



# Welcome at CERN



# Bienvenue Welcome

## **James PURVIS**

Chef du département des ressources humaines  
*Head, Human Resources Department*



Link to [video on Indico](#)

# Logistics - language



## Classroom courses

[cern.ch/learninghub](https://cern.ch/learninghub)

A screenshot of the CERN Learning Hub website. The header includes the CERN logo, 'Learning Hub', and navigation links for 'MY LEARNING' and 'CATALOGUES'. The main content area is titled 'CATALOG: LANGUAGE' and shows a breadcrumb trail 'Top &gt; Language'. Under 'Sub Catalogues', there are two buttons: a pink one labeled 'EN' for 'English courses' and a purple one labeled 'FR' for 'French courses'.

## Tandem

[link](#)

Find a partner  
to practice speaking  
each other's language



# Logistics - slides



Available at any time

direct link : <https://indico.cern.ch/category/10150/>

# Programme of the morning

*Welcome by James Purvis, Head HR Department*

09.10 Quiz – CERN as organization

*Coffee and croissants and networking*

10.00 Quiz – daily life at CERN

10.25 Meet colleagues from your department  
Transfer to department

11.00 Welcome in department (for BE : 14.00)

# Many questions, answers are ...



**Your departmental secretariat**  
**Your supervisor, your colleagues**



**Specific question for personal situation?**  
→ Make appointment with the **expert services**  
Pension Fund, Health Insurance, Installation Service,  
Housing Service, Social Service, ...



**HR Website > Welcome > my first week**

# CERN Phonebook

Rocio Alot Barajas





Building 5,  
2<sup>nd</sup> floor  
office 025

R = ground floor (rez de chaussee)  
S = basement (sous-sol)

