

#### **Member States of CERN**

Member States (date of accession)

Austria (1959)

Belgium (1953)

Bulgaria (1999)

Czech Republic (1993)

Denmark (1953)

Finland (1991)

France (1953)

**Germany** (1953)

Greece (1953)

Hungary (1992)

Italy (1953)

Netherlands (1953)

Norway (1953)

Poland (1991)

Portugal (1986)

Romania (2016)

Slovakia (1993)

Spain (1961-1968, 1983-)

Sweden (1953)



Cyprus (2016)

India (2017)

Lithuania (2018)

Pakistan (2015)

Serbia (2012)

Slovenia (2017)

Turkey (2015)

Ukraine (2016)



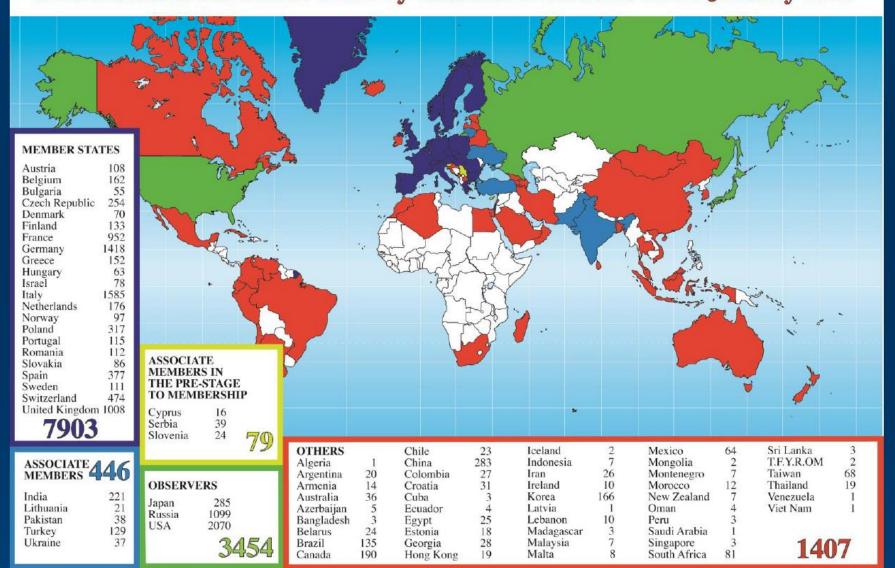


Plus Serbia!



# Science is getting more and more Global

#### Distribution of All CERN Users by Location of Institute on 24 January 2018

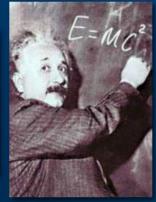


# The Mission of CERN

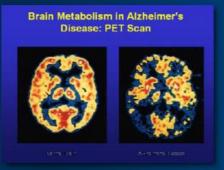


- Push back the frontiers of knowledge
- Develop new technologies for accelerators and detectors
- Train scientists and engineers of tomorrow
- Unite people from different countries and cultures







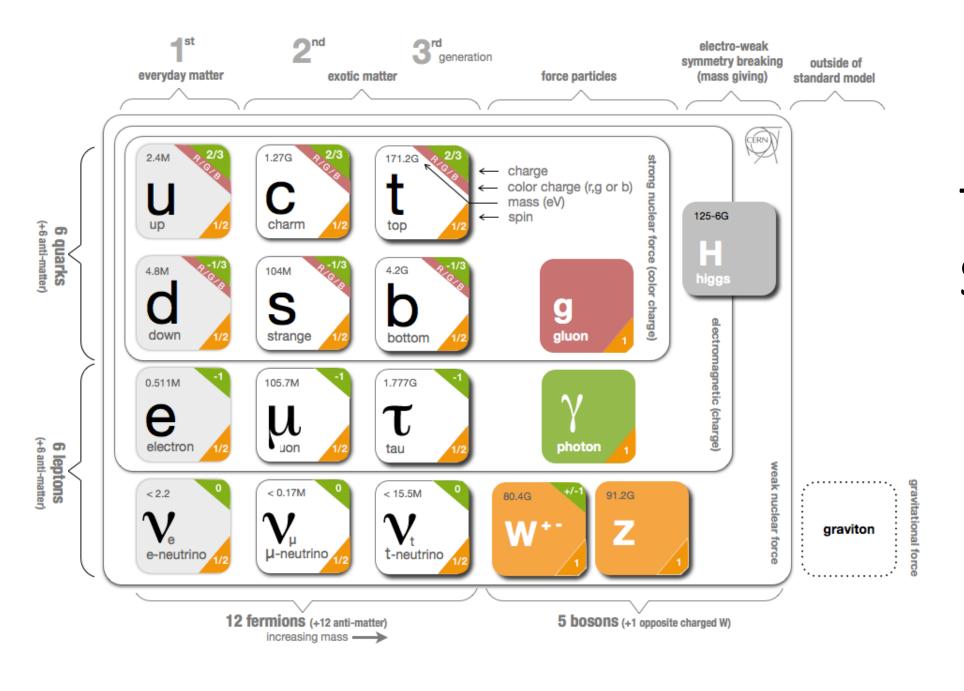




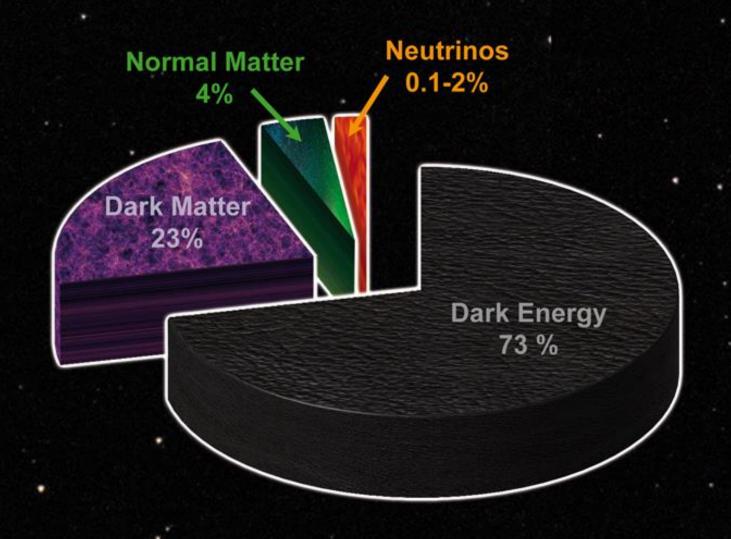




Understand the very first moments of our universe Big Bang 380,000 years 13.8 Billion Years Today 10<sup>28</sup> cm



