



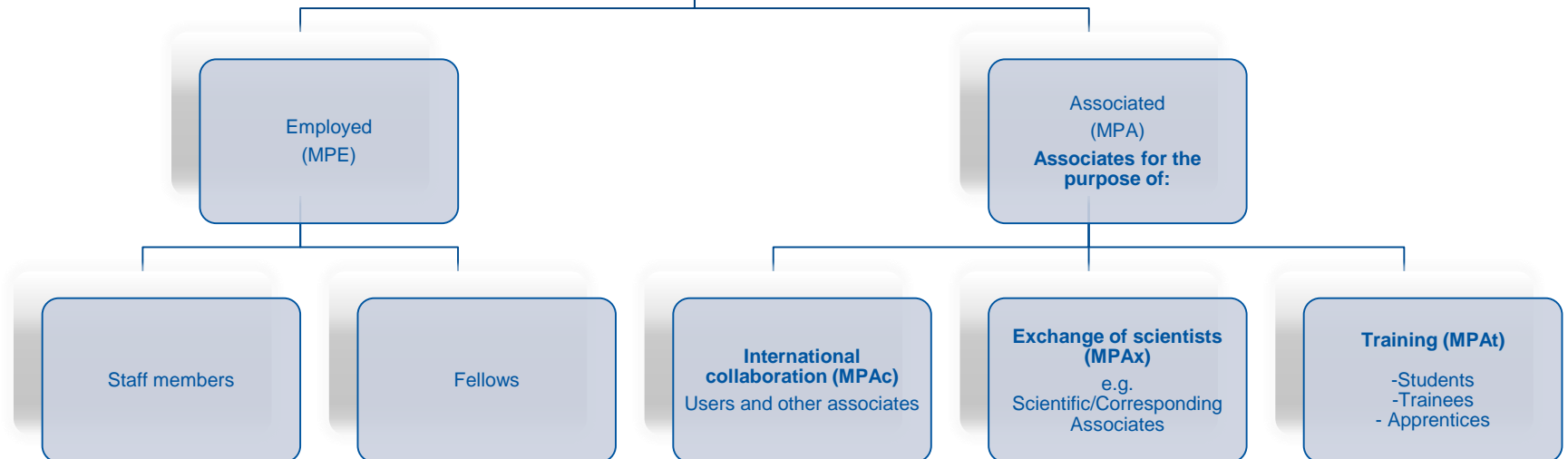
Take part!

