



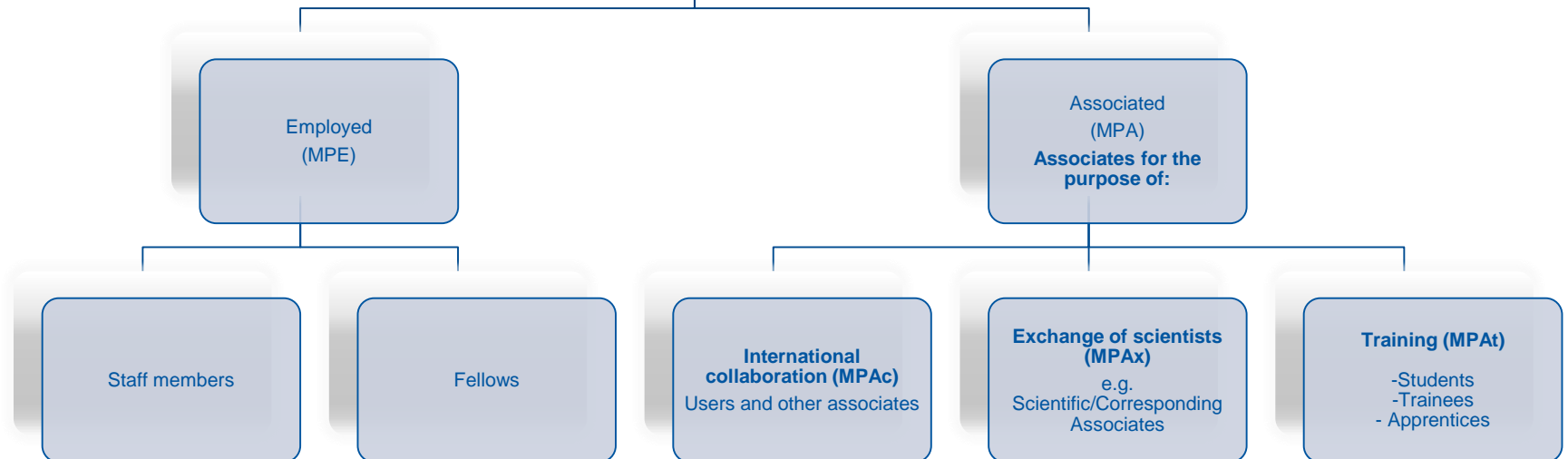
Take part!