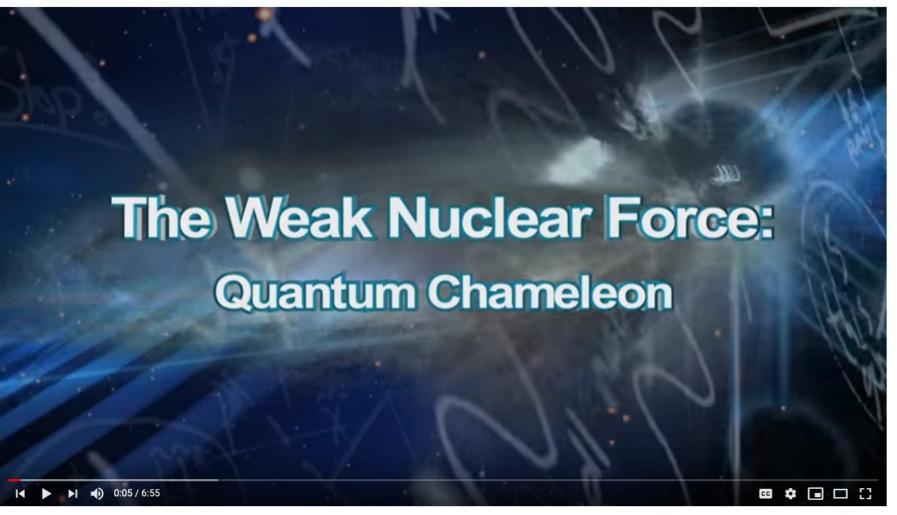
# The Standard Model



**Content of the Universe** 

#### Lot of resources out there...

Don Lincoln of Fermilab on YouTube



Fermilab - 32 / 88 The Weak Nuclear Force: Quantum Chameleon The Weak Nuclear Force: Through the **Future Circular Colliders** Fermilab Fermions and Bosons Fermilab Accelerator Science: Why RF? Higgs Boson 2016 Accelerator Science: Circular vs. Accelerator Science: Proton vs. Accelerator Science: Luminosity vs. Accelerator Science: Collider vs.

Videos by Don Lincoln

The Weak Nuclear Force: Quantum Chameleon

75,830 views

#### CERN...

World premiére research facility for high-energy physics; Supported by its 20 European member states; With 2500 full-time employees CERN hosts about 10,000 visiting scientists from 113 different countries. CERN, among its accomplishments:

- Found the neutral currents of the electroweak theory,
- Used neutrinos to confirm the quark hypothesis,
- Discovered the W and Z bosons.
- Counted the number of neutrino species,
- Created the first anti-atoms and
- Discovered the long sought Higgs Boson last year!

None of these triumphs are likely to contribute anything at all to human health or wealth. Useless Science?

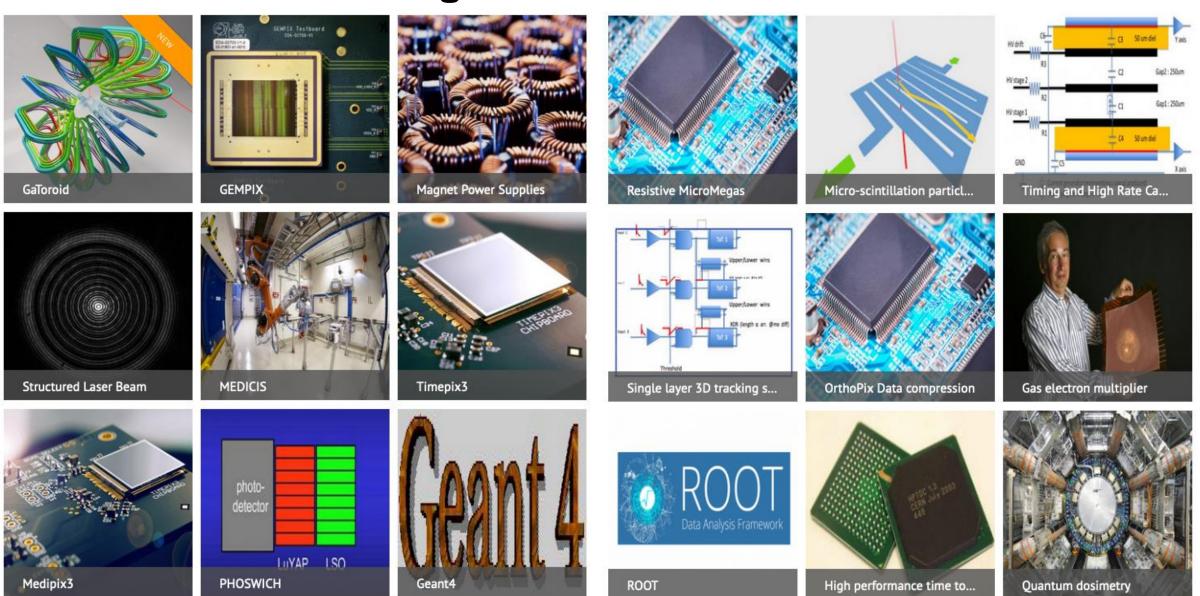
Sheldon Lee Glashow Harvard University, emeritus Boston University

