

Diversity and Inclusion in the CMS collaboration

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The CMS collaboration, one of the largest collaborations in high-energy physics, formed a Diversity Office (DO) under a mandate from its collaboration board in 2017. We present here the efforts of the CMS DO in fulfilling its mandate to improve diversity and inclusion (D&I) within the CMS Collaboration. These efforts include tracking and analyzing statistics about CMS demographics, implementing a code of conduct, raising awareness about D&I matters within the collaboration, and facilitating outreach and communication outside of the collaboration about D&I.

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