

Formation & Développement @ CERN



RECHERCHE
EDUCATION

Développement
Formation

Cours de formation

TECHNOLOGIE
COLLABORATION

Formation & Développement @ CERN

WHY



Promues activement au plus haut niveau de l'Organisation, la formation et le développement sont considérés comme des **activités stratégiques** constituant des outils essentiels pour réaliser la mission de l'Organisation

Objectifs de Formation & de Développement

WHY

RENFORCER
L'EFFICACITE
ET LA
MOTIVATION

COMPETENCES
TECHNIQUES et
COMPORTE-
MENTALES

VALEURS
DU CERN

APPROCHE
COHERENTE

ACCES
EQUITABLE

Quelles catégories de personnel peuvent bénéficier de la formation et du développement?

WHO

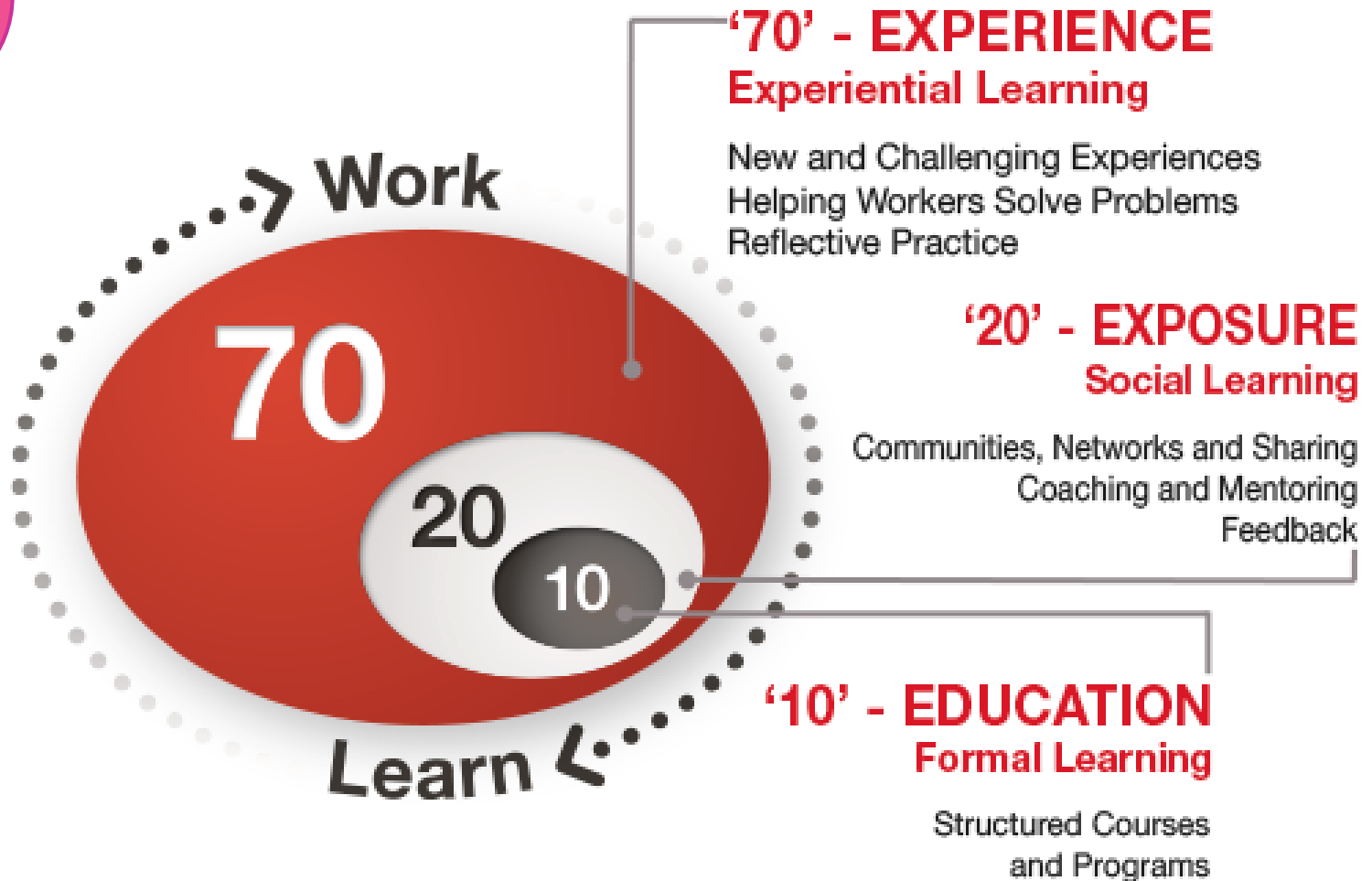


**Toutes les catégories
peuvent s'inscrire**

HOW

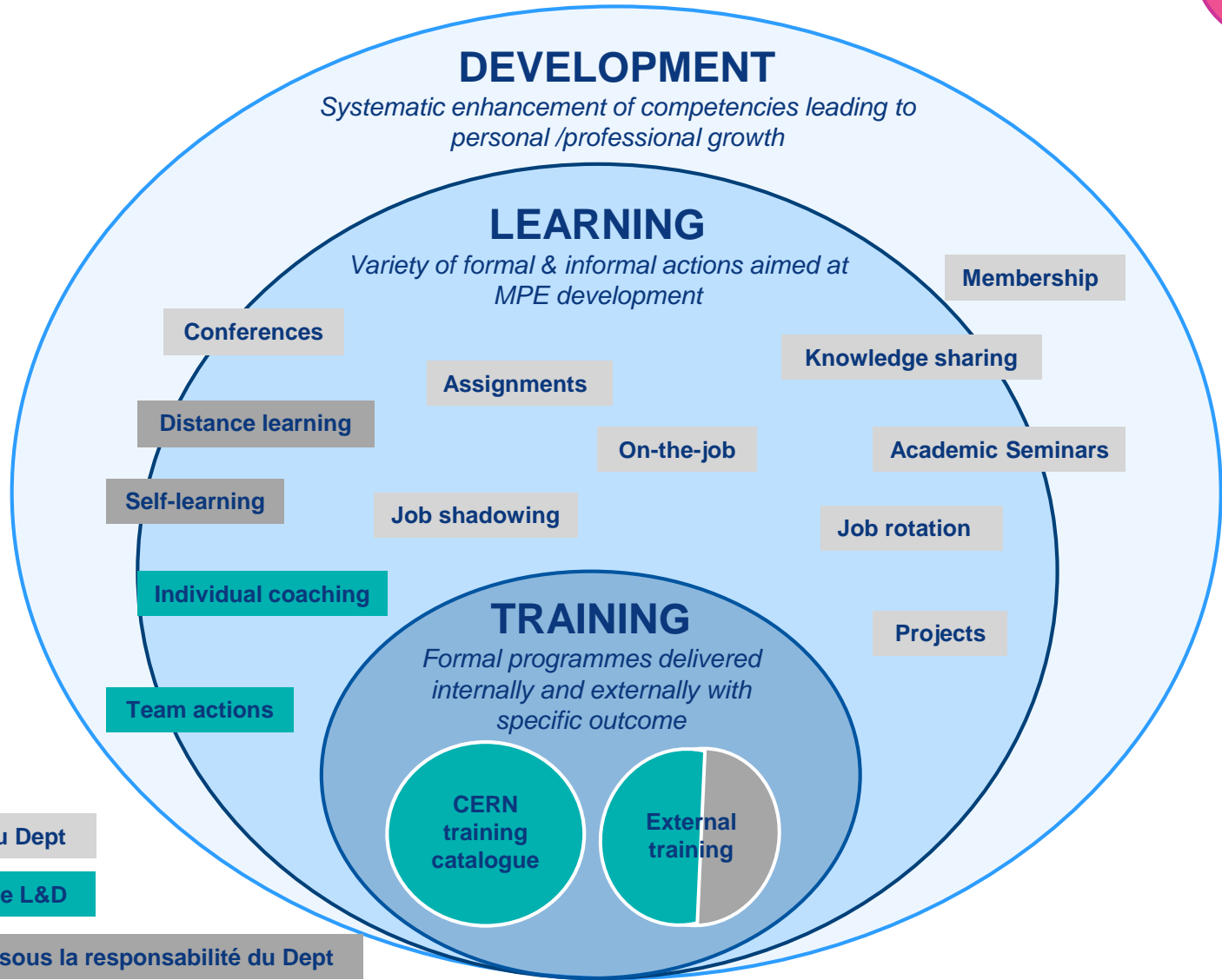


HOW



Diversité des possibilités de formation

HOW



Formations prioritaires

HOW

Qu'est ce que cela signifie ?

