



Bienvenue Welcome

James PURVIS

Chef du département des ressources humaines
Head, Human Resources Department



Link to [video on Indico](#)

Logistics - language



Classroom courses

cern.ch/learninghub

A screenshot of the CERN Learning Hub website. The header includes the CERN logo, 'Learning Hub', 'MY LEARNING', and 'CATALOGUES'. The main content area is titled 'CATALOG: LANGUAGE' and shows a breadcrumb 'Top > Language'. Under 'Sub Catalogues', there are two buttons: 'EN English courses' and 'FR French courses', each represented by a speech bubble icon.

Tandem

[link](#)

Find a partner
to practice speaking
each other's language



Logistics - slides



Available at any time

direct link : <https://indico.cern.ch/category/10150/>

Programme of the morning

Welcome by James Purvis, Head HR Department

09.10 Quiz – CERN as organization

Coffee and croissants and networking

10.00 Quiz – daily life at CERN

10.25 Meet colleagues from your department
Transfer to department

11.00 Welcome in department (for BE : 14.00)

Many questions, answers are ...



Your departmental secretariat
Your supervisor, your colleagues



Specific question for personal situation?
→ Make appointment with the **expert services**
Pension Fund, Health Insurance, Installation Service,
Housing Service, Social Service, ...



HR Website > Welcome > my first week

CERN Phonebook

Rocio Alot Barajas





Building 5,
2nd floor
office 025

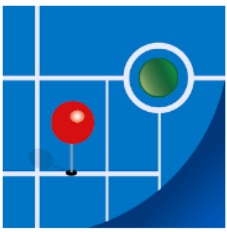
R = ground floor (rez de chaussee)
S = basement (sous-sol)