CERN – Lithuania Personnel status

From HR-Talent Acquisition group,
CERN HR Department
March 2020

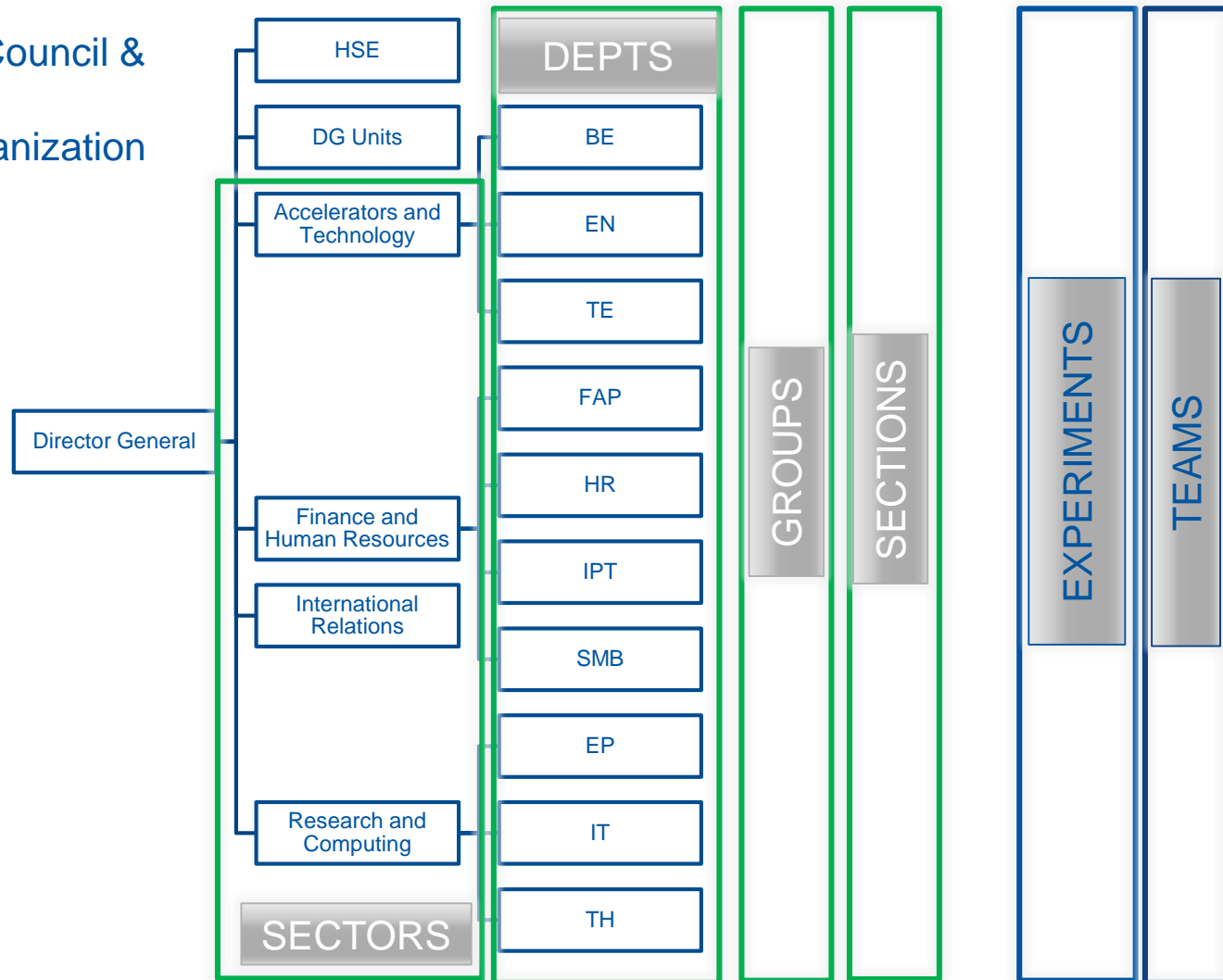


CERN's People



CERN's Structure

The DG is appointed by Council & acts as CEO and legal representative of the Organization (appointed for 5 years)



Lithuania @ CERN overview



Personnel return and contribution by primary nationality

01.02.2020

Country	Staff members		Fellows		Doctoral students		Technical students		Admin. students		Normalized contribution %
	hc	%	hc	%	hc	%	hc	%	hc	%	
AT	55	2.07	12	1.63	24	11.37	3	2.19			2.11
BE	101	3.79	8	1.09					1	2.94	2.61
BG	15	0.56	6	0.82			3	2.19			0.30
CH	224	8.41	22	3.00	5	2.37	1	0.73	3	8.82	4.04
CY	2	0.08	3	0.41			1	0.73			0.08
CZ	7	0.26	9	1.23	1	0.47	5	3.65	1	2.94	0.96
DE	174	6.54	48	6.54	47	22.27	13	9.49	1	2.94	20.31
DK	20	0.75	1	0.14			3	2.19			1.72
ES	164	6.16	79	10.76	14	6.64	15	10.95	2	5.88	6.92
FI	29	1.09	7	0.95			2	1.46	2	5.88	1.29
FR	979	36.78	86	11.72	13	6.16	9	6.57	5	14.71	13.62
GB	213	8.00	52	7.08	9	4.27	7	5.11			15.45
GR	50	1.88	55	7.49	11	5.21	13	9.49	9	26.47	1.03
HR			2	0.27							0.08
HU	17	0.64	10	1.36	2	0.95	1	0.73	1	2.94	0.63
IL	3	0.11	1	0.14							1.82
IN	3	0.11	14	1.91	1	0.47	6	4.38	1	2.94	1.28
IT	311	11.68	119	16.21	44	20.85	14	10.22	3	8.82	10.05
LT	2	0.08	3	0.41							0.08
NL	67	2.52	12	1.63	2	0.95	2	1.46			4.44
NO	18	0.68	20	2.72	2	0.95	11	8.03			2.26
PK	2	0.08	2	0.27	4	1.90			1	2.94	0.16
PL	79	2.97	57	7.77	12	5.69	18	13.14			2.71
PT	55	2.07	24	3.27	4	1.90	1	0.73			1.06
RO	18	0.68	15	2.04			2	1.46	2	5.88	1.07
RS	5	0.19	7	0.95			2	1.46	1	2.94	0.23
SE	24	0.90	4	0.54	3	1.42	1	0.73	1	2.94	2.55
SI	1	0.04			1	0.47					0.09
SK	12	0.45	10	1.36	2	0.95					0.48
TR	2	0.08	3	0.41	4	1.90	3	2.19			0.48
UA	1	0.04	3	0.41	2	0.95	1	0.73			0.08
NMS	9	0.34	40	5.45	4	1.90					
Total	2,662		734		211		137		34		

AMS: pays an annual contribution of 10% of its theoretical Member State contribution, which represents 0,08% to the CERN budget.