CERN – Lithuania Personnel status

From HR-Talent Acquisition group,
CERN HR Department
11th January 2019

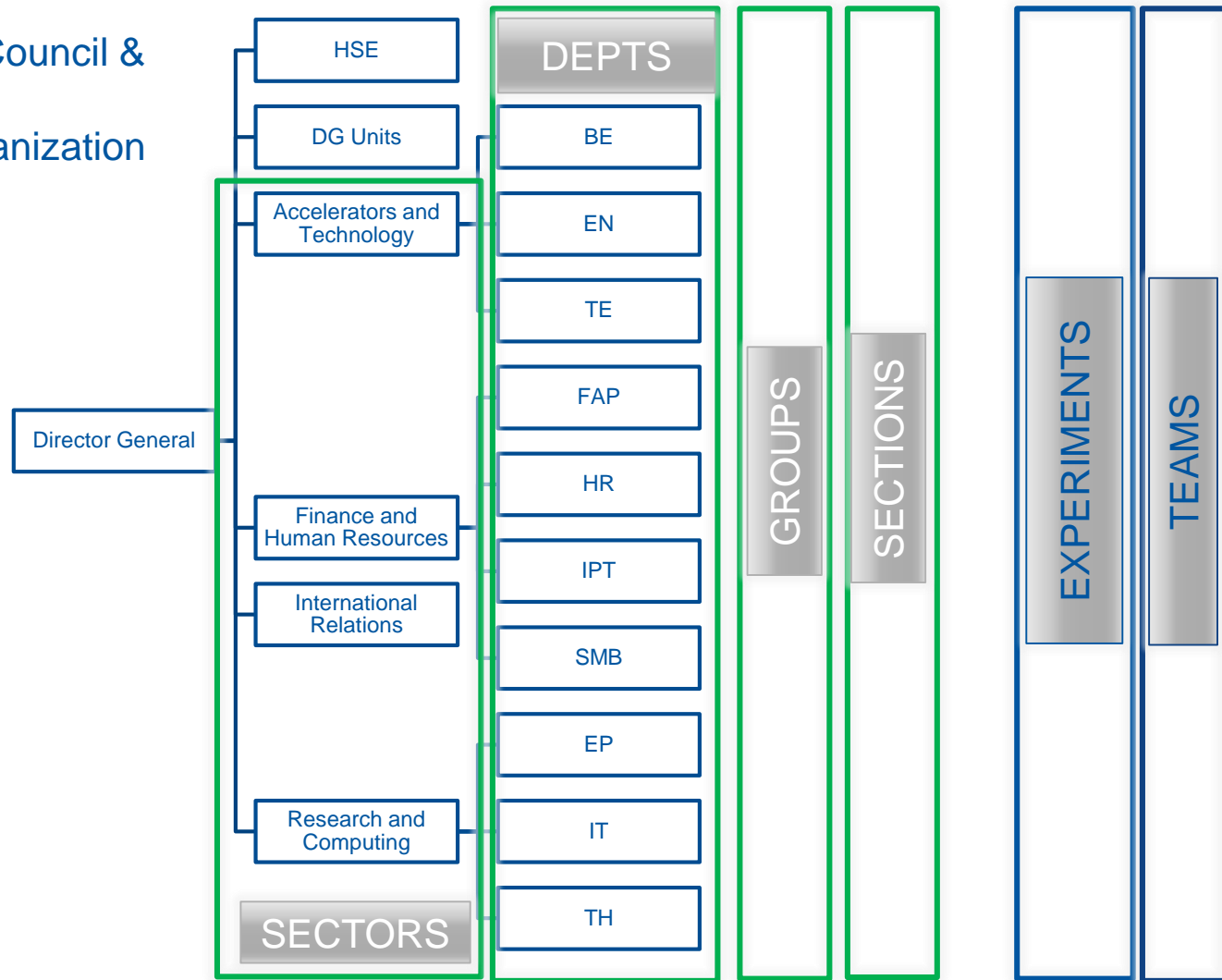


CERN's People



CERN's Structure

The DG is appointed by Council & acts as CEO and legal representative of the Organization (appointed for 5 years)



Lithuania @ CERN overview



Personnel return and contribution by primary nationality

01.01.2019

Country	Staff members		Fellows		Doctoral students		Technical students		Admin. students		Normalized contribution	
	hc	%	hc	%	hc	%	hc	%	hc	%	%	
AT	56	2.09	9	1.09	22	9.57	6	3.92				2.11
BE	104	3.89	6	0.73								2.62
BG	17	0.64	7	0.85			1	0.65				0.29
CH	208	7.78	25	3.03	7	3.04			2	6.67		4.02
CY	2	0.07	3	0.36	1	0.43						0.09
CZ	5	0.19	8	0.97			1	0.65				0.93
DE	177	6.62	62	7.52	51	22.17	21	13.73	1	3.33		20.15
DK	19	0.71	2	0.24								1.75
ES	166	6.21	84	10.19	17	7.39	9	5.88	3	10.00		6.89
FI	29	1.08	11	1.33			2	1.31				1.29
FR	1,002	37.46	110	13.35	16	6.96	3	1.96	1	3.33		13.69
GB	221	8.26	51	6.19	7	3.04	3	1.96	1	3.33		15.71
GR	45	1.68	59	7.16	13	5.65	29	18.95	8	26.67		1.06
HU	14	0.52	9	1.09	3	1.30	4	2.61	1	3.33		0.59
IL	3	0.11										1.69
IN	2	0.07	11	1.33	1	0.43	4	2.61				1.18
IT	315	11.78	158	18.93	49	18.28	21	13.73	1	3.33		10.11
LT	1	0.04	1	0.12								0.09
NL	68	2.54	11	1.33	7	3.04	1	0.65				4.43
NO	17	0.64	20	2.43	3	1.30	5	3.27	2	6.67		2.42
PK	1	0.04	1	0.12	3	1.30	5	3.27	1	3.33		0.14
PL	74	2.77	69	8.37	15	6.52	18	11.78	2	6.67		2.72
PT	58	2.17	20	2.43	4	1.74	1	0.65				1.07
RO	18	0.67	11	1.33			3	1.96	2	6.67		1.02
RS	5	0.19	2	0.24			2	1.31	2	6.67		0.22
SE	26	0.97	8	0.97	3	1.30	4	2.61	1	3.33		2.60
SI					1	0.43						0.09
SK	13	0.49	7	0.85	2	0.87	3	1.96				0.48
TR			2	0.24	3	1.30	2	1.31	1	3.33		0.49
UA	1	0.04	3	0.36	2	0.87	2	1.31	1	3.33		0.09
NMS	8	0.30	56	6.80	7	3.04	3	1.96				
Total	2,675		824		230		153		30			

AMS: pays an annual contribution of 10% of its theoretical Member State contribution, which represents 0,09% to the CERN budget.

