

BUILDING A **GREAT** TEAM OF FOUNDERS

Understanding, empathy, and personalities

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CERN Knowledge Transfer

I hate you!



“When I look at my co-founder during a meeting, I know what she thinks”



“When I’m aware of my own behavior and how my co-founder perceives me, we are **more productive**”

HOW?



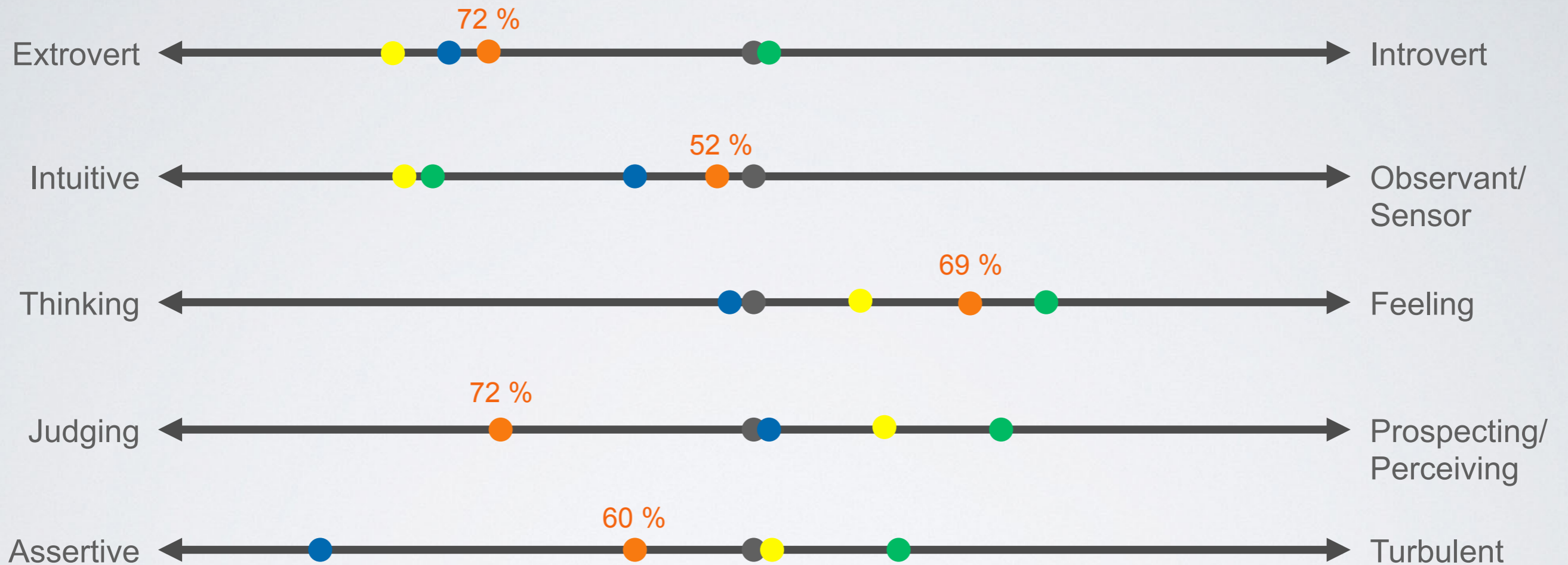
16 PERSONALITIES

Complete the self test here (20 mins)

Fill in the team template

Discuss the results

My personality type: ENFJ-A (Protagonist)



- Silje
- Santeri
- Jani
- Charlotte

DISCLAIMER

Not scientific, only illustrative
- don't rely your life on it

Static

- people change, situations change

Only illustrative

- many other tests exist

Good starting point for discussion

WHY?

Learn to
understand each
other and work
better as a team



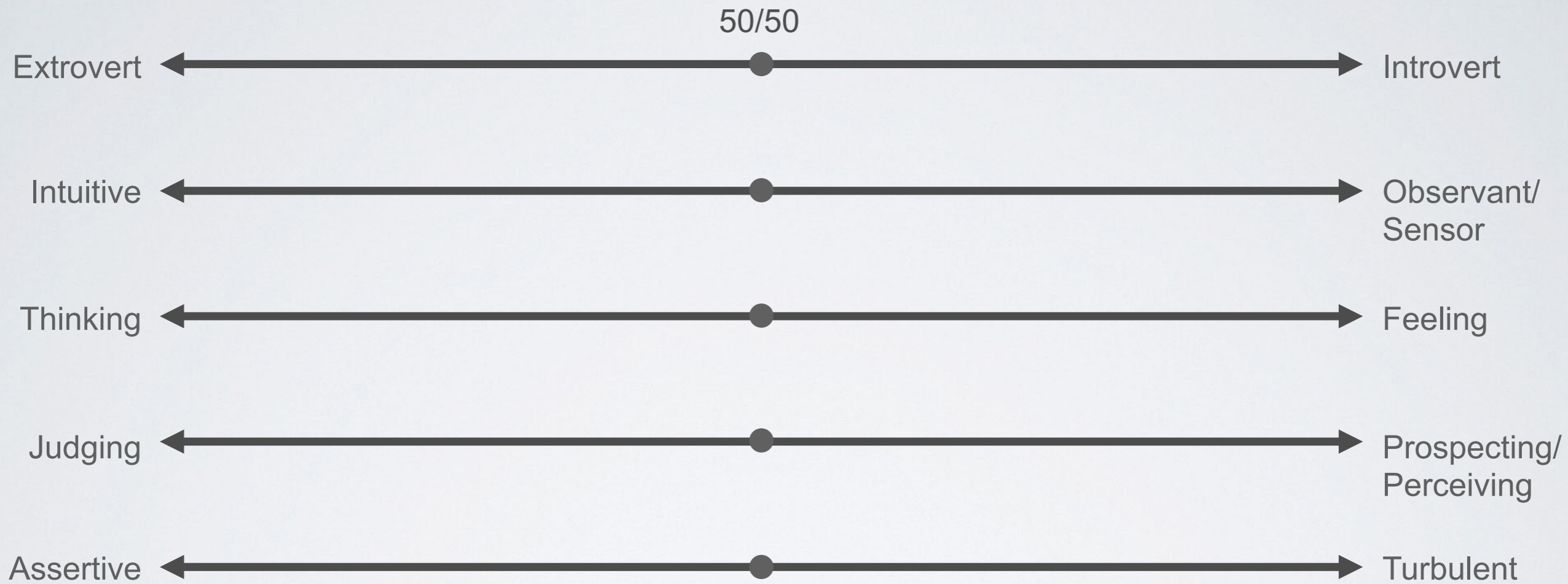
Learn to hate
some people less



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Discuss the results



I am... organized/unorganized

I feel... comfortable/uncomfortable in social situations

I need... social interactions/time to my self to re-energize

I like to work... in groups/by myself

I like/dislike presenting in front of a crowd

I like/dislike taking care of deadlines