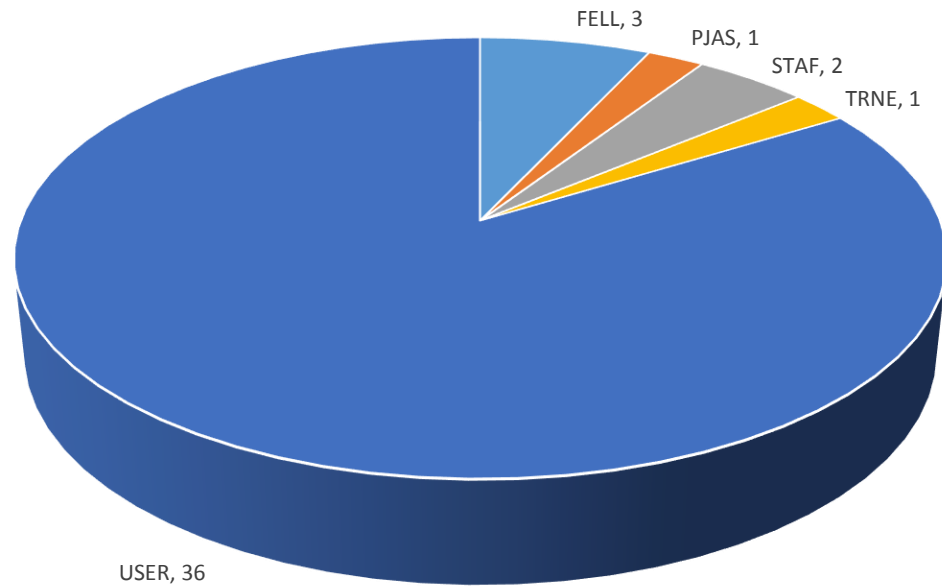
On 1 February 2020:

- 2 Staff members
- 3 Fellows

Personnel Return : ■ above 150% ■ between 81% and 150% ■ between 51% and 80% ■ below or equal to 50%



Lithuania @ CERN – a closer look



43 Lithuanian Members of Personnel

FELL: Fellow

PJAS: Project Associate

STAF: Staff member

TRNE: Trainee *

USER: User

* 1 Trainee on the Volontaires Internationaux (VI) programme

Data 26th February 2020 (LT first nationality)

Next application deadlines

- Fellowship programme
 - Committee in May 2020
 - Closing date 1st September 2020
 - <https://cern.ch/fell>
- Technical/Doctoral/Administrative student programme
 - Committee in May 2020
 - Closing date 25th March 2020
 - <https://cern.ch/tech>, <https://cern.ch/admin>
- Technician Training Experience (open all year round with 3 selection committees per year):
 - Next deadline 28th may 2020
 - <https://cern.ch/tte>
- Summer student programme
 - Re-opens in the Autumn for Summer 2021
 - <https://cern.ch/summies>



Accelerate your career:
TAKE PART!

FELLOWSHIP PROGRAMME
This unique programme offers you the opportunity to spend 6 to 12 months at CERN, working on a project in a laboratory, in a department or in an administrative area. You will be supervised by an experienced CERN scientist or engineer. You will have access to all the facilities and services of CERN. This is a unique opportunity to work with the world's leading scientists and engineers in a unique environment.

Apply online: cern.ch/fell



**A unique place for on-the-job training.
A unique experience.**

TAKE PART!

ADMINISTRATIVE STUDENT PROGRAMME
This programme offers you the opportunity to spend 6 to 12 months at CERN, working on a project in an administrative area. You will be supervised by an experienced CERN administrator. You will have access to all the facilities and services of CERN. This is a unique opportunity to work with the world's leading administrators in a unique environment.

Apply online: cern.ch/ADMIN



Are you embarking on a PhD?

TAKE PART!

DOCTORAL STUDENT PROGRAMME
This programme offers you the opportunity to spend 2 to 3 years at CERN, working on a project in a laboratory. You will be supervised by an experienced CERN scientist. You will have access to all the facilities and services of CERN. This is a unique opportunity to work with the world's leading scientists in a unique environment.

Apply online: cern.ch/students



**A unique place for on-the-job training.
A unique experience.**

TAKE PART!

TECHNICAL STUDENT PROGRAMME
This programme offers you the opportunity to spend 6 to 12 months at CERN, working on a project in a technical area. You will be supervised by an experienced CERN technician. You will have access to all the facilities and services of CERN. This is a unique opportunity to work with the world's leading technicians in a unique environment.

