



Human Resources Department

Content Management System for HR

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HR's sites concerned

- HR general
<http://cern.ch/hr>
- Recruitment
<http://cern.ch/jobs>
- Admin e-guide
<http://cern.ch/admin-eguide>



General Information

Recruitment

Training

Staff Career

Services

CERN Official Documents

General Information

HR structure, Statistics, Human Resources Advisors (HRAs), Partnership Programs, HR Bulletin Articles, Dates of Official Holidays

Services

Attestation requests, Cars, Cards: @ FR / CH, Green plates, Health insurance (CHIS), Leaves @, Removal @, Education fees @, Social & psychological advice, Taxes @, Welcome, Working hours @, OTHERS

Staff Career (internal)

Staff Member Survey, Policies, Career Related Documents MARS, STI, Internal Mobility, External Mobility, Allowances @, 5-yearly-review



CERN Official Documents

(internal)

Staff Rules & Regulations Procedures @, Forms, Administrative & Operational Circulars, Memos

Recruitment

Staff, Fellows, [Associates](#), Students, Marie Curie Actions, Special Programs, Apprentices, FAQ

Training


Language Training, Management & Communication, Technical Training, Academic Training, Safety Training, Training Catalogue

News

HR public presentation (Admin e-guide, CHIS, Pension Fund), 30 April 2010

Publication of Indefinite Contract posts (spring 2010)

Staff Rules & Regulations (updated 1.1.2010)

HR staff presentation (HR strategy, Staff Survey)  (13.11.2009)

Staff Contract Policy / LD-IC Review Procedure FAQ (as of 1.8.2009)

HR articles in the bulletin

HR related CERN sites

Admin @-guide 

Installation Service
CERN Clubs
Equal Opportunities

[Welcome Page](#)[Intranet](#)[Register](#)[Login](#)[Search Vacancies](#)[Full Search](#)[Skills always in demand](#)[External Mobility](#)[Indefinite Contract Posts](#)[Recently Published](#)[By Reference](#)[Employment Conditions](#)[Information for](#)[IC Applicants](#)[Staff](#)[Fellows](#)[Graduate Engineer Training](#)[Associates](#)[Students](#)[Marie Curie Actions](#)[Special Programs](#)[Apprentices](#)[Your Feedback](#)[Contact Us](#)[FAQ](#)[Stay connected...](#)[SHARE](#)

Take Part!

CERN is a truly unique organisation. A genuine collaboration between countries, universities and scientists, driven not by profit margins, but by a commitment to create and share knowledge.

People here are part of immense scientific discoveries, answering some of life's most complex questions and pushing the boundaries of understanding. Experts from every field come here to share in this ambition and the nature of this collaborative, international community creates a genuine atmosphere of trust.

History's being made here – and the excitement is tangible. It is the only place in the world that you can do this work in this way.

CERN. Take part.

Student?

250 exciting internships from 8 weeks to 12 months!

Recent graduate or post-grad?

150 positions are offered each year from Graduate Engineers to Fellowships!

Job seeker?

More than 50 staff positions are available in a whole range of technical, engineering, scientific and administrative areas!

[Version française](#)

Looking for this month

Technicians	Over 20 positions
Electronics	Over 15 positions available
Electricity	Numerous opportunities for Engineers & Technicians
Linear Collider Studies Leader	Lead the linear collider work at CERN in a new project phase

Videos

Come to work at CERN



[Technical Student Programme Video Recruitment Interview \(version française\)](#)
[CERN Professions video: Electricity](#)
[More Videos...](#)

[Important technical information.](#)

Closing Dates for Programmes

Technical & Doctoral Students	02-AUG-10
Fellows	07-SEP-10
Scientific Associates	16-SEP-10

Don't wait until the last minute to send your application – additional information may be requested by CERN and must be received by the deadline. [More Info...](#)

[Version française](#)



Human Resources Department

More attractive



BERTELSMANN
media worldwide

the spirit to create

MBA's Programs Events Global Locations Map Virtual Tour Self Assessment

Capgemini
CONSULTING TECHNOLOGY OUTSOURCING

Careers Media Investors Market analysts Worldwide [Change Country] Search

SERVICES & SOLUTIONS INSIGHTS & RESOURCES NEWS & EVENTS ABOUT US

Home > Careers With Us

Discover Capgemini

Careers With Us

Join the Collaborative Business Experience®. Think as a team. Enjoy work like never before.

