



Learning & Development @ CERN



**RESEARCH
EDUCATION**

Development
Learning
Training

**TECHNOLOGY
COLLABORATION**

Learning & Development @ CERN

WHY



Sponsored at the **highest level of CERN**, learning is positioned as a **strategic activity** for achieving the mission of the Organization

Learning & Development goals

WHY

HIGHLY
QUALIFIED AND
MOTIVATED
WORKFORCE

TECHNICAL &
BEHAVIORAL
COMPETENCIES

CERN
VALUES

COHERENT
APPROACH

EQUITABLE
ACCESS

Which category of personnel can benefit from learning and development ?

WHO

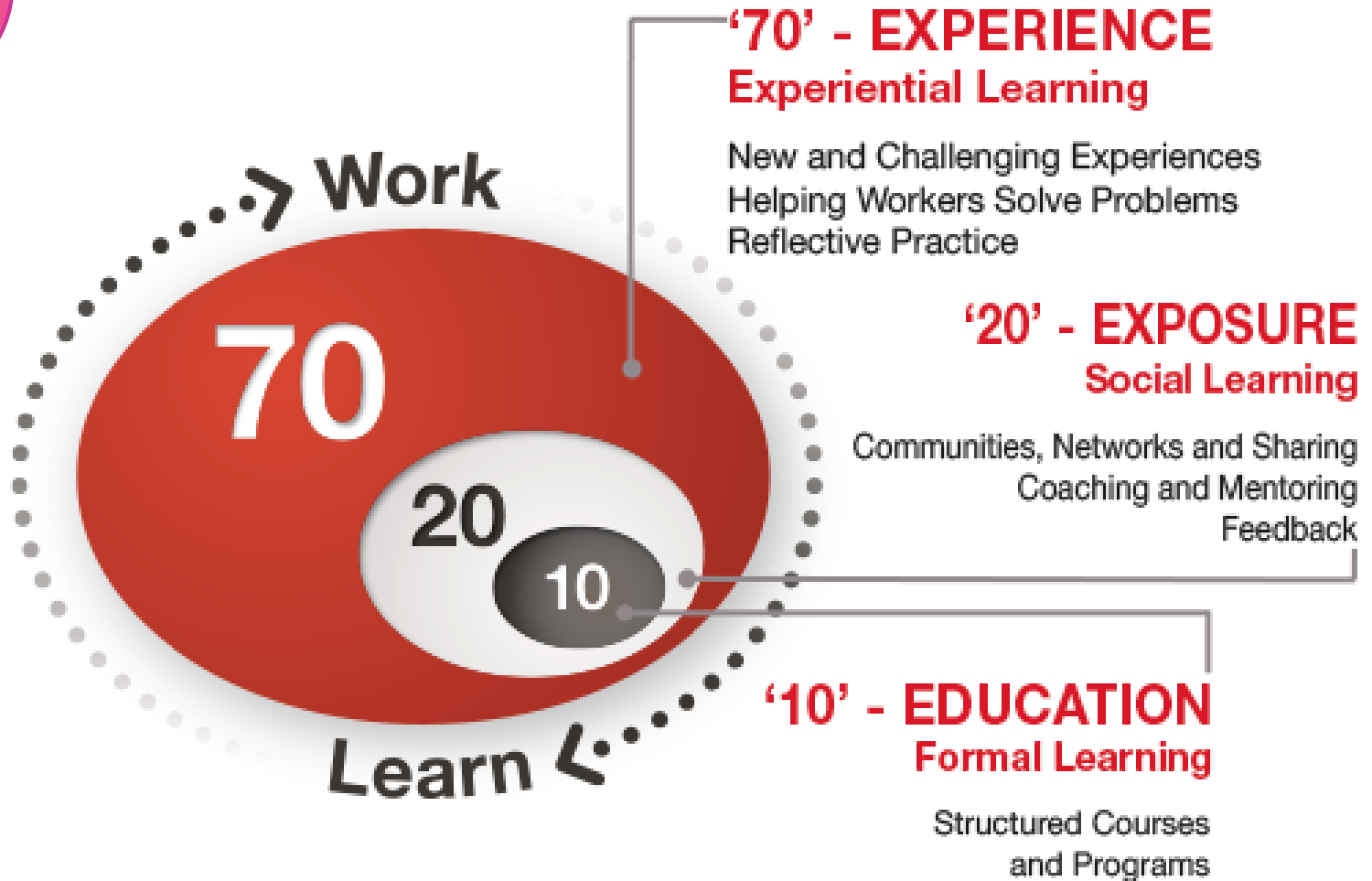


**All categories
everybody can register**

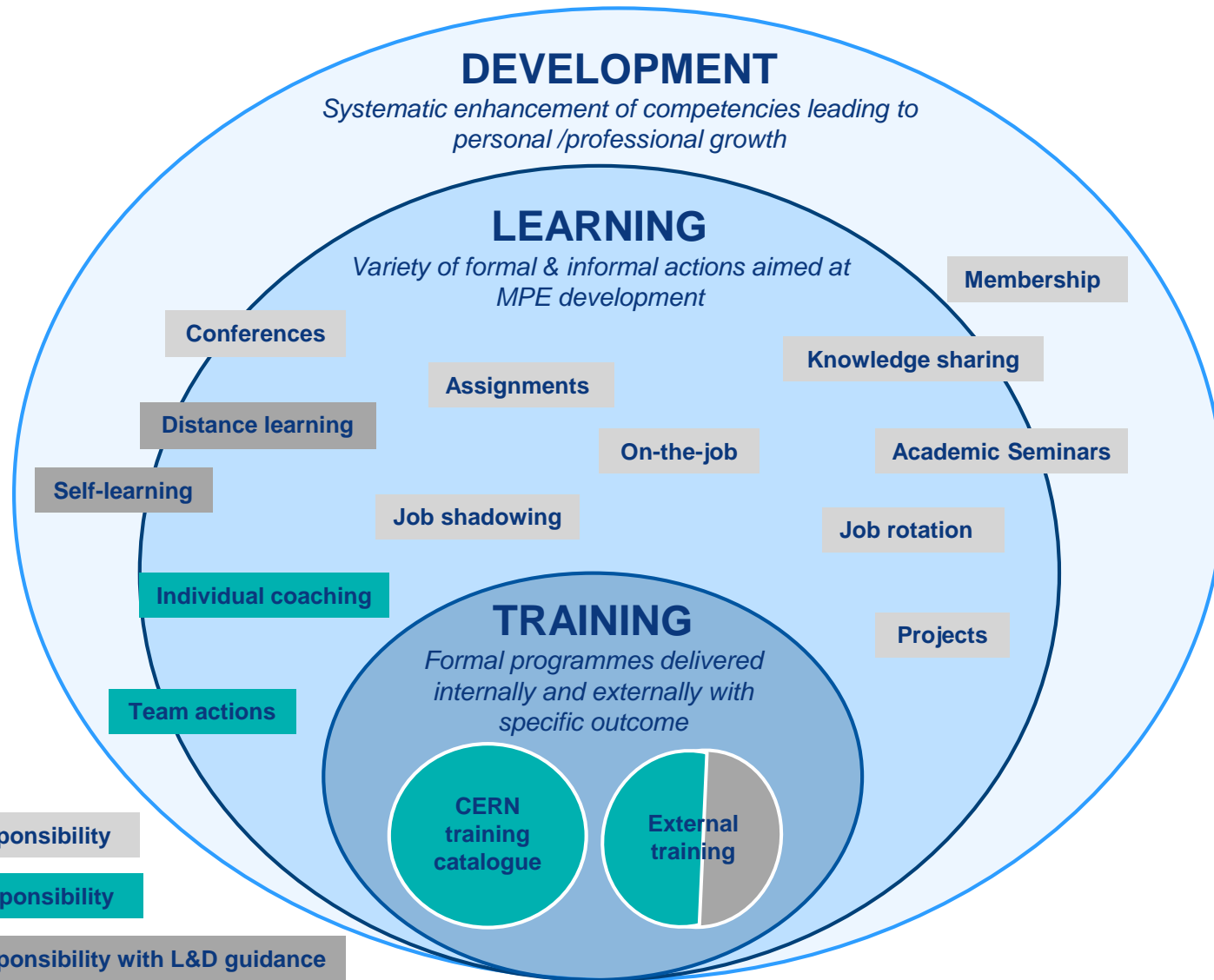
HOW



HOW



Diversity of learning opportunities **HOW**



Learning priorities

HOW

What does it mean ?