Apply online: cern.ch/TECH

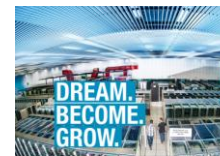


Newly qualified and looking for a job?

TAKE PART!

TECHNICAL TRAINING EXPERIENCE
This programme offers you the opportunity to spend 6 to 12 months at CERN, working on a project in a technical area. You will be supervised by an experienced CERN technician. You will have access to all the facilities and services of CERN. This is a unique opportunity to work with the world's leading technicians in a unique environment.

Apply online: cern.ch/TTE



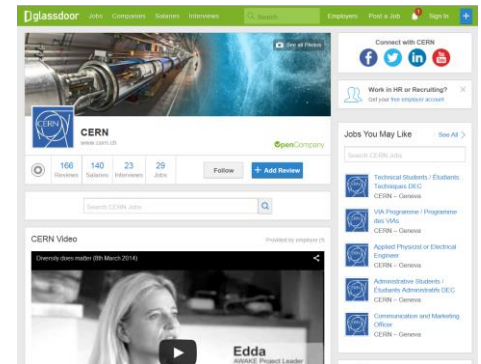
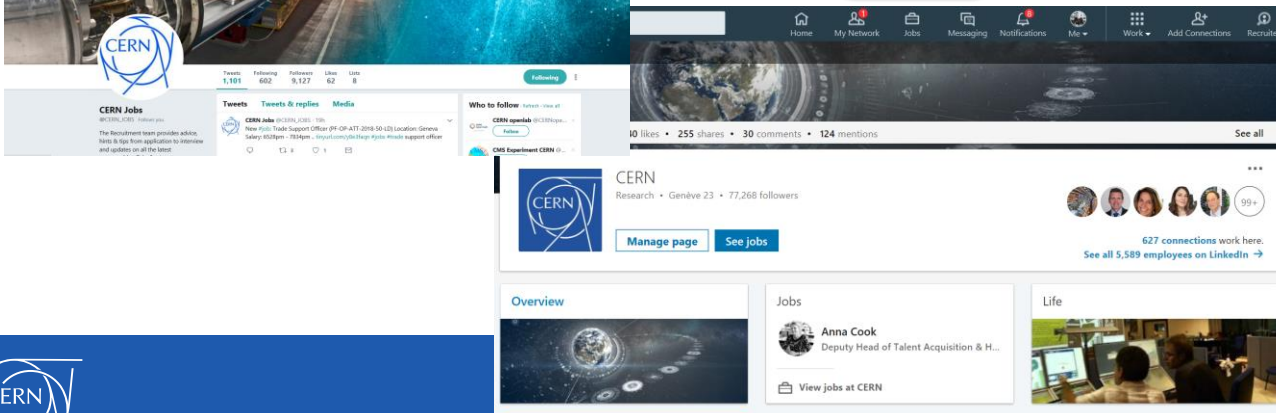
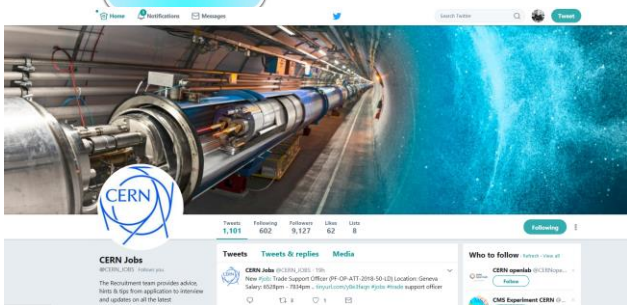
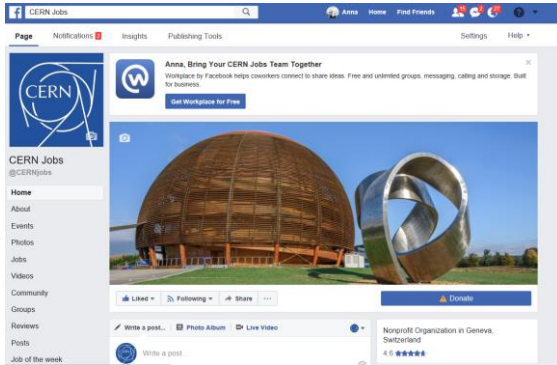
Imagine spending your summer at CERN.

TAKE PART!