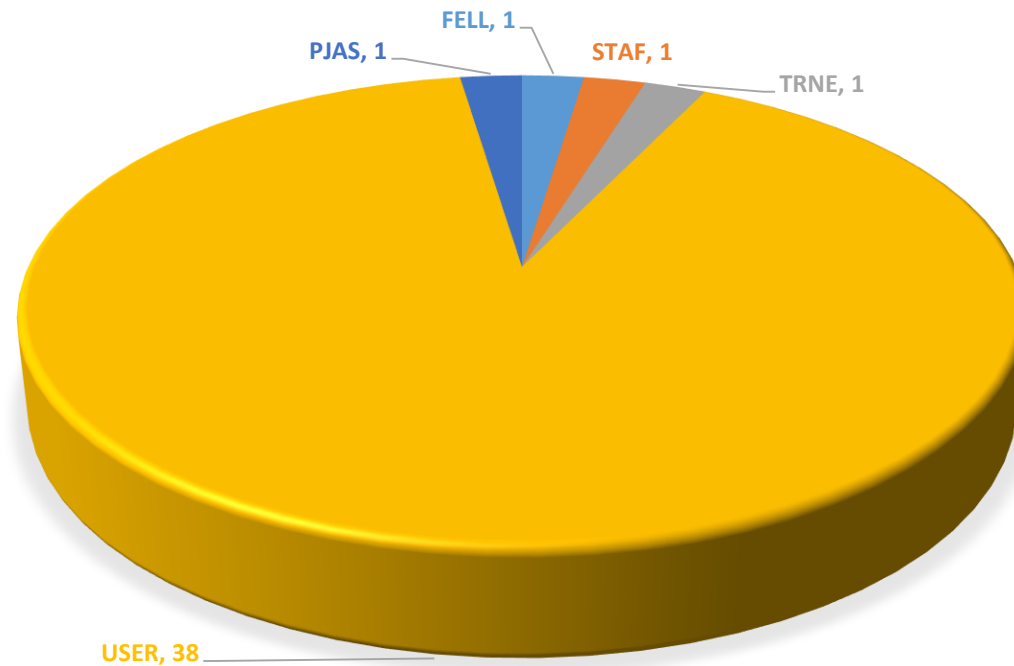
On 1 January 2019:

- 1 Staff member
- 1 Fellow
- 1 new LT staff member due to join in March 2019.

Personnel Return : ■ above 150% ■ between 81% and 150% ■ between 51% and 80% ■ below or equal to 50%



Lithuania @ CERN – a closer look



42 Lithuanian Members of Personnel

FELL: Fellow

PJAS: Project Associate

STAF: Staff member

TRNE: Trainee *

USER: User

* 1 Trainee on the Volontaires Internationaux (VI) programme

Data 9th January 2019 (LT first nationality)

Next application deadlines

- Fellowship programme
 - Committee in May 2019
 - Closing date 4th March 2019
 - cern.ch/fell
- Technical/Doctoral/Administrative student programme
 - Committee in May 2019
 - Closing date 25th March 2019
 - cern.ch/tech, cern.ch/admin
- Technician Training Experience (open all year round with 3 selection committees per year):
 - Next deadline 31st January 2019
 - cern.ch/tte
- Summer student programme
 - Closing date 31st January 2019
 - cern.ch/summies



Accelerate your career:
TAKE PART!

FELLOWSHIP PROGRAMME
This unique programme offers you an opportunity to spend 6 months at CERN, working on a project in a laboratory, in a department or in a service. You will be supervised by an experienced CERN scientist or engineer. It is an excellent opportunity to gain experience in a unique environment. It is also a chance to meet and work with people from all over the world. The programme is open to all CERN staff and students. For more information, visit cern.ch/fell.

Apply online: cern.ch/fell



A unique place for on-the-job training.
A unique experience.

TAKE PART!

ADMINISTRATIVE STUDENT PROGRAMME
This programme offers you an opportunity to spend 6 months at CERN, working on a project in a department or in a service. You will be supervised by an experienced CERN scientist or engineer. It is an excellent opportunity to gain experience in a unique environment. It is also a chance to meet and work with people from all over the world. The programme is open to all CERN staff and students. For more information, visit cern.ch/admin.

Apply online: cern.ch/ADMIN



Are you embarking on a PhD?

TAKE PART!

DOCTORAL STUDENT PROGRAMME
This programme offers you an opportunity to spend 6 months at CERN, working on a project in a department or in a service. You will be supervised by an experienced CERN scientist or engineer. It is an excellent opportunity to gain experience in a unique environment. It is also a chance to meet and work with people from all over the world. The programme is open to all CERN staff and students. For more information, visit cern.ch/students.

Apply online: careers.cern.ch/students



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A unique experience.

TAKE PART!

TECHNICAL STUDENT PROGRAMME
This programme offers you an opportunity to spend 6 months at CERN, working on a project in a department or in a service. You will be supervised by an experienced CERN scientist or engineer. It is an excellent opportunity to gain experience in a unique environment. It is also a chance to meet and work with people from all over the world. The programme is open to all CERN staff and students. For more information, visit cern.ch/tech.

Apply online: cern.ch/TECH

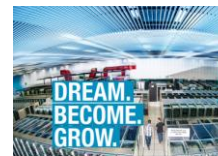


Newly qualified and looking for a job?