# **CERN technologies generate innovation**

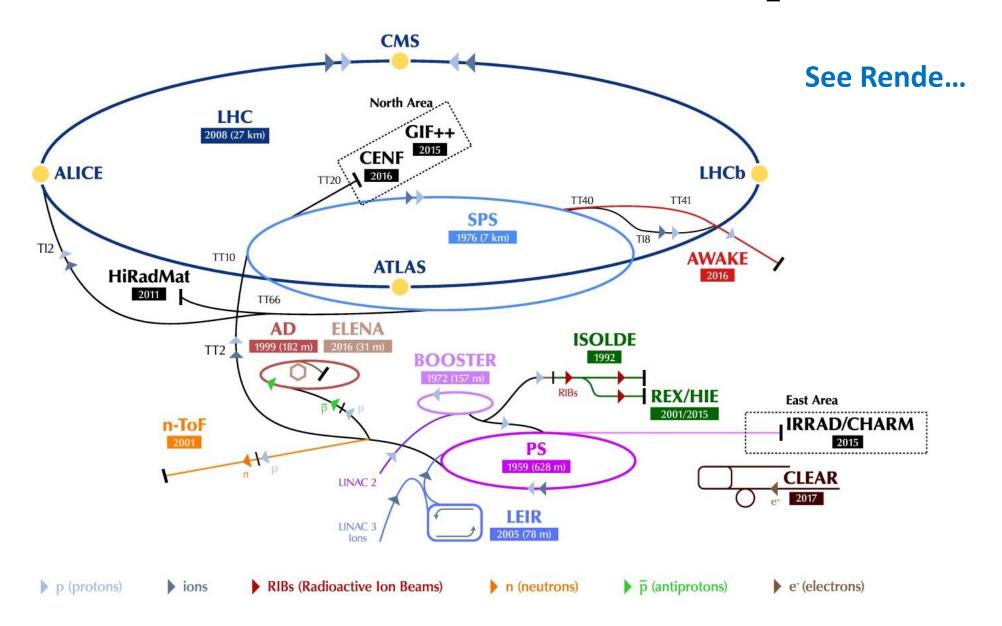
For example: Medical Applications



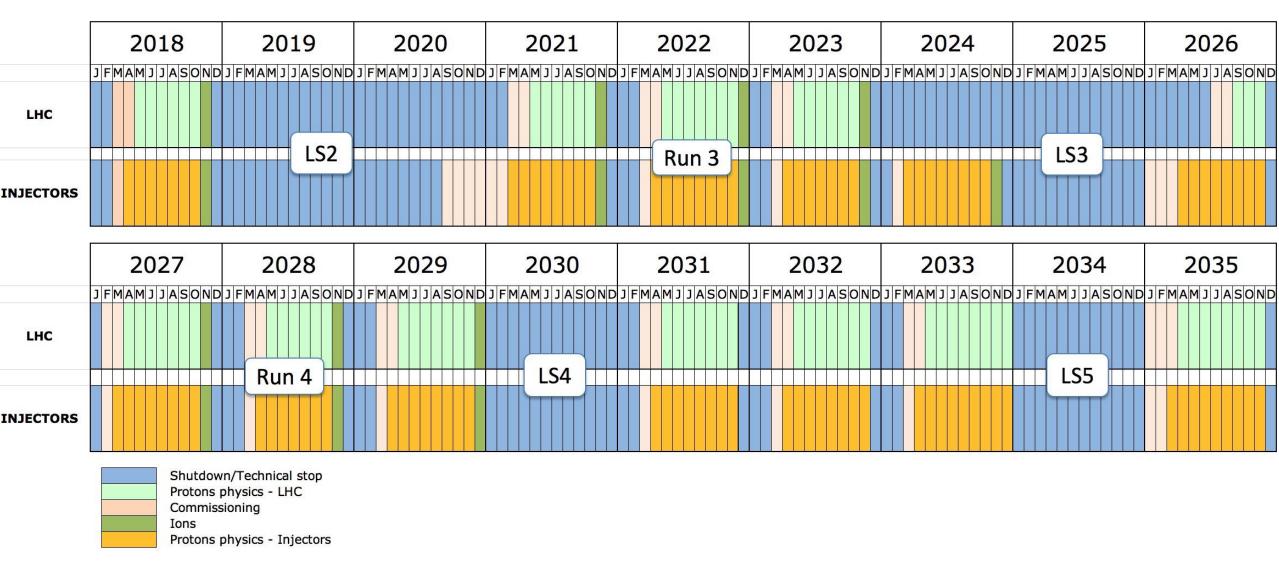
#### **Knowledge Transfer – see their website...**



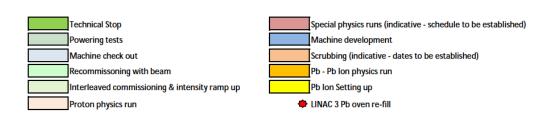
# The CERN Accelerator Complex

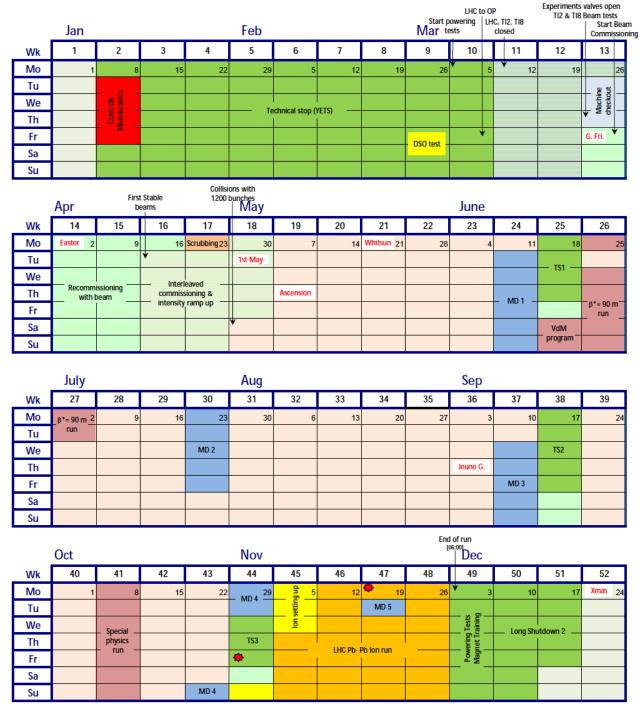


# Long term perspective

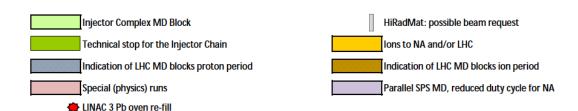


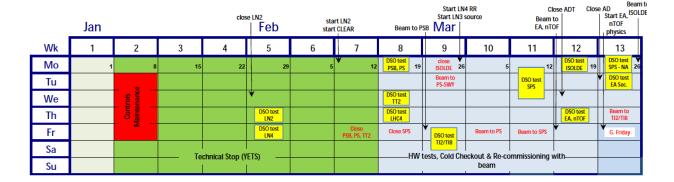
# Accelerator schedules - LHC





# Accelerator schedules - Injectors





Beam to NA Close LEIR Apr		End AW/ Start NA physics Start ISOLDE physics Beam to ADT Start AWAKE#1			AKE#1 Start AD physics May End LN4 RR					June LHC MD1		Start AWAKE#2	
	ДРІ	Start AWA	AKE#1		ividy					June	_		
Wk	14	15	16	17	18	19	20	21	22	23	24	25	26
Мо	Easter Mon 2	DSO test LEIR 9	Beam to V LEIR 16	23	Pb beam to PS 30	7	14	Whitsun 21	28	Pb beam to SPS 4	11	UA9 Cool-down	¥ 25
Tu	DSO test ADT, AD+Sec, ELENA				1st May	Par. SPS MD 10 hrs 8 to 18					٧	Technical stop	
We			Ded. Inj. MD 10 hrs 8 to 18	Ded. Inj. MD 10 hrs 8 to 18	Ded. Inj. MD 10 hrs 8 to 18	4 hrs Ded. Inj. MD	Ded. Inj. MD 10 hrs 8 to 18		Restart	Ded. Inj. MD 10 hrs 8 to 18			
Th	Beam to LHC		Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Ascension	Par. SPS MD 10 hrs 8 to 18		24 hrs	Par. SPS MD 10 hrs 8 to 18			
Fr						•							
Sa													
Su													

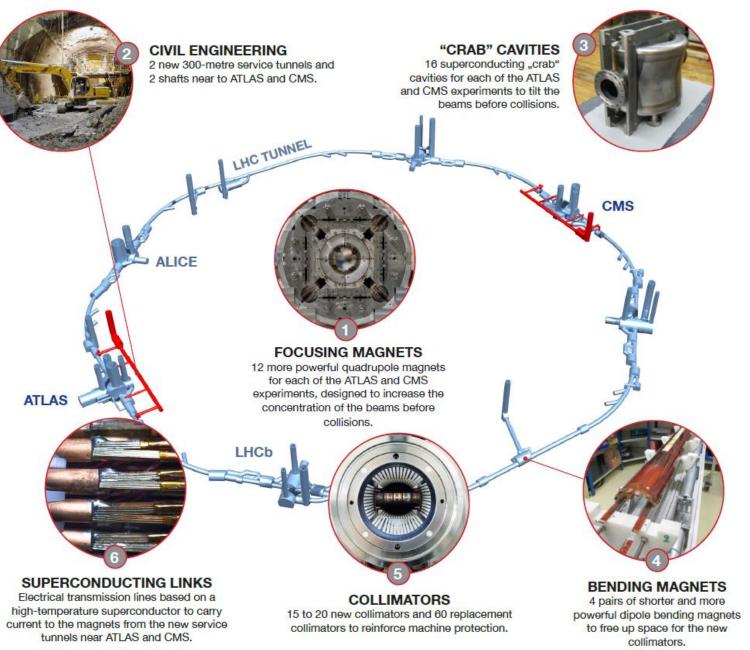
	July	End A	WAKE#2	LHC M	<sup>ID2</sup> Aug			Start A	AWAKE#3	Sep LHC	MD3	End AW	AKE#3
Wk	27	28	29	30	31	32	33	34	35	36	37	38	39
Мо	2	9	<b>¥</b>	23	30	6	13	20	¥ 27	3	10	UA9 Cool-down	7 24
Tu										Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Technical stop ITS2 30 hrs	
We	Ded. Inj. MD 10 hrs 8 to 20	Ded. Inj. MD 10 hrs 8 to 18	Ded. Inj. MD 10 hrs 8 to 18		Ded. Inj. MD 10 hrs 8 to 18	₩	Restart	Ded. Inj. MD 10 hrs 8 to 18					
Th	Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18		Par. SPS MD 10 hrs 8 to 18	Jeune G.		COLDEX 24 hrs	Par. SPS MD 10 hrs 8 to 18				
Fr													
Sa													
Su													

