

# The Carpentries Sustainability Model

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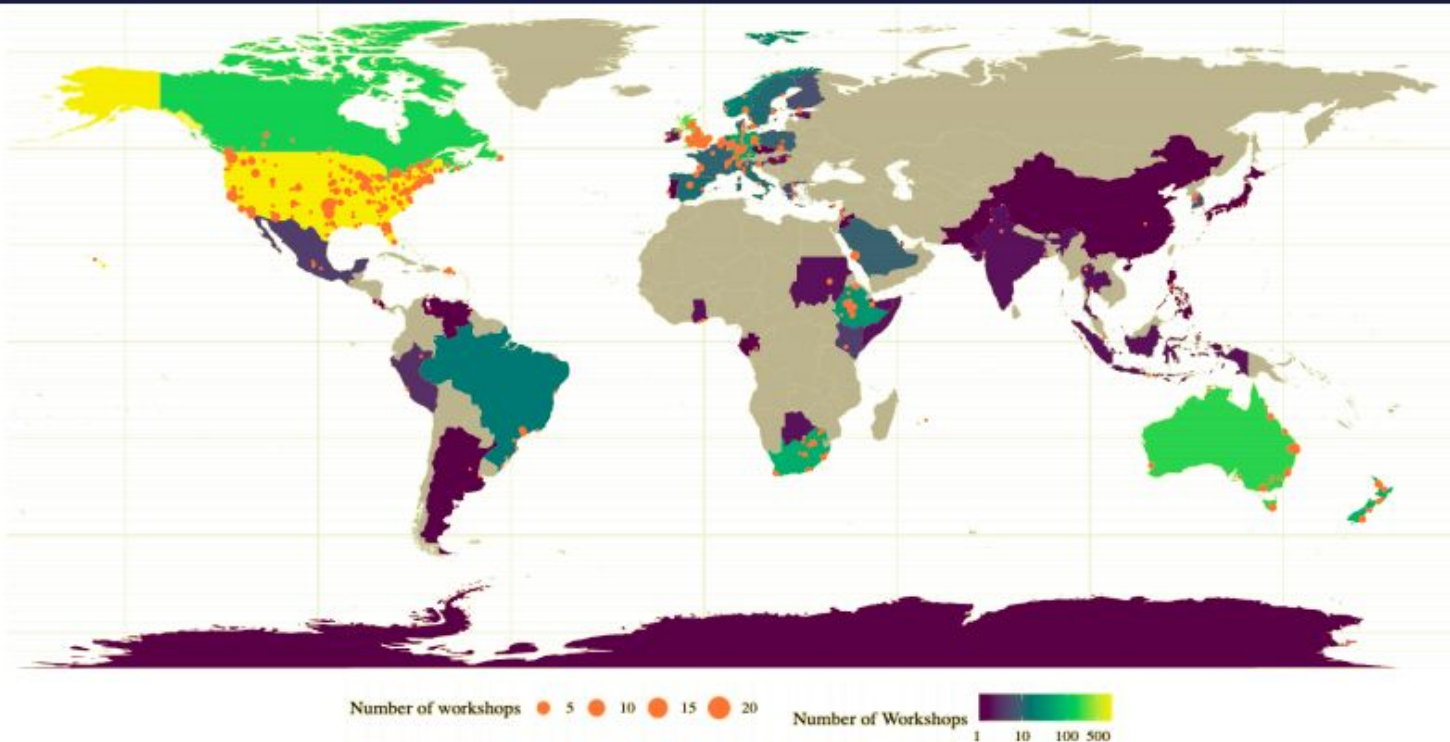
**THE  
CARPENTRIES**

# The Carpentries . . .

Volunteer-driven, global, non-profit project

Building community around universal data and computational literacy since 1998.





Since 2012, we have run **2,300** workshops in **61** countries and trained **2,400** volunteer instructors to deliver our **33** collaboratively developed, open lessons to **56,900** novice learners at our **85** member sites and beyond.