TAKE PART!

TECHNICIAN TRAINING EXPERIENCE
This programme offers you an opportunity to spend 6 months at CERN, working on a project in a department or in a service. You will be supervised by an experienced CERN scientist or engineer. It is an excellent opportunity to gain experience in a unique environment. It is also a chance to meet and work with people from all over the world. The programme is open to all CERN staff and students. For more information, visit cern.ch/tte.

Apply online: cern.ch/TTE



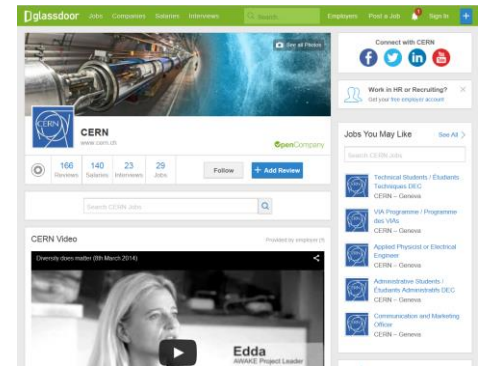
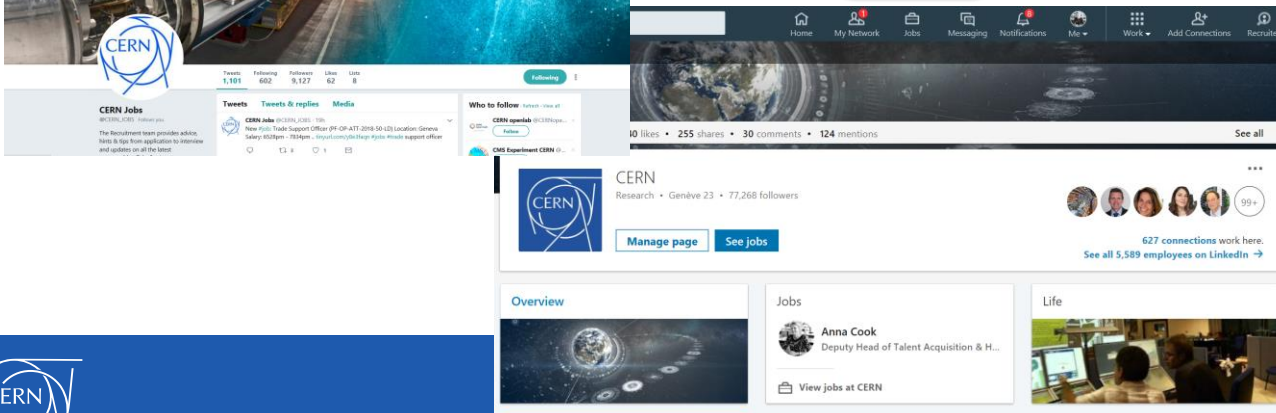
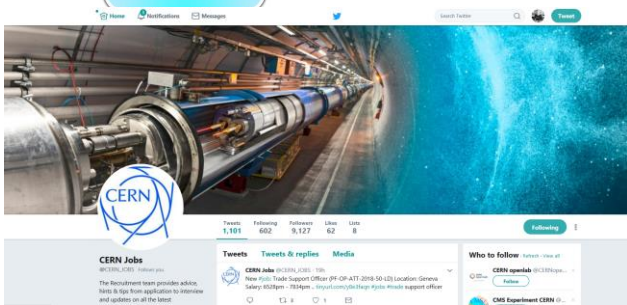
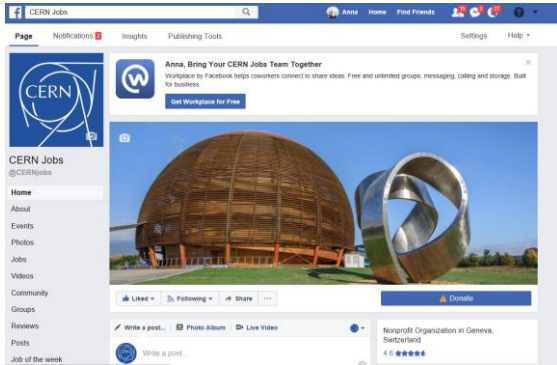
Imagine spending your summer at CERN.

TAKE PART!

SUMMER STUDENT PROGRAMME
This programme offers you an opportunity to spend 6 months at CERN, working on a project in a department or in a service. You will be supervised by an experienced CERN scientist or engineer. It is an excellent opportunity to gain experience in a unique environment. It is also a chance to meet and work with people from all over the world. The programme is open to all CERN staff and students. For more information, visit cern.ch/summies.