People

Exact Results | Similar Results

Alot Barajas, Rocio

 HR-TA-SR  5/2-025 63583  rocio.alot@cern.ch  C09110



MapCERN





<https://visit.cern/globe/history-globe>



CERN MoP
> 17 200

Contractors
> 4 500



Employed MPE
> 3 300

Associated MPA
> 13 900

Staff
> 2 500

Fellows
> 800

Users
> 12 500

Associates
> 700

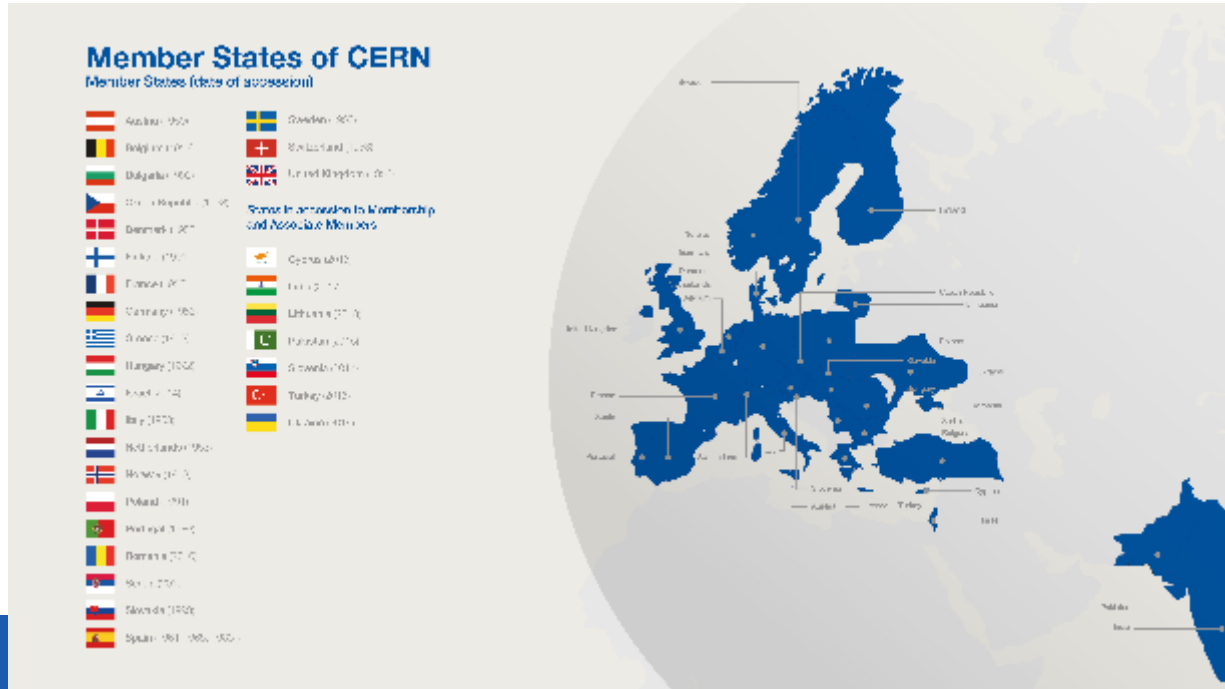
Students
> 700



Revenues 2019

Member State contributions	92 %
Associate Member State contributions	2 %
Other (e.g. EU, knowledge transfer, ...)	6 %

Principle =
proportional to Gross National Income
→ equal effort for every country



Budget 2019

Official Currency : CHF

Units

1 kCHF = 1 000 CHF = 10^3 = one thousand

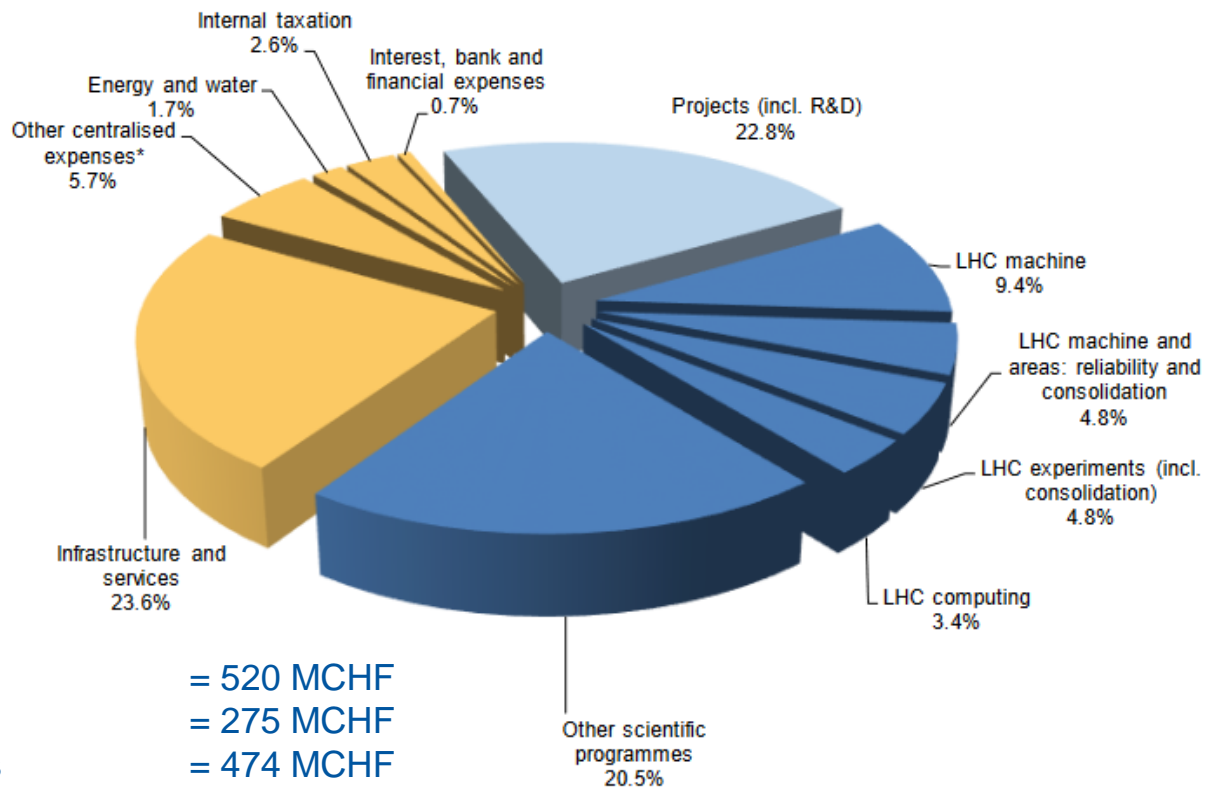
1 MCHF = 1 000 000 CHF = 10^6 = one million