SUMMER STUDENT PROGRAMME
This programme offers you the opportunity to spend 6 to 12 weeks at CERN, working on a project in a laboratory. You will be supervised by an experienced CERN scientist. You will have access to all the facilities and services of CERN. This is a unique opportunity to work with the world's leading scientists in a unique environment.

Apply online: cern.ch/summies

Follow us! "CERNJobs"



Take part!



careers.cern



Technical Students programme

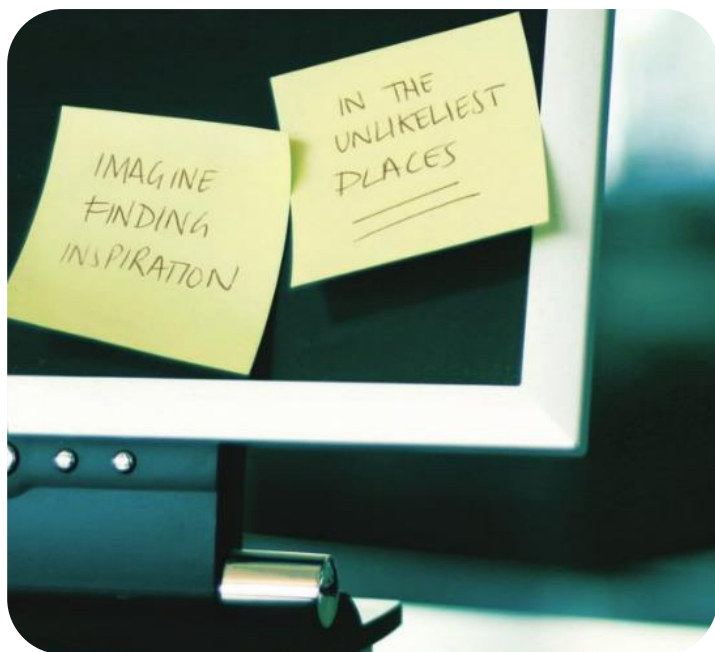


A unique place for on-the-job training.
A unique experience.

TAKE PART!

Technical Student Programme
Imagine getting involved in your field in changing the world and making things a better place to live and work. Imagine working on an international environment and finding a great career path. You have the chance to gain experience in your field and to work on a team. You can also gain experience in your field and to work on a team. You can also gain experience in your field and to work on a team. You can also gain experience in your field and to work on a team.

Apply online: cern.ch/TECH



*“It’s a great place to start a career,
it’s a great place to learn new skills,
make new friends...”*

~ 200 positions/year

FIELDS : applied physics, engineering, computing

LENGTH : 4 to 12 months

ELIGIBILITY : 18 months of technical undergraduate studies

FEATURES : A technical project with a CERN supervisor
A living allowance, incl. health insurance

Committees in May and December

Admin Students programme



“My Admin Studentship was a great experience – I had exposure to more activities than I could have imagined”

~ 30 positions/year

- FIELDS :** Translation, human resources, business administration, law, finance, librarianship, science communication, audiovisual, communication and public relations...
- LENGTH :** 2 to 12 months
- ELIGIBILITY :** 18 months of undergraduate studies
- FEATURES :** An administrative project with a CERN supervisor
A living allowance, incl. health insurance

Committees in May and December



A unique place for on-the-job training.
A unique experience.

TAKE PART!

ADMINISTRATIVE STUDENT PROGRAMME
This programme is open to students from all over the world who are currently in an undergraduate or postgraduate programme and are looking for a practical training period in order to complete their final project. You must spend 2 to 12 months at CERN during the course of your studies. Duration of the programme is approximately 10 weeks. For more information, please contact the administrative staff at admin@cern.ch.