Obligatoires pour remplir une fonction ou un rôle dans l'organisation

ET / OU

Nécessaires pour assurer une intégration réussie dans l'Organisation
et / ou dans la région

Priorités de formation

Qu'est-ce que cela comprend ?

- **Onboarding** programme
- **Formations et/ou sensibilisation à la sécurité**
- **Programmes de perfectionnement technique**
- **Formations aux logiciels de bureautique CERN** (EDH, HRT, etc)
- **Cours de base en langues** (anglais & français)
- **Programmes de perfectionnement en compétences de leadership et d'encadrement**
- **Cours de communication**
- **Sensibilisation aux questions de diversité** sur le lieu de travail

CERN Learning Hub

<http://learninghub.cern.ch/>

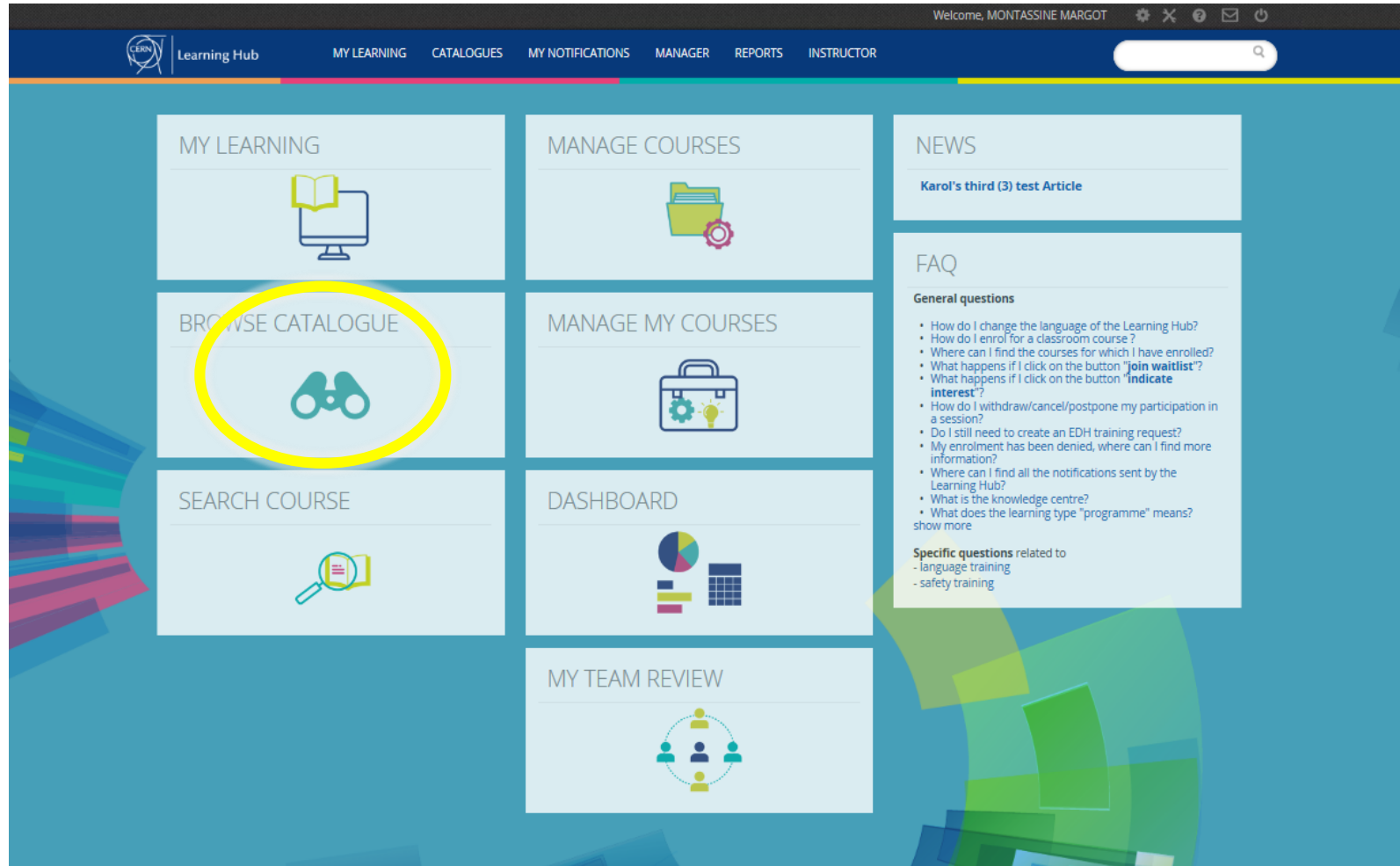
The screenshot shows the CERN Learning Hub dashboard. At the top, there is a navigation bar with the CERN logo, the text 'Learning Hub', and several menu items: 'MY LEARNING', 'CATALOGUES', 'MY NOTIFICATIONS', 'MANAGER', 'REPORTS', and 'INSTRUCTOR'. A search bar is located on the right side of the navigation bar. The main content area is divided into several sections:

- MY LEARNING**: Contains an icon of a computer monitor with an open book.
- MANAGE COURSES**: Contains an icon of a folder with a gear.
- NEWS**: Contains a link to 'Karol's third (3) test Article'.
- FAQ**: Contains a section for 'General questions' with a list of questions and answers, and a section for 'Specific questions related to' with links for 'language training' and 'safety training'.
- BROWSE CATALOGUE**: Contains an icon of binoculars.
- MANAGE MY COURSES**: Contains an icon of a briefcase with a gear and a lightbulb.
- SEARCH COURSE**: Contains an icon of a magnifying glass over a document.
- DASHBOARD**: Contains an icon of a pie chart and a calendar.
- MY TEAM REVIEW**: Contains an icon of three people in a circle.

CERN Learning Hub

Comment s'inscrire à un cours?

HOW



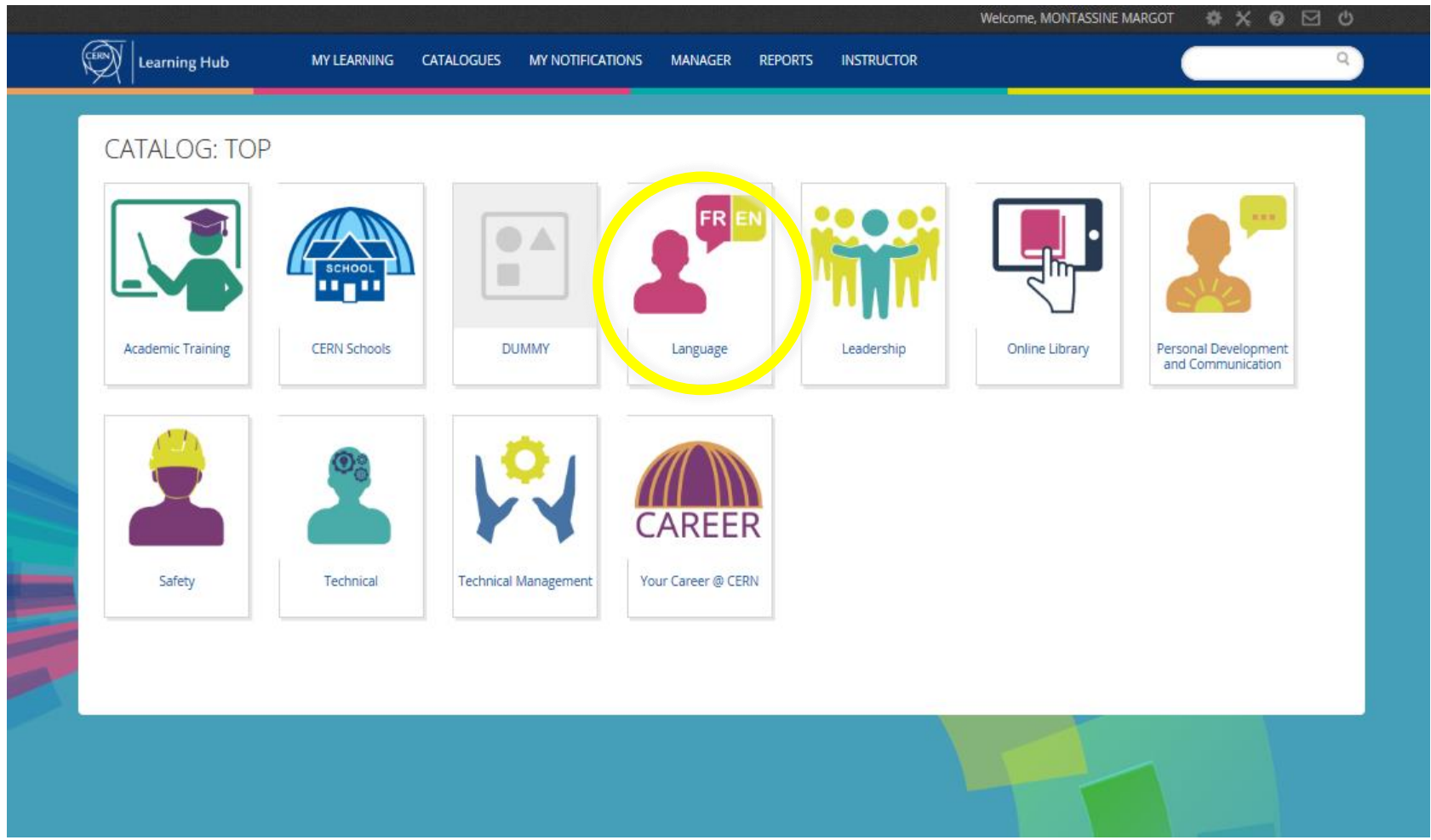
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On the right side, there are sections for **NEWS** (with a link to 'Karol's third (3) test Article') and **FAQ**. The FAQ section includes 'General questions' and 'Specific questions related to' language training and safety training.