1 260 MCHF = $1.26 * 10^9$ = **1.26 billion (1.26 milliard) CHF**

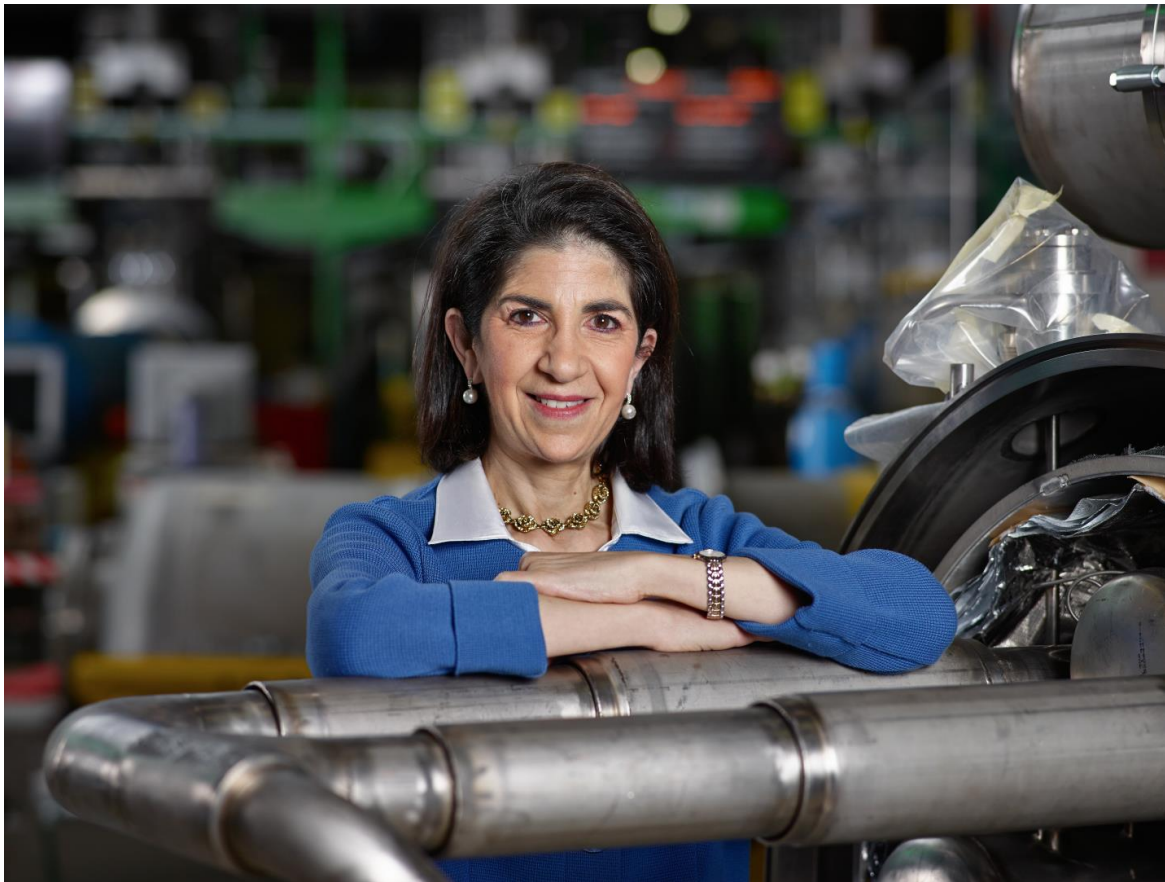
Style guide

<http://translation-council-support-group.web.cern.ch/en/content/style-guide>

Figure 10: 2019 Draft Budget (Personnel, Materials and Interest & financial costs)