 Apply online: cern.ch/ADMIN

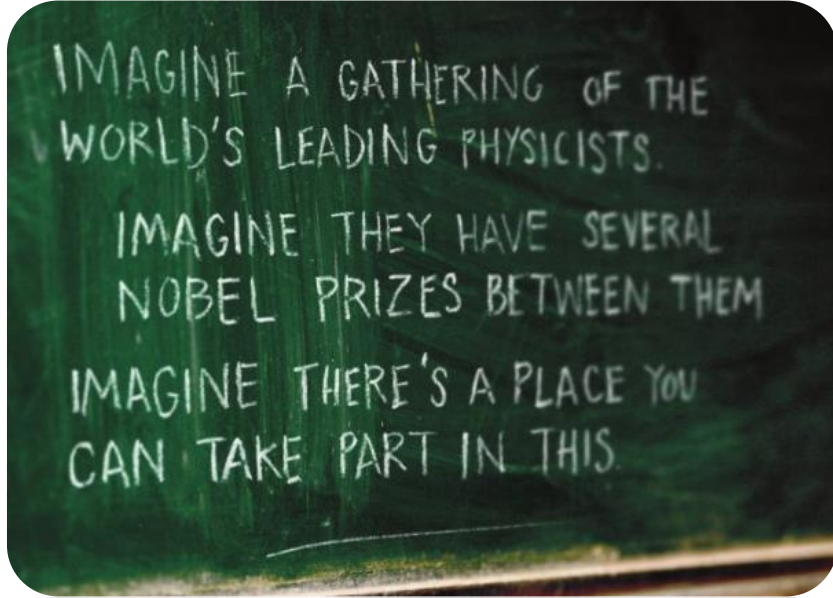
Doctoral Student programme



Are you embarking on a PhD?
TAKE PART!

RESEARCH ASSISTANT PROGRAMME
The Research Assistant Programme (RAP) is a unique opportunity for students to work on a technical project, leading to a PhD thesis co-supervised by the university thesis advisor and a CERN staff member. The programme is open to students from all countries and disciplines. For more information, visit cern.ch/careers/students

Apply online: [careers.cern/students](https://cern.ch/careers/students)



~60 positions/year

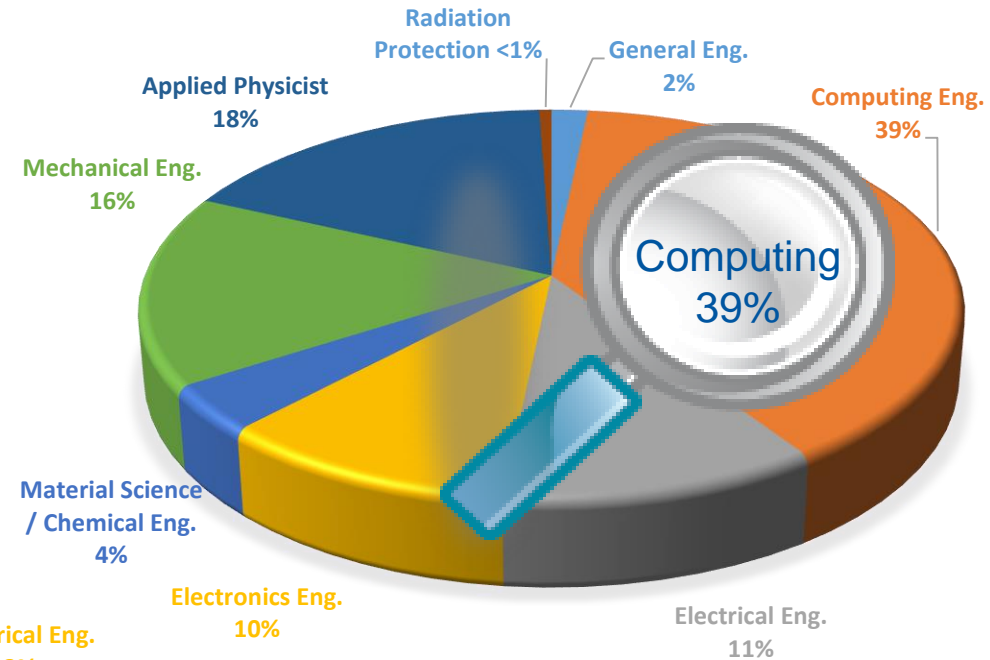
- FIELDS :** applied physics, engineering, computing
- LENGTH :** 6 months -3 years
- ELIGIBILITY :** Enrolled in a doctoral programme
- FEATURES :** A technical project, leading to a PhD thesis co-supervised by the university thesis advisor and a CERN staff member
- A living allowance incl. Health insurance

“Gave me the opportunity to meet important people, especially in the research fields”