	End all proton physics ISO, EA, AD, n'10F, NA, HIRADMAL, AWAKE OCT Start AWAKE#4 LHC MD4 Ions to LHC NOV   Ions to NA & EA LHC MD5						05	End LHC (06:00) End Clear   End LHC					
Wk	40	41	42	43	44	45	46	47	48	49	50	51	52
Мо	1	8	15	22	29	5		19	26	*	3 10	17	Xmas 2
Tu							PSB/PS/SPS 30hrs + 4	<b>Y</b>					
We	Ded. Inj. MD 13 hrs 7 to 20	Ded. Inj. MD 10 hrs 8 to 18	Ded. Inj. MD 10 hrs 8 to 18	Ded. Inj. MD 13 hrs 7 to 20	COLDEX 24 hrs	Ded. Inj. MD 10 hrs 8 to 18		Ded. Inj. MD 10 hrs 8 to 18	Ded. Inj. MD 24 hrs 8 to 8		Long Sh	utdown 2	
Th	Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18	Ded. Inj. MD 10 hrs 8 to 18	Par. SPS MD 10 hrs 8 to 18					Γ	_	
Fr				*	•		LHC Pb-Pb ion	physics 4 wks	5				
Sa							Norti	h & East Area	Pb ion Physics	4 wks			
Su					¥	·							

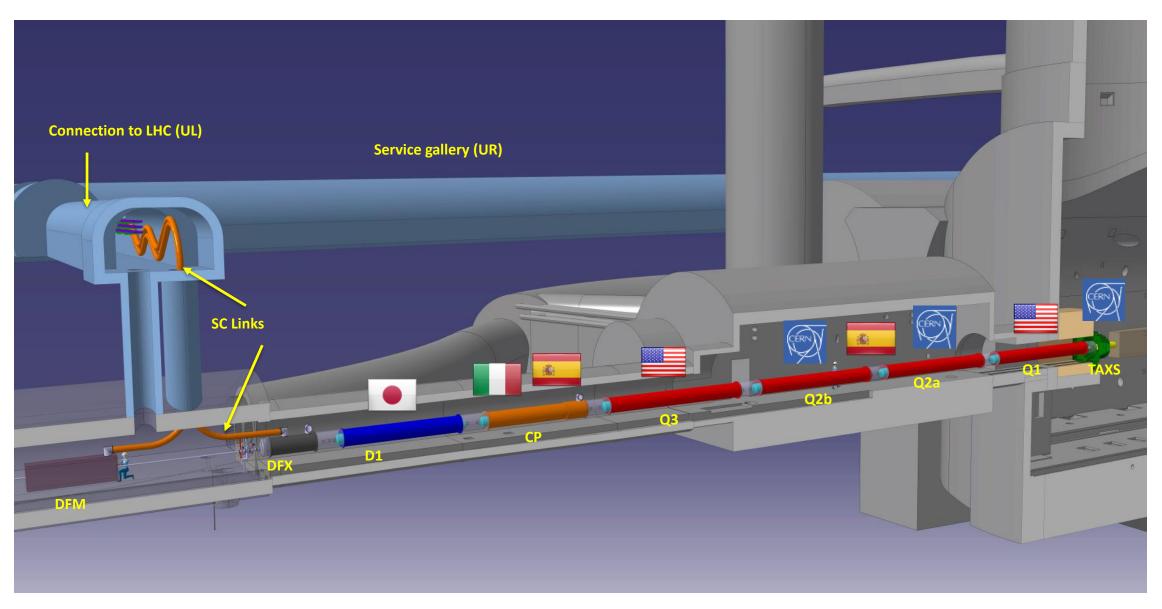
#### **HL-LHC**

5 x 10<sup>34</sup> cm<sup>-2</sup>s<sup>-1</sup> and 250 fb<sup>-1</sup> per year

- Smaller beam size at interaction point
- Crossing angle compensation
- Beam from injectors
- Dealing with the regime

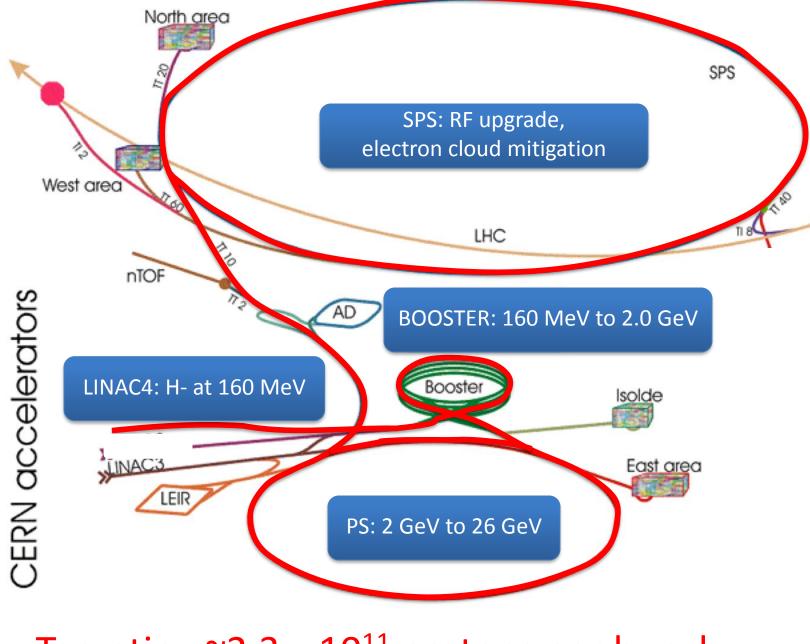


## **HL-LHC**



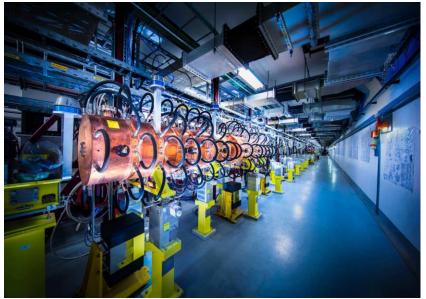


Civil Engineering at points 1 & 5 well underway

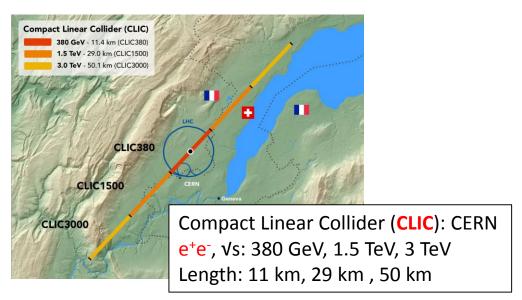


Targeting ~2.3 x 10<sup>11</sup> protons per bunch

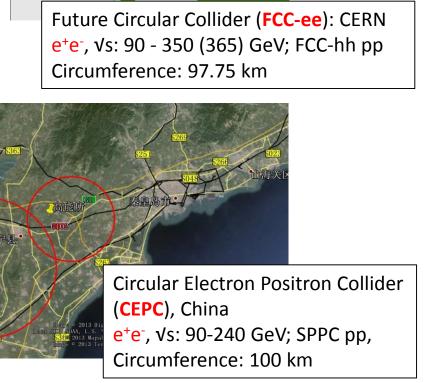
# LHC Injector Upgrade (LIU)