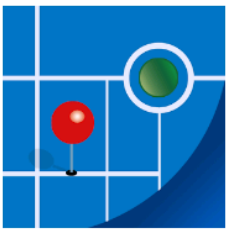
## People

**Exact Results** | Similar Results

**Alot Barajas, Rocio**

 HR-TA-SR  5/2-025 63583  rocio.alot@cern.ch  C09110





# MapCERN





<https://visit.cern/globe/history-globe>





CERN MoP  
> 17 200

Contractors  
> 4 500



Employed MPE  
> 3 300

Associated MPA  
> 13 900

Staff  
> 2 500

Fellows  
> 800

Users  
> 12 500

Associates  
> 700

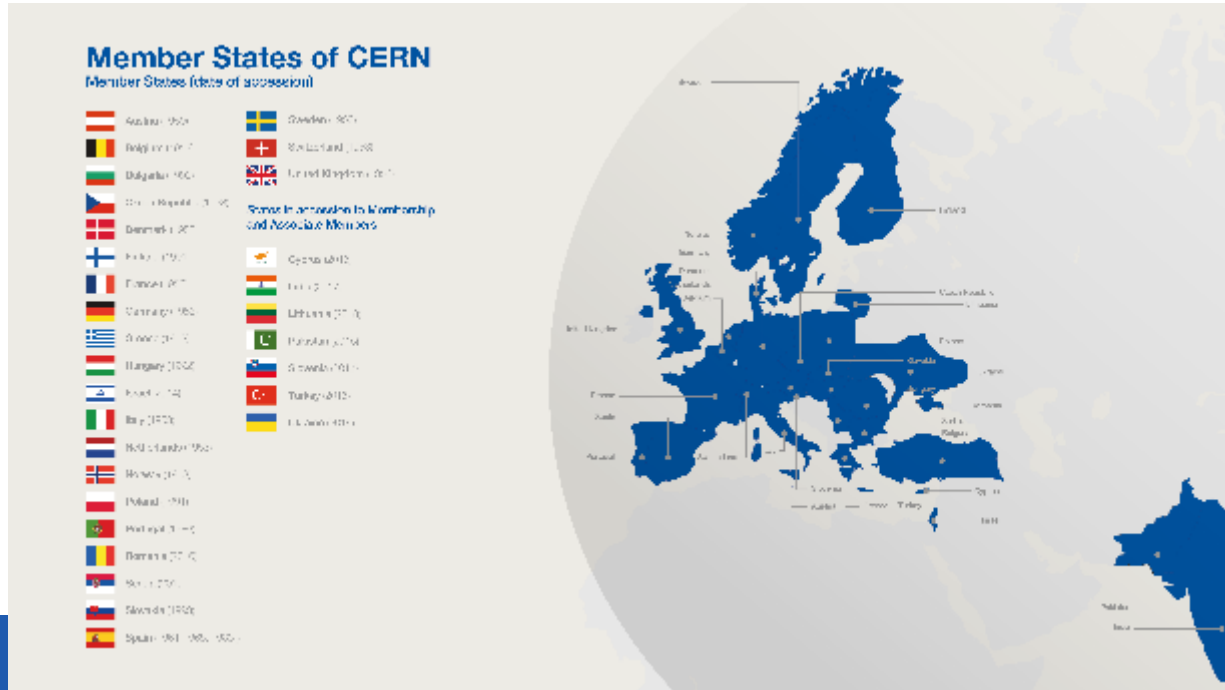
Students  
> 700



# Revenues 2019

Member State contributions	92 %
Associate Member State contributions	2 %
Other (e.g. EU, knowledge transfer, ...)	6 %

Principle =  
proportional to Gross National Income  
→ equal effort for every country



# Budget 2019

**Official Currency : CHF**

## Units

**1 kCHF** = 1 000 CHF =  $10^3$  = one thousand

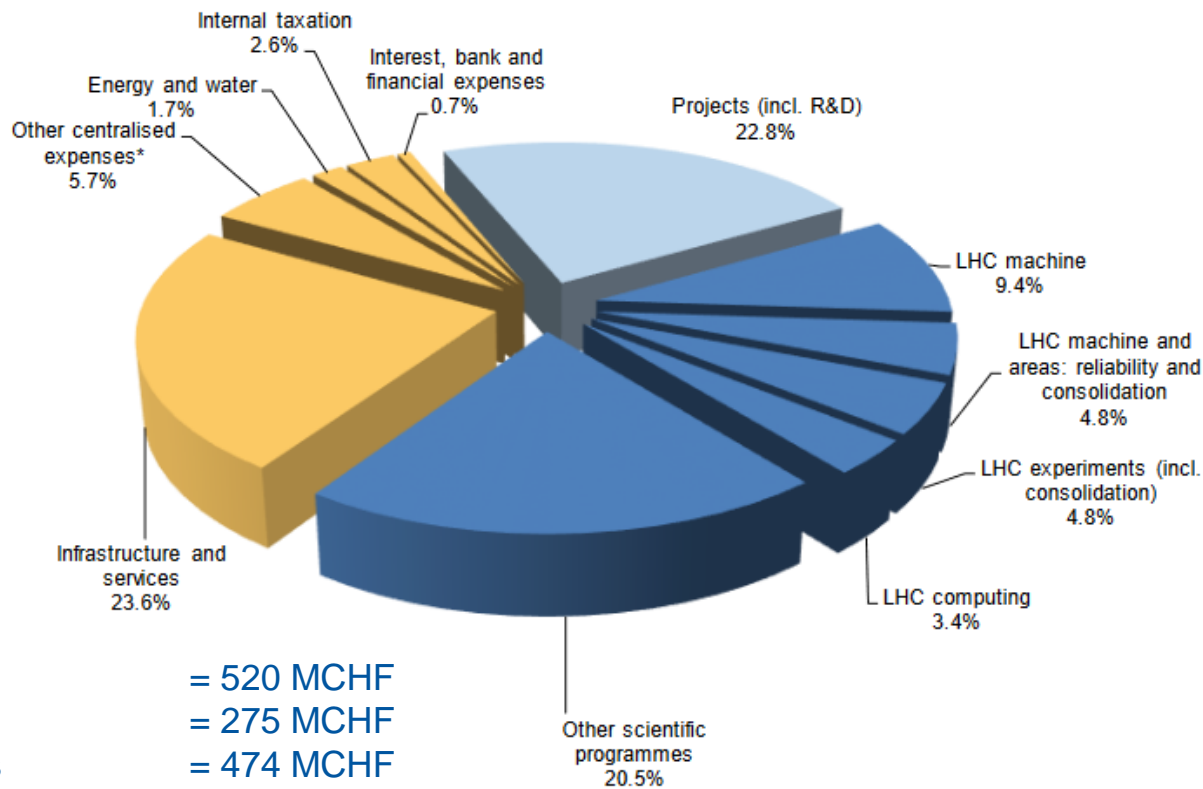
**1 MCHF** = 1 000 000 CHF =  $10^6$  = one million

