

### WHO ARE ATLAS? Evolution of regional, age and gender demographics in the Atlas collaboration

### SAHAL YACOOB



# **THE ATLAS COLLABORATION**

- (Truncated) Timeline:
  - Founded in 1992
  - Formal Approval in 1997
  - 2008 End of Construction
  - 2010 First LHC Collisions at 7 TeV
  - 2015 LHC Collisions at 13 TeV

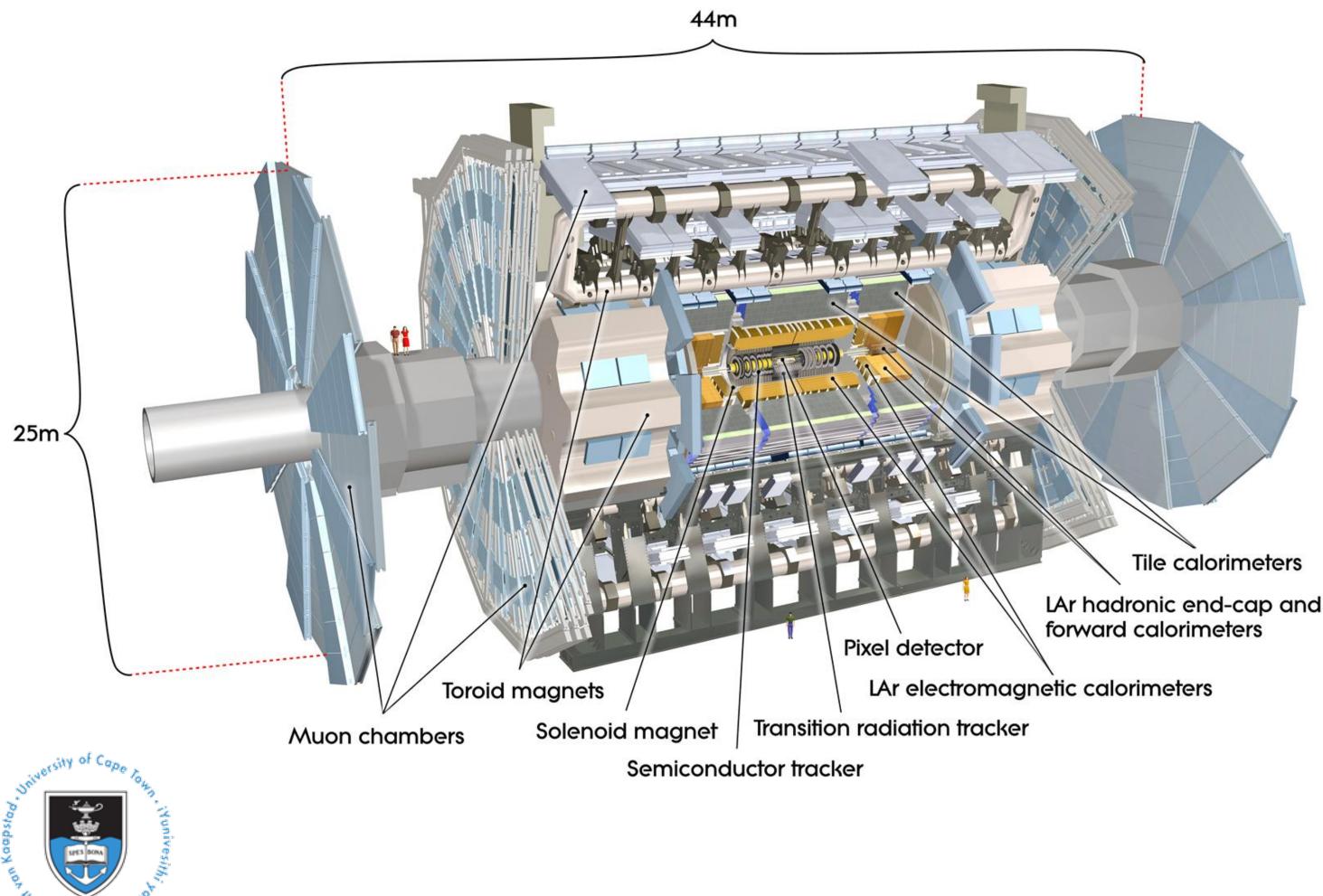








