

Code of Conduct for US-LHC Users Association Meetings

August 29, 2019

It is the policy of the US-LHC Users Association (USLUA) that all participants will conduct themselves in a professional manner that is welcoming to all participants and free from any form of discrimination, harassment, or retaliation. Participants will treat each other with respect and consideration to create a collegial, inclusive, and professional environment at USLUA Meetings. Creating a supportive environment to enable scientific and related discussions at USLUA meetings is the responsibility of all participants.

Participants will avoid any inappropriate actions or statements based on individual characteristics such as age, race, ethnicity, sexual orientation, gender identity, gender expression, marital status, nationality, political affiliation, ability status, educational background, or any other characteristic protected by law. Disruptive or harassing behavior of any kind will not be tolerated. Harassment includes but is not limited to inappropriate or intimidating behavior and language, unwelcome jokes or comments, unwanted touching or attention, offensive images, photography without permission, and stalking.

Violations of this code of conduct policy should be reported to any or all of the meeting organizers listed below. Sanctions may range from verbal warning, to ejection from the meeting without refund, to notifying appropriate authorities. Retaliation for complaints of inappropriate conduct will not be tolerated. If a participant observes inappropriate comments or actions and personal intervention seems appropriate and safe, they should be considerate of all parties before intervening.

Meeting organizers: Corrinne Mills (cmills10@uic.edu), Harvey Newman (newman@hep.caltech.edu), Anthony Timmins (artimmin@central.uh.edu)

Adapted from the Code of Conduct for APS Meetings