Fed up with the status quo of research culture, in 2017 a group of early career researchers (ECRs) at University of Cambridge launched the Bullied into Bad Science campaign. Now joined by over 100 ECRs from around the globe and those that support them, this campaign has kickstarted a movement to establish a fairer, more open and ethical research and publication environment. In this workshop, we will discuss the campaign, share how to get involved, and capitalize on its energy to come together for an interactive conversation and brainstorming session on the ideal future of research culture. We will consider research culture broadly to include, but not limited to, topics such as collaboration, research integrity, publishing, openness, incentives, and career paths.

The workshop will be structured using the visual materials and format of the Royal Society’s Visions of 2035 initiative. Offered at over 20 events and attended by more than 1000 participants, Visions of 2035 challenges participants using speculative design scenarios to creatively imagine the ideal research culture of the future. As a group we will extend this model to consider not only the future, but also propose approaches for application today at our own institutions and organizations. Since the research culture involves and impacts everyone, we encourage participation from all meeting attendees across all career stages.

**Theme**

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**Session Classification:** Workshops