You enjoy a challenge? You have a thirst for knowledge and a desire to be one of the best? Then benefit from the Capgemini culture. At Capgemini, we draw on each other's capacities and experiences, to inspire and motivate one another.

We are a global team, whose expertise and cooperative approach help us realize our clients' milestones and objectives. This is the Capgemini Collaborative Business Experience®. Play a role in the team. Use your insight and intellect to influence and lead. Capgemini offers you the freedom to be outstanding.

Your Career With Us

- Learn about the different roles and your [career opportunities](#) in our 4 main disciplines.
- Hear directly from our people: team members from around the world share their experiences of life at Capgemini.
- What can you expect from us? Find out about [our HR commitments](#).
- Explore available positions and learn how to apply by selecting one of Capgemini's local sites.

A Culture Grounded in Shared Values

Capgemini's vibrant company culture is based on 7 shared values. Honesty and trust allow collaboration; team spirit and modesty sustain it; and the resulting creative freedom and boldness lead to quality results – especially when infused with a sense of fun.

Find a Job
Please visit our [How to Apply](#) page.

Visit Capgemini's Country Career Sites:

Deutsche Post DHL Deutsche Post

Your Career
at Deutsche Post DHL

Search

QUICKLINKS

Contact Deutsch
Sitemap Help

Home About us Media Relations Career Sustainability Investors Trends in logistics

A world of opportunities

Few companies can offer the diverse range of jobs that Deutsche Post DHL does. To ensure that we get even better, we are looking for qualified and dedicated employees.

Working Abroad

Gather new experiences

Many Deutsche Post DHL employees take advantage of the opportunities that a logistics company with a worldwide presence offers: They work and live abroad.

Meet four of them. They report about their work, their career and what it is like to work.

Job Center

Find the job that suits you best - now!

Job type	All Functions
Career level	All Career Levels
Region	Germany

Calendar of Events, Workshops and Seminars

2009	AIESEC Activities
Sep. 22	15th Hanseatic Apprenticeship Exchange
Nov. 25	Stautenbilb Congress for College Graduates

[more](#)

Goldman Sachs

Careers Our Firm Your Career Begin

Search

APPLY NOW

Your Career

"Goldman Sachs is an opportunity, a journey and a passport to new adventures."

Positions	Growth & Flexibility	Orientation Programs	Ongoing Training and Development	Reward
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Including dynamic content

YACHT
a Randstad company

CARRIÈRE

OPDRACHTGEVERS

OVER YACHT

Werken bij Yacht

Vakgebieden

Thema's

Solliciteren

Yacht als werkgever

Nieuws

DIENSTEN

- » Detachering
- » Interim-management
- » Werving en selectie
- » Freelance/ ZZP

→ Opdrachtenscan 18 mei 2010

VAKGEBIEDEN

Yacht heeft expertise in de volgende vakgebieden:

- » Bouw, Civiel & RO
- » Finance
- » Human Resource Management
- » ICT
- » Interim Management
- » Legal
- » Logistics
- » Marketing & Communicatie
- » Procurement
- » Sales
- » Technology

VIND EEN BAAN / OPDRACHT

Ik zoek een:

- opdracht (freelance/ZZP)
- vacature

Trefwoord / Referentienummer

▶ zoeken

NIEUWE VACATURES / OPDRACHTEN

Opdrachten

- » Rail Systems Engineer (I) (M/V)
- » Interim professional CLS (M/V)
- » AO/IC specialist (M/V)
- » Rail Systems Engineer (M/V)
- » Maintenance Engineer (M/V)
- Meer...