Apply online: cern.ch/summies

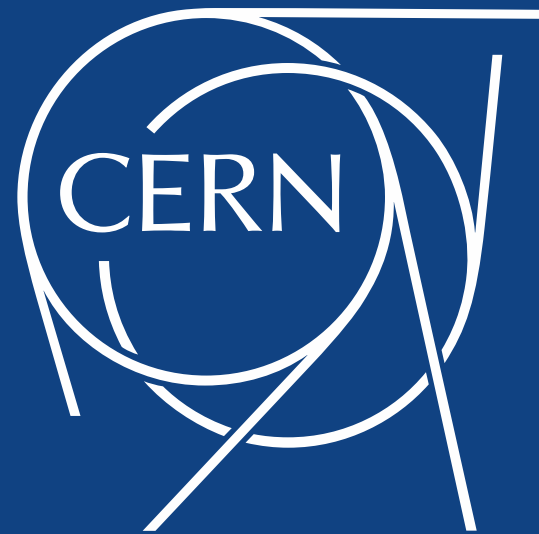
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Take part!



careers.cern



Technical Students programme

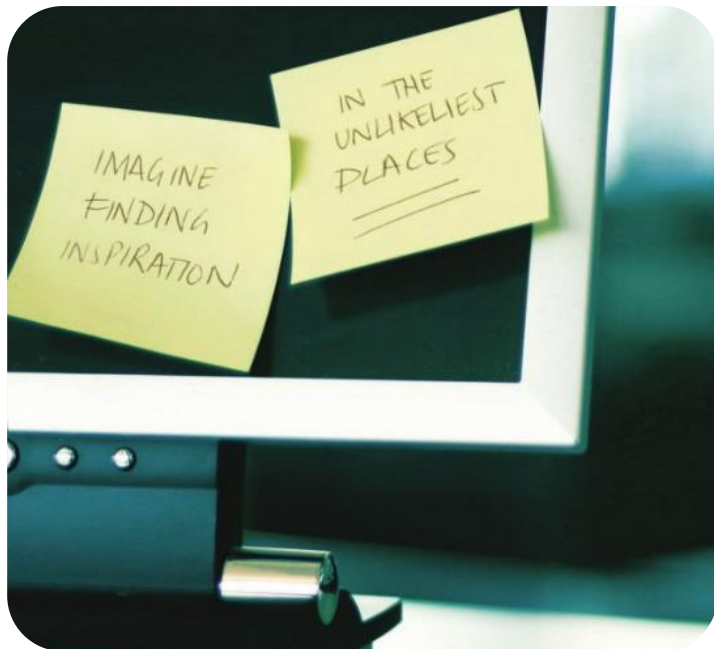


A unique place for on-the-job training.
A unique experience.

TAKE PART!

TECHNICAL STUDENT PROGRAMME
Imagine getting involved in work that is changing the world and making things a better place to live and work. Imagine working on an international environment and finding a great career path. This is the Technical Student Programme. It offers you a unique chance to gain hands-on experience in a world-class laboratory. You will be working on a project that is part of the CERN programme. You will be working on a project that is part of the CERN programme. You will be working on a project that is part of the CERN programme. You will be working on a project that is part of the CERN programme.

 Apply online: cern.ch/TECH



~ 200 positions/year

FIELDS : applied physics, engineering, computing

LENGTH : 4 to 12 months

ELIGIBILITY : 18 months of technical undergraduate studies

FEATURES : A technical project with a CERN supervisor
A living allowance, incl. health insurance

*“It’s a great place to start a career,
it’s a great place to learn new skills,
make new friends...”*

Committees in May and December

Admin Students programme



A unique place for on-the-job training.
A unique experience.

TAKE PART!

ADMINISTRATIVE STUDENT PROGRAMME
This programme is open to students from all CERN member states and is available to students in their final year of undergraduate or postgraduate studies. The programme is a 12-month project in which you will gain practical experience in a CERN administrative department. You will be supervised by a CERN supervisor and will receive a living allowance. The programme is open to students from all CERN member states and is available to students in their final year of undergraduate or postgraduate studies. The programme is a 12-month project in which you will gain practical experience in a CERN administrative department. You will be supervised by a CERN supervisor and will receive a living allowance.

 Apply online: cern.ch/ADMIN



“My Admin Studentship was a great experience – I had exposure to more activities than I could have imagined”

~ 30 positions/year

FIELDS : Translation, human resources, business administration, law, finance, librarianship, science communication, audiovisual, communication and public relations...