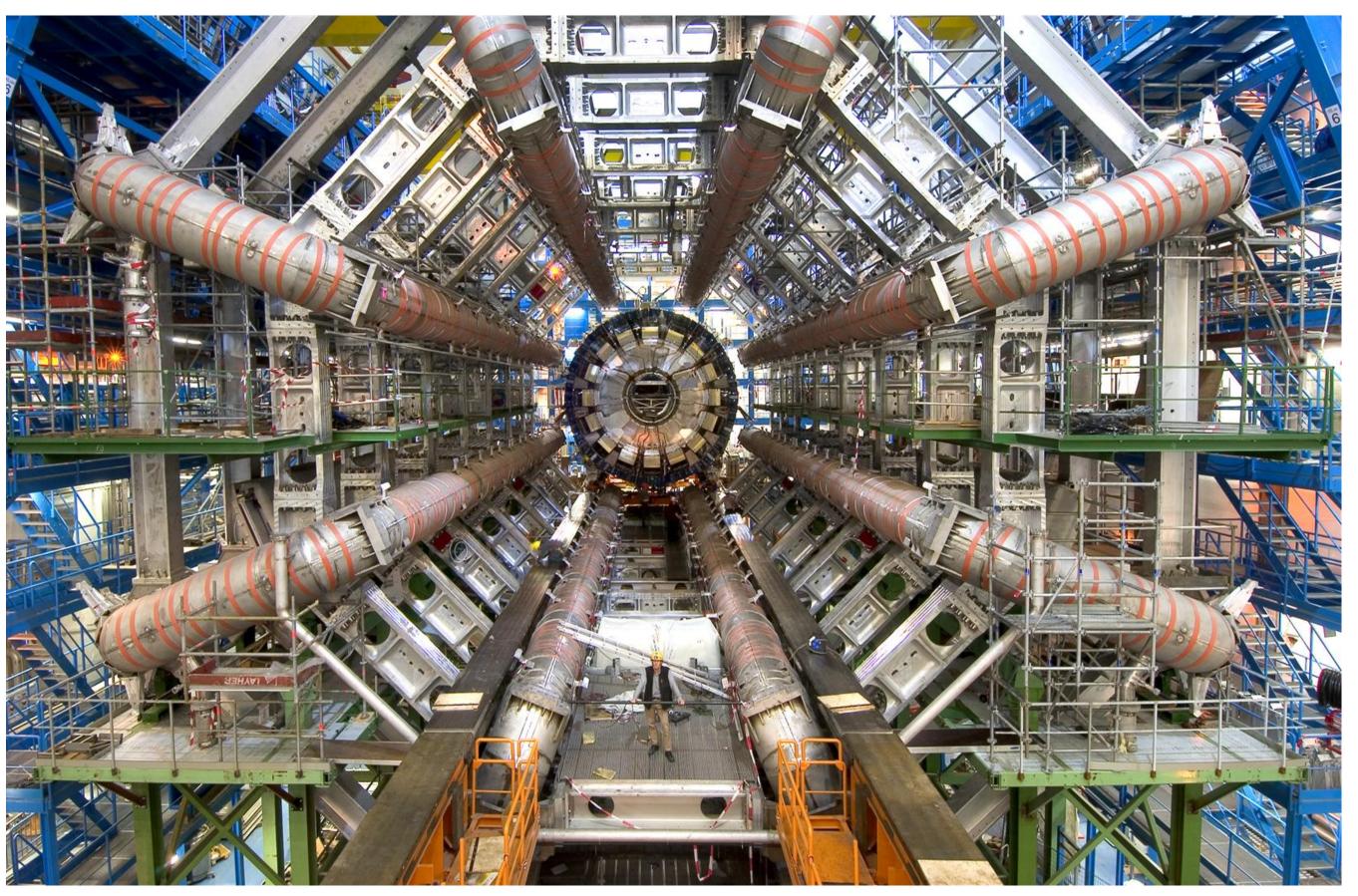
### THE ATLAS DETECTOR



- 86M Tracking channels
- 200K Calorimeter Channels
- 400K Muon system Channels
- RF Buckets cross every 25 ns



## THE ATLAS DETECTOR

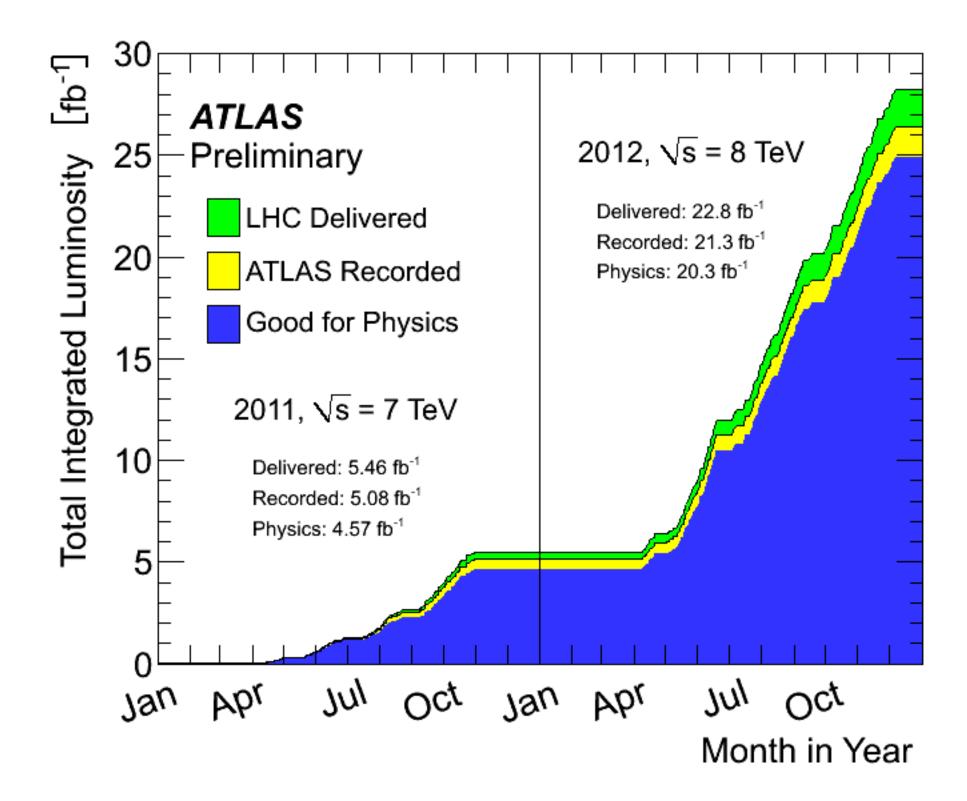


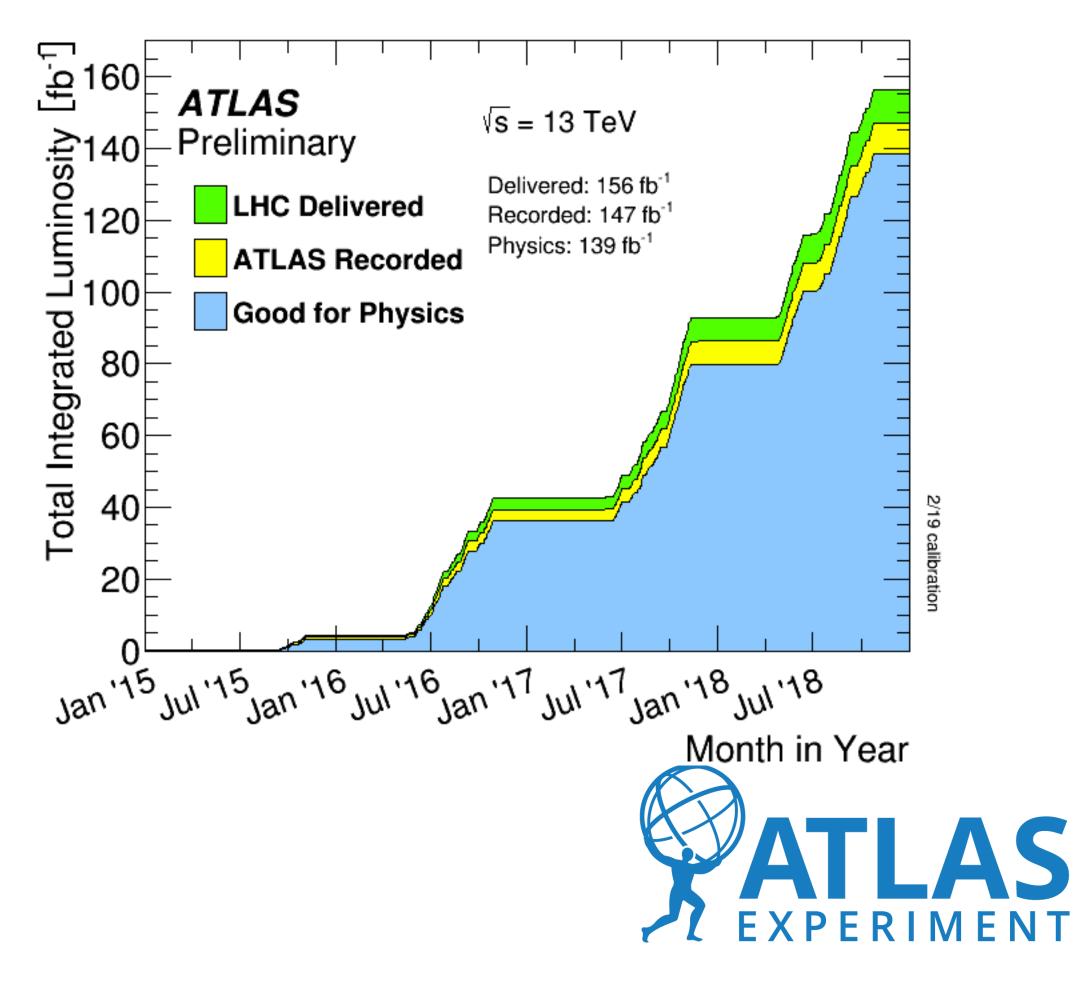


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## **PROTON-PROTON DATA COLLECTED**