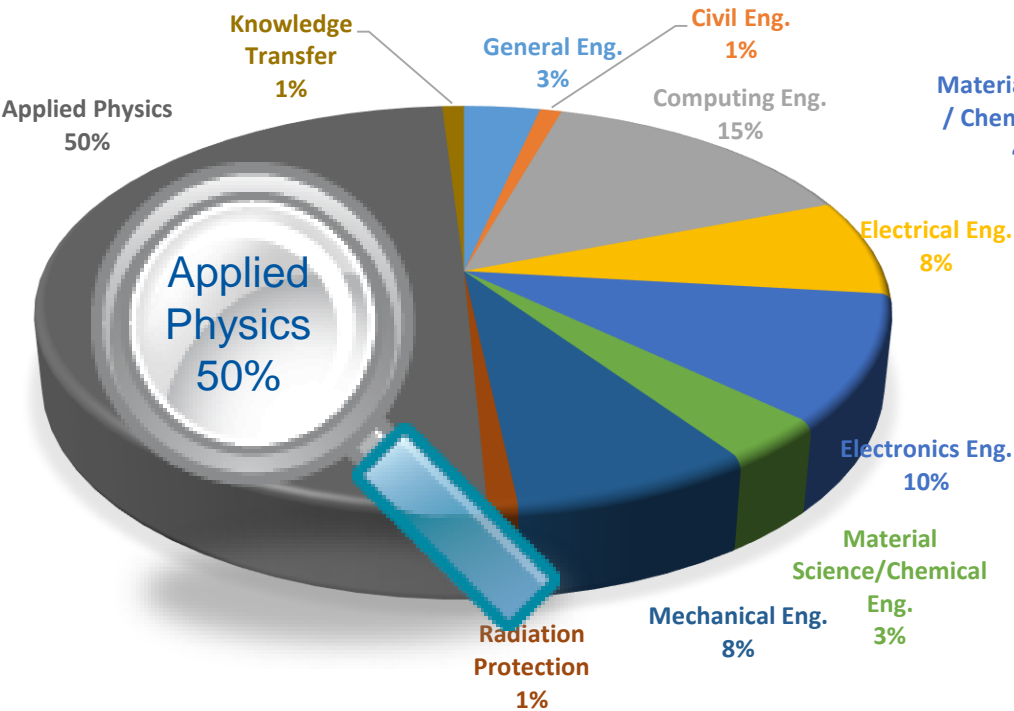
Committees in May and December

Students by Discipline

TECHNICAL STUDENTS



DOCTORAL STUDENTS



Summer Students programme



Imagine spending your summer at CERN.
TAKE PART!

SUMMER STUDENT PROGRAMME
The CERN Summer Student Programme is the best way to spend your summer at CERN. It offers a unique opportunity to work with leading scientists and engineers in their field. The programme is open to students from all over the world. For more information, visit the CERN website.

Apply online: cern.ch/summer



“Can’t imagine a better way to spend my summer”

~ 300 positions/yr

- FIELDS :** physics, engineering, computing
- LENGTH :** 8 to 13 weeks, during the summer
- ELIGIBILITY :** 3 years of full-time studies at university level
- FEATURES :**
 - High-quality lecture programmes- lecturers leaders in their field/ world-wide
 - Visits and workshops
 - Living allowance
 - Accommodation in CERN hostel

Selection March

Over 6000 young scientists have benefitted to date...

Fellows



Accelerate your career.
TAKE PART!

FELLOWSHIP PROGRAMME
This scheme is aimed at young scientists with a track record in one of the major scientific disciplines in the world of the cutting edge of technology. To develop your technical skills, knowledge and expertise!
It is open to recent graduates from university or a technical institute, open to those holding the equivalent to degree level qualifications. You must be a citizen of a European country and aged 35 or less at the time of application. You must also have a minimum of 2 years of relevant professional experience. An equivalent to a PhD is also acceptable. An equivalent to a PhD is also acceptable. An equivalent to a PhD is also acceptable.

 Apply online: cern.ch/FELL

~250 positions/year

- FIELDS :** Physics, engineering, computing - from junior engineers to post-doc research physicists
- LENGTH:** 2-3 years
- ELIGIBILITY :** BSc, MSc or PhD
No more than 10 years relevant post-MSc experience
- FEATURES :** Employment contract
Attractive salary incl. social benefits
Training and networking



“An ideal place to follow the most recent ideas in physics and start new collaborations”

Committees in May and November

Technician Training Experience



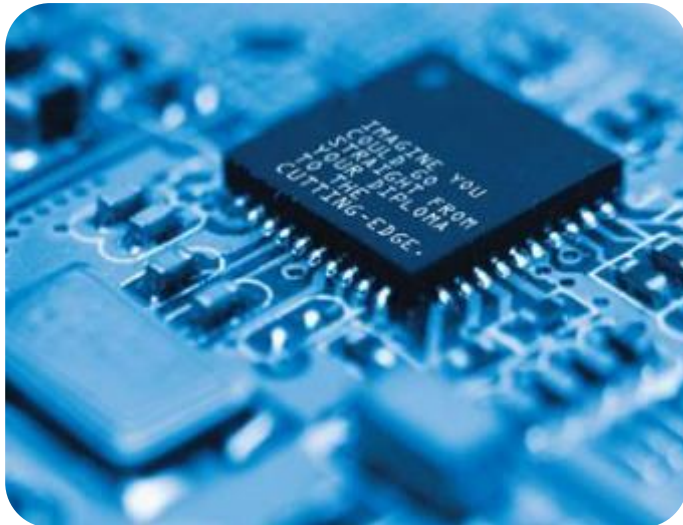
Newly qualified and looking for a job?
TAKE PART!

