





FCT

Fundação para a Ciência e a Tecnologia
MINISTÉRIO DA CIÊNCIA, TECNOLOGIA E ENSINO SUPERIOR

Yearly follow-up meeting of the Administrative Agreement between FCT and CERN for the on-the-job training of Portuguese technical graduates

3 September 2019
Lore Taillieu, HR Talent Acquisition

Today's participants

Prof. Helena Pereira: President of FCT

Prof. Jose Paulo Esperança : Vice-President of FCT

Prof. Mario Pimenta: Delegate from Portugal to the CERN Council

Ana Quartin: Director for International Relations in FCT

Prof. Pedro Abreu: Member of the FCT selection panel

CERN-FCT Trainees (and some ex-trainees!) and Supervisors

Paulo Gomes: CERN contact person for the FCT Trainee Programme

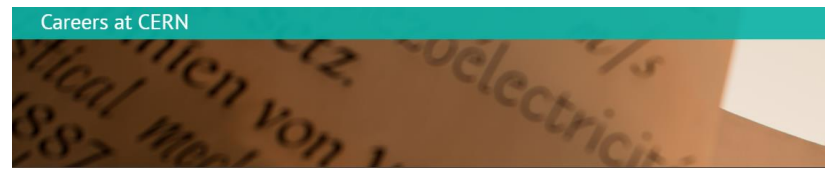
HR Talent Acquisition:

- ❖ Jennifer Dembski/ Ioana Berthereau: HR Programme coordinator
- ❖ Lore Taillieu: Head of CERN's Talent Acquisition Group

A thought for Prof. Barreira



The programme



Portuguese Trainee Programme

- **Since 1996**, Portugal has had an active participation at CERN in the form of on-the-job training. A new agreement was signed between FCT and CERN in 2012.
- **Objective:** offer Portuguese graduates the opportunity to broaden their knowledge through participation in the hi-tech activities of the laboratory:
 - positive return on investment for Portugal
 - and investing in those who can/ will impact the economy and society!
- **Fields:** Computer science, electrical, electronic and mechanical engineering, cryogenics, ultra-high vacuum, radiation protection, instrumentation for accelerators and particle physics experiments, development of conventional and super-conducting magnets...
- Trainee (MPAt) **contract**, 1yr, renewable (1 +1); with standard subsistence (shared CERN/FCT)
- **220 trainees!**

Evaluation/ Feedback



[The Portuguese Traineeship Programme] changed the course of my life by opening the doors to a fulfilling career in a unique scientific, multicultural and challenging environment.



BRUNO SOUSA

TRAINEE AT CERN 2008 - 2009

Generally very positive!

Trainees:

- **Contributing** to projects that develop our skills, getting **hands-on experience** in a renowned research organization;
- Getting **additional opportunities that develop and enhance** our skills (class room trainings, giving or contributing to presentations, papers...);
- **International and multi-cultural** environment;

Supervisors (2019):

*“What I would like to report – and I base my assessment on several Portuguese Trainees I had – is the **excellent quality** of the candidates proposed by the programme. I had never to face a bad surprise and I wish to congratulate the process put in place by the programme.”*

Constant work in progress! Message: self-management; programme coordinator!

Our current trainees

Catarina Filipa DA PALMA SERAFIM, IPT-KT*

Carlos Filipe LOPES RAMOS, IPT-KT

Starting in October. Ana Carolina CORREIRA DA SILVA PADUA: IPT, KT

Joao MONTEIRO FERREIRA DE MIRA COROA, TE-VSC

Joao Diogo FRANCISCO REBELO, TE-VSC

Daniela FAGUNDES DE SOUSA, TE-MSC*

Rui VIZINHO DE OLIVEIRA, EP-CMX

Ricardo Filipe PEREIRA GOMES, EP-CMX*

Bruno Afonso FONTANA SANTOS ALVES, EP-CMX

Afonso SOARES CANAS FERREIRA, EP-ADE

Gonçalo Nuno FERNANDES RITTO, EP-ADE

Andreia Cristina MAIA OLIVEIRA, HSE-RP

Renata MARTINS (on ATS-DO work)

Christopher VIANA LIMA (TE-VSC)

Ana Rita FERREIRA (IPT-KT)



& Over to you!