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## **SCIENTIFIC OUTPUT**

6463 papers found, 5382 of them citeable (published or arXiv)

### Citation summary results

Ci

Total number of papers analyzed: Total number of citations: Average citations per paper: Breakdown of papers by citations: Renowned papers (500+) Famous papers (250-499) Very well-known papers (100-249) Well-known papers (50-99) Known papers (10-49) Less known papers (1-9) Unknown papers (0) h<sub>HEP</sub> index [?]



| Published only<br><u>1,132</u><br>101,993<br>90.1 |
|---|
| <u>18</u>   |
| <u>45</u>   |
| <u>176</u>  |
| <u>252</u>  |
| 388   |
| <u>188</u>  |
| <u>65</u>   |
| 145   |
|   |





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ACCORDING TO OUR OWN DB:

(Published: 836 - Accepted: 7 - Submitted: 34)

| teable papers<br><u>5,382</u><br>136,819<br>25.4 | Published only<br><u>1,132</u><br>101,993<br>90.1 |
|--|---|
| 27   | 18  |
|  |   |
| <u>59</u>  | <u>45</u>   |
| <u>224</u>                                       | 176   |
| <u>315</u>                                       | 252   |
| <u>729</u>                                       | 388   |
| <u>1,566</u>                                     | <u>188</u>  |
| <u>2,462</u>                                     | <u>65</u>   |
| 162  | 145   |



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### **CURRENT MEMBERSHIP** 5892 Members 2961 Authors

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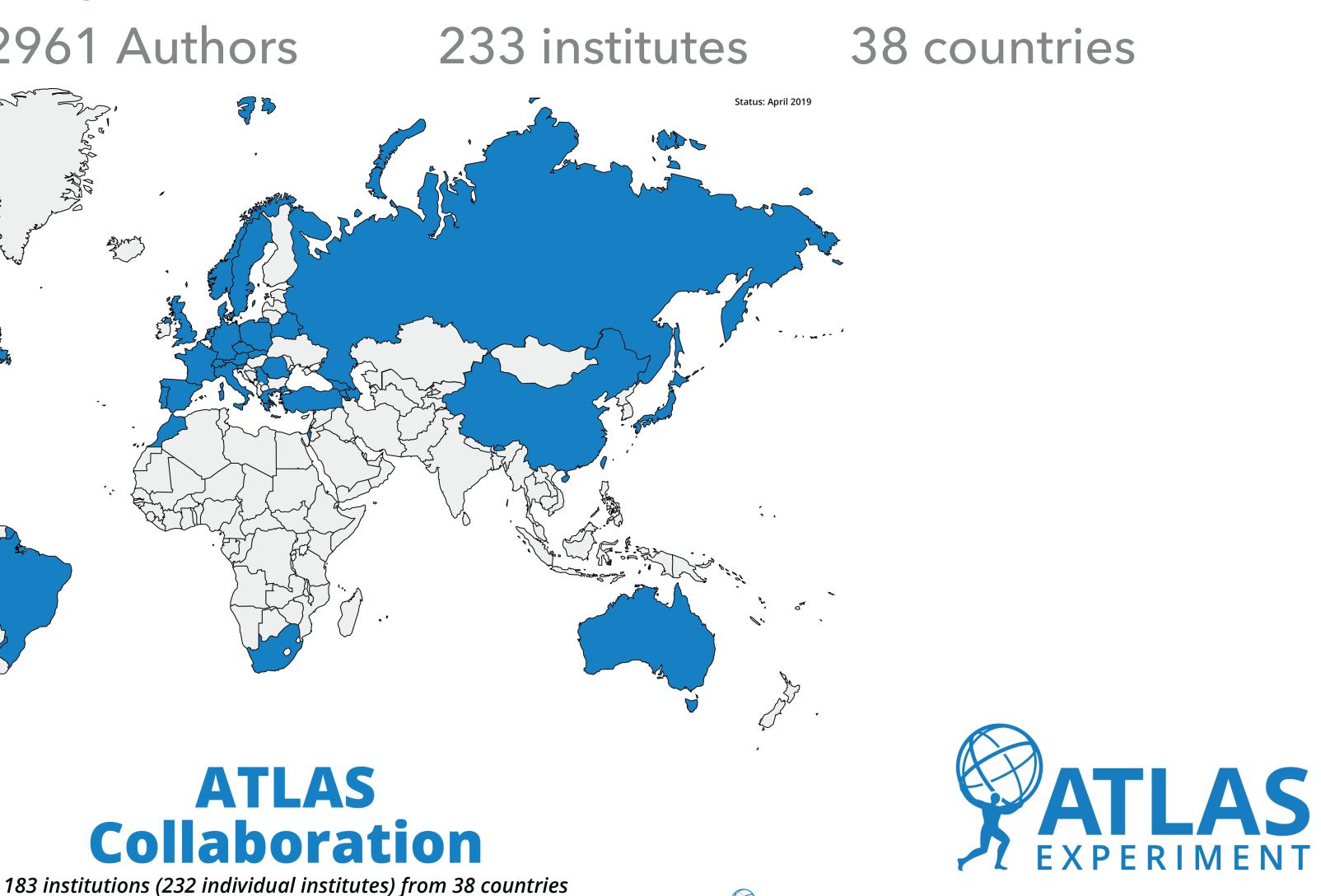
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Argentina Armenia Australia Austria Azerbaijan Belarus Brazil Canada Chile China Colombia Czech Republic Denmark France Georgia Germany Greece Israel Italy Japan

Morocco Netherlands Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia South Africa Spain Sweden Switzerland Taiwan Turkey UK USA CERN

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**ATLAS** 



### **CURRENT MEMBERSHIP** 233 institutes 5892 Members 2961 Authors



Argenti Azerbaij Costa Rica Croatia Cuba Cyprus Czech Republic Mongolia Denmark Ecuador Egypt Finland France Georgia Germany Ghana Greece

Honduras

Kyrgyzstar Madagascar Malaysia Malta Mauritius Mexico Montenegro Morocco UK Nepal Netherlands New Zealand Niger Nigeria Norway Pakistan Palestine

Portuga Romania Russia Saudi Arabi Senega Serbia Slovaki Slovenia South Africa South Korea Sri Lanka Taiwan Thailand Tunisia Turkey Ukraine UAE USA Uruguay Uzbekistan Venezuela Vietnam Zambia Zimbabwe

A A 212 **ATLAS Collaboration** member nationalities Over 5500 members of 103 nationalities