Vacatures

- » Beleidsmedewerker Ruimtelijke Ontwikkeling
- » Customer Sales Support Spaanstalig (m/v)
- » Directievoerder
- » YACHT Carrière Avond Utrecht 10 juni 2010

SPECIFIEK

Masterclass: Best in Finance

Deelnemen?
Klik hier.



Iemand die je perfect voorbereidt op de WABO.





Human Resources Department



Integration with CERN home pages



European Organization for Nuclear Research

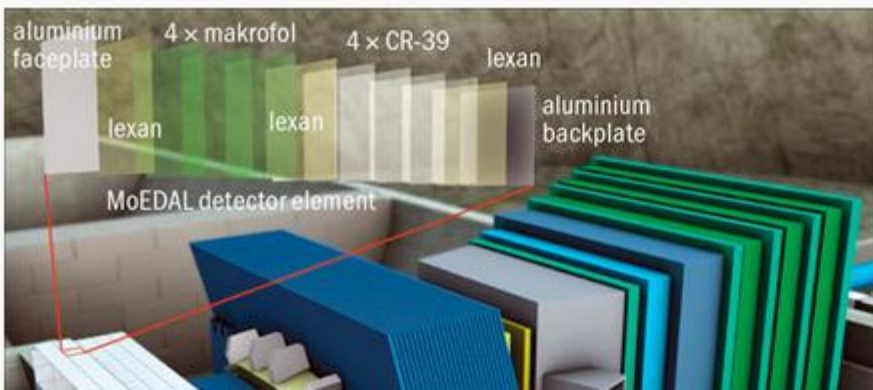
English Français

Search



12 May 2010

MoEDAL becomes LHC's seventh experiment



INFORMATION FOR:

- CERN staff and users
- Journalists
- Kids
- Our neighbours

INFORMATION ABOUT:

- CERN in a nutshell
- Science at CERN
- Research at CERN
- The Large Hadron Collider (LHC)
- People at CERN
- Education at CERN



CERN Admin e-guide

english | français

[Admin e-guide Home](#) | [Index A-Z](#) | [Contact us](#) | [HR](#)

CERN Admin e-Guide

- Introduction
- Structure
- Access and traffic at CERN
- Human Resources management
- Social conditions
- Financial conditions
- Orders and contracts
- Equipment management
- Safety



Introduction
 Preamble and use of the CERN Admin e-guide,
 Administrative procedures Index, Useful information
 Administrative forms and templates

Feed-back:
 your comments on
 CERN Admin e-gu

Structure

Staff Assignment,
 Role allocations , Internal codes, TID,
 Reorganisation of organic structures



Access and traffic at CERN
 CERN card, car stickers,
 Traffic and parking of vehicles,
 Tunnel,
 Official and private vehicles



Human Resources Management
 Categories of members of the personnel,
 Taking up appointment, Leaves,
 Conditions of employment and
 association, Working conditions,
 Declarations, Termination of contract

Social Conditions
 Change of family situation,
 Education fees,
 Health insurance,
 Unemployment



Financial Conditions
 Payment arrangements,
 Payment of travel and removal ,
 Indemnities,
 Taxation

Orders and contracts
 Purchasing,
 Inventory,



Equipment Management
 Sale/salvage of equipment
 Reception and distribution of goods
 Storage of materials
 Transport of goods



Safety
 Accidents, Damage to property,
 Waste disposal,
 Disappearance, loss, theft or serious
 events, Management of keys



HR's needs - 1

- Nice URLs
- Common visual branding (CERN graphics templates)
- Multilingual
- Easy and independent content update by end-users
- Dynamic content (integration of eRT)
- Powerful search (meta data, content categorisation)



HR's needs - 2

- Option for light/heavy pages (e.g. with/without videos)
- Protected areas (single sign-on)
- RSS
- Accessibility
- Bread crumbs
- Tag clouds



Who does what

What **we** do

- Webmaster: Template design, information/site architecture
- End user: Edit , create & maintain content

What we expect **IT** to do

- Provide infrastructure
- Provide tool where training providers exist
- Demonstrate the tool works with real use case