Warm thanks to everyone involved



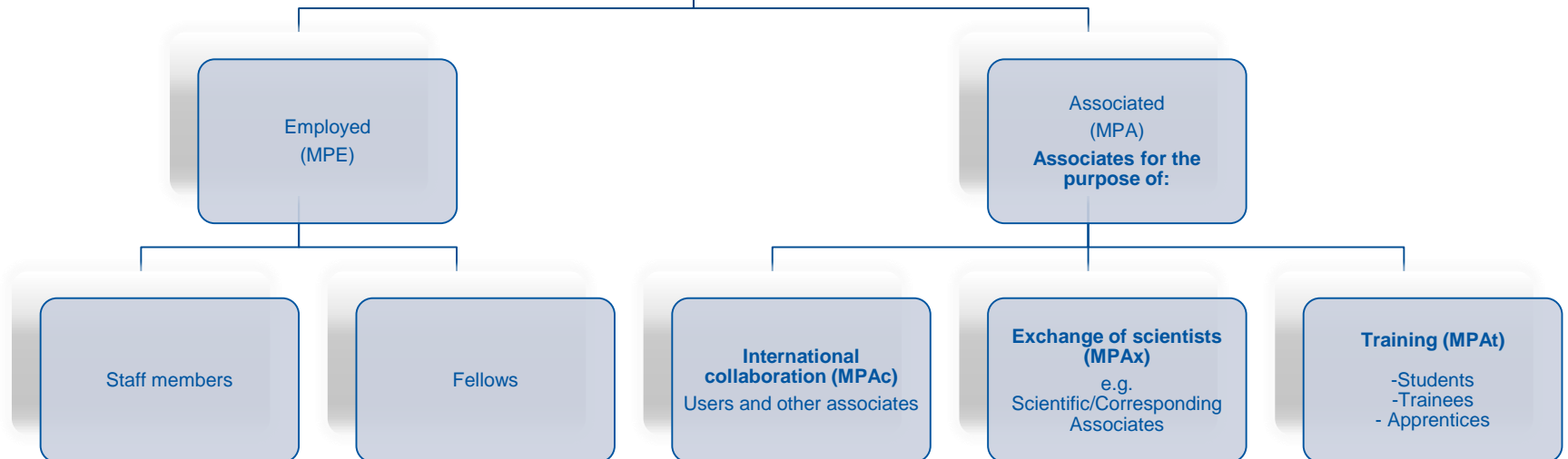
FCT

Fundação para a Ciência e a Tecnologia
MINISTÉRIO DA CIÊNCIA, TECNOLOGIA E ENSINO SUPERIOR

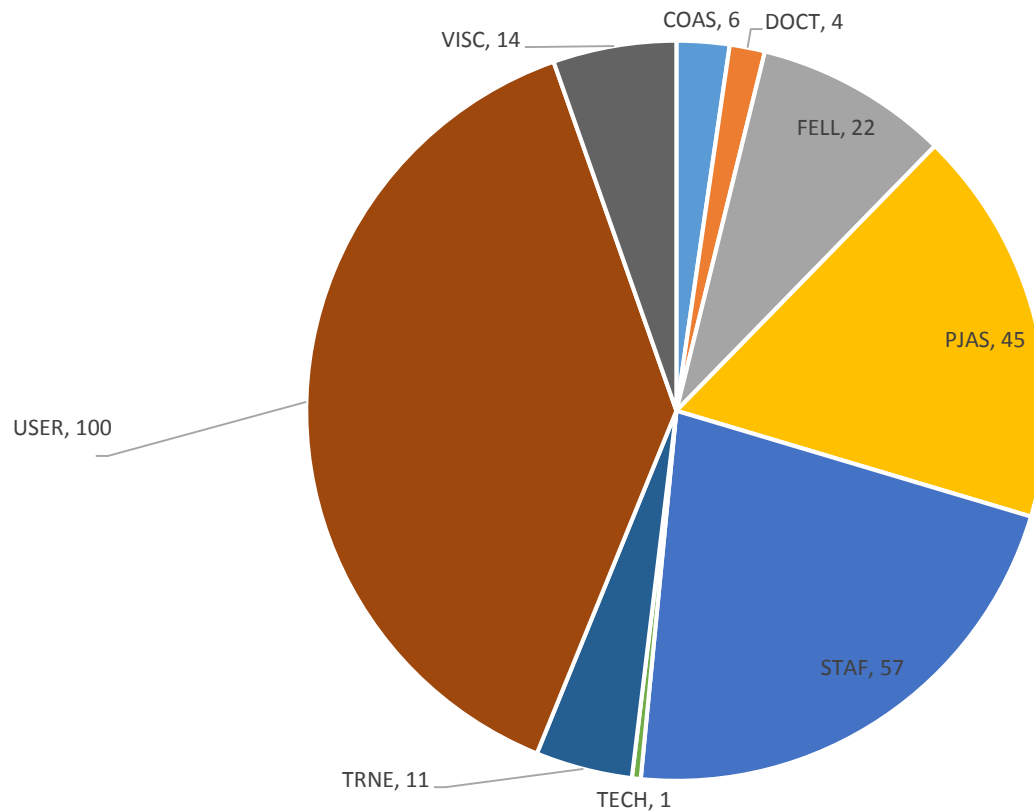


CERN. Take Part!
There is only one place you can do this work, this way.

CERN's People



Portugal @ CERN – a closer look



ADMIN: Administrative student
COAS: Corresponding Associate
DOCT: Doctoral Student
FELL: Fellow
PJAS: Project Associate
STAF: Staff member
TECH: Technical Student
VISC: Visiting Scientist
USER: User

Data 19th August 2019 (PT first nationality)

Name	Department	Group
Catarina Filipa DA PALMA SERAFIM	IPT	KT
Joao MONTEIRO FERREIRA DE MIRA COROA	TE	VSC
Joao Diogo FRANCISCO REBELO	TE	VSC
Rui VIZINHO DE OLIVEIRA	EP	CMX
Ricardo Filipe PEREIRA GOMES	EP	CMX
Goncalo Nuno FERNANDES RITTO	EP	ADE
Andreia Cristina MAIA OLIVEIRA	HSE	RP
Afonso SOARES CANAS FERREIRA	EP	ADE
Carlos Filipe LOPES RAMOS	IPT	KT
Bruno Afonso FONTANA SANTOS ALVES	EP	CMX
Daniela FAGUNDES DE SOUSA	TE	MSC
Starting in October: Ana Carolina CORREIRA DA SILVA PADUA	IPT	KT