Mandatory to perform a function or a role in the Organization

AND / OR

Necessary to ensure a successful integration in the Organization and/or the local area

Learning priorities

What does it include?

- **Onboarding** programme
- **safety**-training and awareness programmes
- **technical** training improvement programmes
- **CERN office software** (EDH, HRT, etc)
- **basic language** training (English & French)
- **core leadership and supervisory** skills programmes
- **core communication** programmes
- **sensitization to diversity** issues in the workplace

CERN Learning Hub

<http://learninghub.cern.ch/>

The screenshot shows the CERN Learning Hub dashboard. At the top, there is a navigation bar with the CERN logo, the text 'Learning Hub', and several menu items: 'MY LEARNING', 'CATALOGUES', 'MY NOTIFICATIONS', 'MANAGER', 'REPORTS', and 'INSTRUCTOR'. A search bar is located on the right side of the navigation bar. The main content area is divided into several sections:

- MY LEARNING**: Contains an icon of a computer monitor with an open book.
- MANAGE COURSES**: Contains an icon of a folder with a gear.
- NEWS**: Contains a link to 'Karol's third (3) test Article'.
- FAQ**: Contains a section for 'General questions' with a list of questions and answers, and a section for 'Specific questions related to' with links for 'language training' and 'safety training'.
- BROWSE CATALOGUE**: Contains an icon of binoculars.
- MANAGE MY COURSES**: Contains an icon of a briefcase with a gear and a lightbulb.
- SEARCH COURSE**: Contains an icon of a magnifying glass over a document.
- DASHBOARD**: Contains an icon of a pie chart and a calendar.
- MY TEAM REVIEW**: Contains an icon of three people in a circle.

CERN Learning Hub

How to register to a course?

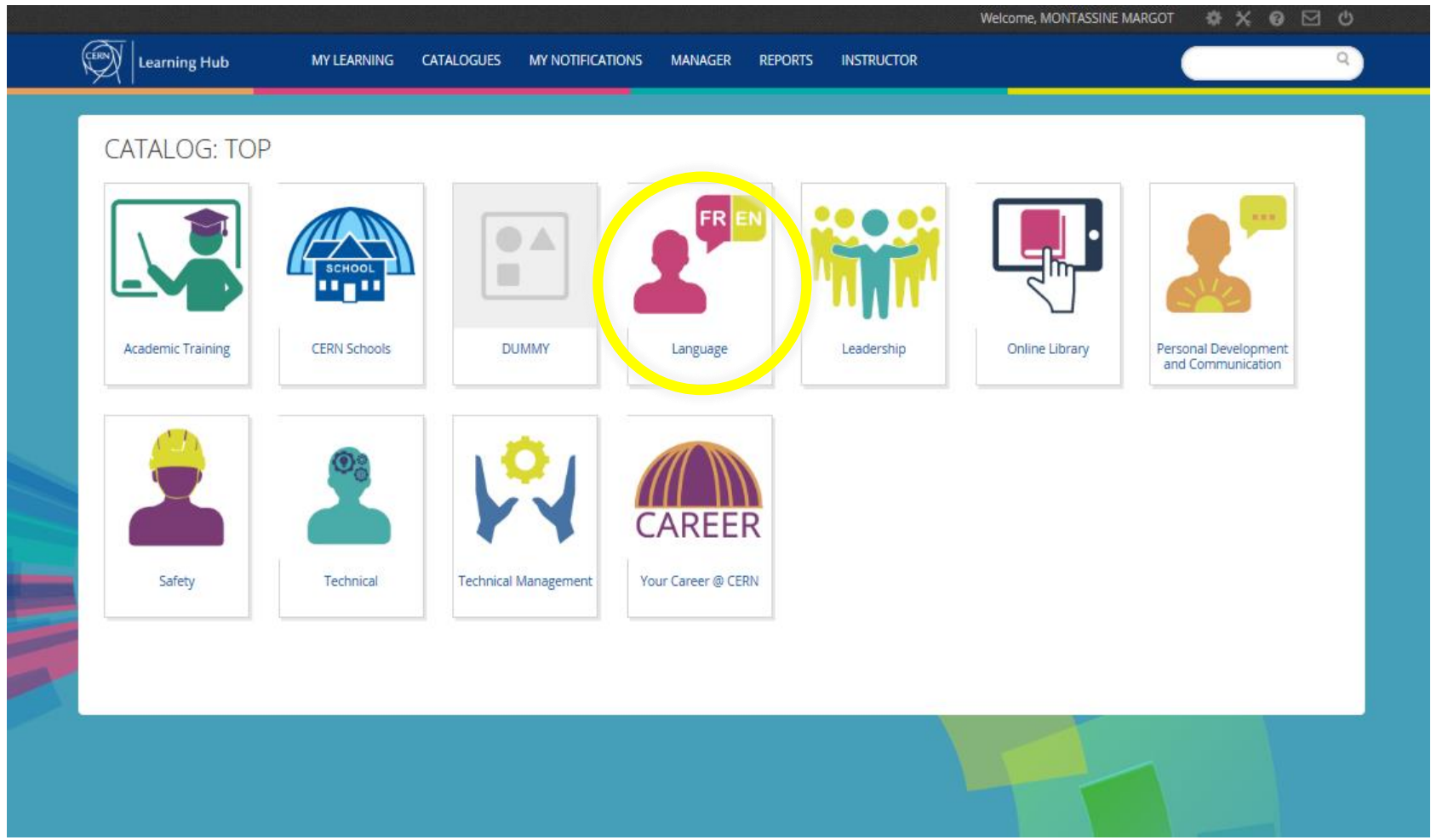
The screenshot displays the CERN Learning Hub interface. The top navigation bar includes the CERN logo, 'Learning Hub', and menu items: MY LEARNING, CATALOGUES, MY NOTIFICATIONS, MANAGER, REPORTS, and INSTRUCTOR. A search bar is located on the right. The main content area is divided into several sections:

- MY LEARNING**: Icon of a computer monitor with an open book.
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- BROWSE CATALOGUE**: Icon of binoculars, highlighted with a yellow circle.
- MANAGE MY COURSES**: Icon of a briefcase with a gear and a lightbulb.
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On the right side, there are sections for **NEWS** (with a link to 'Karol's third (3) test Article') and **FAQ**. The FAQ section includes 'General questions' and 'Specific questions related to' language training and safety training.

CERN Learning Hub

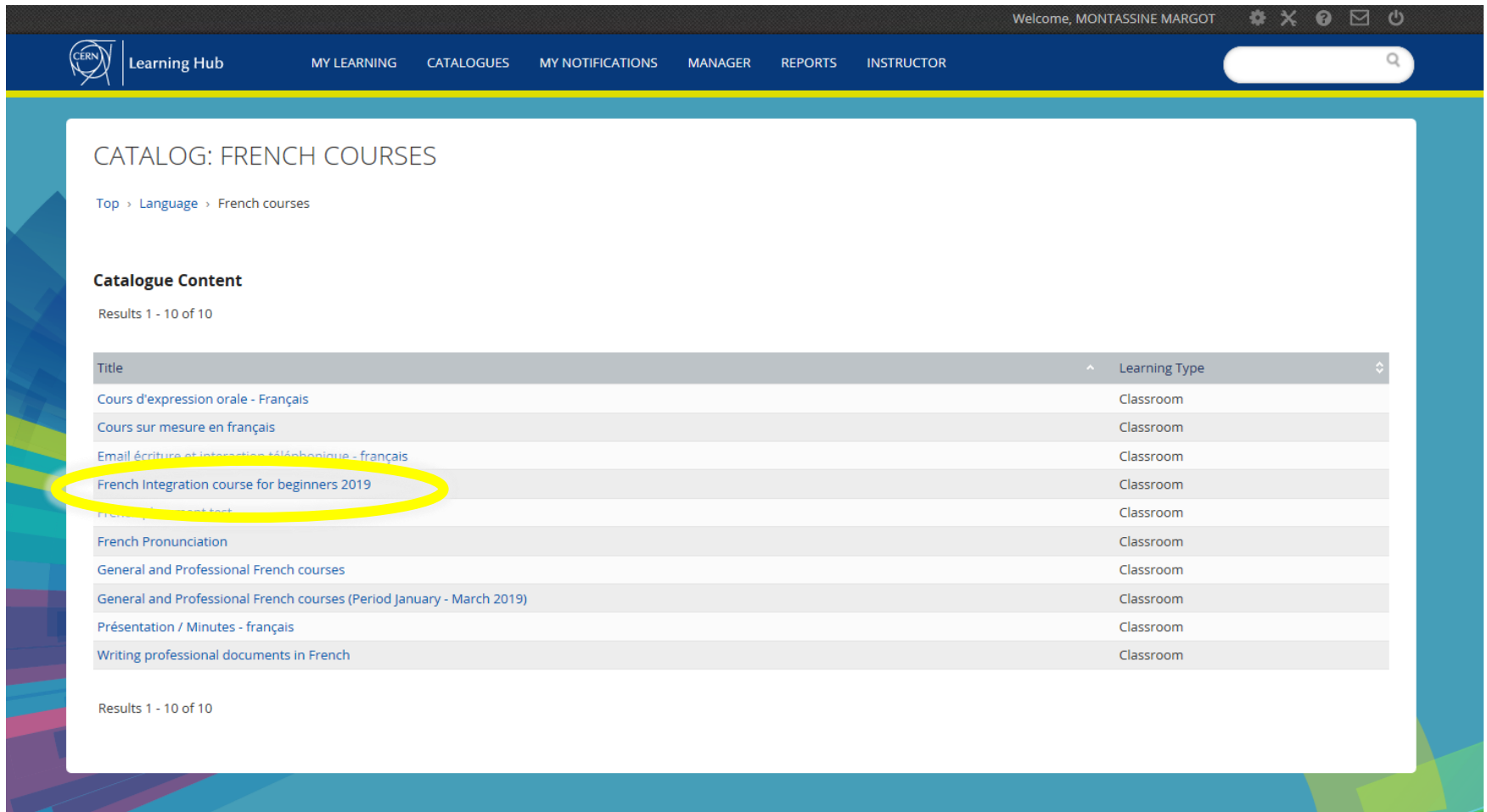
How to register to a course?



CERN Learning Hub

How to register to a course?

HOW



Welcome, MONTASSINE MARGOT

CERN Learning Hub

MY LEARNING CATALOGUES MY NOTIFICATIONS MANAGER REPORTS INSTRUCTOR

CATALOG: FRENCH COURSES

Top > Language > French courses

Catalogue Content

Results 1 - 10 of 10

Title	Learning Type
Cours d'expression orale - Français	Classroom
Cours sur mesure en français	Classroom
Email écriture et interaction - Aléphonique - français	Classroom
French Integration course for beginners 2019	Classroom
French Placement test	Classroom
French Pronunciation	Classroom
General and Professional French courses	Classroom
General and Professional French courses (Period January - March 2019)	Classroom
Présentation / Minutes - français	Classroom
Writing professional documents in French	Classroom

Results 1 - 10 of 10

CERN Learning Hub

How to register to a course?

HOW

FR

French Integration course for beginners 2019

[Accéder à la session](#)

A course can start at any time during the year, as soon as a group of beginners has been identified.

We offer two courses (6 hours per week over 10 weeks + personal work). Option 1: Monday, Wednesday and Friday from 08.30 to 10.30; Option 2: Monday, Wednesday and Thursday from 16.30 to 18.30.

When completing the training request, we kindly ask you to inform us about your favorite option in the "Comments" box.

Type d'apprentissage: Salle de classe

Domaine: sub.fr_cour

Format: 6 hours per week over 10 weeks + personal work on a platform

Population ciblée: • All Members of personnel who are completely beginner in French

Objectifs: • This collective course aim to bring beginners to Level A1.