LENGTH : 2 to 12 months

ELIGIBILITY : 18 months of undergraduate studies

FEATURES : An administrative project with a CERN supervisor
A living allowance, incl. health insurance

Committees in May and December

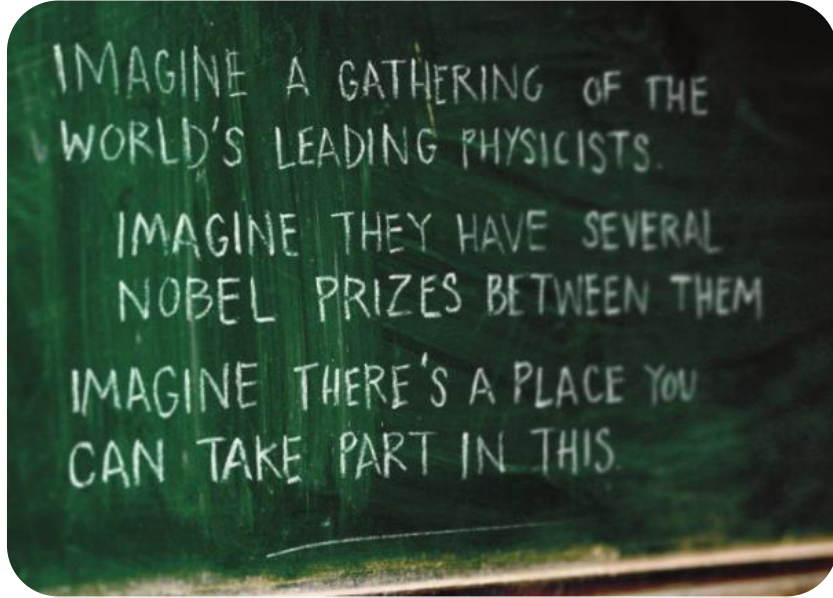
Doctoral Student programme



Are you embarking on a PhD?
TAKE PART!

RESEARCH ASSISTANT PROGRAMME
The Research Assistant Programme (RAP) is a unique opportunity for PhD students to work on a technical project at CERN, co-supervised by a university thesis advisor and a CERN staff member. The programme is open to all PhD students enrolled in a doctoral programme at a university in Europe, Africa, Asia, Latin America and the Middle East. The programme is open to all PhD students enrolled in a doctoral programme at a university in Europe, Africa, Asia, Latin America and the Middle East. The programme is open to all PhD students enrolled in a doctoral programme at a university in Europe, Africa, Asia, Latin America and the Middle East.

Apply online: careers.cern/students



~60 positions/year

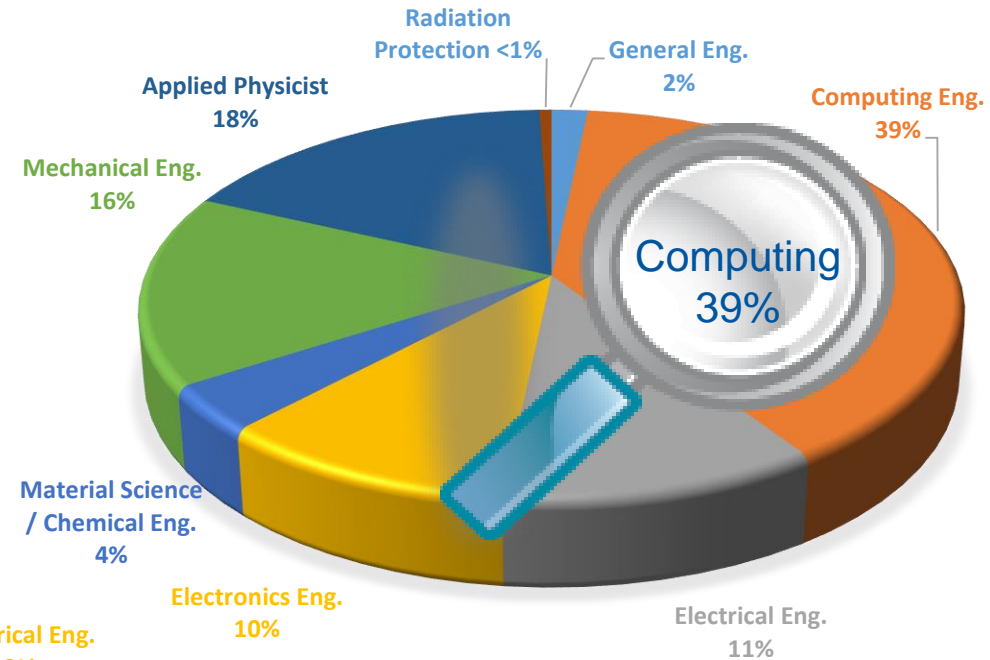
- FIELDS :** applied physics, engineering, computing
- LENGTH :** 6 months -3 years
- ELIGIBILITY :** Enrolled in a doctoral programme
- FEATURES :**
 - A technical project, leading to a PhD thesis co-supervised by the university thesis advisor and a CERN staff member
 - A living allowance incl. Health insurance

“Gave me the opportunity to meet important people, especially in the research fields”