CERN Learning Hub

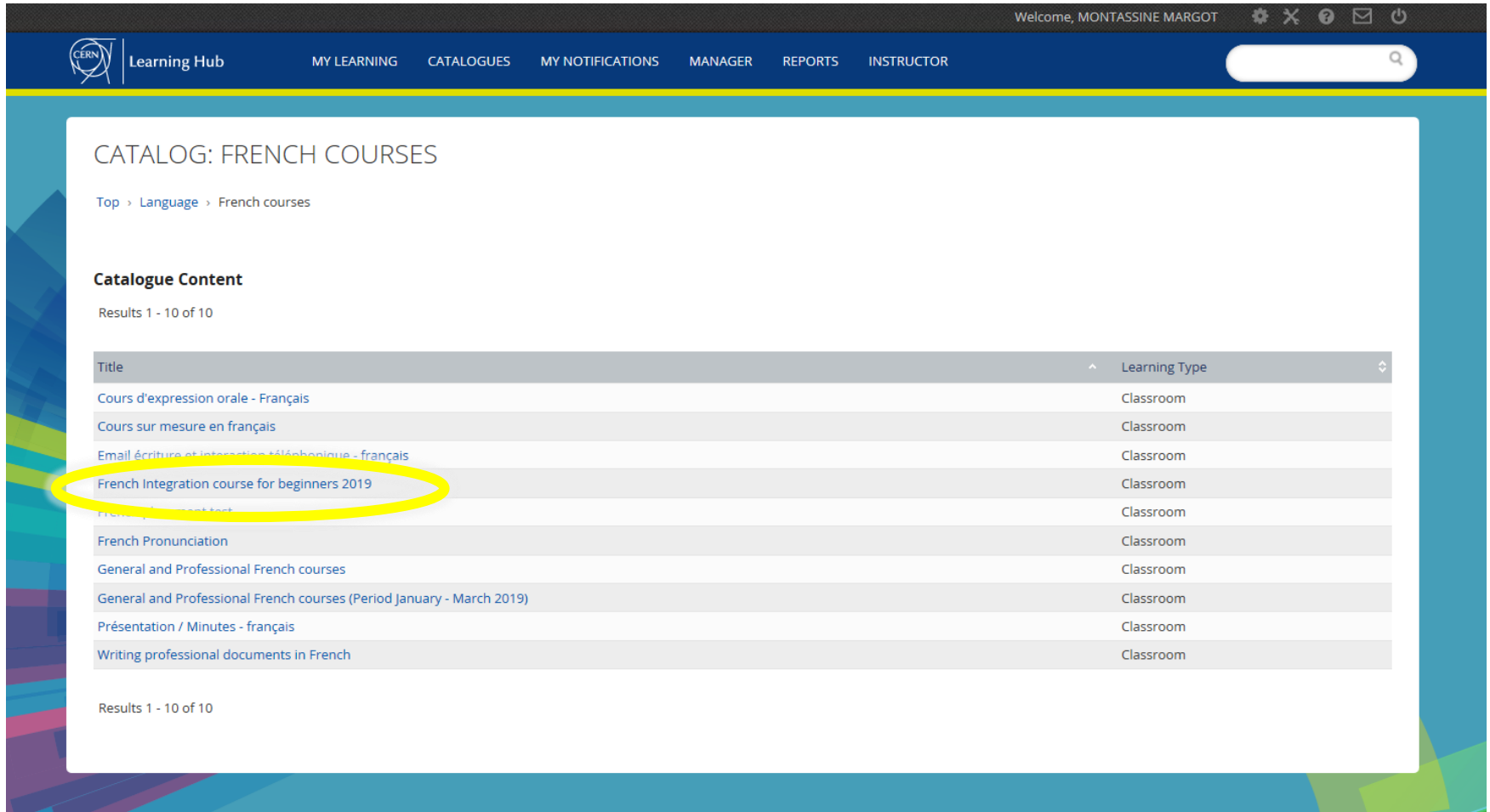
Comment s'inscrire à un cours?