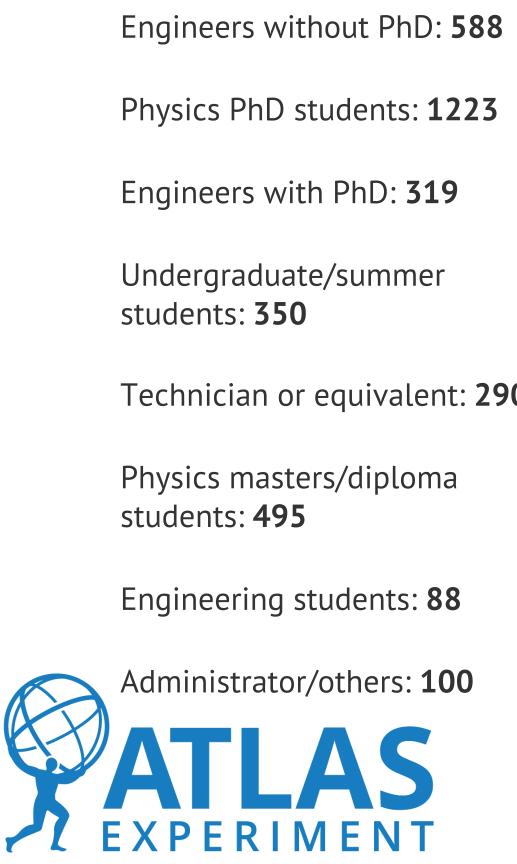




### 38 countries

Physicists: 2422

students: 495



# **DIVERSITY AND INCLUSION**

- ATLAS is a large international collaboration
  - As a community we acknowledge our responsibility to society is greater than to pursue the physics goals of the collaborations
  - We have the opportunity to be an agent for change
  - We have a responsibility to provide a healthy environment
  - I believe that the end result of these efforts will lead to the best achievement of our physics goals





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# **DIVERSITY AND INCLUSION CONTACTS**

### Role

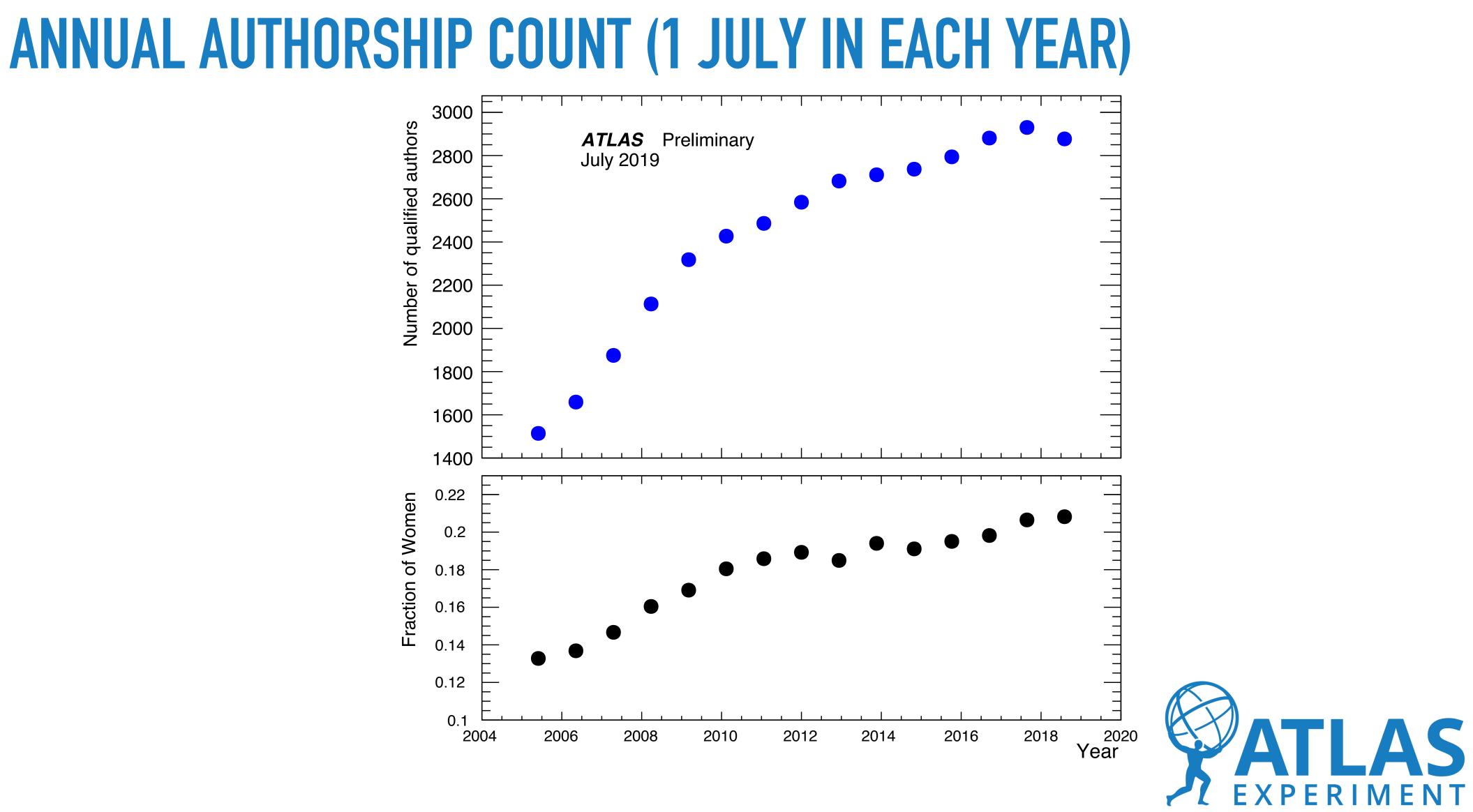
- Act as contact for ATLAS members to discuss concerns related to diversity and inclusion.
- Maintain contacts with diversity groups or contacts in other HEP experiments and at CERN.
- Maintain a list of resources that can be referenced or employed when issues related to diversity and inclusion occur.
- Evaluate possibilities of training courses offered by CERN or external providers, and (if applicable) propose them



Activities

- Maintain a Wiki of resources
- Foster behaviour in line with the ATLAS code of conduct
- Push for inclusive language
- Encourage diversity in appointments, and speaker selection
- Respond to concerns raised
  - Sometimes completely anonymously