#### High-energy e<sup>+</sup>e<sup>-</sup> collider studies







80 - 100 km long tunnel

#### **High-energy pp collider studies**

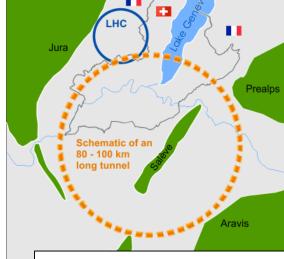


Super proton proton Collider

(SppC), China

CEPC; SPPC vs >70 TeV

Circumference: 100 km



Future Circular Collider (FCC-hh): CERN

FCC-ee; FCC-hh vs ~100 TeV

Circumference: 97.75 km



High-Energy LHC (HE-LHC): CERN

pp vs ~27 TeV

Circumference: 27 km

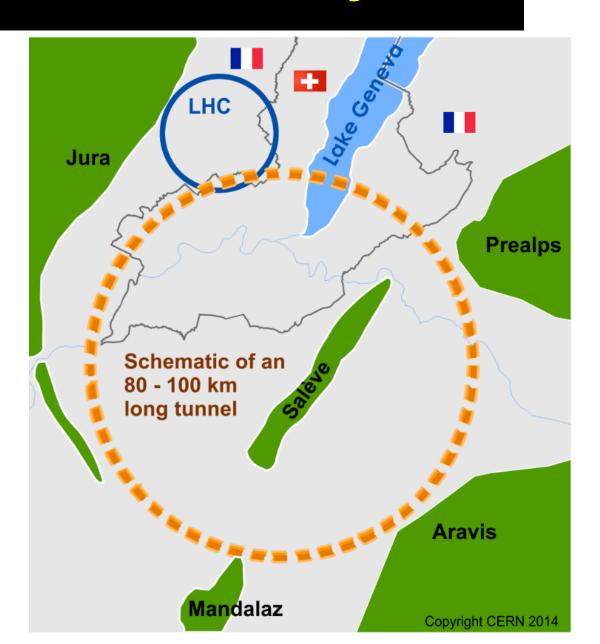
#### **Future Circular Collider Study**

# International FCC collaboration (CERN as host lab) to study:

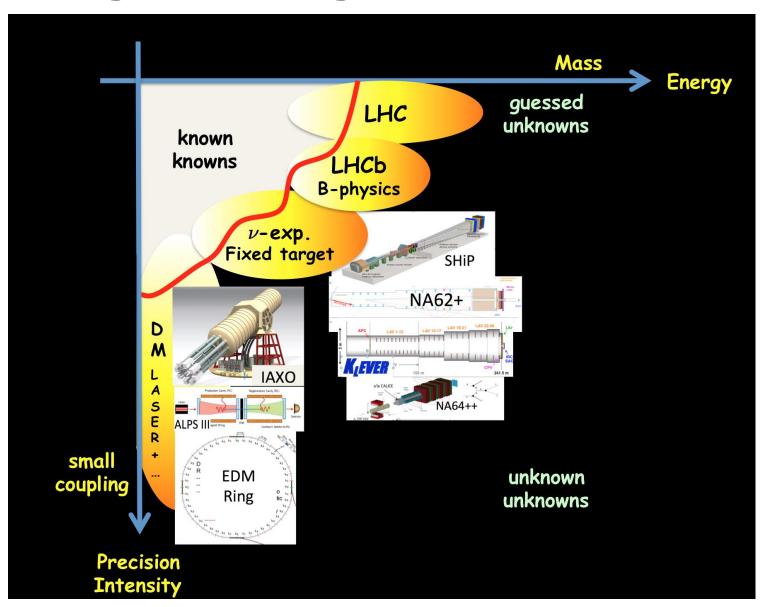
pp-collider (FCC-hh)
 main emphasis, defining infrastructure requirements

~16 T  $\Rightarrow$  100 TeV pp in 100 km

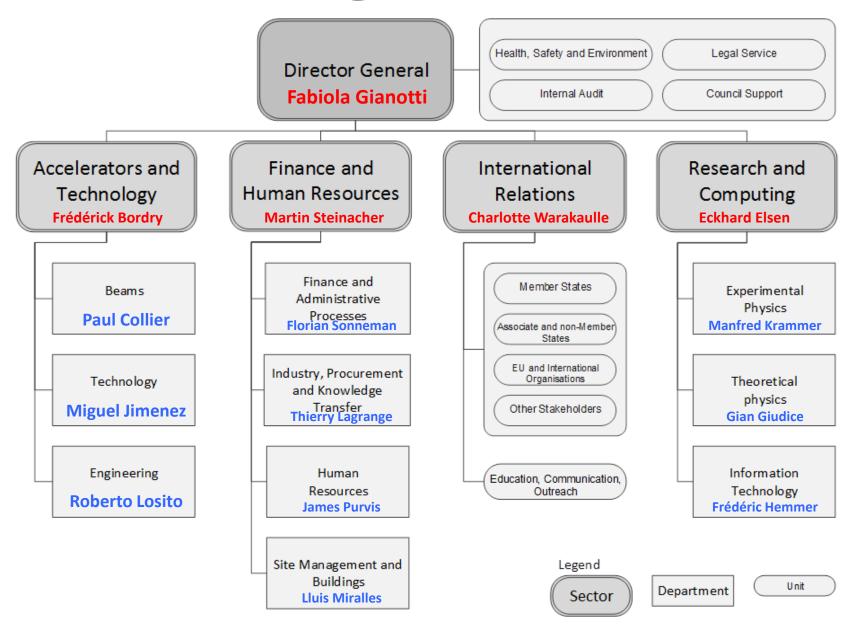
- ~100 km tunnel infrastructure in Geneva area, site specific
- e<sup>+</sup>e<sup>-</sup> collider (FCC-ee), as potential first step
- *p-e* (*FCC-he*) option, integration one IP, FCC-hh & ERL
- **HE-LHC** with *FCC-hh* technology