CERN Learning Hub

Comment s'inscrire à un cours?

HOW



Welcome, MONTASSINE MARGOT

Learning Hub

MY LEARNING CATALOGUES MY NOTIFICATIONS MANAGER REPORTS INSTRUCTOR

CATALOG: FRENCH COURSES

Top > Language > French courses

Catalogue Content

Results 1 - 10 of 10

Title	Learning Type
Cours d'expression orale - Français	Classroom
Cours sur mesure en français	Classroom
Email écriture et interaction - Aléphonique - français	Classroom
French Integration course for beginners 2019	Classroom
French Placement test	Classroom
French Pronunciation	Classroom
General and Professional French courses	Classroom
General and Professional French courses (Period January - March 2019)	Classroom
Présentation / Minutes - français	Classroom
Writing professional documents in French	Classroom

Results 1 - 10 of 10

CERN Learning Hub

Comment s'inscrire à un cours?

HOW

FR

French Integration course for beginners 2019

[Accéder à la session](#)

A course can start at any time during the year, as soon as a group of beginners has been identified.

We offer two courses (6 hours per week over 10 weeks + personal work). Option 1: Monday, Wednesday and Friday from 08.30 to 10.30; Option 2: Monday, Wednesday and Thursday from 16.30 to 18.30.

When completing the training request, we kindly ask you to inform us about your favorite option in the "Comments" box.

Type d'apprentissage: Salle de classe

Domaine: sub.fr_cour

Format: 6 hours per week over 10 weeks + personal work on a platform

Population ciblée: • All Members of personnel who are completely beginner in French

Objectifs: • This collective course aim to bring beginners to Level A1.

Contact: language.training@cern.ch

Prix du cours (CHF): 844

Nombre d'heures: 80.0

Compétences: Compréhension orale du français
Compréhension écrite du français
Expression orale en français
Expression écrite en français

Course code: 18LT061IC01X

Sessions: French Integration course for beginners 2019 - 18LT061IC01X-01
OPTION 1 : Monday, Wednesday and Friday from 08.30 to 10.30

Places disponibles:
Sans limite

S'inscrire maintenant

French Integration course for beginners 2019 - 18LT061IC01X-02
OPTION 2 : Monday, Wednesday and Thursday from 16.30 to 18.30

Places disponibles:
Sans limite

S'inscrire maintenant

Expertises internes en formation

HOW



Vos contacts RH – Experts en formation

WHO

Erwin
MOSSSELMANS



Elizabeth
EASTWOOD-BARZDO



Margot
MONTASSINE



Nathalie
PERKINS



Marie
LAHCHIMI



Nathalie
DUMEAUX



Maria
FIASCARIS



Marie-Laure
LECOQ



Equipe Formation et Développement

Pascale
GOY



HSE
Safety
Training

Votre DTO*

International Relations		Director General Units		Health & Safety and Environmental unit		Pension Fund	
RCS	KNOORS Nathalie	DG	MEICHTRY Lynda	HSE	LEDEUL Adrien	PF	MARME Ghislaine
IR	FROMM Christina						
Accelerators and Technology		Finance and Human Resources		Research & Computing			
BE	MONTESINOS Eric	FAP	ROZYCKA Agata	IT	KWIATEK Michal		
EN	NICQUEVERT Bertrand	HR	FATTORI Stefano	TH	KNOORS Nathalie		
TE	HOBGEN Georgina	IPT	LEONARD Anne-Laure	EP	KNOORS Nathalie		
ATS	HOBGEN Georgina	SMB	CARVALHO CORREIA Paula	RCS	KNOORS Nathalie		

*DTO = Departmental Training Officer

**Personal
+ Professional growth
= EXCELLENCE**

WHY

WHAT

HOW

WHO

YOU

**me
+ supervisor
= PARTNERSHIP**

WHY

WHAT

HOW

Prêt à 'accélérer' votre parcours de formation au CERN?



Merci pour votre attention