

Welcome !!

to the

DITANET



School on Complementary Skills

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Plans for this week

- No Agenda !
- Presentations, project, time & self management, scientific writing, IPR, industry vs. academia,...
- Get to know each other, discuss, interact,...enjoy the school !
- Daily basics: Glenda...
- City tour later today – get to know Liverpool & dinner
- Tour to the Cockcroft Institute on Wednesday
- Special dinner on Thursday

DITANET

- Started 1.6.2008
- Almost all positions are now filled
- Aims:
 - Ambitious research projects
 - Definition of new training standards
 - Improved career perspectives
 - Close collaboration
 - International secondment scheme

Selection Criteria

- **Excellence.**
- Selected through **international recruitment process**
- The **very best candidates** for our individual research projects

- **Network** with other fellows !
- Be a **part of the network** - not a *lone rider*
- This school shall help facilitating future contacts

"Boundary Conditions"

- You are **Marie Curie Fellows**
- Research is a **career**
 - Pension, full social security, maternity leave etc.
- Financial situation
- Responsibility towards the network
 - Work within DITANET // FP7 => Show it !
Advertise it ! Reports & questionnaires !
 - *Supported by the EU under contract PITN-GA-2008-215080*

Questionnaires

- Mid-term questionnaire (@ Mid-term review)
- Evaluation questionnaire (@ end of fellowship)
- Follow-up questionnaire (2 years after fellowship)

One more:

School questionnaire – one for each day, one covering the whole week on Friday.

Career Development

- Structured training
 - Personal Career Development Plan
 - Designed with supervisor at the beginning of the fellowship
 - Scientific objectives
 - Report on success of the objectives

 - Training needs including complementary skills
 - Your input is essential !!

Trainee Representative

- Your voice in the Steering Committee so far:

Maja Olvegård (CERN, Sweden)

- New election this Friday.
- Address any problem early on !
- Make suggestions for improvement, be active !

Important: Feedback

- Your experience ???
- Start with **positive** points;
- **Address** partners **directly**, use “you”, not “one”
- Stay **objective**, no personal attacks.

- **Listen**, do not defend, nor justify yourself
- **Ask**, to make sure you understood everything correctly
- **Think** about the feedback and **consider** it.

First steps...

- Find an (unknown) interview partner;
- Find out as much as possible about him/her (*10 minutes*);
- Exchange sides;
- Prepare a poster representing your interview partner – avoid text ! (*~30 minutes*);
- Include one lie !
- You will then present your interview partner in the plenum.