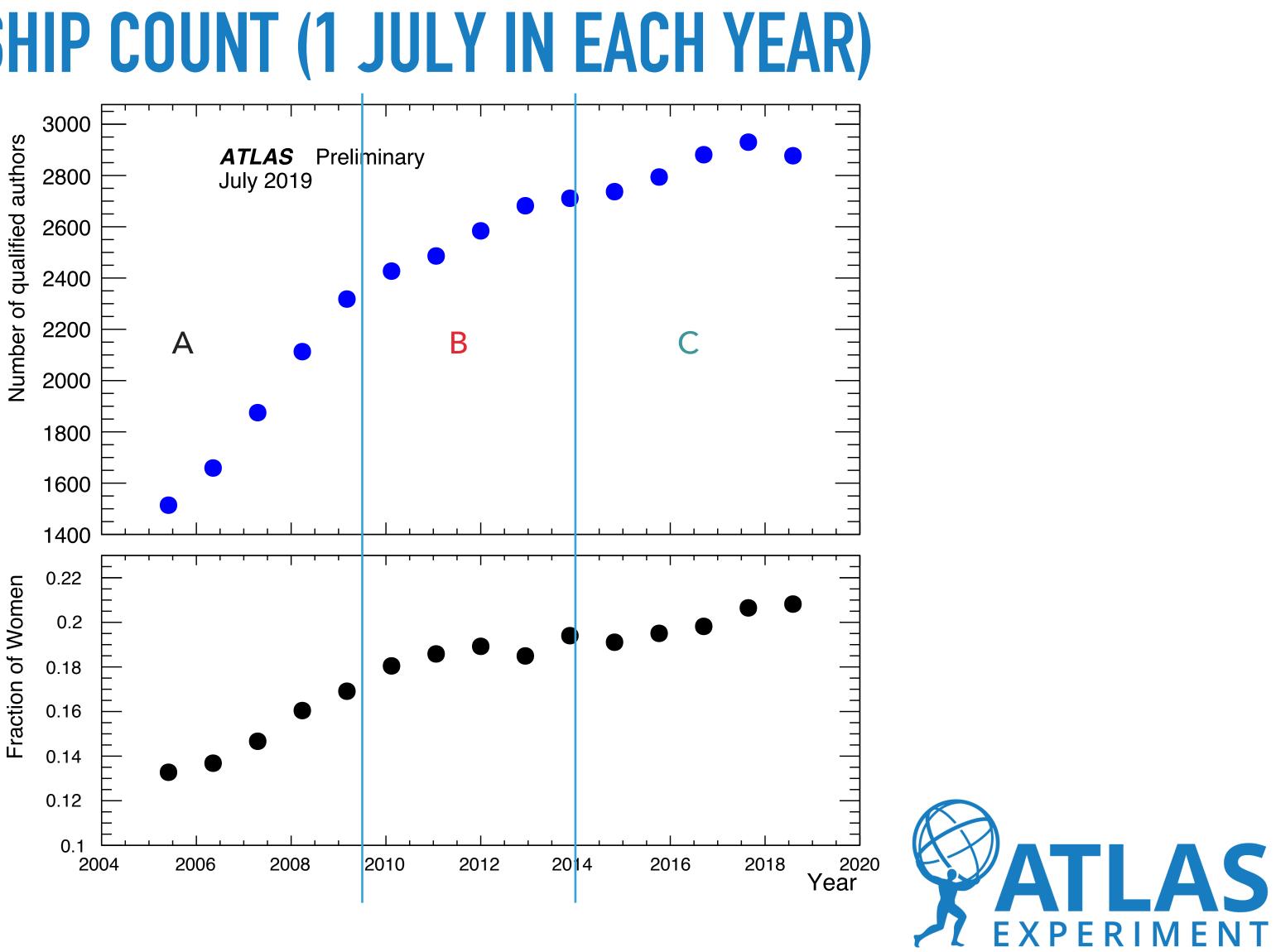






### **ANNUAL AUTHORSHIP COUNT (1 JULY IN EACH YEAR)**

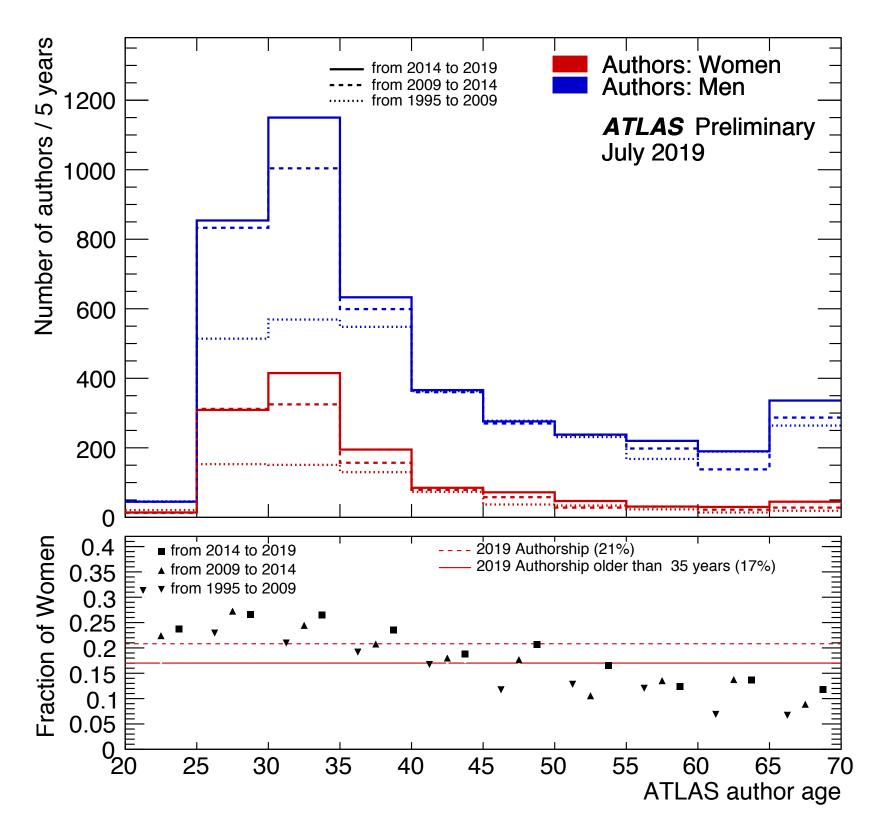
- Period A (2005–2009)
  - Construction
- Period B (2009-2014)
  - Run 1
- Period C (2014 2019)
  - Run 2