 Scientific programme
 Projects
 Infrastructure & services



[Link to biography](#)

© CERN Photo, 2015

Working at CERN when Nobel prize

- 1992 : Georges Charpak
- 1988 : Carlo Rubbia & Simon van der Meer
- 1984 : Jack Steinberger (with Lederman and Schwartz)

Working at CERN after Nobel prize

- 1952 : Felix Bloch
- 1976 : Sam Ting

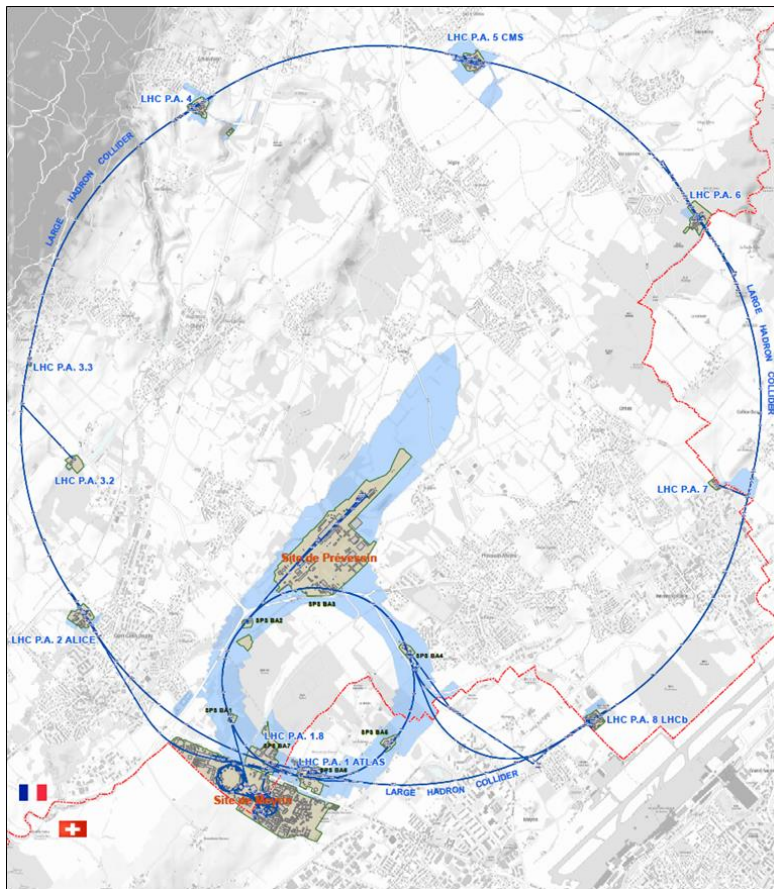
Nobel prize thanks to discoveries at CERN

- 2013 : Peter Higgs & Francois Englert

Quiz part 2

Daily life at CERN





625 ha

fenced : 220



515 ha

110 ha



... **700+** buildings
accounting for
500.000 m²



6 180 parking spots



30 km
roads



101 ha
green
spaces

Restaurants

2 in Meyrin (resto 1 & 2)

1 in Preveessin (resto 3)

Cafeteria (snacks)

Building 13, 30, 40, 54, ...



Meyrin, Restaurant 1



Preveessin, Restaurant 3

Meet new people during lunch!

<https://lunchcollider.ch/>



Welcome to LunchCollider

Have no plans for lunch or want to get to know somebody new?

Go for a lunch with a random person from CERN!

CERN Service Portal

Services

SE

Service overview in a glance

Online forms



Report an incident, submit a request

Knowledge articles



Find your answer!



Feedback

Your feedback matters!