**1 260 MCHF** =  $1.26 * 10^9$  = **1.26 billion (1.26 milliard) CHF**

## Style guide

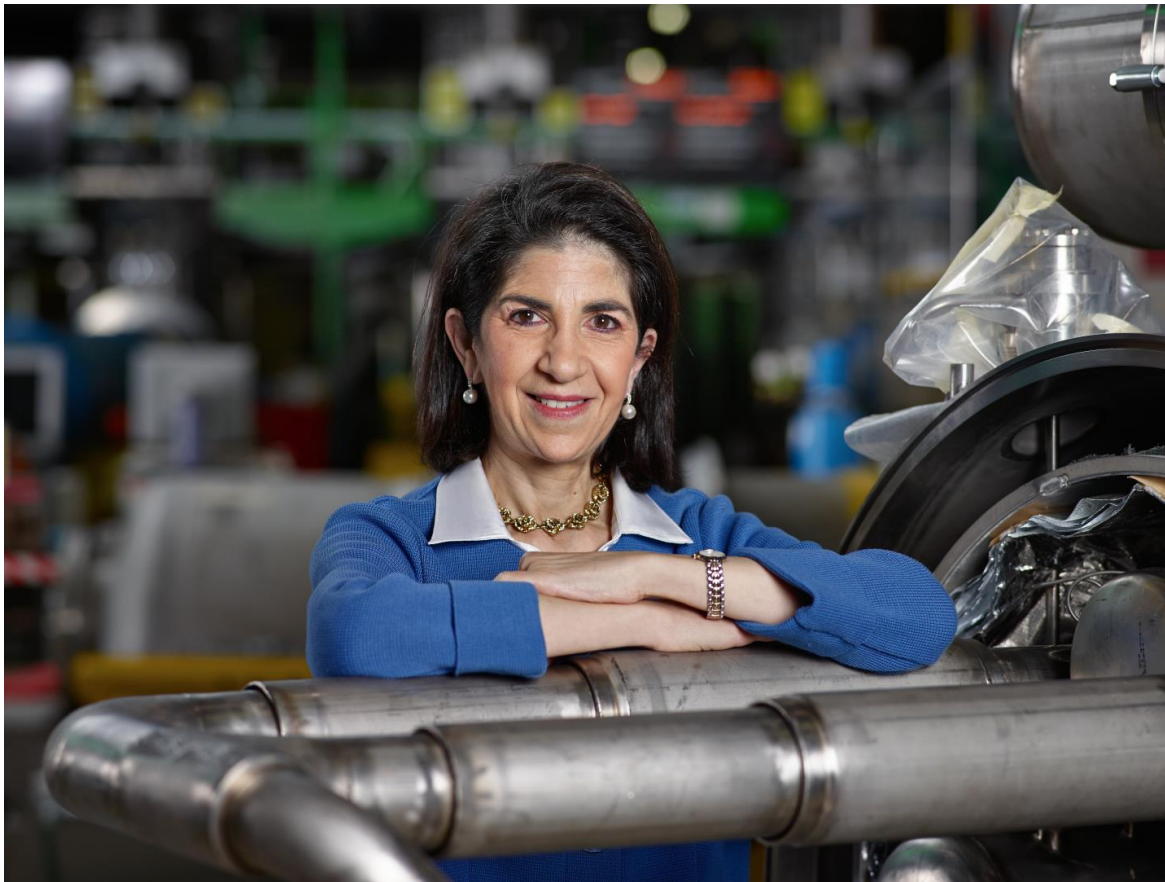
<http://translation-council-support-group.web.cern.ch/en/content/style-guide>

Figure 10: 2019 Draft Budget (Personnel, Materials and Interest & financial costs)



 Scientific programme  
 Projects  
 Infrastructure & services





Link to [biography](#)

© CERN Photo, 2015



## Working at CERN when Nobel prize

- 1992 : Georges Charpak
- 1988 : Carlo Rubbia & Simon van der Meer
- 1984 : Jack Steinberger (with Lederman and Schwartz)