TECHNICIAN TRAINING EXPERIENCE
This initiative is open to newly qualified technicians in the fields of electronics, electrical engineering, mechanics, etc. who are looking for a job in the field of high energy physics.
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The program is for newly qualified technicians in the fields of electronics, electrical engineering, mechanics, etc. who are looking for a job in the field of high energy physics.

 Apply online: cern.ch/TTE

~ 30-50 positions/year

- FIELDS :** Mechanics, electronics, electricity, etc.
- LENGTH:** Typically 2 years
- ELIGIBILITY :** Technical diploma
no more than 4 years' relevant experience
- FEATURES :** An initial contract of one year renewable for a second year
Project with CERN supervisor
Training and networking (on the job, formal, languages)
Employment contract with attractive salary incl. social benefits



"I never imagined the possibilities CERN would offer me."

Several committees per year

Staff positions



Have you thought of a career at CERN?

TAKE PART!

We're not just world-leaders for science. To conduct experiments of this scale and magnitude we need the very best talent to carry out our operations. What makes it even more interesting is joining our Technical or Support teams or if you're an engineer or professional in any one from mechanics to computing, this is a rare time an opportunity to develop your career. It's an opportunity to develop knowledge and science on a global scale. So, it's an opportunity you wouldn't miss at CERN.



Apply online: careers.cern/professionals

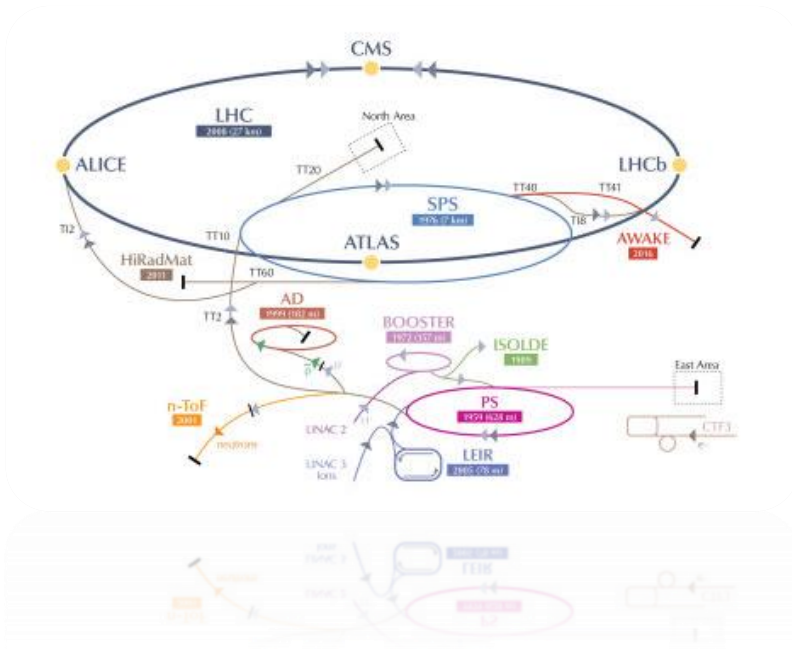
Imagine
the answer
suddenly
becomes
clear.

~ 150 positions/year

- FIELDS :** Physics, engineering, computing, technicians, administrative staff
- ELIGIBILITY :** From apprenticeship to PhD
- FEATURES:**
- Up to 5 year initial limited duration contract
 - Competitive salaries incl. social benefits
 - Relocation expenses
 - Training (language courses, technical training)

“It’s the chance to focus on being the very best at what you do.”

Associates



Scientific Associates

Experienced individuals on leave of absence mainly in physics

Normally 12 months (24 months max)

Cooperation associates / Users

Scientists (including PhD students in physics)

Corresponding Associates

Experienced individuals from smaller Member States on leave of absence mainly in physics

Up to 6 months

Project Associates

Physicists, engineers and technicians invited by Departments (according to agreements)

Up to 3 years

Working at CERN is...

- Being at the forefront of technology and physics
- Collaborating with multicultural and multidisciplinary teams, without political or religious barriers
- Following experts in their technical domain
- Being part of a dynamic environment with training opportunities
- Making valuable and long-lasting contacts from all over Europe
- Learning languages: CERN is a bi-lingual organization (English and French)
- An attractive remuneration package
- A unique experience!