## **Physics Beyond Colliders!**



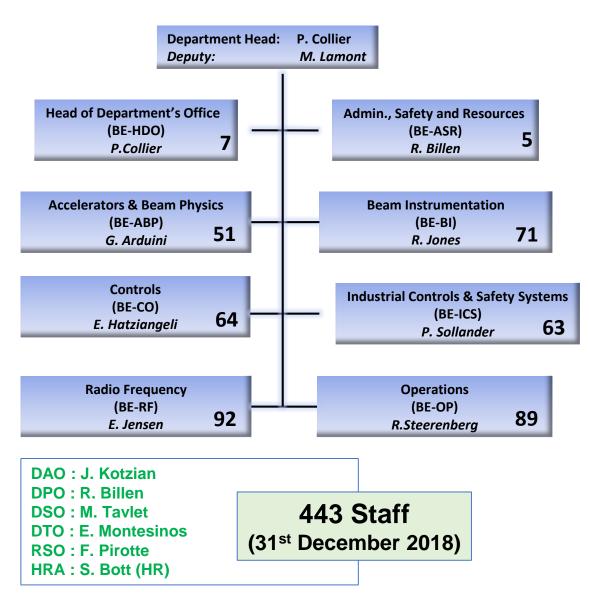
# **CERN Management Structure**





#### **BE Organization, 2019**







#### **Activities**

#### **Operation/Exploitation:**

- Machines,
- Technical Infrastructure
- Experimental Areas
- Site Access & Safety
  Systems

#### **Projects:**

- Consolidation
- Upgrades
- Approved Projects

#### **Studies:**

New Facilities and machines

BE Welcome 25



#### BE Department (31st Dec 2018)



	Staff	%
Scientific and Engineering	250	56
Technical and Technical Engineering	181	41
Office and Admin	12	3
Total	443	100

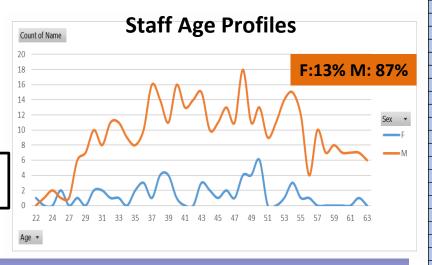
#### Staff:

301 on IC contracts, 68 % 142 on LD contracts, 32 %

		%
Staff	443	50
Fellows & Trainees	116	13
<b>Doctoral Students</b>	58	7
<b>Technical Students</b>	40	5
<b>Project Associates</b>	41	5
Other Associates	174	20
Total	872	100

+ 246 colleagues in Industrial support contracts





Only half of all people working in BE are staff members – the other types of personnel are a vital resource to allow the department to fulfil its mandate

RU 38 BE 19 AT 18 SE 17 NL 12 12 US 11 HU 10 FI NO 9 CN BG 3 3 MT SK 3 AL AM 1 LT MG KR RO RS LK

151

110 78

75

50

49 46

FR

GB DE

СН

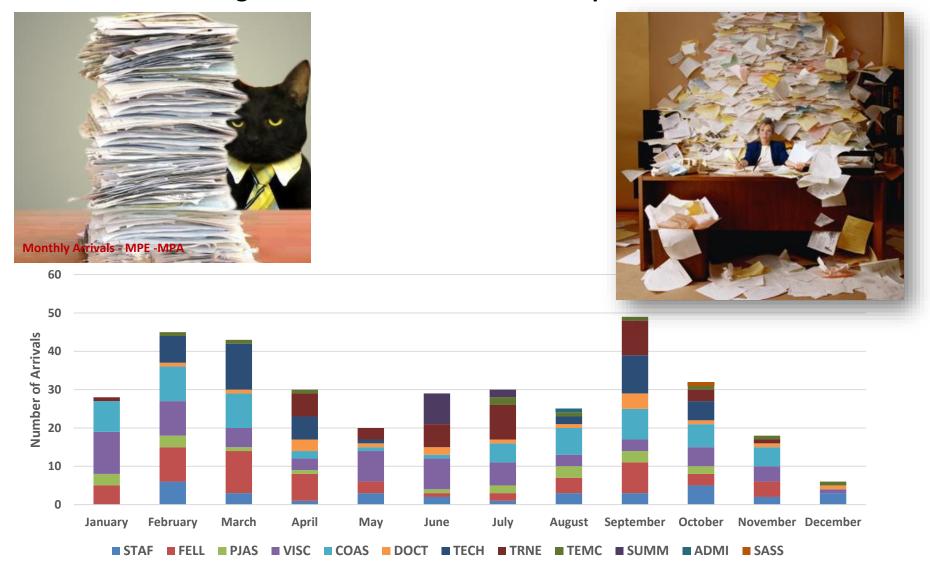
PL

BE Welcome 26

<sup>+ 90</sup> colleagues in a partnership contract (ADAM)

# **HDO: Head of Department Office**

**HDO Looks after the general administration of the department** 



#### **ASR: Administration, Resources & Safety Group**

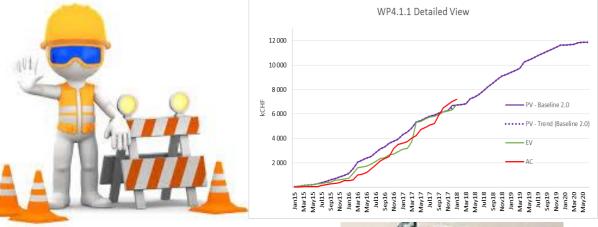
#### The ASR group is responsible for:

The overall management and planning of departmental resources

Safety in the beams Department and safety during operation of all beam

facilities at CERN







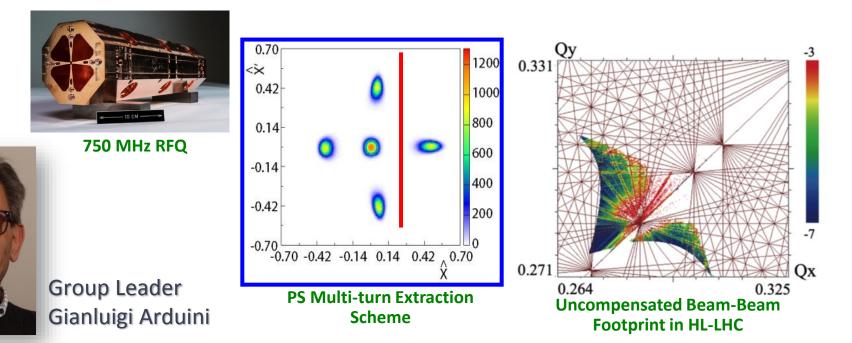
Group Leader Ronny Billen





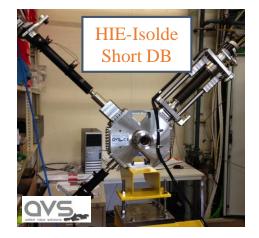
#### **ABP: Accelerators and Beam Physics Group**

- Accelerator Physics & beam dynamics studies over the complete CERN accelerator complex with the aim of improving accelerator performance.
- Providing operational support for the exploitation of the complex.
- Operation, maintenance and development of hadron sources and Linacs,
- Development and maintenance of accelerator physics computer codes
- Beam and machine parameters and beam dynamics studies for the LHC and Injector Upgrades
- Studies for future accelerators, New Acceleration Techniques and Medical Accelerators.
- Teaching accelerator physics in international schools



# **BI: Beam Instrumentation Group**

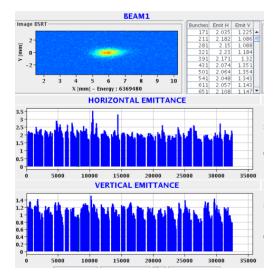
- Responsible for designing, building and maintaining the instruments that allow observation of the particle beams and the measurement of related parameters for all CERN accelerators and transfer lines.
- It is also engaged in research and development to improve existing detection techniques and explore new avenues to allow further optimization of the current machines and to meet the challenges associated with future accelerators.
- Activities include: accelerator physics, detector technology, custom built electronics, mechanical and vacuum engineering for detector housings and software engineering.