# Our sustainability model

- Gather people with shared goals and values
- Provide multiple avenues to contribution
- Value all contributions
- Provide growth opportunities
- Reward volunteerism
- Focus on resource creation



# Gather people with shared goals and values



## Our Values

Act openly, empower one another, value all contributions, always learning, inclusive of all, people first, access for all, community collaboration, strength through diversity.



# Provide multiple avenues to contribution

Different people → Different strengths

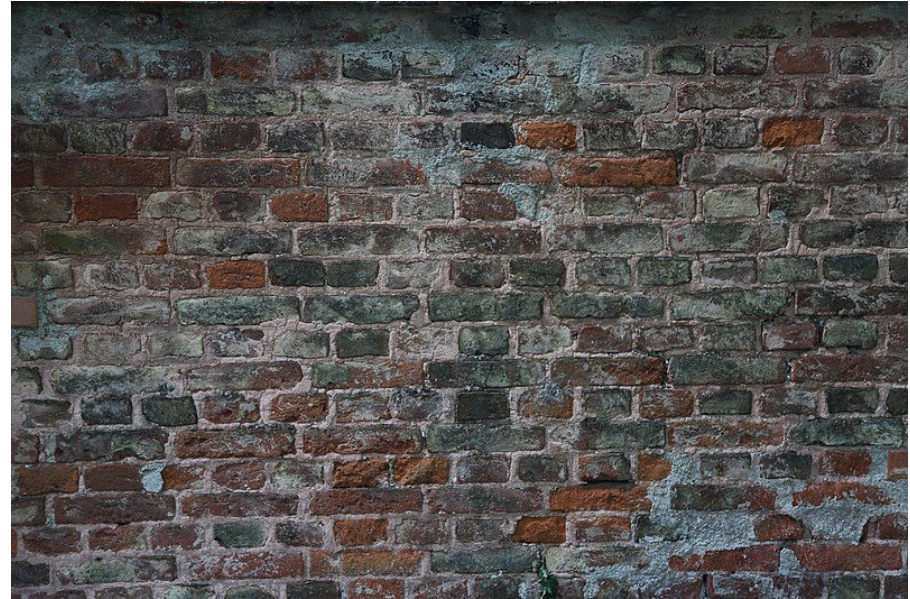
- Time
- Ability to travel
- Location
- Technical knowledge
- Internet access / stability



# Value all contributions

Our resources are built

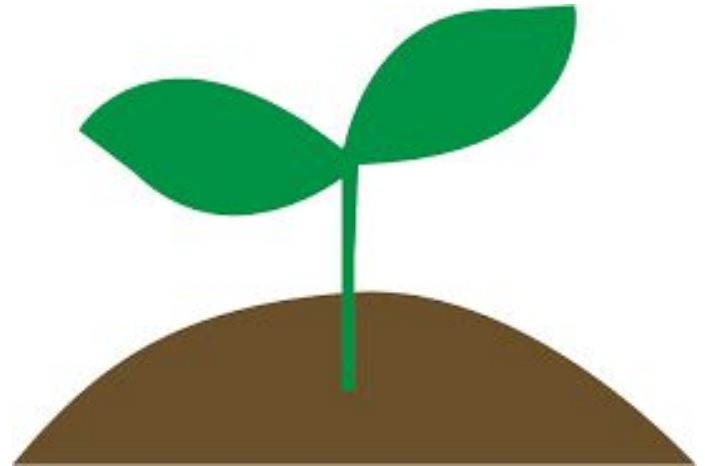
- Collaboratively - many people
- Collectively - by everyone
- Iteratively - over time



# Provide growth opportunities

Help community members develop new skills:

- Pedagogical training
- Technological skills
- Community development experience





# Reward volunteerism

We recognise contributions  
through:

- Certification
- Authorship
- Community awards
- MOUs
- Visability

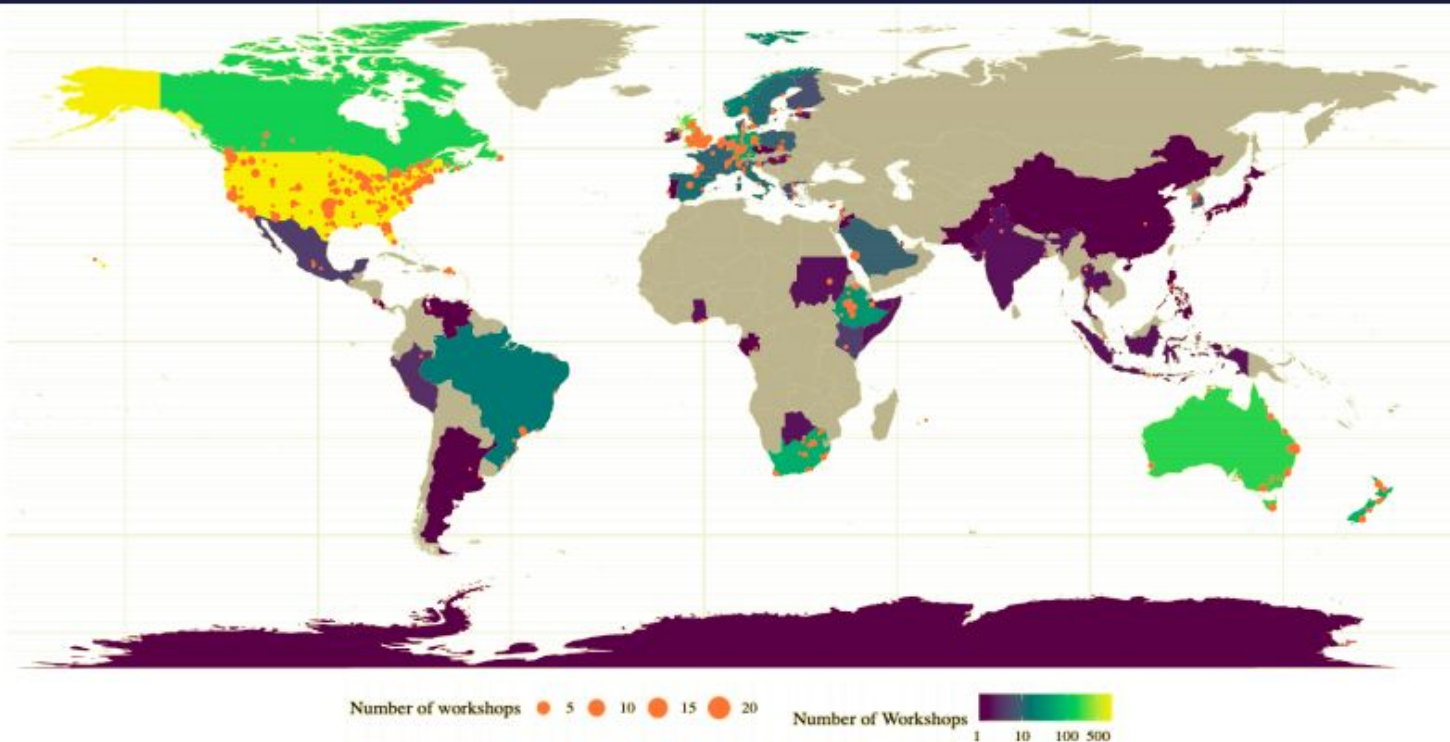


# Focus on resource creation

MANY examples!

- [Curriculum Development Handbook](#)
- [CarpentryConnect Kit](#)
- [Workshop Administration Documentation](#)
- [Online Workshop Recommendations](#)
- [Lesson Template](#)
- All of our lessons





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# Thank you!

**Chan  
Zuckerberg  
Initiative** 

  
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**consortium**

  
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**COMMUNITY  
INITIATIVES**



 **Studio**

**rackspace**  
technology

- CarpentryCon Task Force
- Champions
- Code of Conduct Committee
- Curriculum Advisory Committee
- Executive Council
- Helpers
- Hosts
- Independent Contractors
- Instructor Development Committee
- Instructors
- Instructor Trainers
- Learners
- Library Carpentry Advisory Group
- Lesson Infrastructure Committee
- Lesson Maintainers
- Member Organisations
- Regional Coordinators