ROOT CoC Proposal

Axel, 2019-12-18
Motivation

• We're doing fine. It's great to agree on acceptable behavior

• Inside the team as well as to the outside, e.g. on the forum

• By team members and contributors, as well as by users

• It's even nicer to spell that out

• Helps newcomers, helps in conflicts

• See also The real costs of Open Source Sustainability by Vicky Brasseur
Propose Contributor Covenant

https://www.contributor-covenant.org/version/2/0/code_of_conduct
Enforce?

• Expectation:
  • Serves as criteria when resolving conflicts
  • Explains why behavior (e.g. on forum) is not acceptable
  • With the team committed to the CoC, most public violations will be handled in agreement
  • Someone upset you? Try to pinpoint why, given Code of Conduct
  • Can convert anger to criticism
Complaints

• But need a letter box

• "reported to the community leaders responsible for enforcement at [INSERT CONTACT METHOD]"

• Suggest root-coc@cern.ch Lorenzo, Philippe, and I: multi-lab, senior. Communication stays private. Sender's consent will be required for:
  • Outside communication (even to follow up with third parties)
  • Consultation of external help
Consequence of Acceptance

• Does not replace CERN's governing principles (OCs etc) but adds

• Put on web site and forum, register with Contributor Covenant

• Signals inclusiveness, raises awareness within HEP software projects

• Propose to CERN to teach us on code of conduct vs software community?
• Discussion + Decision