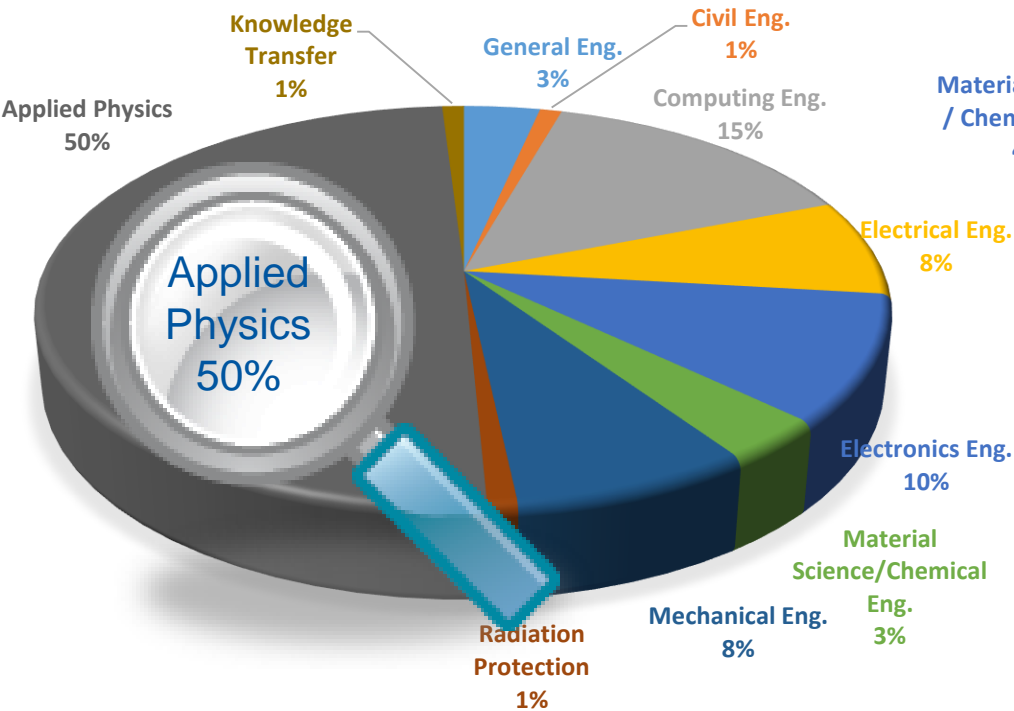
Committees in May and December

Students by Discipline

TECHNICAL STUDENTS



DOCTORAL STUDENTS



Summer Students programme



Imagine spending your summer at CERN.
TAKE PART!

SUMMER STUDENT PROGRAMME
The CERN Summer Student Programme is an exciting opportunity for young scientists to spend their summer at CERN. The programme offers a unique experience of working with leading experts in their field, participating in cutting-edge research, and enjoying the facilities of one of the world's most advanced scientific laboratories.

Apply online: cern.ch/summer



“Can't imagine a better way to spend my summer”

~ 300 positions/yr

- FIELDS :** physics, engineering, computing
- LENGTH :** 8 to 13 weeks, during the summer
- ELIGIBILITY :** 3 years of full-time studies at university level
- FEATURES :**
 - High-quality lecture programmes- lecturers leaders in their field/ world-wide
 - Visits and workshops
 - Living allowance
 - Accommodation in CERN hostel

Selection March

Over 6000 young scientists have benefitted to date...

Fellows



Accelerate your career.
TAKE PART!

FELLOWSHIP PROGRAMME
This scheme is aimed at young scientists with a track record in one of the major scientific disciplines in the world of the cutting edge of technology. To develop your technical skills, knowledge and expertise!
It is open to recent graduates from university or a technical institute, open to those holding the equivalent to degree level qualifications. You must be a citizen of a European country and aged 18 or over. You must be available to work in Switzerland for a minimum of 12 months. You must also be able to meet the minimum requirements. An assessment fee is payable on an annual basis.

 Apply online: cern.ch/FELL

~250 positions/year

- FIELDS :** Physics, engineering, computing - from junior engineers to post-doc research physicists
- LENGTH:** 2-3 years
- ELIGIBILITY :** BSc, MSc or PhD
No more than 10 years relevant post-MSc experience
- FEATURES :** Employment contract
Attractive salary incl. social benefits
Training and networking



“An ideal place to follow the most recent ideas in physics and start new collaborations”

Committees in May and November

Technician Training Experience



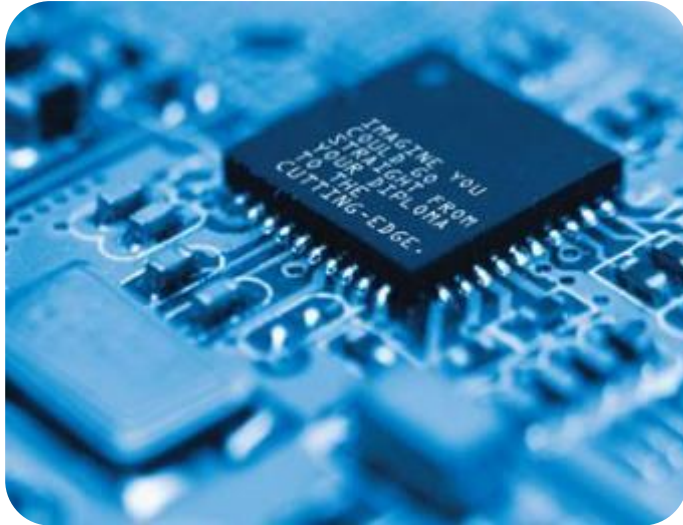
Newly qualified and looking for a job?
TAKE PART!