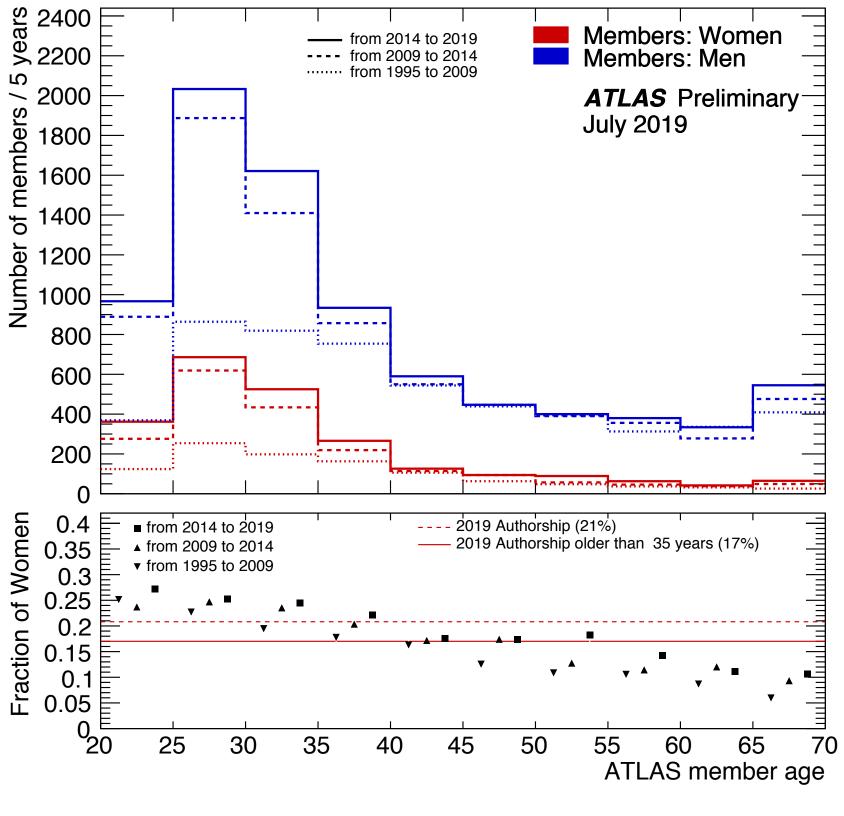




# WE'RE GETTING YOUNGER (AND MORE GENDER DIVERSE) !



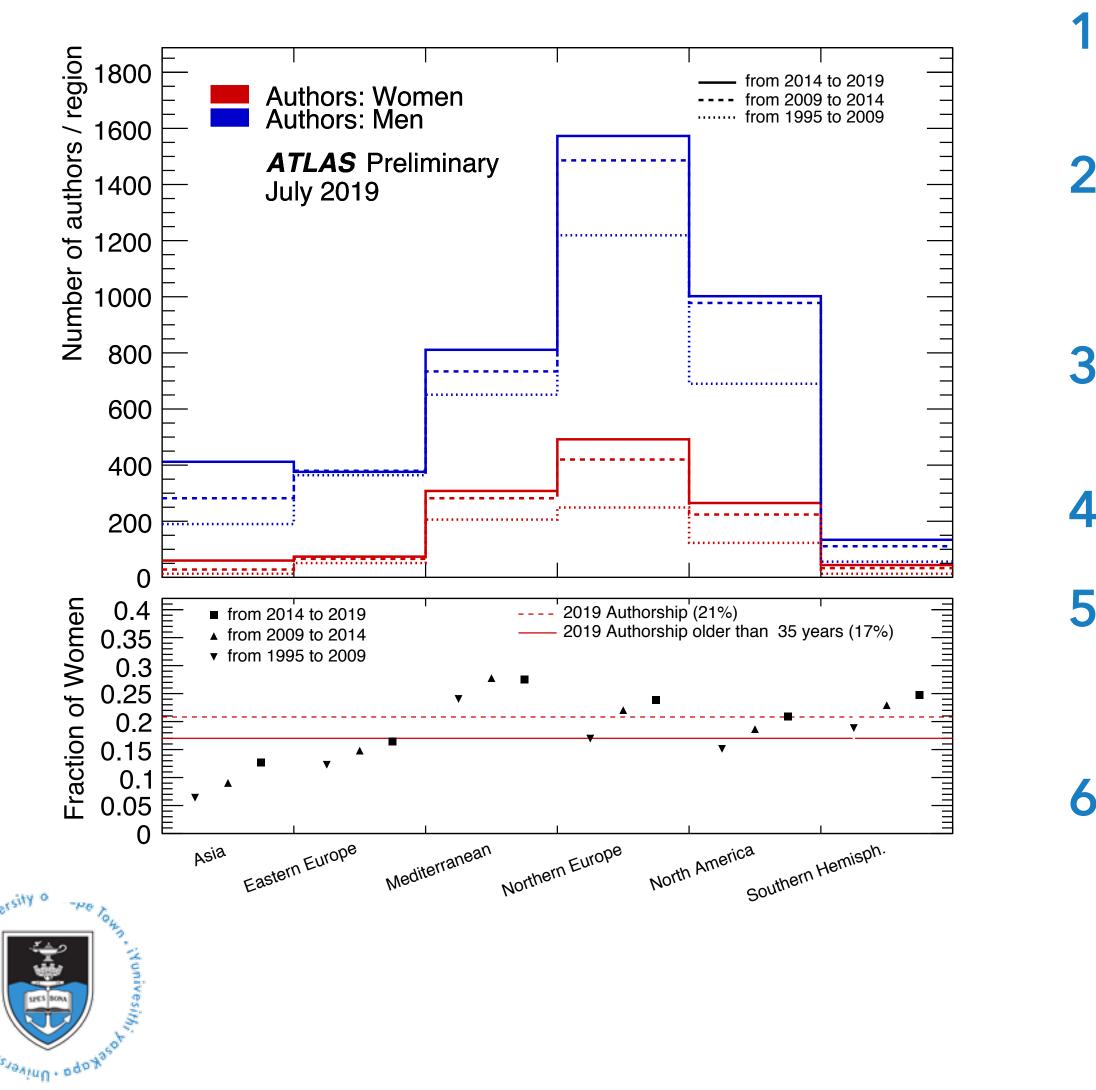








### **REGIONAL EVOLUTION**



**1. Asia:** Armenia, Azerbaijan, China, Georgia, Japan, Taiwan

**2. Eastern Europe:** Belarus, Czechia, Poland, Romania, Russia (including JINR Dubna), Serbia, Slovakia, Slovenia

**3. Mediterranean:** France, Greece, Israel, Italy, Portugal, Spain, Turkey, Morocco

4. North America: Canada, USA

**5. Northern Europe:** Austria, Denmark, Germany, the Netherlands, Norway, Sweden, Switzerland (including CERN), UK

**6. Southern Hemisphere:** Argentina, Australia, Brazil, Chile, Colombia, South Africa



## **ATLAS WEEK**

- 3 per annum
  - 2 at CERN
  - 1 may be outside CERN
- A good forum for visibility