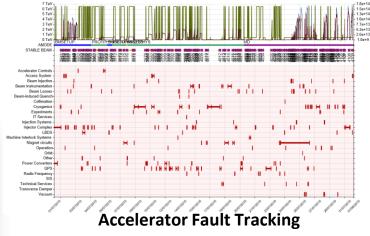
**AD Cryogenic Current Comparator** 



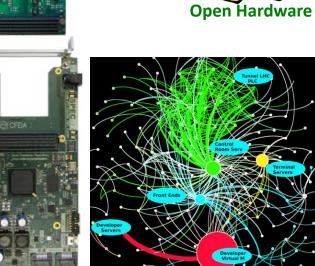
## **CO: Controls Group**

- Responsible for the controls infrastructure for all CERN accelerators, transfer lines and experimental areas
- O Covers from embedded front end controllers up to the applications software
- Provides standardised hardware and software services and frameworks as well as timing distribution, signal observation, alarms, surveillance, logging and data management

 Also provides desktop support to the department as well as security policy and electronic instrument repair and calibration



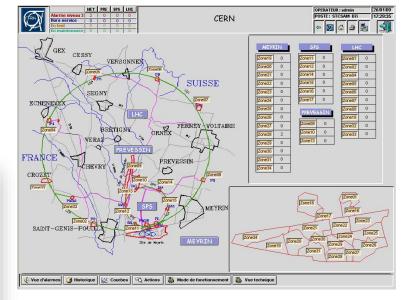




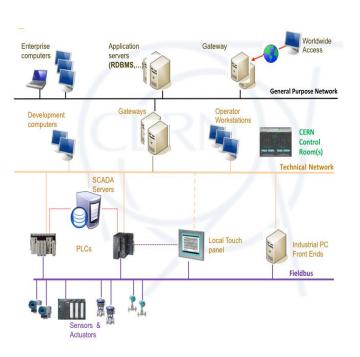


#### ICS: Industrial Controls and Safety Systems Group

- Design, implement, install, maintain and support
  - ✓ CERN's safety and access control systems (site and machines)
  - ✓ Industrial control systems for experiments, technical infrastructure, accelerator interlocks and other equipment
- Evaluate, select and support related tools and technologies
- Provide the necessary tools, frameworks and interfaces to integrate these systems in the **CERN** environment







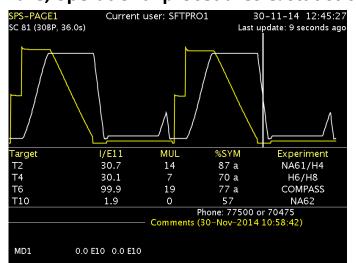
# **OP: Operations Group**

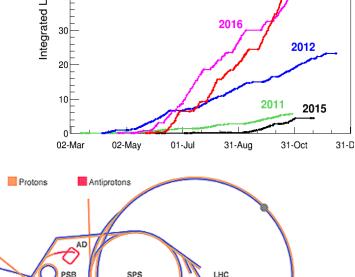
Responsible for the co-ordination & operation of all CERN accelerators and experimental

areas including safety and access in the installations

Monitoring of the technical infrastructure for the whole CERN site

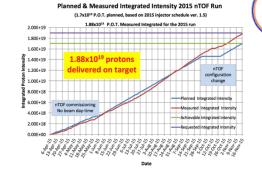
Wide range of additional activities including machine studies,
 application software, operational procedures & statistics







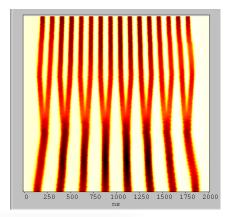
Group Leader Rende Steerenberg



Sources & | LINACS .

# **RF: Radio Frequency Group**

- Responsible for the accelerating and damping systems for all accelerators at CERN, Including:
  - Operation, maintenance and upgrades of these systems in all existing machines
  - Design and construction for new approved machines;
  - Research & development and design studies for future machines
- RF parameters and longitudinal dynamics in present and future accelerators

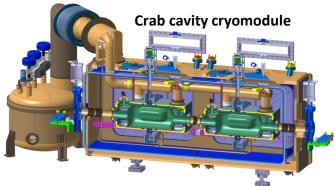






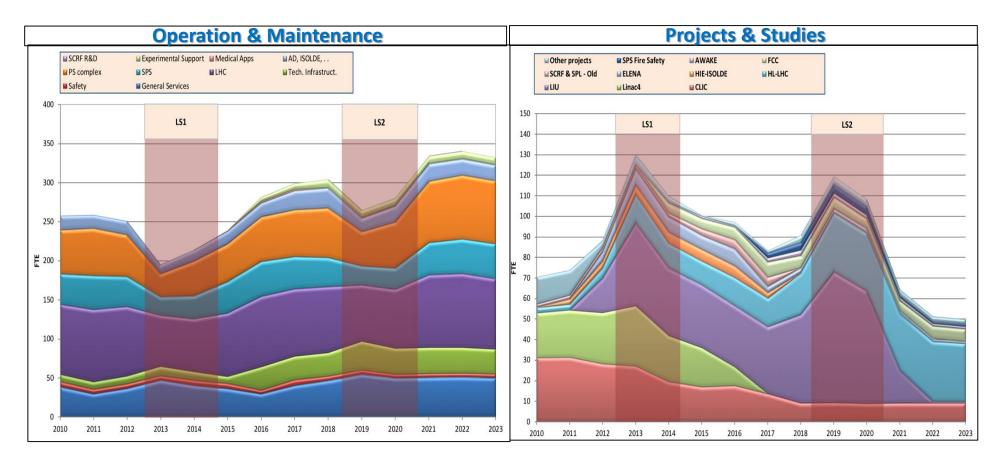


Group Leader Erk Jensen





# Staff plan: projects and operations



The manpower of the department changes activities to match the rhythm of our machines!

This flexibility is vital to meeting our (& CERN's) overall goals

It also, we hope, makes life even more interesting and stimulating for all of us!

# Safety at CERN and in BE

#### Safety =

- ✓ Health and safety of all persons possibly impacted by CERN activities
- ✓ Operational safety
- ✓ Impact on the environment

The <u>responsibilities in matters of safety follow the hierarchical line</u>.

- → YOU are responsible for all safety aspects related to your activities!
- → Your supervisor is the first person to consult in case of doubt.

Please be aware of the safety rules and apply them.

#### **Hazards and Risks in BE**

The main hazard you are probably thinking of when you come to CERN is radiation.

Indeed, the operation of particle accelerators produce radiation.

Operation of accelerators also requires electricity, produces RF waves, magnetic fields, may include operation of powerful lasers...

The equipment groups, with the help of the BE Safety Unit manage these risks.

Be aware of the <u>risks you are exposed to</u> when doing your job.

- → Fill-in carefully your OHS-0-0-3 form with your supervisor.
  - + Follow the appropriate safety training.

#### Hazards and Risks at CERN and in BE

Accident statistics show that the <u>main hazard you are exposed to</u> when coming to CERN and working on the sites is...

#### Road traffic!

Especially (but not only) if you are a cyclist.