CERN Service Desk



Phone: 77777 (+41 22 76 77777 from outside CERN)

By visiting: building 55 (entrance B)



Email: service-desk@cern.ch

Open
from **07:30 to 18:30**
Work days
Geneva time

Accident on site – different cases

In all cases

Inform **supervisor**

In case of

- Injury
- Environmental hazard
- Disruption traffic
- 3rd party involved

CERN Fire & Rescue 74444
(+ 41 22 767 44 44)

+

Internal accident report (EDH)

+

European Union Car Accident form

CERN Fire and Rescue Service

assisted by local **First Aiders**

Find out who
are closest to
your office / usual work places



© CERN Photo

First Aider door sticker



Your safety contacts : <http://safety.cern.ch/FirstAid.html>

CERN Mobility Centre

Located next to the Globe at end of parking

<https://smb-dep.web.cern.ch/en/Mobility>

© CERN Photo





Staff Association

Defends all personnel
on a collective and on an individual basis

Become member : [Website](#)



Network of people who work(ed) at CERN





Become member : [Website](#)



© CERN Photo

Code of Conduct



Gates	Days				
Meyrin A	Mon-Fri	6-22		7-19	
Porte Jura Bldg 33		24/24			
Meyrin B (Main entrance)		24/24			
Meyrin C	Mon-Fri	6-22		7-19	
<i>Meyrin D (goods only)</i>	<i>Mon-Fri</i>				08-12 13-16
Meyrin E	Mon-Fri	In : 7-9.30 Out : 16.30-20			
<i>Intersites tunnel (restrictions)</i>	<i>Mon-Fri</i>			7-18	
Prevessin Main entrance		24/24			
Prevessin Route du Maroc		24/24			
Prevessin Moulin des Ponts		24/24			

CERN access card

Visitors badge

Validity :
2 working days

CERN access card

Building 55

Working days

from 7:30 to 17:30, non stop

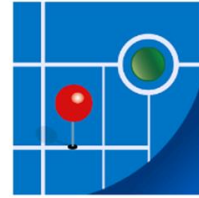
Also

- vehicle registration
- biometrics registration



Recommended to do

- Download **CERN map** on your smartphone
- Enter full number **Fire and rescue** service in your phone
- Find out who are closest **first-aiders**



+ 41 22 76 74444



Next steps

Guided CERN tour

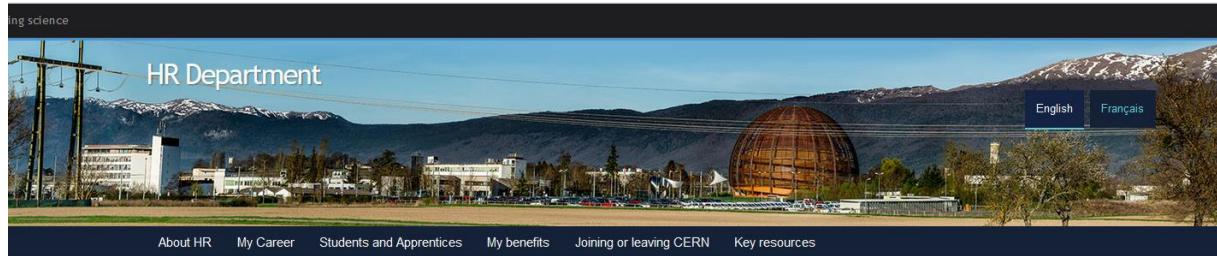
- Open for your family
- Enrol on a voluntary basis

Quarterly session

- For staff, fellows, doctoral students and users
- Need to enrol

Newcomers website

<https://hr-dep.web.cern.ch/>



Next steps



Slides

Specific question ?

→ Make appointment with the expert services

Pension Fund, Health Insurance,
Installation Service, Housing Service,
Social Service, ...