TECHNICIAN TRAINING EXPERIENCE
This initiative is open to newly qualified technicians in the field of electronics, mechanics, electricity, etc. who are looking for a job in the field of high energy physics. The program offers a 2-year training period with a salary of 22000 CHF per year. The program is open to all newly qualified technicians in the field of electronics, mechanics, electricity, etc. who are looking for a job in the field of high energy physics. The program offers a 2-year training period with a salary of 22000 CHF per year.

 Apply online: cern.ch/TTE

~ 30-50 positions/year

- FIELDS :** Mechanics, electronics, electricity, etc.
- LENGTH:** Typically 2 years
- ELIGIBILITY :** Technical diploma
no more than 4 years' relevant experience
- FEATURES :** An initial contract of one year renewable for a second year
Project with CERN supervisor
Training and networking (on the job, formal, languages)
Employment contract with attractive salary incl. social benefits



"I never imagined the possibilities CERN would offer me."

Several committees per year

Staff positions



Have you thought of a career at CERN?

TAKE PART!

We're not just world-leaders for science. To conduct experiments of this scale and magnitude we need the very best talent to carry out our operations. What makes it particularly interesting is joining our Technical or Support teams or if you're an engineer or professional in any one from mechanics to computing, this is a rare chance to significantly develop your career. It's an opportunity to develop knowledge and science on a global scale. In fact, it's an opportunity like no other anywhere.



Apply online: careers.cern/professionals

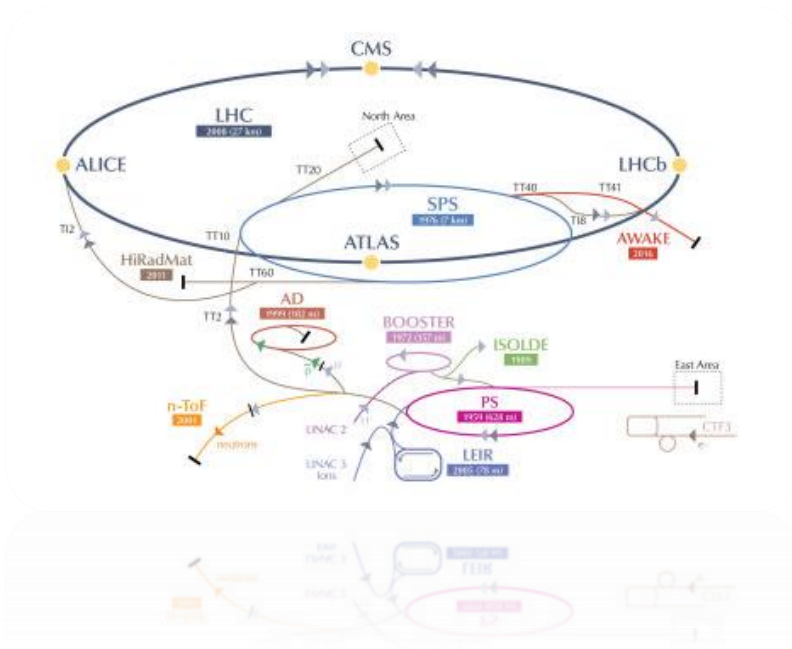
Imagine
the answer
suddenly
becomes
clear.

~ 150 positions/year

- FIELDS :** Physics, engineering, computing, technicians, administrative staff
- ELIGIBILITY :** From apprenticeship to PhD
- FEATURES:**
- Up to 5 year initial limited duration contract
 - Competitive salaries incl. social benefits
 - Relocation expenses
 - Training (language courses, technical training)

“It’s the chance to focus on being the very best at what you do.”

Associates



Scientific Associates

Experienced individuals on leave of absence mainly in physics

Normally 12 months (24 months max)

Cooperation associates / Users

Scientists (including PhD students in physics)

Corresponding Associates

Experienced individuals from smaller Member States on leave of absence mainly in physics

Up to 6 months

Project Associates

Physicists, engineers and technicians invited by Departments (according to agreements)

Up to 3 years

Working at CERN is...

- Being at the forefront of technology and physics
- Collaborating with multicultural and multidisciplinary teams, without political or religious barriers
- Following experts in their technical domain
- Being part of a dynamic environment with training opportunities
- Making valuable and long-lasting contacts from all over Europe
- Learning languages: CERN is a bi-lingual organization (English and French)
- An attractive remuneration package
- A unique experience!