- → Be aware of the traffic rules (same as in cities in France or Switzerland)
- → Respect the traffic rules
- → Respect other road users
- → If you are a cyclist, wear appropriate protections and high-visibility clothing ... (that you can get from the CERN stores with your Group budget)



# Who can help you?

Marc Taylet Chef section DSO



Christelle Gaignant DDSO



Florence Pirotte RSO



+ Safety Officers for the A&T Sector
CSO LSO FGSO
Olivier Pirotte Bruce Marsh David Jaillet







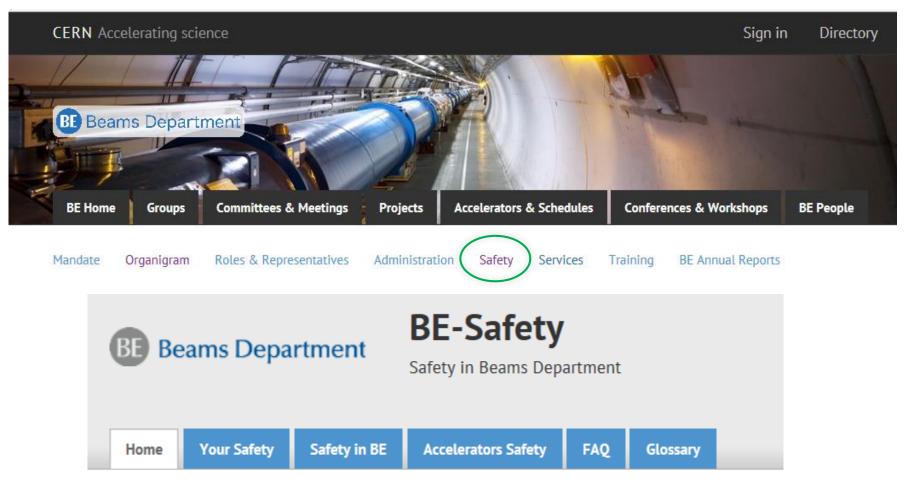
You are not left on your own; look for help in case of doubt:

- Your supervisor; he/she is responsible
- Your colleagues; they may have the knowledge
- The Safety Officers in the BE Safety Unit
- The Safety Link Persons and Radiation Support
   Officers in your Group
- The Territorial Safety Officer (TSO) of your building
- The HSE Unit

For your building TSO
See the BE Safety
Web Pages

# **Safety in BE: More Information?**

**Consult the BE Safety website** 



Safety Unit Safety Officers in BE

# SEC\_RITY is not complete without used to the second second

#### **CERN is targeted. YOU are a target!**

From: Evelyn [mailto:evelyn@cern.com]

Sent: 11 January 2016 15:29

To:

Subject: Congratulations David

Dear colleagues,

Some of you might know David as the kind man he is. It has been 20 years ago since he first joined the financial department. To ce for David. Click here<a href="http://support.x10.bz/?c=8gf3&u=01f4e8c8">http://support.x10.bz/?c=8gf3&u=01f4e8c8</a>> to view this video.

With kind regards,

Head administration

Evelyn

#### cern

Password

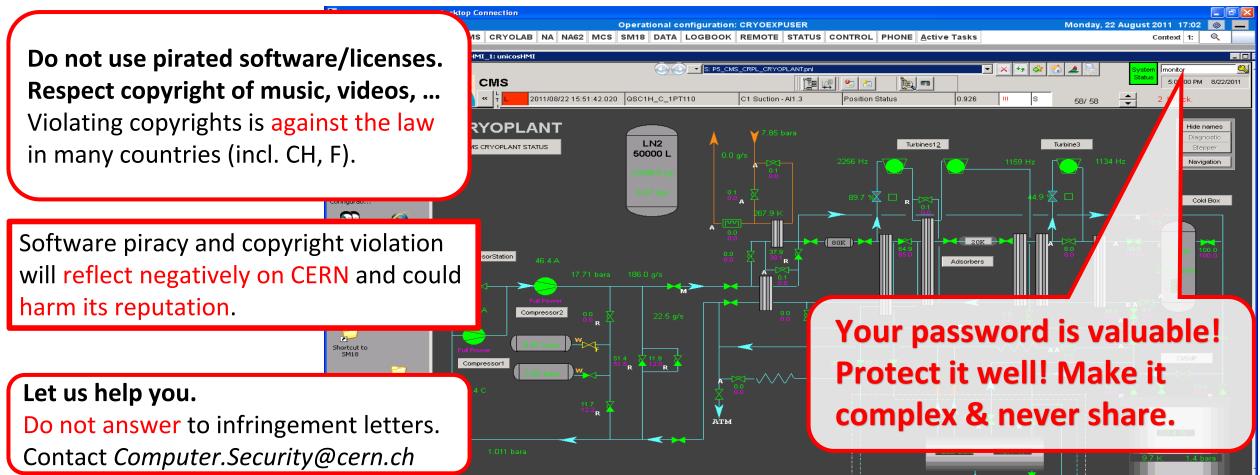
Password Hint: where are we Reset password...



#### Don't let them in:

- Stop --- Think --- Don't open dubious links & attachment!
- Don't share your password!





Contact us and let us help you: Computer.Security@cern.ch

# Help!

**HR FRONTLINE**, provides services in the following areas:

- o Day-to-day work and career concerns of CERN contributors
- o Support to supervisors in their HR and people activities
- o Putting into operation the HR Strategy
- o Support to change management activities



Human Resources Advisor for **BE** Member of the HR **Frontline** team

Permanance 865/1-012 Monday & Friday mornings



#### The CERN Ombuds – There to help!



#### **Pierre Gildermyn**

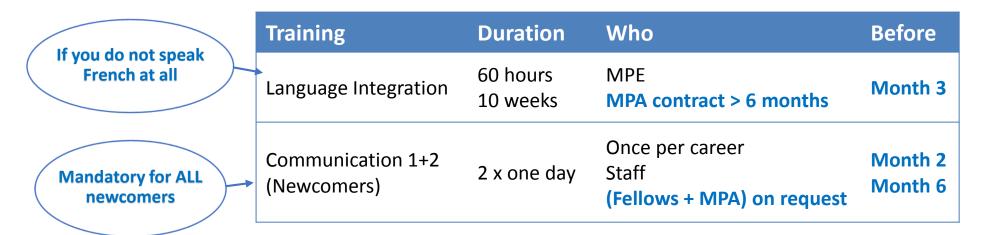
Office: Bldg 500-1-004 eMail: Ombuds@cern.ch



Don't hesitate to contact them for help, or advice!

# **Training**

#### CERN's centrally defined training and BE policy



For you and your supervisor to define your training needs, regarding your function and your role



DTO: Eric Montesinos In BE, any training request shall be linked to functions and roles



# Finally...

#### BE Seminars:

- Friday Afternoon, every ~4 weeks,
- Alternate between Meyrin (6) and Prevessin (774) Auditorium
- Organized by Efthymia Laderi

#### ATS Seminars:

- Thursday Afternoons, Similar frequency
- Jointly organized by the departments. For BE its Helmut Burkhardt

#### BE Newsletter:

- Published every ~3 months
- Editor-in Chief: Lars Jensen

Your input and contributions are very welcome!

...and, of course, lots of stuff to look at on the BE and CERN websites ...

