

Early Career Initiatives at LHCb

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Early career researchers in particle physics face a unique set of challenges. Newcomers to any experiment face steep learning curves, particularly with the familiarisation of software and internal standard procedure. The junior rank typical of early career researchers can also mean less agency or influence within a larger collaboration, and job insecurity brings further additional challenges, such as migration for work and a resulting lack of a consistent support network. This talk will discuss existing early career initiatives at LHCb, including the “Laura Bassi initiative”, which brings together junior collaboration members interested in increasing diversity within the collaboration, and the “StarterKit” initiative, which provides introductory tutorials on LHCb software and relevant physics topics. We will also briefly discuss new ideas for future initiatives.

I read the instructions

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