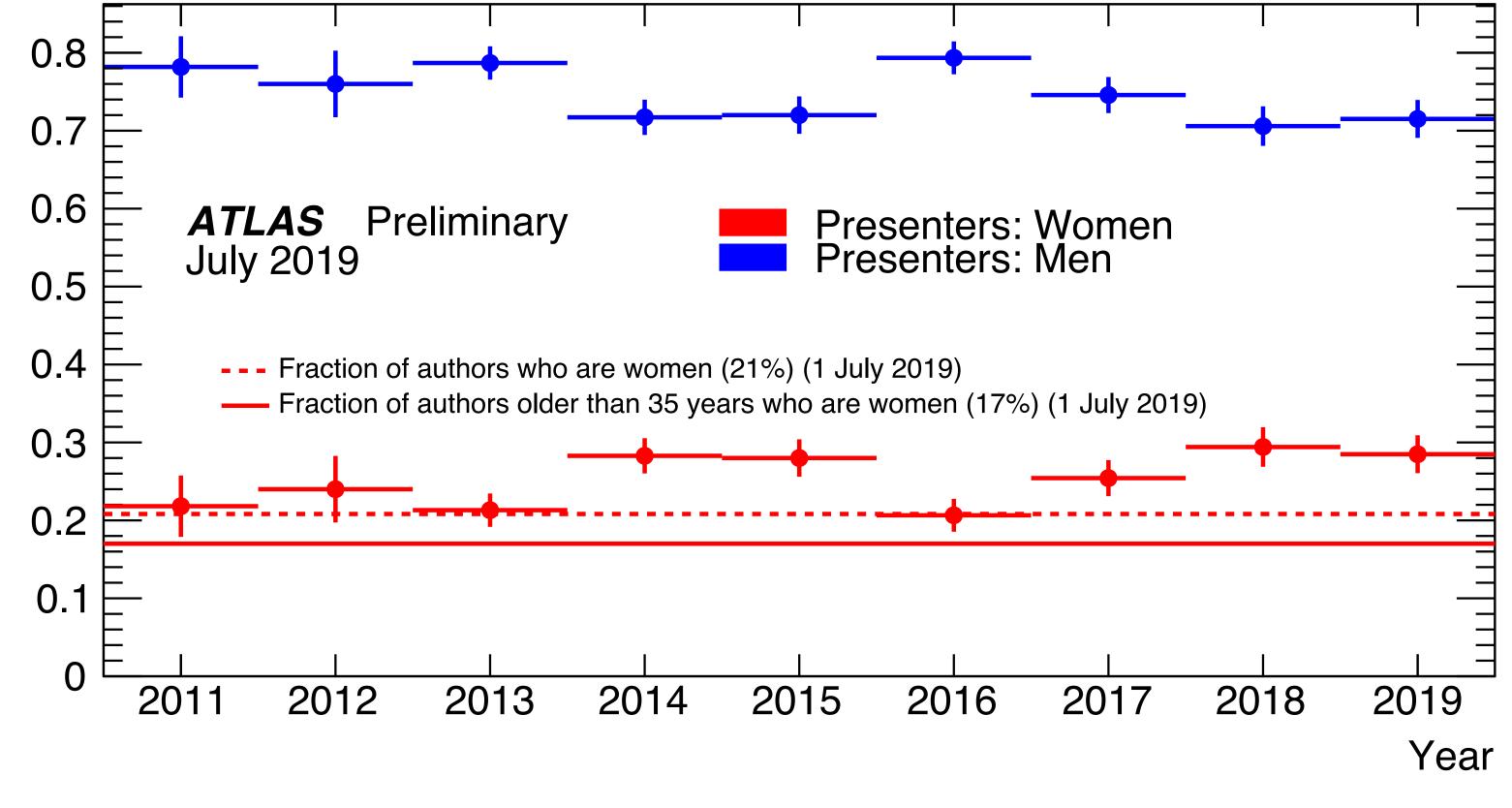






# ATLAS WEEK PLENARY TALKS DISTRIBUTION

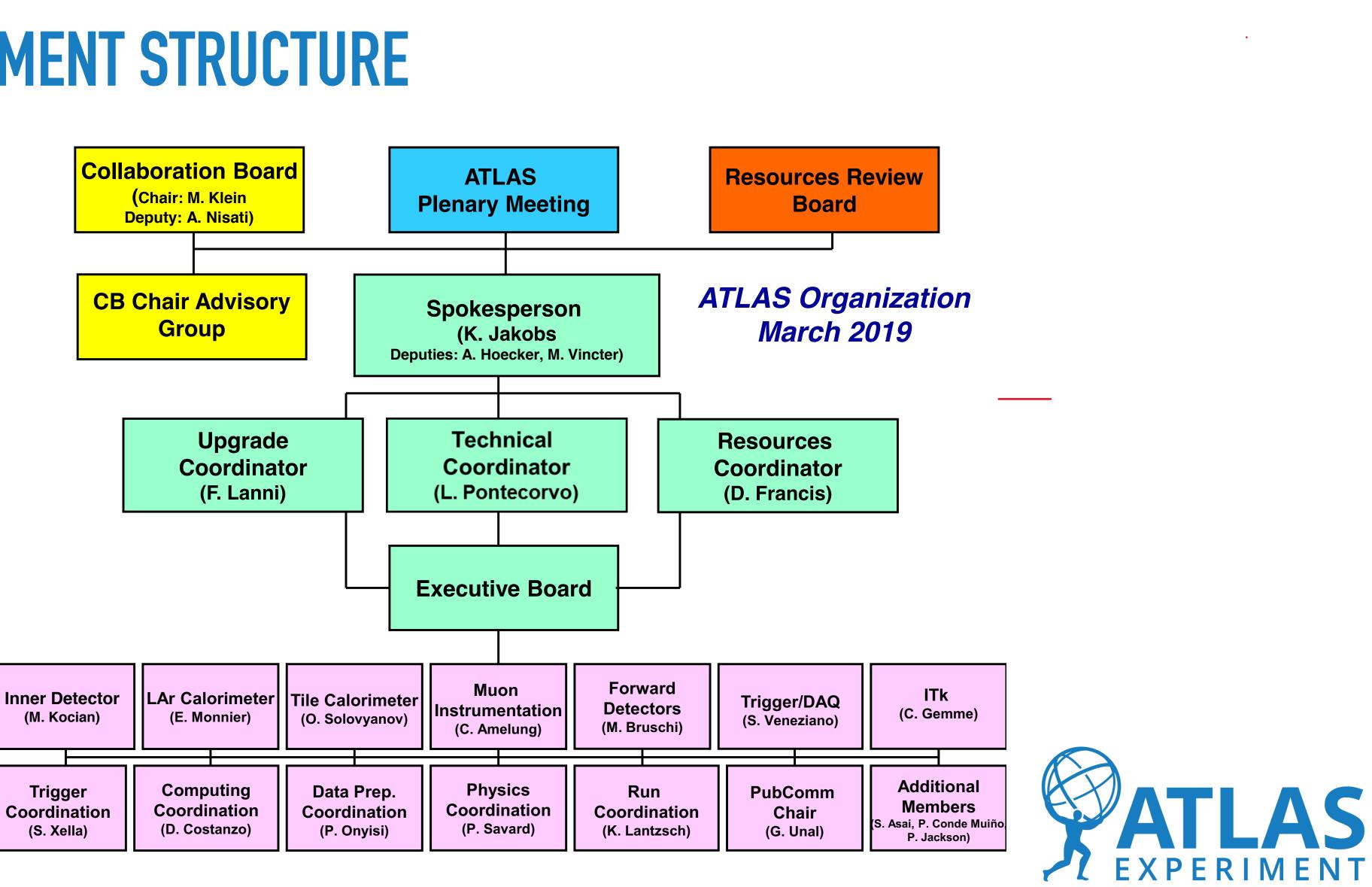








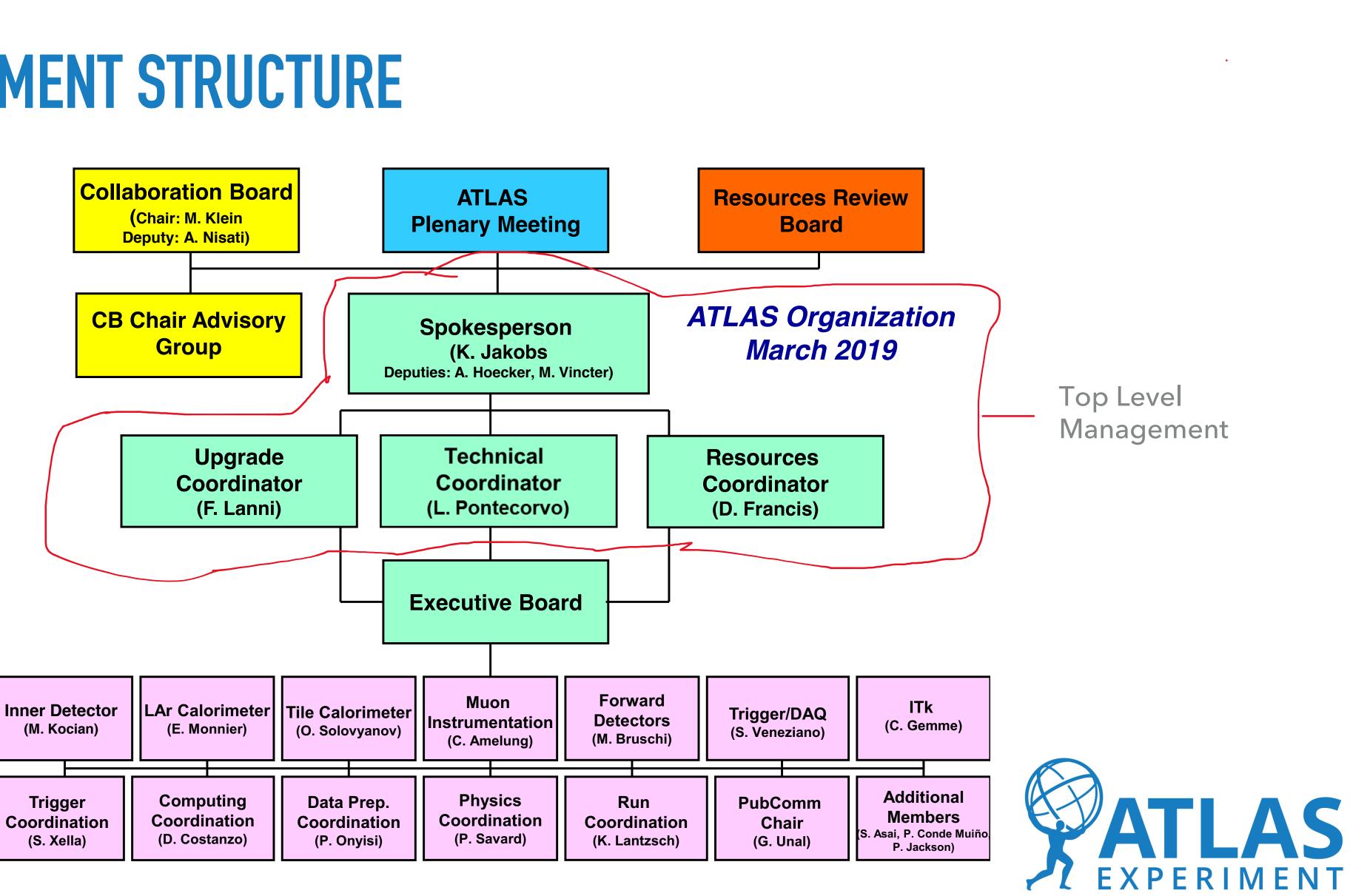
## **MANAGEMENT STRUCTURE**







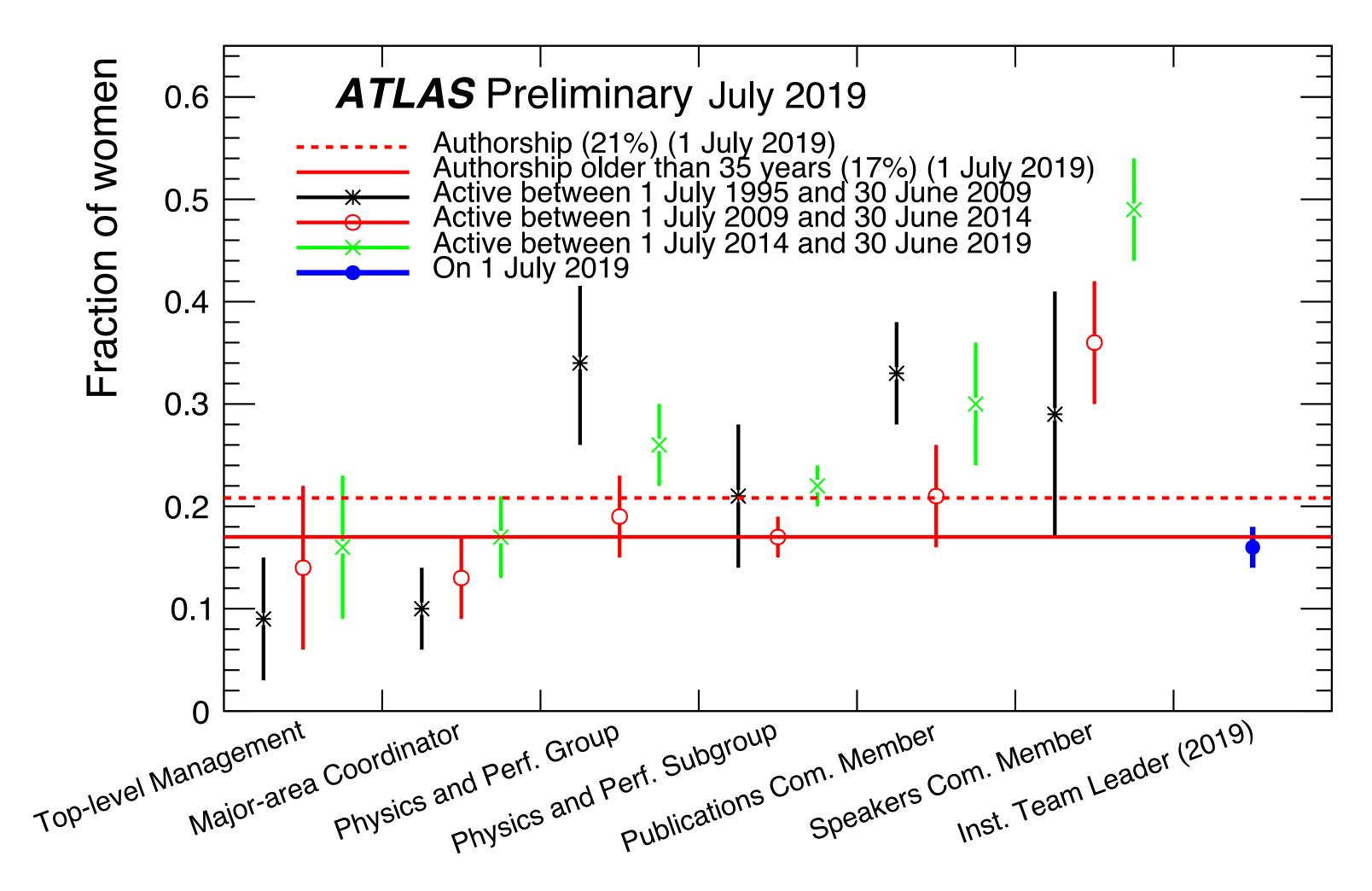
## MANAGEMENT STRUCTURE







# **SENIOR APPOINTMENTS BY GENDER**









# **DIVERSITY AND INCLUSION**

- ATLAS is large, and diverse
  - Both by necessity, and by choice
- The collaboration has committed to being inclusive and diverse
  - We are a work in progress
  - Positions of leadership are broadly reflective of our gender demographics
- We are constantly working to improve our environment