## Working at CERN after Nobel prize

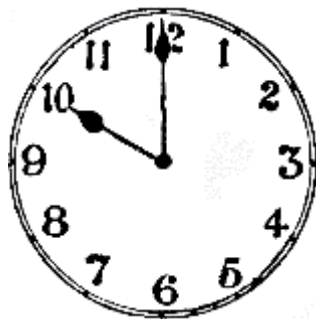
- 1952 : Felix Bloch
- 1976 : Sam Ting

## Nobel prize thanks to discoveries at CERN

- 2013 : Peter Higgs & Francois Englert



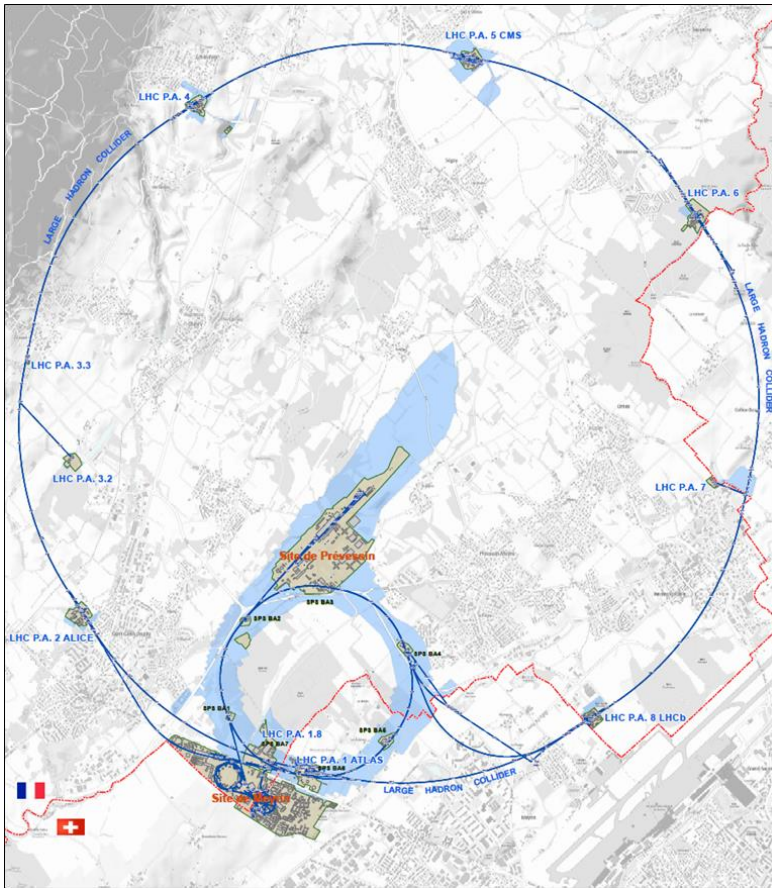
*coffee break*



Quiz part 2

# Daily life at CERN





**625 ha**

fenced : 220



515 ha  
110 ha



... **700+** buildings  
accounting for  
500.000 m<sup>2</sup>



**6 180** parking spots



**30 km**  
roads



**101 ha**  
green  
spaces

## Restaurants

2 in Meyrin (resto 1 & 2)

1 in Preveessin (resto 3)

## Cafeteria (snacks)

Building 13, 30, 40, 54, ...



Meyrin, Restaurant 1



Preveessin, Restaurant 3

# Meet new people during lunch!

<https://lunchcollider.ch/>



Welcome to LunchCollider

Have no plans for lunch or want to get to know somebody new?

Go for a lunch with a random person from CERN!



# CERN Service Portal

## Services

SE

Service overview in a glance

## Online forms



Report an incident, submit a request

## Knowledge articles



Find your answer!



## Feedback

Your feedback matters!

# CERN Service Desk



**Phone:** 77777 (+41 22 76 77777 from outside CERN)

**By visiting:** building 55 (entrance B)



**Email:** [service-desk@cern.ch](mailto:service-desk@cern.ch)

Open  
from **07:30 to 18:30**  
Work days  
Geneva time

# Accident on site – different cases

**In all cases**

Inform **supervisor**

**In case of**

- Injury
- Environmental hazard
- Disruption traffic
- 3rd party involved

**CERN Fire & Rescue 74444**  
**(+ 41 22 767 44 44)**

+

Internal accident report (EDH)

