

# LGBTQ+ Inclusivity in High Energy Physics

*Wednesday, 29 July 2020 17:25 (25 minutes)*

Embracing diversity in all its facets is key to doing good science. Building a career in physics is not just about doing your office work. It also includes cooperation with colleagues, networking, travelling to research conferences and collaboration meetings. The LGBTQ community faces concerns, extra burdens and impediments which make it difficult to explore the Universe without limits and fear.

The LGBTQ CERN group is a CERN-recognized Informal Network seeking to provide a welcoming space for lesbian, gay, bisexual, trans\*, intersex, asexual, genderqueer and other LGBTQ individuals at CERN, also welcoming friends and allies. This talk will focus on the experiences of the LGBTQ CERN members in their careers in High Energy Physics, talk about the group's outreach activities to the LGBTQ community and the broader CERN community, and discuss which concrete steps can be taken to create a safe, inclusive and supportive scientific work environment.

## Secondary track (number)

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