners to Level A1.

Contact: language.training@cern.ch

Prix du cours (CHF): 844

Nombre d'heures: 80.0

Compétences: Compréhension orale du français
Compréhension écrite du français
Expression orale en français
Expression écrite en français

Course code: 18LT061IC01X

Sessions: French Integration course for beginners 2019 - 18LT061IC01X-01
[OPTION 1 : Monday, Wednesday and Friday from 08.30 to 10.30](#)

Places disponibles:
Sans limite

[S'inscrire maintenant](#)

French Integration course for beginners 2019 - 18LT061IC01X-02
[OPTION 2 : Monday, Wednesday and Thursday from 16.30 to 18.30](#)

Places disponibles:
Sans limite

[S'inscrire maintenant](#)

Expertises internes en formation

HOW



Vos contacts RH – Experts en formation

WHO

Marie
LAHCHIMI



Erwin
MOSSELMANS



Elizabeth
EASTWOOD-BARZDO



Margot
MONTASSINE



Nathalie
DUMEAUX



Maria
FIASCARIS



Equipe Formation et Développement

Marie-Laure
LECOQ



Pascale
GOY



HSE
Safety
Training

Votre DTO*

WHO

International Relations

RCS KNOORS Nathalie

IR FROMM Christina

Director General Units

DG MEICHTRY Lynda

Health & Safety and Environmental unit

HSE LEDEUL Adrien

Pension Fund

PF MARME Ghislaine

Accelerators and Technology

BE MONTESINOS Eric

EN NICQUEVERT Bertrand

TE HOBGEN Georgina

ATS HOBGEN Georgina

Finance and Human Resources

FAP ROZYCKA Agata

HR FATTORI Stefano

IPT LEONARD Anne-Laure

SMB CARVALHO CORREIA Paula

Research & Computing

IT KWIATEK Michal

TH KNOORS Nathalie

EP KNOORS Nathalie

RCS KNOORS Nathalie

*DTO = Departmental Training Officer

**Personal
+ Professional growth
= EXCELLENCE**

WHY

WHAT

HOW

WHO

YOU

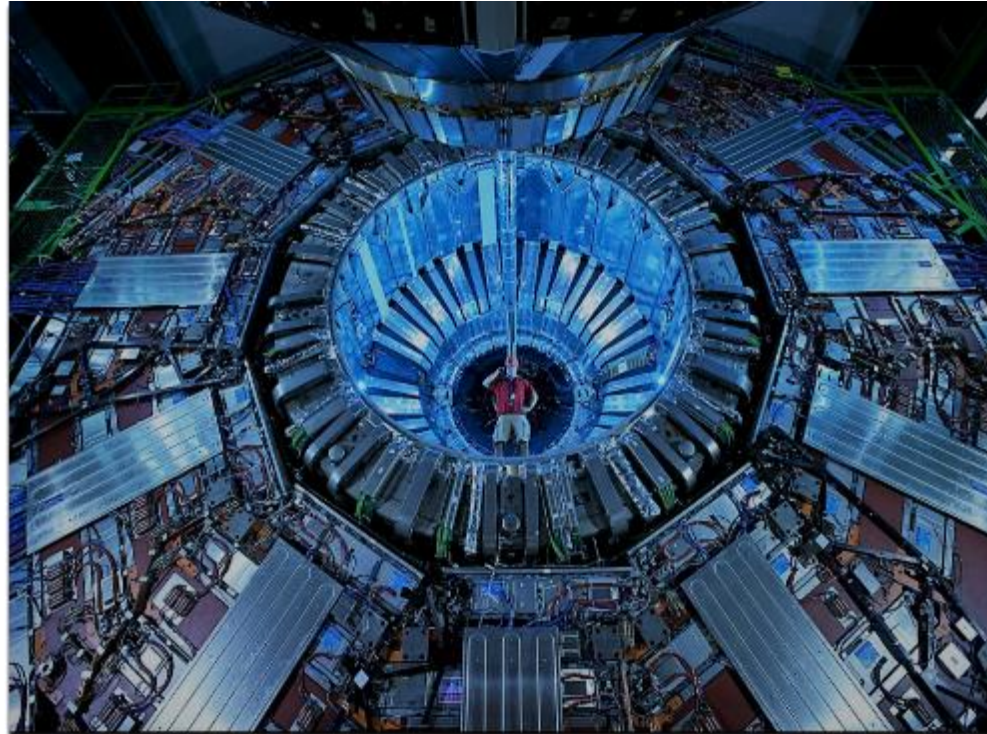
**me
+ supervisor
= PARTNERSHIP**

WHY

WHAT

HOW

Prêt à 'accélérer' votre parcours de formation au CERN?



Merci pour votre attention