YOUR WELL-BEING

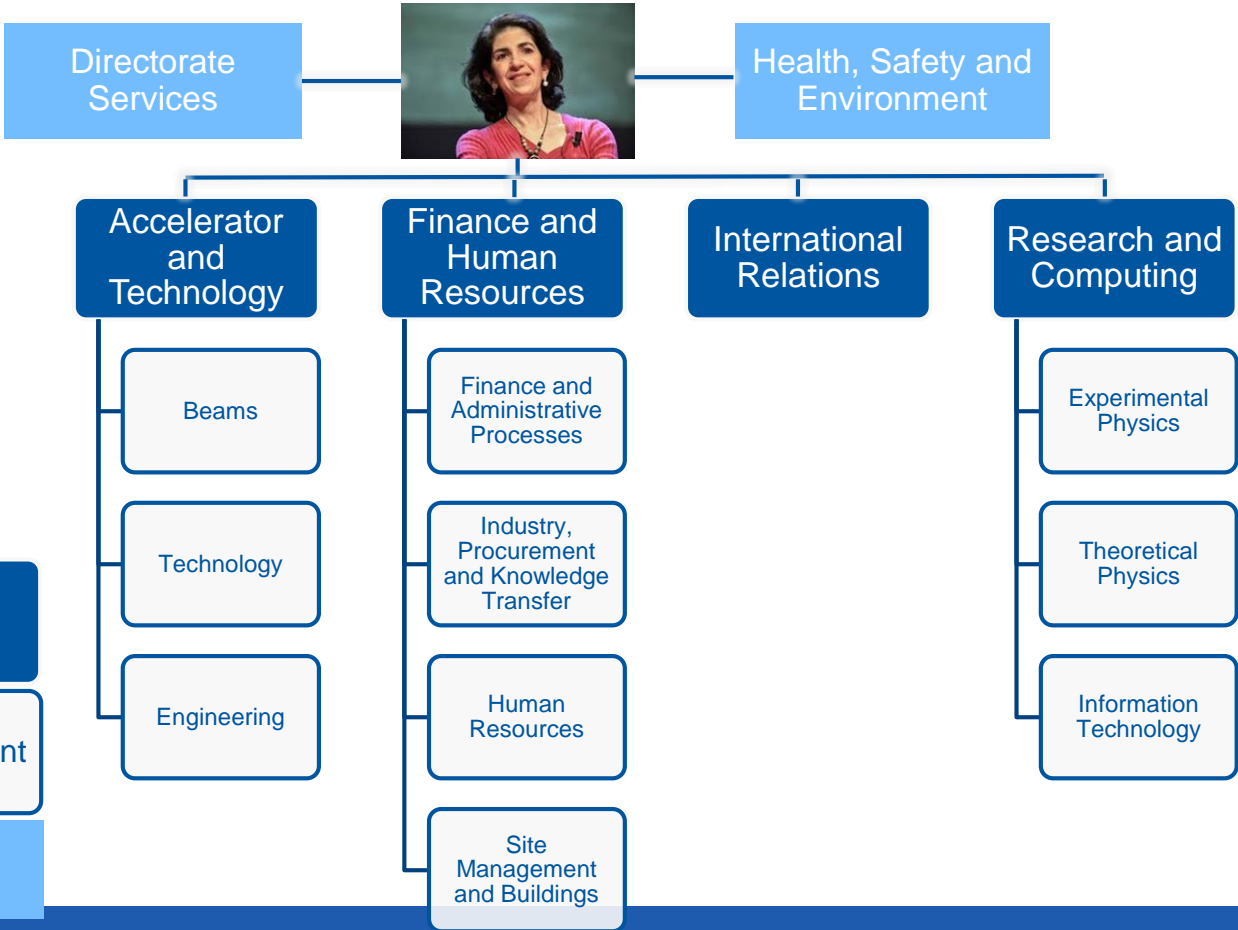
AT CERN

ARE YOU LOOKING FOR SUPPORT? DO YOU NEED HELP?



Work well, feel well

cern.ch/hr/wwfw



DG



HSE

ATS

BE

TE

EN

FHR

FAP

IPT

HR

SMB

IR

RCS

EP

TH

IT