Contact: language.training@cern.ch

Prix du cours (CHF): 844

Nombre d'heures: 80.0

Compétences: Compréhension orale du français
Compréhension écrite du français
Expression orale en français
Expression écrite en français

Course code: 18LT061IC01X

Sessions: French Integration course for beginners 2019 - 18LT061IC01X-01
OPTION 1 : Monday, Wednesday and Friday from 08.30 to 10.30

Places disponibles:
Sans limite

[S'inscrire maintenant](#)

French Integration course for beginners 2019 - 18LT061IC01X-02
OPTION 2 : Monday, Wednesday and Thursday from 16.30 to 18.30

Places disponibles:
Sans limite

[S'inscrire maintenant](#)

Internal learning expertise



High level quality learning portfolios

Your contacts – HR Learning Experts

WHO

Learning and Development Team

Erwin
MOSELMAINS



Elizabeth
EASTWOOD-BARZDO



Margot
MONTASSINE



Nathalie
PERKINS



HSE
Safety
Training

Marie
LAHCHIMI



Nathalie
DUMEAUX



Maria
FIASCARIS



Marie-Laure
LECOQ



Pascale
GOY



Your DTO*

WHO

International Relations

RCS KNOORS Nathalie

IR FROMM Christina

Director General Units

DG MEICHTRY Lynda

Health & Safety and Environmental unit

HSE LEDEUL Adrien

Pension Fund

PF MARME Ghislaine

Accelerators and Technology

BE MONTESINOS Eric

EN NICQUEVERT Bertrand

TE HOBGEN Georgina

ATS HOBGEN Georgina

Finance and Human Resources

FAP ROZYCKA Agata

HR ALOT BARAJAS Rocio

IPT ANGELINI Véronique

SMB CARVALHO CORREIA Paula

Research & Computing

IT KWIATEK Michal

TH KNOORS Nathalie

EP KNOORS Nathalie

RCS KNOORS Nathalie

*DTO = Departmental Training Officer

**Personal
+ Professional growth
= EXCELLENCE**

WHY

WHAT

HOW

WHO

YOU

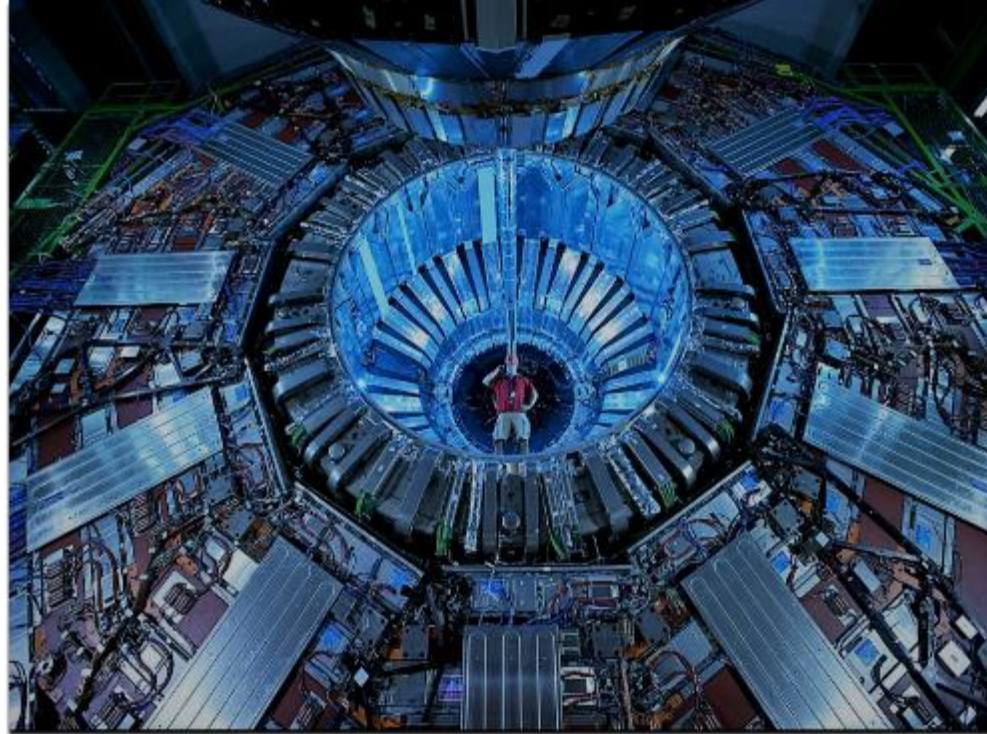
**me
+ supervisor
= PARTNERSHIP**

WHY

WHAT

HOW

Ready to 'accelerate' your learning journey at CERN ?



Thank you for your attention