+

European Union Car Accident form



# CERN Fire and Rescue Service

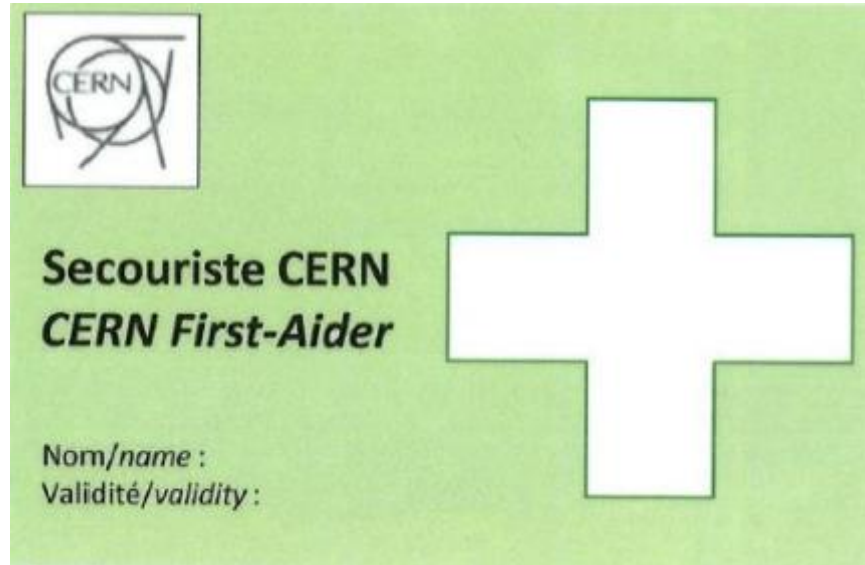
assisted by local **First Aiders**

Find out who  
are closest to  
your office / usual work places



© CERN Photo

# First Aider door sticker



Your safety contacts : <http://safety.cern.ch/FirstAid.html>

# CERN Mobility Centre

Located next to the Globe at end of parking

<https://smb-dep.web.cern.ch/en/Mobility>

© CERN Photo





# Staff Association

Defends all personnel  
on a collective and on an individual basis

Become member : [Website](#)



Network of people who work(ed) at CERN

Become member : [Website](#)





# Code of Conduct



# Code of conduct

More info :

[cern.ch/codeofconduct](https://cern.ch/codeofconduct)

<b>Gates</b>	<b>Days</b>				
Meyrin A	Mon-Fri	6-22		7-19	
Porte Jura Bldg 33		24/24			
<b>Meyrin B (Main entrance)</b>		24/24			
Meyrin C	Mon-Fri	6-22		7-19	
<i>Meyrin D (goods only)</i>	<i>Mon-Fri</i>				08-12 13-16
Meyrin E	Mon-Fri	In : 7-9.30 Out : 16.30-20			
<i>Intersites tunnel (restrictions)</i>	<i>Mon-Fri</i>			7-18	
<b>Prevessin Main entrance</b>		24/24			
Prevessin Route du Maroc		24/24			
Prevessin Moulin des Ponts		24/24			

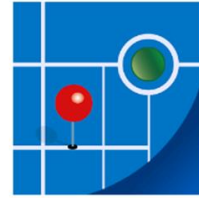
# Essential to do

- ❑ Get your CERN access card (within 48h)
- ❑ Register motorized vehicles
- ❑ Take the mandatory safety course(s) and test(s)



# Recommended to do

- Download **CERN map** on your smartphone
- Enter full number **Fire and rescue** service in your phone
- Find out who are closest **first-aiders**

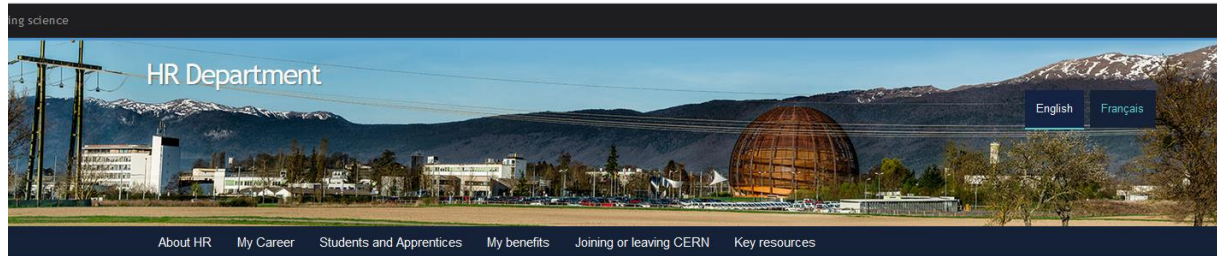


**+ 41 22 76 74444**



# Newcomers website

<https://hr-dep.web.cern.ch/>



# Next steps



Slides

## **Specific question ?**

→ Make appointment with the expert services

Pension Fund, Health Insurance,  
Installation Service, Housing Service,  
Social Service, ...

# Next steps

## **Guided CERN tour**

- Open for your family
- Enrol on a voluntary basis

## **Quarterly session**

- For staff, fellows, doctoral students and users
- Need to enrol

# YOUR WELL-BEING

AT CERN

ARE YOU LOOKING FOR SUPPORT? DO YOU NEED HELP?

Work well, feel well  
[cern.ch/hr/wwfw](http://cern.ch/hr/wwfw)



# Time to join your Department

